Session of 2025

SENATE BILL No. 220

By Senators Sykes, Corson, Faust-Goudeau, Francisco, Holscher and Pettey

2-5

AN ACT concerning children and minors; relating to child labor; increasing the penalty for unlawful employment of any person or child; amending K.S.A. 38-612 and repealing the existing section.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 38-612 is hereby amended to read as follows: 38-612. ~~That~~ *(a)* Any person, firm or corporation employing any person or child in violation of any provision of this act~~, or permitting or conniving at such violation~~, shall be~~ deemed~~ guilty of a~~ misdemeanor, and upon conviction thereof shall be fined in a sum not less than twenty-five dollars nor more than one hundred dollars, or by imprisonment in the county jail for a period of not less than thirty days nor more than ninety days~~*:*

(1) Class A person misdemeanor, except as provided in subsections (a)(2) and (a)(3);

(2) severity level 7, person felony upon a second conviction; and

(3) severity level 5, person felony upon a third or subsequent conviction.

(b) In addition to any other criminal penalties provided by law, any person convicted of a violation of this section for a second time shall pay a fine in an amount of $25,000 and any person convicted of a violation of this section for a third or subsequent time shall pay a fine in an amount of $50,000.

Sec. 2. K.S.A. 38-612 is hereby repealed.

Sec. 3. This act shall take effect and be in force from and after its publication in the statute book.