

HOUSE BILL No. 2487

By Committee on Appropriations

2-18

9 AN ACT concerning the Kansas civil service act; relating to the pay plan
10 for the classified service thereunder; annulling and removing authority
11 for a certain executive directive relating to in-grade pay increases at
12 the discretion of appointing authorities.
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14 *Be it enacted by the Legislature of the State of Kansas:*

15 Section 1. (a) The action of the governor in authorizing a personnel
16 transaction to allow classified employees in the executive branch to re-
17 ceive in-grade increases at the discretion of the employee's appointing
18 authority (1) which was signed by the governor on June 28, 2004, was
19 designated executive directive no. 04-353, was filed with the secretary of
20 state on June 29, 2004, and was declared by its terms to be effective on
21 July 4, 2004, (2) which defined an in-grade increase to be a pay increase
22 equal to the dollar amount of a higher step within the same grade of the
23 employee's current position, (3) which declared that such in-grade in-
24 creases are to be provided in compliance with guidelines published by
25 the director of personnel services, (4) which declared that it had no effect
26 on the provisions of executive directive no. 02-325 that suspended step
27 movement indefinitely, effective June 9, 2002, and (5) which excluded
28 employees in units represented by certified employee organizations until
29 such time as negotiated agreements are reached or the employee organ-
30 ization waives its opportunity for negotiation, is hereby annulled and is
31 of no further force and effect on or after the effective date of this act.

32 (b) The authority of the governor to authorize a personnel transaction
33 to allow classified employees in the executive branch to receive in-grade
34 increases at the discretion of the employee's appointing authority is
35 hereby rescinded. The director of personnel services, the secretary of
36 administration and the governor shall not adopt, approve or implement
37 any change or modification of the pay plan for the classified service under
38 the Kansas civil service act or any procedure for pay increases, or adjust-
39 ments thereunder, that is equivalent or substantially equivalent to the
40 personnel transaction authorizing classified employees in the executive
41 branch to receive in-grade increases at the discretion of the employee's
42 appointing authority that is annulled by this section, unless specifically
43 authorized by act of the legislature.

1 (c) The provisions of this section shall not affect any in-grade pay
2 increase approved under authority of executive directive no. 04-353 prior
3 to the effective date of this act for a state officer or employee in the
4 classified service under the Kansas civil service act.

5 Sec. 2. This act shall take effect and be in force from and after its
6 publication in the Kansas register.