

HOUSE BILL No. 2523

By Committee on Appropriations

3-14

9 AN ACT concerning the state payroll accounting system; authorizing cer-
10 tain adjustments in biweekly payroll periods and pay dates; amending
11 K.S.A. 75-5515 and repealing the existing section.
12

13 *Be it enacted by the Legislature of the State of Kansas:*

14 Section 1. K.S.A. 75-5515 is hereby amended to read as follows: 75-
15 5515. (a) Except as may be otherwise fixed under the Kansas civil service
16 act or other applicable laws, salaries and wages shall be fixed on an annual
17 basis prior to the beginning of each fiscal year.

18 (b) Changes in such salaries or wages made during the fiscal year
19 shall be reported to the secretary of administration.

20 (c) The secretary of administration shall specify the payroll period
21 beginning and ending dates and the payment dates for payroll periods.

22 (d) For budget and accounting purposes each payment of salaries and
23 wages shall be charged to appropriations for the fiscal period or year in
24 which the payment occurs.

25 (e) (1) The wages for any officers and employees in positions which
26 are not exempt under the federal fair labor standards act, 29 U.S.C. 201
27 *et seq.*, may be paid on an hourly basis, when authorized by the secretary
28 of administration. The provisions of this section shall be controlling over
29 any statute making reference to monthly payment of salaries or compen-
30 sation of state officers and employees. The wages for employees who are
31 paid hourly shall be determined by dividing the annual wages for the
32 employee's job position by the number of hours required for the position
33 on an annual basis as specified in paragraph (2) of this subsection. The
34 annual wages for each position shall be as fixed pursuant to the Kansas
35 civil service act for classified positions and as fixed by other applicable
36 law for unclassified positions.

37 (2) In determining hourly wage rates, the number of hours required
38 for the position on an annual basis shall be:

39 (A) The amount of 2,080 hours for employees working the standard
40 workweek specified by K.S.A. 75-5505, and amendments thereto; or

41 (B) for those classes of positions for which a deviation has been es-
42 tablished pursuant to K.S.A. 75-5505, and amendments thereto, the num-
43 ber of hours required for the position on an annual basis, as determined

1 by the director of personnel services, subject to approval by the secretary
2 of administration.

3 *(f) For the fiscal year ending June 30, 2006, and for each fiscal year*
4 *thereafter, the secretary of administration shall fix the beginning and end-*
5 *ing dates for biweekly payroll periods chargeable to the fiscal year and*
6 *the pay dates for such payroll periods in accordance with the following:*

7 *(1) There shall be not more than 26 payroll periods chargeable to the*
8 *fiscal year;*

9 *(2) the beginning and ending dates for the first biweekly payroll pe-*
10 *riod chargeable to the fiscal year shall be fixed so that the pay date for*
11 *the first biweekly payroll period occurs on the first day during the month*
12 *of July that is not a Saturday, Sunday or legal holiday;*

13 *(3) the first biweekly payroll period chargeable to the fiscal year shall*
14 *be followed by 24 equal biweekly payroll periods; and*

15 *(4) the ending date for the 26th payroll period chargeable to the fiscal*
16 *year shall be fixed so that the 26th payroll period is the last payroll period*
17 *chargeable to such fiscal year and the pay date for the 26th payroll period*
18 *shall be fixed so that the pay date for the 26th biweekly payroll period*
19 *occurs during the month of June and, for such purpose, the secretary of*
20 *administration may adjust the number of days within the 26th payroll*
21 *period so that the 26th payroll period includes more than 14 days or less*
22 *than 14 days.*

23 Sec. 2. K.S.A. 75-5515 is hereby repealed.

24 Sec. 3. This act shall take effect and be in force from and after its
25 publication in the Kansas register.