

HOUSE BILL No. 2316

By Committee on Government Efficiency and Fiscal Oversight

2-6

9 AN ACT concerning state government; providing for a furlough equality
10 plan for certain executive branch positions.

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12 *Be it enacted by the Legislature of the State of Kansas:*

13 Section 1. (a) If the governor implements a furlough plan to reduce
14 payroll costs for executive branch state agencies which deviates from the
15 standard workweek, as provided by rules and regulations adopted by the
16 secretary of administration, the agencies shall implement the furlough
17 plan in accordance with this section.

18 (b) Essential public safety agencies shall be exempt from this section.

19 (c) In determining the amount of time that state employees shall be
20 furloughed:

21 (1) All state employees shall be divided into four groups according to
22 salary. The highest paid 25% shall be the first group, the second highest
23 paid 25% shall be the second group, the third highest paid shall be the
24 third group, and the lowest paid 25% shall be the fourth group.

25 (2) The first group shall be furloughed in relation to the fourth group,
26 at a time ratio of four to one. The second group shall be furloughed in
27 relation to the fourth group, at a time ratio of three to one. The third
28 group shall be furloughed in relation to the fourth group, at a time ratio
29 of two to one.

30 (d) Group health care benefits and costs, the accrual of vacation and
31 sick leave, social security and Kansas public employees retirement plans
32 shall not be affected by a furlough. The employing state agency shall pay
33 the employee contribution for the Kansas public employee retirement
34 payments attributable to a furlough. An employee's pay shall be affected
35 under a furlough but all other benefits shall continue. A furlough shall
36 not affect the employee's continuous service, length of service, pay in-
37 crease anniversary date, or eligibility for authorized holiday leave or pay.

38 (e) The secretary of administration is authorized to adopt rules and
39 regulations deemed necessary for the proper administration of this act.

40 (f) For the purposes of this section: (1) "Furlough" shall be defined
41 as leave without pay for a predetermined amount of time.

42 (2) "Essential public safety agency" means any state agency which
43 provides fire protection, law enforcement, emergency management serv-

- 1 ices, public works, or corrections officers.
- 2 Sec. 2. This act shall take effect and be in force from and after its
- 3 publication in the statute book.