

HOUSE RESOLUTION No. 6007

A RESOLUTION proclaiming February 3, 2009, as Kansas Human Resource Day.

WHEREAS, the human resources profession plays a critical and strategic role in the overall daily operations of an employer and an employer's workforce; and

WHEREAS, the human resources professional assists an employer in recruiting, hiring, training, evaluating and managing an employer's workforce; and

WHEREAS, the human resources professional addresses compliance issues for an employer on federal, state and local laws; and

WHEREAS, many human resources professionals are members of the Kansas State Council of the Society for Human Resources Management (KS-SHRM) which is affiliated with the national Society for Human Resources Management (SHRM), the world's largest professional association devoted to human resources management, and serves 12 Kansas SHRM chapters which serve over 2,000 Kansas members of the SHRM and human resources professionals; and

WHEREAS, KS-SHRM and local SHRM chapter's missions are to serve the needs of human resources professionals by providing the most current and comprehensive resources and advancing the profession by promoting human resources' essential, strategic role; and

WHEREAS, KS-SHRM and local SHRM chapters make available to employers and human resources professionals in Kansas up-to-date information on pending legislation that may impact a Kansas employer's operations and the Kansas workforce; and

WHEREAS, KS-SHRM and local SHRM chapters, through their members and volunteers, have assisted over the past years in supplying knowledge and resources to state legislators, state committees and state agencies on how to address legislation related to employers or how the impact of legislation affects an employer and the workforce in Kansas; and

WHEREAS, KS-SHRM provides an annual employment law conference in February to educate and inform employers and the human resource professionals in Kansas on recent changes in laws and regulations affecting an employer and the employer's workforce; and

WHEREAS, KS-SHRM provides an annual legislative advocacy initiative in February, "HR on the Hill", at the state capitol to encourage human resource professionals and employers to travel to the state capitol for an education day of legislative meetings and briefings with Kansas state legislators which serves to benefit the state of Kansas: Now, therefore,

*Be it resolved by the House of Representatives of the State of Kansas:* That we proclaim February 3, 2009, as Kansas Human Resource Day.

House Resolution No. 6007 was sponsored by Committee on Commerce and Labor.

I hereby certify that the above RESOLUTION originated in the HOUSE, and was adopted by that body

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*Speaker of the House.*

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*Chief Clerk of the House.*