

SENATE BILL No. 362

AN ACT concerning school districts; relating to contracts of employment; amending K.S.A. 72-5452 and K.S.A. 2009 Supp. 72-5437 and repealing the existing sections.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 2009 Supp. 72-5437 is hereby amended to read as follows: 72-5437. (a) All contracts of employment of teachers, as defined in K.S.A. 72-5436, and amendments thereto, except contracts entered into under the provisions of K.S.A. 72-5412a, and amendments thereto, shall be deemed to continue for the next succeeding school year unless written notice of termination or nonrenewal is served as provided in this subsection. Written notice to terminate a contract may be served by a board upon any teacher prior to the time the contract has been completed, and written notice of intention to nonrenew a contract shall be served by a board upon any teacher on or before ~~May 1 the third Friday in May~~ *May 1 the third Friday in May*. A teacher shall give written notice to a board that the teacher does not desire continuation of a contract on or before ~~May 15 the 14th calendar day following the third Friday in May~~ *May 15 the 14th calendar day following the third Friday in May* or, if applicable, not later than 15 days after ~~final action is taken by the board upon termination of professional negotiation absent a binding agreement under article 54 of chapter 72 of Kansas Statutes Annotated~~ *the issuance of a unilateral contract as authorized by K.S.A. 72-5428a, and amendments thereto*, whichever is the later date.

(b) Terms of a contract may be changed at any time by mutual consent of both a teacher and a board.

(c) As used in this section, "teacher" means (1) a teacher as defined by K.S.A. 72-5436, and amendments thereto, and (2) any professional employee who is a retirant from school employment of the Kansas public employees retirement system.

Sec. 2. K.S.A. 72-5452 is hereby amended to read as follows: 72-5452. (a) Written notice of a board's intention to not renew the contract of employment of an administrator shall be given to the administrator on or before ~~May 1 the third Friday in May~~ *May 1 the third Friday in May* of the year in which the term of the administrator's contract expires. An administrator shall give written notice to a board on or before ~~May 15 the 14th calendar day following the third Friday in May~~ *May 15 the 14th calendar day following the third Friday in May* of the administrator's rejection of renewal of a contract of employment.

(b) Terms of a contract may be changed at any time by mutual consent of both an administrator and a board.

Sec. 3. K.S.A. 72-5452 and K.S.A. 2009 Supp. 72-5437 are hereby repealed.

Sec. 4. This act shall take effect and be in force from and after its publication in the Kansas register.

I hereby certify that the above BILL originated in the SENATE, and passed that body

SENATE adopted
Conference Committee Report _____

President of the Senate.

Secretary of the Senate.

Passed the HOUSE
as amended _____

HOUSE adopted
Conference Committee Report _____

Speaker of the House.

Chief Clerk of the House.

APPROVED _____

Governor.