

January 29, 1970

MINUTES

COMMITTEE ON STATE AND LOCAL AFFAIRS

Room 526 State Capitol Building

All members present except Senators Shultz and Ball

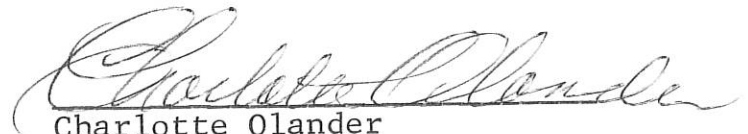
Chairman Norman E. Gaar called the committee to order.

Sen. Gaar reported that there would be no vote taken on the appointment of Mr. Woodson today. That we would hold a meeting on adjournment Monday, Feb. 2, or take care of the matter at our regular meeting Tues. morning Feb. 3.

Mr. Homer Floyd, Director of Human Relations, appeared before the committee to discuss House Bill No. 1466. A copy of Mr. Floyds prepared statement is attached. No action was taken on the bill.

The Committee was adjourned.

Respectfully submitted.


Charlotte Olander
Recording Secretary


Norman E. Gaar, Chairman

Except as otherwise noted, the individual remarks recorded herein have not been transcribed verbatim and this record has not been approved by the committee or by the individuals making such remarks.

PROPOSED AMENDMENTS TO HOUSE BILL #1466 WHICH WERE DISCUSSED
AND APPROVED BY THE COMMISSION AND THE STATE CHAMBER OF COMMERCE
REPRESENTATIVES.

1. On page 7, in line 2, by striking "pattern or" after the
the word a and before the word practice.

On page 7, line 8, after the paragraph ending in "remedial
action" insert the following as a new paragraph, "Whenever
any problem of discrimination because of race, religion,
color, national origin or ancestry arises, or whenever the
Commission has, in its own judgment, reason to believe that
any person as herein defined has engaged in an unlawful
employment practice or an unlawful discriminatory practice
in violation of this act, or has engaged in a pattern or
practice of discrimination, the commission may conduct an
investigation without filing a complaint and shall have the
same powers during such investigation as provided for the
investigation of complaints; provided that the person to
be investigated shall be advised of the nature and scope
of such investigation prior to its commencement. The purpose
of the investigation shall be to resolve any such problems
promptly. In the event such problems cannot be resolved
within a reasonable time, the commission may issue a com-
plaint whenever the investigation has revealed a violation
of the Kansas act against discrimination has occurred. The
information gathered in the course of the first investigation
may be used in processing the complaint.

On page 10, line 26, by striking the word "personnel"
after the word any and by inserting the word employment
in lieu thereof; in line 28, by inserting "with ^{out} a valid
business motive" after the word "separation."

On page 11, line 29, by striking the words "pattern or" before the word practice; on page 12, line 4, by striking the words "pattern or" after the word such; and after the word practice inserting without a valid business motive.