	ApprovedDate
MINUTES OF THE HOUSE COMMITTEE C	ONEDUCATION
The meeting was called to order byRepre	esentative Don Crumbaker at Chairperson
3:30	<u>y 24</u> , 1983 in room <u>423-S</u> of the Capitol.
All members were present except:	
Committee staff present: Avis Swartzman, Revisor of Statutes Ben Barrett, Legislative Research JoAnn Mann, Secretary to the Committ	tee
Conferees appearing before the committee:	

Charles Johns, Kansas-National Education Association

Charles Johns, K-NEA, appeared before the Committee to request a Committee bill on Due Process for teachers. A copy of his testimony is attached and made a part of these minutes. (Attachment 1)

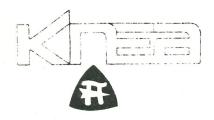
A motion was made by Representative Hassler to introduce the legislation as a Committee Bill, By Request. The motion was seconded by Representative Miller and the motion carried.

Chairman Crumbaker presented three requests for legislation from Kansas Association of School Boards. One request was for legislation which would provide immunity to school personnel when they assist students with drug/alcohol problems. Another was to add a disability clause to the self-insurance program for school employees. The last request was for legislation which would include parochial students riding public school buses to be included in the distribution of state aid for transportation.

Representative Hensley moved that this legislation be introduced as Committee $\overline{\text{bills}}$, by request. The motion was seconded by Representative Miller and the motion carried.

A motion was made by Representative Vancrum, seconded by Representative Miller, to approve the minutes of the January 19 meeting as submitted. The motion carried.

The meeting was adjourned by the Chairman.



January 17, 1983

Representative Don Crumbaker Chairperson, House Education Committee State Capitol Topeka, Kansas 66612

Dear Don,

Thanks for taking your valuable time to visit about our legislative issues. It was an extremely beneficial meeting for me.

As a follow-up to our meeting, I would like to make a request for a committee bill on Due Process.

Kansas-NEA believes that good performance in the classroom is difficult for the teacher who is threatened with dismissal for reasons or circumstances that have nothing to do with the quality of performance.

The following amendments to existing statutes would reduce such threats:

- 1. Amend the due process statute to prevent employment of a replacement for a terminated teacher until the hearing process is complete and to provide coverage under the Act for all teachers;
- 2. Guaranteed release of teachers by Boards when requested to serve as witnesses or members of hearing panels;
- Eliminate the probationary period;
- 4. Work for passage of a statute which will bring all supplemental contracts under the due process and evaluation laws of Kansas;
- 5. Change the composition of the hearing panel to provide for a single hearing officer who shall make a decision binding upon both parties.

Don, thanks again for your willingness to seek introduction of such a bill for consideration by the House Education Committee.

Sincerely

Charles W. Johns

Director of Governmental Relations

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Telept one (913) 232 8271