| MINUTES OF THE <u>Senate</u> | COMMITTEE ON _ | Governmental Organizat: | ion |
|------------------------------------|----------------|------------------------------------|-----------------|
| The meeting was called to order by | | Senator Vidricksen Chairperson | at |
| 1:35 xxx ./p.m. on | February 24 | , 19 <u>83</u> in room <u>531N</u> | of the Capitol. |
| All members were present except: | | | |
| Contract Contract | | | |

Approvea March 2,

1983 Date

Senator Gaines Senator Roitz

Committee staff present:

Norm Furse - Revisor Julian Efird - Legislative Research

Conferees appearing before the committee:

Mike Billinger - Ellis County Treasurer Glenis Heldenbrand - Reno County Clerk Adrian Farver - Kansas Sheriffs Assn. Gene R. Kristenson - Harvey County Administrator Bob Bacon - Johnson County Commissioner Roy Allen - Saline County Commissioner Keith Devenney - Geary County Commissioner Kim Dewey - Sedgwick County

Mike Billinger addressed the committee on behalf of Senate Bill 46 and distributed charts showing results of surveys taken of the Kansas County Treasurers' Association on the concept of Senate Bill 46. He stated that something needs to be done to the statutes and pointed out a similar section in Senate Bill 832. On behalf of the Treasurers, Clerks and Register of Deeds he requested favorable consideration of Senate Bill 46. (Exhibit A)

Support in the passage of Senate Bill 46 was also expressed by Glenis Heldenbrand who stated that she felt she was responsible for her office and that she should have a choice in whom she hired and for whom she had responsibility. (Exhibit B)

Adrian Farver requested the committee to consider an amendment to this bill to include the Sheriff's Association. Several questions were raised but no action was taken.

Gene Kristenson submitted a list of 10 reasons why the Harvey County Commissioners opposed this bill citing loss of budget and personnel control as well as loss of efficiency in various offices. He answered questions from the committee and expressed interest in reviewing an amended version on the bill. (Exhibit C) Bob Bacon, Roy Allen, Keith Devenney and Kim Dewey also appeared in opposition and distributed copies of such testimony to the committee. (Exhibits D and E)

Written opinions from numerous other interested parties were distributed to members of the committee, copies of which are recorded and attached to the original minutes. (Exhibit F)

Attention was turned to Senate Bill 40 and Senator Francisco made a motion to amend line 26 to read "...1984". After some discussion this motion died for lack of a second.

Senator Hein made a motion to approve the minutes, Senator Gaar seconded, motion carried.

Meeting was adjourned at 2:30 p.m.

GUEST LIST

COMMITTEE: Senate Governmental Organization DATE: Jef. 24, 1983 COMPANY/ORGANIZATION ADDRESS Jarysmille

GUEST LIST

COMMITTEE: Senate Governmental Organization DATE: Sel. 24, 1983 COMPANY/ORGANIZATION ADDRESS NAME

county. 0310

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0340

0341 0342

New Sec. 15. On or before January 15 of each year, the county clerk shall prepare and furnish to the county appraiser a taxing unit map showing the number and metes and bounds of every taxing unit or any portion of a taxing unit located within the county as the same exists on December 31 of the preceding year. In any year that such map would be identical to the most recent map previously furnished to the county appraiser, the county clerk shall certify such fact on or before January 15 to the county appraiser in lieu of furnishing such map.

New Sec. 16 15 16. The county appraiser shall show on each appraisal document record, the aggregate of which constitutes the appraisal roll, the taxing unit number corresponding to the location of the property appraised. In determining such taxing unit numbers, the county appraiser shall use the taxing unit map or maps furnished and constructed for the current taxing year by the county clerk..

New Sec. 17 16 17. In any year during the month of April for real property: and the month of May for personal property, the county appraiser may request the county board of equalization to order a change in the classification or the appraised valuation of property on the certified appraisal rolls. The county appraiser shall utilize the appraised value appeal form when making such

requests. 0333

New Sec. 18 17 18. The county appraiser shall submit a budget to the board of county commissioners for their approval. 0334 0335

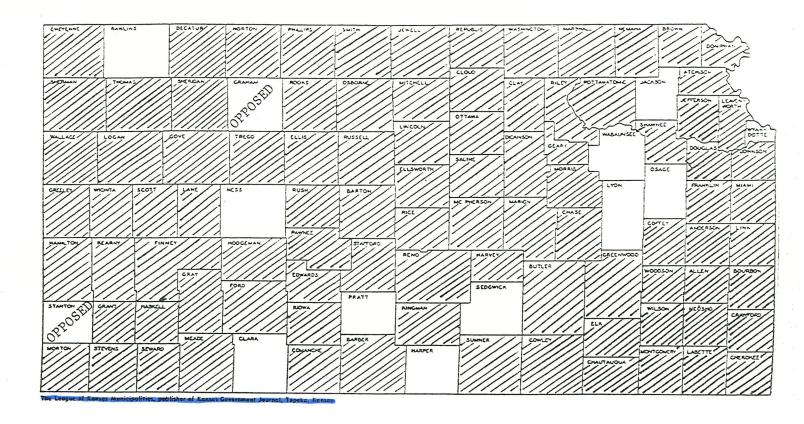
The county appraiser shall appoint and dismiss any assistants necessary to carry out the duties of the office. The county appraiser shall supervise all such appointees in the performance of their duties.

The county appraiser shall be required to attend and may require others under such appraiser's supervision to attend appraisal schools conducted or prescribed by the director of property valuation.

New Sec. 19 18 19. The county appraiser or the appraiser's 0343 designee shall attend meetings of the county board of equaliza-0344 tion for the purpose of aiding such board in matters involving the 0346

35/0 Severté

Ex. A



Results of Survey Taken

of

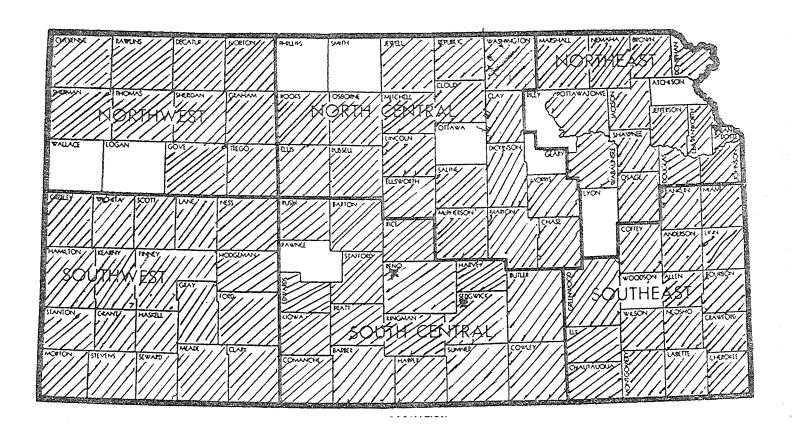
Kansas County Treasurers' Association On The Concept of Senate Bill 46

The shaded areas represent those Treasurers supporting (92 Treasurers) the concept of having the clarification of responsibilities and authority set out in the Kansas Statutes as per Senate Bill 46.

The unshaded areas represent those Treasurers opposing (2 Treasurers) the concept of Senate Bill 46, and those taking no stand or not returning the survey (10 Treasurers).

If additional information is needed please feel free to contact Mike Billinger, Ellis County Treasurer at 913-628-8249.

Register of Deeds of Ellis County Box 654 Hays Kansas 67601



RESULTS OF SURVEY TAKEN of

KANSAS COUNTY REGISTER OF DEEDS

THE SHADED AREAS REPRESENT THOSE REGISTER OF DEEDS SUPPORTING
THE CONCEPT OF HAVING CLARIFICATION OF RESPONSIBILITIES AND
AUTHORITY SET OUT IN THE KANSAS STATUTES AS PER SENATE BILL 46.

94 SUPPORTED (3 starred late supporters)

THE UNSHADED AREAS REPRESENT THOSE REGISTER OF DEEDS WHO TOOK NO STAND (8) AND THOSE NOT RETURNING THE SURVEYS (3)

Clerks

mitchell montgomery morris Phillips Pottawatomia Past Depublic Rush Saline Sedguick Shawnee Stafford Stanton Wallace 29 Washington

Countries that Countries in took no star Support_ Barton Comarcha Ellowett Cheropee Ellis Darper Finey Washele Greenwood Kingna Jackson Lyon hremah ness noston Osage Seward Scott Smith Wyandrotte anderson atchison Bouton Barber Chase Chartangua Cheyenne Clark Clay Cloud Coffey Cowley

Counties Countres in Countres that Dil not Support Crawford reply Decatur Rawlina Dickmoon Grealey Lane Doniphan Douglas Kearray Edwards Brown Ford Neosho Franklin Elb Rilay Done Butla. Graham Summe Grant Gray Hamilton Dodgeman Defferson Jewell Johnson Krowa Labette Leavenworth Lincoln Logan Marion marshall mc Pherson meade mismi

28

Support
Wichita
Wilson
Woodson
Deavy (except budget responsibly)

E BILLINGER
ONTY TREASURER

OFFICE OF ELLIS COUNTY TREASURER DRAWER 520 HAYS, KANSAS 67601

Telephone 913 628-8249

To:

Ellis County Commissioners

From:

Ellis County Treasurer

Subject: 1983 Proposed Budget

Included herein is the proposed and recommended 1983 budget for the Ellis County Treasurer's Office. It is hoped that through the budget presentation, consideration, review and ultimate approval, the Commission and County Treasurer will arrive at a thorough understanding of the goals and priorities of the County Treasurer's Office for 1983.

The proposed budget calls for \$156,095.98 an increase of \$19,143.72.

E BILLINGER ONTY TREASURER

OFFICE OF ELLIS COUNTY TREASURER DRAWER 520 HAYS, KANSAS 67601

Telephone 913 628-8249

An analysis of the budget figures for 1983 compared to 1982 show the percent of increase as follows:

Personal Services

| Amount | | % Increase |
|------------|---------------|------------|
| 115,495.98 | Total | 18% |
| (5,314.74) | Health | 13% |
| (3,359.93) | Pay Plan Adj. | 9% |
| (1,961.88) | Termination | 7% |

1983 Budget

| Amount | | % Increase |
|------------|---------------|------------|
| 156,095.98 | Total | 14% |
| (5,314.74) | Health | 10% |
| (3,359.93) | Pay Plan Adj. | 8% |
| (1,961.88) | Termination | 6% |

A breakdown of changes for 1983 compared to 1982 are as follows:

Contractual Services

- (1) This reduciton is a result of the shifting of \$750.00 to rent of equipment (postage meter & machine).
- (2) An estimated increase due to inflation.
- (3) An estimated increase due to inflation and increased printing.
- (4) An estimated increase due to inflation and increased volume.
- (5) An estimated increase due to inflation and additional statutory publications.
- (6) A shift from postage.

KE BILLINGER JNTY TREASURER

OFFICE OF ELLIS COUNTY TREASURER DRAWER 520 HAYS, KANSAS 67601

Telephone 913 628-8249

- (7) The estimated mileage for 1983 will be less than 1982 because of a change in banking arrangements.
- (8) A reduction of meeting expenses is anticipated.
- (9) Membership in several organizations offer publications to improve cash management programs in which the Treasurer is thinking of participating.
- (10) This increase is the result of possible contingency expenditures.

Commodities

(1) A decrease of \$2,000.00 was the result of allocating certain expenditures to other categories which better describe these expenditures.

In conclusion, the Treasurer's Office feels a continuing responsibility to determine an appropriate compromise between available resources and the demand for various services. This has become an increasingly difficult problem over the past several years as inflation and statutory demands have intensified. The County Treasurer is mindfull that the quality of services affect all taxpayers directly. However the role of cash manager for Ellis County is not a visable function and when budget limitations are imposed this function must be deminished. This is done in order to provide services to taxpayers, resulting in a loss of substantial revenue which when analyzed, interest income is more important to the General Fund than Ad Valorem Taxes.

| | PROI | POSED BUDGET FO | DR YEAR1983 | |
|-------|---------------------------------------|-----------------|---------------------------------|---------------------------------|
| | OFF | ICE OFTF | REASURER | |
| PERSO | ONAL SERVICES | | | |
| 8110 | SALARIES | | | |
| | | | CURRENT SALARY GRADE & CLASS | PROPOSED SALAR GRADE & CLASS |
| | DEPUTY TREASURER | | 14,544.00 | 16,020.00 |
| | TAX SUPERVISOR/EDF | OPERATOR SUP | 11,988.00 | 13,506.00 |
| | EDP EQUIPMENT OPER | ATOR II | 10 11,114.16 | 12,252.00 |
| | EDP EQUIPMENT OPER | ATOR I | 10,968.00 | 12,252.00 |
| | EDP EQUIPMENT OPER | ATOR I | 10,656.00 | 11,670.00 |
| | ACCOUNT CLERK | | 10,656.00 | 11,670.00 |
| | PART-TIME HELP & O | VERTIME | 3,828.24 | 4,200.00 |
| | MERIT ADJUSTMENTS TERMINATION COMPENS | | | 3,200.00 |
| 8120 | SALARY | | | |
| | ELECTED DEPARTMENT | HEAD | 17,770.04 | 18,836.24 |
| 8192 | HEALTH INSURANCE | | 5,000.00 | 10,314.74 |
| 8199 | LONGEVITY BONUS | | 1,375.82 | 1,575.00 |
| | TOTAL PERSONAL SERI | IVCES | 97,900.26 | 115,495.98 |

| CONTRACTUAL SERVICES | | 1982 ADOPTED BUDGET | 1983 PROPOSED BUDGET | |
|----------------------|--------------------------------|---------------------------|----------------------------|---------------------|
| 8201 | POSTAGE | 13,002.00 | 12,000.00 | (1) |
| | TELEPHONE | 2,600.00 | 3,000.00 | (2) |
| 8210 | FREIGHT & EXPRESS | -0- | -0- | |
| 8221 | PRINTING & BINDING | 4,500.00 | 5 ,200.00 | (3) |
| 8223 | DUPLICATING ECT. | 275.00 | 500.00 | (4) |
| 8224 | ADVERTISING | 3,000.00 | 5,000.00 | (5) |
| 8233 | RENT OF EQUIPMENT | -0- | 750.00 | (6) |
| 8235 | RENTAL OF COMPUTER SYS. EQUIP. | -0- | -0- | - |
| 8243 | REPAIR & SERVICE EQUIP. | -0- | -0- | |
| 8247 | REPAIR - D.P. EQUIP. | -0- | -0- | - |
| 8251 | MILAGE | 1,500.00 | 1,000.00 | (7) |
| 8257 | TRAVEL - R.R., BUS, PLANE FAIR | -0- | -0- | |
| 8258 | SUBSISTENCE (INCLUDING ROOMS) | 500.00 | 300.00 | (8) |
| 8263 | DATA PROCESSING SERVICES | -0- | -0- | ~* |
| 8272 | LEGAL FEES, ECT. | -0- | -0- | |
| 8274 | HOSPITALS | -0- | -0- | |
| 8278 | ACCOUNTANTS & AUDITORS | 5,500.00 | 5,500.00 | |
| 8279 | OTHER PROFFESSIONAL FEES | -0- | -0- | |
| 8291 | DUES, MEMBERSHIPS ECT. | 275.00 | 450.00 | (9) |
| 8296 | SURETY & FIDELITY BOND | -0- | -0- | Burryan Marie 4ab s |
| 8297 | WITNESS & JURY FEES | -0- | -0- | |
| 8298 | OTHER Motor Vehicle Tax | 1,200.00 | 2,200.00 | (10) |
| TOTAL | CONTRACTUAL SERVICES | 32,352.00 | 35,900.00 | |

| • | | |
|--|---------------------------|----------------------------|
| COMMODITIES | 1982 ADOPTED BUDGET | 1983 PROPOSED BUDGET |
| 8361 DRUGS | -0- | -0- |
| 8369 OTHER MEDICAL SUPPLIES | -0- | -0- |
| 8370 STATIONERY & OFFICE SUPPLIES | 5,500.00 | 3,500.00 (1) |
| 8399 OTHER SUPPLIES | -0- | -0- |
| TOTAL COMMODITIES | 5,500.00 | 3,500.00 |
| | | |
| CAPITAL OUTLAY | | |
| 8403 OFFICE FURNITURE & EQUIP. | 1,200.00 | 1,200.00 |
| 8404 PROFFESSIONAL & SCIENTIFIC EQUIP. | -0- | -0- |
| 8411 BOOKS & LIBRARY MATERIAL | -0- | -0- |
| 8415 COMPUTER SYSTEMS EQUIP. | -0- | -0- |
| 8418 COMPUTER SYSTEMS - SOFTWARE | -0- | -0- |
| 8490 OTHER | -0- | -0- |
| TOTAL CAPITAL OUTLAY | 1,200.00 | 1,200.00 |
| | 136,952.26 | 156,095.98 |
| DEPARTMENT TOTAL | 130,732.20 | 130,033.30 |
| SIGNED OFFICER OR DEPARTMENT HEA | D | |
| APPROVED CHAIRMAN OF BOARD OF COUNTY O | OMMISSIONERS | |

| - | ~ | | 5 |
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| 1 | 9 | В | 3 |

| l Code l | 1981 Actual | 1982 Budget or Estimate | BUDGET 1983 |
|---|------------------|------------------------------|-----------------------------|
| 1 | 1,981,783 | | |
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| 1 | - | | 07.000 |
| ı | 23,545 | | 27,320 |
| 1 | _ | | 16,029 |
| 1 | | 400 [| 800 |
| 1 | 597 | | _ |
| 1 | 29,718 | 38,729 | 44,149 |
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| 1 | 90,381 | 103,277 I | 119,311 |
| I | | 5,400 l | 13,274 |
| i | | 12,951 | 5,400 |
| i | | 1,900 | 1,500 |
| i | | 123,528 | 139,485 |
| i | 200,02= | 1 | |
| 1 1 | 90.890 | 97,900 | 115,496 |
| 1 1 | | | 35,900 |
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| !! | | 1 136 052 1 | 156,096 |
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| | 10 1// | 1 //0 058 1 | 55,555 |
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| | 49,380 | 63,956 1 | 70,112 |
| | | | /0.022 |
| 1 | 40,319 | | 48,932 |
| 1 | 4,886 | | 5,456 |
| 1 | 4,360 | | 3,484 |
| i i | 1,716 | . 250 | 800 |
| i | 51,281 | 53,165 | 58,672 |
| i | | | |
| i | 36, 403 | 7,000 | 34,100 |
| | 11,792 | 34,100 | 12,000 |
| - | | 3,000 | 3,000 |
| - | | | 49,100 |
| - | 1 | | |
| | 2,000 | - 1 | _ |
| - | | | 399,128 |
| <u> </u> | | 1 | 15,000 |
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| i | | | _ |
| i | 16,104 | 34,130 | 140,000 |
| <u> </u> | 1 | | 1 |
| i | 27,447 | 30,630 | 33,31 |
| | | | 1 84: |
| | | • | 5,41 |
| | 1 | | 1,12 |
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| | 1 (10.00) | 1 600 705 | 1,136,43 |
| | 1 610,266 | 1 089,783 | 1,150,45 |
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| _ | | i | xxxxxxxxx |
| | Code | Code Actual 1,981,783 | Code Actual or Estimate |

Statement before the Senate Governmental Organization Committee February 24, 1983

Ben E. Vidricksen, Chairman

Chairman Vidricksen and honorable members of this committee:

I am Glenis Heldenbrand, the Reno County Clerk from Hutchinson, Kansas. I would like to express my support in the passage of S.B.46. I have been in office since Nov. 1972 and have always hired and fired and was responsible for my employees, this bill is a clearer interpretation of our duties. A court case has proven that we already had this power.

I am already required by law to have a bond so I certainly feel I am responsible for my office and I feel I should have a choice in whom I hire and am responsible for. In my first year in office I fired 2 employees and with just reasons. I had a discrimination charge filed against me. I was the one that defended my position and won the case. We have a policy and procedure manual in Reno County and the Elected Offi cials, I would say, follow it probably more closely than some appointed department heads.

In the 1982 Session laws Chapter 391, New Sec. 18 reads "The county appraiser shall submit a budget to the board of county commissioners for their approval. The county appraiser shall appoint and dismiss any assistants necessary to carry out the duties of the office. The county appraiser shall supervise all such appointees in the performance of their duties. The county appraiser shall be required to attend and may require others under such appraiser's supervision to attend appraisal schools conducted or prescribed by the director of property valuation." The language is almost identical to this Senate Bill & I don't remember opposition when this was passed. In our county, the appraiser appointed. We at least, are elected by the people. A statement has been made in our county concerning the offices being appointed and not elected. I'm sure you have that letter containing this statement.

I hope as elected legislators, you feel as strongly as I do that the people have the right to elect their officials.

Thank you for your time and consideration on this bill.

February 7, 1983

TO: SENATORS OF THE GOVERNMENTAL ORGANIZATION COMMITTEE

I write the following with regards to Senate Bill No. 46.

In reviewing this bill, I respectfully urge you not to pass this bill for the following reasons:

1. Budget approval does not mean that the revenues will be collected to support the budget. Just this year the State of Kansas deferred payment of monies to counties which will cause for changes in county expenditures. Therefore, those who have the responsibility for budget approval should also have the control.

Senate Bill No. 46 would appear to take away that control from the Board of County Commissioners.

I am of the opinion that the legislation of the State of Kansas would not permit counties to spend State money without the State maintaining the control. Senate Bill No. 46 would tend to let Departments spend without County Commissioner's control. It would seem that something is not in proper perspective.

- 2. Senate Bill No. 46 would prevent personnel requirements and qualifications for employment and thus could drive the cost up of operating the County due to possible decrease in efficient personnel.
- 3. It would remove any job security, again causing costly turnover and expensive training and reduced efficiency.
- 4. The pay scale and merit increases would also seem to be in jeopardy. Instead of establishing a fair and uniform pay system it could be construed unequal. Thus causing department friction, again affecting efficiency in County operation. I'm sure you would find that each department will view their responsibility with a different set of standards.
- 5. During times of economic distress and high unemployment, budget adjustment must be made to make ends meet, so

those who have the responsibility for budget approval should also have control of its expenditure. Again, Senate Bill No. 46 is unclear in this matter. With specific reference to Page 3 of Senate Bill No. 46, Item 15 at the top of the page, reads as follows: "No. 15. Counties may not exempt from or effect changes in K.S.A. 19-302, 19-502b, 19-503 or 19-1202." Not being able to determine what the future of our county or the future of the State of Kansas, I am of the opinion that it is not fair to expect a county to operate in 1990 (and beyond) with 1983 laws anymore than we want to operate with 1950 laws today, as I see laws changed each year by the Kansas legislators. Attempting to have a law passed not subject to change is not healthy for Harvey County and I would not believe it to be in the best interest of the State of Kansas. We, in Harvey County, deserve better and it is my opinion that the State of Kansas does also. I am of the opinion that each county should be allowed

- 7. I am of the opinion that each county should be allowed to best seek their own destiny. It is my opinion that the taxpayer of each county should have a say in its government.

 If we go astray, let the taxpayer handle it at the next election
- 8. Just this very year the State of Kansas passed legislation to defer payment of State money to counties long after our budget was approved. Harvey County did not make any waves to the State of Kansas for placing us in a state of budget distress. We immediately took steps to reduce our first half of the year expenditures so we could help do our part to help the State of Kansas and help ourselves. I assure you that this will not be an easy task. So you see we will need the budget control that Senate Bill No. 46 appears to take away.
- 9. We must stop taking the "Band-Aid" approach to county government every time there appears to be a difference of opinion

in some county. Eventually county government will be impossible to manage.

10. In summary, I again respectfully urge you not to pass Senate Bill No.46. Please let us determine our own destiny within the guidelines of our local taxpayers request. We all have the same goals in mind, and that is to meet the needs of the taxpayer in the most efficient and cost effective manner possible within the limit of revenues taxable.

Thank you.

Respectfully submitted,

Gene R. Kristenson County Administrator



SALINE COUNTY—CITY OF SALINA—SALINA BOARD OF EDUCATION
300 West Ash
Salina, Kansas 67401—2396

SALINE Court

Board Meetings—Monday, Tuesday, Friday Meeting Room 209—Office Room 213—300 W. Ash

> Salina, Kansas 67401—2396 Phone (913) 827-1961 Phone (913) 823-3746

Dan S. Geis First District

Roy W. Allen Second District

Dennis E. Carlson Third District

Chairman Hein and Committee Members:

My name is Roy Allen, Vice Chairman of The Saline County Commission, I am accompanied by Dennis Carlson, Chairman of The Saline County Commission.

We are appearing today to voice our objections to certain sections of Senate Bill 46.

As presently written certain responsibilities of The County Commissioners would be lost.

First The Counties would loose their authority for "Home Rule". We feel that this right should be maintained since due to economic conditions and other reasons a county may need to exempt themselves for certain statutes not uniformly followed by all counties.

Second we feel that the section of Senate Bill 46, that would authorize the Elected Officials to appoint and promote without County Commission approval would take away our budgetary controls and uniformity of pay within all county departments. Since we have work agreements with the employees and Union we would not be able to agree for wage adjustments that will be fair to all employees.

In summary we feel the County Commissioners should retain Home Rule Authority. We should also have the authority to authorize the addition of persons to the various departments and approve any promotion recommended. Only then can we approve and control budgets within the resources available.

We respectfully request that you consider these changes to Senate Bill 46. If the changes can be made we have no objection to the Elected Official controlling the day to day operation of their departments.

BOARD OF SALINE COUNTY COMMISSIONERS

Dennis E. Carlson, Chairman

Roy W. Allen, Wich

deis commissioner

hairman



Kansas County Commissioners Association

(ESTABLISHED IN 1912)

Member: Kansas Official Council
Official Publication: Kansas Government Journal.

HEADQUARTERS: 112 WEST SEVENTH STREET, SUITE D, TOPEKA, KANSAS 66603

PHONE: 913 233-2271

Executive Committee

Pres., Paul Weidner, Haskell County
V. Pres., Keith F. Devenney, Geary County
Sec.-Treas., John O. Delmont, Cherokee County
Dix., G. Everett Murphy, Nemaha County
Dix., Tom Scott, Sedgwick County
Dix., Roy L. Voss, Graham County

February 10, 1983

To:

Senate Governmental Organization Committee

From:

The Kansas County Commissioners Association

Re:

SB46 Duties of Certain County Officers

My name is Keith Devenney. I am a Commissioner of Geary County and Vice-President of the Kansas County Commissioner's Association, speaking for that organization on behalf of President Paul Weidner, Commissioner of Haskell County who is unable to be here today.

We wish to state that the Association does not advocate interferrence with any other county officer or the performance of their statutory duties. However, the authority of Commissioners as a County Governing Board is extremely limited and this measure would further erode that authority.

Most counties have some kind of a personnel-fringe benefits policy applicable uniformly to all employees that is necessary to maintain a degree of harmonious cooperation among those employees.

There is no question that the County Governing Board is held responsible in the courts for the actions of all county officers and employees -- We must be allowed some input into their actions.



SEDGWICK COUNTY, KANSAS

DEPARTMENT OF ADMINISTRATION

FOREST TIM WITSMAN COUNTY ADMINISTRATOR

COUNTY COURTHOUSE, • 5 2 5 N. MAIN, • WICHITA, KANSAS 6 7 2 0 3 - 3 7 0 3 • TELEP.HONE 2 6 8 - 7 5 7 5

Testimony of Kim C. Dewey - Sedgwick County Senate Governmental Organization Committee - SB 46 February 24, 1983

The Board of Sedgwick County Commissioners are very concerned with the impact of SB 46 in its present form. The heart of the issue is one responsibility and authority. In effect, SB 46 removes all personnel authority from the governing body of the county, yet leaves the county commission with full responsibility and liability for the personnel actions of other elected officials.

We have an established personnel policy for all elected and appointed department heads in Sedgwick County. We feel that the Commissioners have the right to establish such guidelines pursuant to their budgetary authority and responsibility contained in K.S.A. 19-229 and K.S.A. 19-212. We know that the Commissioners are responsible for the actions of the elected officials pursuant to the Tort Claims Act, K.S.A. 75-6101. In effect, we are saying that the decision of the Ellis County District Court and various Attorney General Opinions are misdirected in not recognizing that personnel authority is a vital and integral part of effective budgetary control. We do, however, concur that this is somewhat of a gray area, lacking a specific statutory reference to personnel authority of the county commission.

SB 46 would certainly remove any doubt, but in its present form it would do so to the detriment of the efficient and effective operation of the county organization. We offer a suggested amendment to SB 46 which would clearly establish the authority of the county commission to establish and enforce reasonable personnel policy, for all county officials. The suggested amendment is attached, and would be inserted following Lines 108, 140, and 156.

Personnel policies are not designed to dictate to any elected or appointed official who they may hire or dismiss in pursuit of the effective operation of their office. They are meant to establish basic guidelines and procedures for personnel actions, which minimize the potential liability of the taxpayers for wrongful or improper actions. We urge the Committee to amend SB 46 as suggested and report the Bill favorably.

The appointments, promotions, demotions and dismissals of all deputies and assistants shall be made in accordance with federal and state civil rights laws and reasonable personnel policies which have been established by the Board of County Commissioners for all county employees.



HARVEY COUNTY, KANSAS

COUNTY ADMINISTRATOR
COURTHOUSE
P.O. BOX 687
NEWTON, KANSAS 67114

316-283-6900

February 8, 1983

TO: SENATORS OF THE GOVERNMENTAL ORGANIZATION COMMITTEE

In stating my opposition to Senate Bill No. 46, along with strong opposition by the Board of Harvey County Commissioners to the bill as well, I feel the need to explain what is working in Harvey County and why we feel Senate Bill No. 46 needs to be killed.

During the years of 1981, 1982, and 1983, I believe we have accomplished some very outstanding things.

Through some strong budget guidelines, evaluating expenditures and cross-training of our employees, Harvey County has saved over \$600,000 in three years. This not only important to the governing body but to the taxpayer of Harvey County. We cannot afford to loose that kind of savings. I believe that if a county the size of Harvey County can develop that kind of savings (and not cut a service) multiply that by 105, that becomes a very sizeable sum.

But we must have the right to determine our own needs through a cooperative effort.

Again we respectfully urge you not to pass Senate Bill No. 46. Let us contine to produce savings for our taxpayers.

Sincerely yours

Gene R. Kristenson County Administrator

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Ex. F

BOARD OF COMMISSIONERS HARVEY COUNTY

NEWTON, KANSAS 67114

MEMORANDUM

E. J. BRUBACHER NEWTON SECOND DISTRICT CHARLES M. BENJAMIN NORTH NEWTON THIRD DISTRICT DAVE FRIESEN BUHLER

County Campissioners

FIRST DISTRICT

February 7, 1983

1,000,000.

Representative Thomas Walker Kansas Legislature State House Topeka, KS 66612

Dear Representative Walker:

We write to you today with regard to Senate Bill No. 46 introduced in this legislative session by Senator Norvell. We are deeply disturbed by this proposed legislation, particularly Sections 2, 4 and 5. These Sections would grant County Clerks, Treasurers, and Register of Deeds the unlimited power to appoint and supervise as many "deputies" as those officials desire while removing budgetary power from Boards of County Commission-In Harvey County, we are in the beginning stages of implementing employee cross-training procedures which will allow us to staff all departments in the Courthouse as the need arises. We believe these procedures will enable all elected and appointed county officials to carry out their statutory and other duties while saving up to \$100,000 per year in costs to the taxpayers of Harvey County. This is a vital part of our attempts to cope with the loss of revenues removed from local governments in 1983 and beyond due to the actions of the Kansas legislature and courts in 1982. We conservatively estimate that Harvey County government alone will lose \$320,000 per year and county wide the loss to all local taxing entities will be over

Representative Thomas Walker Page 2 February 7, 1983

In our opinion, the passage of Senate Bill No. 46 would be a step backward to county courthouses, characterized by cronyism, nepotism and empire building. Surely the taxpayers of the State of Knasas deserve better. We strongly urge you to do everything in your power to defeat this bill.

Sincerely,

BOARD OF HARVEY COUNTY COMMISSIONERS

E. J. Brubacher

Charles Benjamin

Dave Friesen

Representative Harold Dyck Kansas Legislature State House Topeka, KS 66612

Senator Joseph Harder Kansas Legislature State House Topeka, KS 66612



Harvey County Farm Bureau

P.O. Box 704 / 305 S. Meridian / Newton, Kansas 67114 / (316) 283-2090

February 16, 1983

Senator Joe Harder Kansas Senate 7.the Statehouse Topeka, Kansas 66612

Dear Joe:

You are aware of the changes being made in County Government, the cross training of personnel and the "holding of the line" on the budget. An improved efficiency and a much improved productivity in government is the result-and at a lower cost to the taxpayers.

Senate Bill 46, concerning the powers of county officers, will in effect stop any improvements being planned and will stop cross training, etc; but more important, it will take the budget out of the hands of the County Commissioners. The Harvey County Board of Directors have voted to oppose this bill as now written. Your support, in our opposition, would be appreciated.

Marion Nattier

Marion Nattier, Policy Chairman

HARVEY COUNTY FARM BUREAU ASSOCIATION

229 Main Street P.O. Box 424

CHAMBER OF COMMERCE

Newton, Kansas 67114-0424 Phone 316 283-2560

People-Pride-Progress

February 9, 1983

Representative Thomas Walker House of Representatives State of Kansas State Capital, Room 171-W Topeka, Kansas 66612

Dear Tom;

You are aware of the changes being made in County Government, the cross training of personnel and the "holding of the line" on the budget. An improved efficiency and a much improved productivity in government is the result - and at a lower cost to the taxpayers.

Senate Bill 46, concerning the powers of county officers, will in effect stop any improvements being planned and will stop cross training, etc.; but more important, it will take the budget out of the hands of the County Commissioners. The Chamber's Governmental Affairs Committee and the Board of Directors have voted to oppose this bill as now written. Your support, in our opposition, would be appreciated.

Cordially,

The

Richard Chamberlain, CCE President & Chief Executive Officer

RC/slh



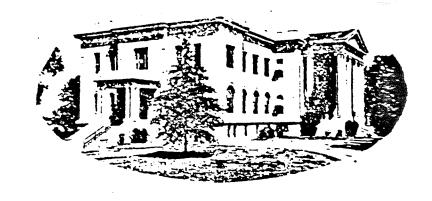
COUNTY OF LEAVENWORTH

COURTHOUSE
4TH & WALNUT
LEAVENWORTH, KANSAS 66048
AREA CODE 913-682-7611 ext. 205

COUNTY COMMISSIONERS
DOLLIE SCHELLER, Chairman
Third District

DON AARON First District

JOHN F. DENNEY
Second District



February 10, 1983

To:

The Senate Governmental Organization Committee

From:

The Leavenworth County Commission,

Dollie Scheller, Chairman

Re:

SB 46 Duties of Certain County Officers

I thought the Board of County Commissioners was to be the governing body of the county.

If the onslaught of legislation affecting counties continues, we will be reduced to the scapegoat or trying to be a magician.

With the status of the economy, valuations stay rather stagnant. In the last two years we have had new legislation that cost us revenue and a loss in valuation.

No matter what new laws or mandates we have to work with, the taxpayer is still looking to us to provide services and keep a reasonable tax levy. The department head still feels we must provide adequate funds for them to carry out the functions of their department. The employee sees us as the sole reason for raises or no raises. None of these people like to hear us recite the new statutes we have to work with, the lid limits, the budget laws, we don't know if revenue sharing will continue, etc. No one likes excuses for what we can't provide. We don't mind taking the heat for Board decisions, but it can get rather tiring taking the heat for what someone elses decisions does to our budgeting process.

The changes in Senate Bill #46 could force us to accept any amount of travel from several departments. Actually, that travel portion seems somewhat ambiguous It says "they may attend and may require the deputies and any assistants to attend any meetings or seminars"... It also says they submit a budget to the Board of County Commissioners for approval. How will this be interpreted?

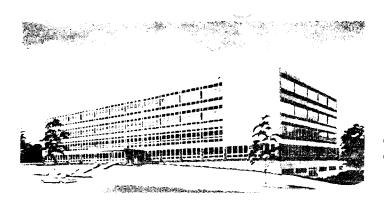
Senate Gov. Org. Comm., page two

Do we rubber stamp the budget no matter what the travel - because they \underline{may} attend all meetings - or do we have the right to approve or disapprove any item in the budget?

As far as hiring and firing under complete control of the department head, we also see that as objectionable. We have a good personnel policy with the involvement of personnel, department heads and the commissioners and I am loathe to see that thrown out. We have a good balance that has resulted in favorable rulings for the county in cases of dismissals. Very few times have we overruled a dismissal by a department head. They are only overruled if we feel the county is being put in jeopardy. If there is good documentation for firing, we do not undermine the department head and we'll be behind them all the way through court if necessary. Where in SB #46 does it relieve the Board of County Commissioners and the County from lawsuits because only the department head has complete control of hiring, promoting and firing.

I caution, you are probably tampering with some good personnel and travel policies across the state. I'm also concerned of what the final interpretation could be and what new doors you are opening. How many other local government departments will be added later? Will lid limits be revoked and budget time become a free-for-all?

This bill undermines the Governing Board - as being the Governing Board. It does not take into consideration financial conditions. It does not recognize realities of lawsuits arising from discrimination, failure to promote or unjust dismissals.



SHAWNEE COUNTY OFFICE OF COUNTY CLERK Winifred L. "Winnie" Kingman

COUNTY CLERK

(913) 295-4155 CLERK (913) 295-4159 ACCOUNTING - COURTHOUSE -- ROOM 107 TOPEKA, KANSAS 66603

February 10, 1983

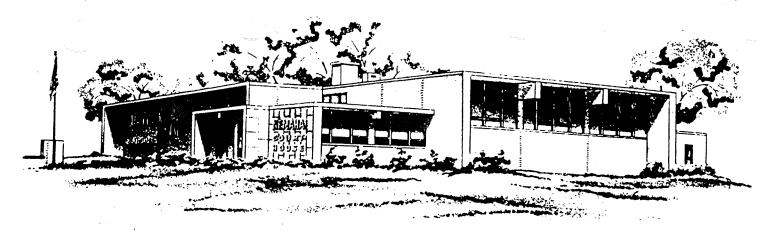
TO: GOVERNMENTAL ORGANIZATION COMMITTEE

FROM: WINIFRED L. KINGMAN, SHAWNEE COUNTY COMMISSIONER

PATSY A. MCDONALD, SHAWNEE COUNTY CLERK

We support the concept of Senate Bill No. 46. We believe this will create a harmonious relationship between all elected officials in County Government, especially between County Commissioners and other elected officials. Each elected official has statutory duties to perform and this would allow this to happen.

Please record this in your minutes. If you have any questions you would care to ask please contact Winnie Kingman - 295-4040 or Pat McDonald - 295-4111.



NEMAHA COUNTY SENECA, KANSAS 66538 February 24, 1983

JIM D. BROWNLEE, FIRST DIST.

Rt. 3, Sabetha, Kansas 66534

H. F. NIEHUES

Coming, Kansas 66417

G. EVERETT MURPHY, THIRD DIST.

Rt. 2, Sangea, Kansas 66538

T0:

Senate Governmental Organization Committee

FROM:

G. Everett Murphy, Chairman of Nemaha County Commissioners

RE:

S.B.#46 Duties of Certain County Officers

The Nemaha County Commissioners would like to express their opposition to S.B.#46. We believe the passage of this bill would set up three entities in each County, each trying to outdo the other.

A majority of us were at the hearing last Thursday. We are of the opinion, from what we heard and have learned since, that most of the problems originated and are in Ellis County. If they need special legislation to settle their differences, then the Bill should address them and them only.

I personally realize that we may have people in some counties holding offices listed by this Bill, who were elected for popular appeal, politics or stands on a specific issue and not for their capabilities to completely fill the office. For this reason alone I am against this Bill. No legislation can create harmony in a County between all offices.

I suggest that, if this committee feels a problem exists statewide, then refer it to a joint committee composed of persons from or appointed by all four state organizations involved. They to meet together and come up with a suggested bill. Representatives from the State Legislature might also be invited as exofficio participants at the meeting.

Howelly Musky



The Board of County Commissioners

OF DOUGLAS COUNTY

NANCY B. HIEBERT, FIRST DISTRICT ROBERT NEIS, SECOND DISTRICT BEVERLY A. BRADLEY, THIRD DISTRICT PHONE: (913) 841-7700

February 24, 1983

LAWRENCE, KANSAS

Dear Senator Vidricksen and Committee Members:

The Douglas County Commission opposes Senate Bill 46 (Section 2, K.S.A. 19-302; Section 4, K.S.A. 19-503; and Section 5, K.S.A. 19-1202) relating to the authority of County Clerks, Treasurers, and Register of Deeds to dismiss employees.

We oppose the above Sections as stated in Senate Bill 46 because they would only magnify our current predicament relating to dismissal of county employees who work in the offices of an elected official. Already, as a Board of County Commissioners, we can be held accountable for personnel decisions of other county elected officials without having any authority in their decision-making process. For example, if an elected official should dismiss an employee in a discriminatory manner-and this has happened -- a lawsuit can be brought against the County assets, and name the Board of County Commissioners as the defendants. Several weeks ago, I asked an Assistant Attorney General what we, as a Board of County Commissioners can do should an elected official violate fair employment standards in the dismissal of an employee. He said, "That's a tough one", and indicated that we should be in touch with a good attorney.

Soon, the Douglas County Commission will adopt a newly-revised comprehensive personnel policy. Numerous hours have gone into this revision in order to ensure uniform and fair treatment for all Douglas County employees. However, if Senate Bill 46 is passed, we feel it will weaken our efforts to guarantee non-discriminatory, equitable employee dismissal practices.

The members of the Douglas County Commission believe that Senate Bill 46 should not be passed unless amended to state specifically that any Clerk, Treasurer, or Register of Deeds who dismisses

Page 2

an employee in a discriminatory manner will be held <u>personally</u> liable for any lawsuits resulting from such an inequitable employee dismissal, <u>if an equal employment personnel policy had been adopted-prior to the dismissal--by the Board of County Commissioners in the elected official's County.</u>

Presently, even though a Board of County Commissioners has adopted an equal employment personnel policy, an elected department head can ignore that policy and dismiss a pregnant employee simply because the elected department head does not wish to have pregnant women working in that department. It seems unfair that the county and the Board of County Commissioners should be held liable for the unjust dismissal. Unless elected department heads are held personally responsible for any inequitable employee dismissals they commit, it is the members of the Board of County Commission, as caretakers of the County assets, who will be legally liable. Ultimately, it is the tax-paying public, who contribute to the County assets, who lose.

We believe that passage of the above Sections of Senate Bill 46 would take away unity of county government by requiring accountability from the Board of County Commissioners while denying them final authority. It would put the Commissioners in the position of being responsible for the total County budget, yet lacking control of the County assets which can be diminished by damages paid to an employee who is dismissed without just cause by elected officials and by legal fees required to defend the actions of the elected official.

BOARD OF COUNTY COMMISSIONERS OF DOUGLAS COUNTY, KANSAS

Robert Neis, Chairman

Beverly A Bradley Member

Nancy B./Hiebert, Member

RN/BAB/NBH:kh

Senator Vidricksen Members of the Committee

Montgomery County States their opposition to Senate Bill #46.

We believe that the budget and financial affairs of the County by Kansas Statutes are the responsibility of the County Commissioners. See KSA 19-212 (2), KSA 19-212 (5) and KSA 19-212(6).

The General Fund which I have enclosed consists of 13 separate accounts plus the two items to disburse. In the past two years in Montgomery county we have taxed every dollar possible under the tax lid. The S1,594,700.00 in our general fund by statute is limited to be spent not exceeding the budget of \$1,594,700 or the amount of Cash Flow, whichever is spent first. In other words if through loss of State Revenues or is spent first. In other words if through loss of State Revenues or loss of Revenue from any source our cash flow amounted to \$1,500,000.00 loss of Revenue from any source our cash flow amount is all we have rather than the budget of \$1,594,700.00, the lesser amount is all we have to spend.

We are opposed to Senate Bill 46 because we believe that it is not good business for the people of Kansas. The Clerks, Treaurers and Register of Deeds offices are actually offices that by Kansas Statutes are to record the true records of the County and collect the taxes and distribute such with the governing body to appoint someone to invest the County funds, hopefully a qualified Treasurer working with the governing body. They are required to be conversant with Kansas Statues. Therefore, we doubt that continuing to be conversant with Kansas Statues would benefit these officers in the education courses held in other States would benefit these officers in the months in advance for all these different expenses that constitute the general fund budget.

Also we believe that if each department is at liberty to invade the general fund the Commissioners ability to budget prudently is seriously impaired. This is especially true when 13 departments have that ability.

For all of the foregoing reasons, we believe Senate Bill #46 in dealing with home rule power is not in the best interest of the people of Kansas.

Thank you for your consideration.

Carl Clark, Commissioner

Montgomery County, Kansas

Carl a Clack

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|-----|-------------------------|--------------|--------------|--|
| | DEPARTMENT BUDGET RECAP | AMT BUDGET | BUDGET BAL | UNEMCB-CASH 02/16 |
| | | | | · · · · · · · · · · · · · · · · · · · |
| | COUNTY COMMISSIONERS | 505,315.00 | 439,598.49 | |
| (1 | COUNTY CLERK | 107,763.00 | 99,357.98 | |
| 7 2 | COUNTY TREASURER | 117,040.00 | 106,323.70 | |
| 3 | REGISTER OF DEEDS | 67,133.00 | 63,228.03 | |
| 4 | UNIFIED COURT | 90,915.00 | 83,817.31 | |
| 5 | COUNTY CORONER | 7,840.00 | 7,644.83 | |
| | BUILDING MAINTENANCE | 146,515.00 | 135,891.03 | |
| 7 | COUNTY AUDITOR | 6.240.00 | 6,240.00 | |
| 8 | | 1,000.00 | 985.08 | |
| 5 | COUNTY SHERIFF | 377,938.00 | 349,554,14 | |
| 10 | COUNTY ATTORNEY | 130,103.00 | 119,883.56 | Commission of the Commission o |
| 11 | CIVIL DEFENSE | 26,648.00 | 25,312.59 | |
| ·- | VITAL STATISTICS | 750.00 | 750.00 | |
| 1. | SOIL CONSERVATION | 7,500.00 | 7,500.00 | |
| 1. | 4-H AHARDS | 2,000.00 | 2,000.00 | |
| 1.5 | GENERAL FUND | 1,594,700.00 | 1,448,086,74 | 373,393.34 |