MINUTES OF THE HOUSE COMMITTEE ON	EDUCATION	
The meeting was called to order by Chairman Denise Apt	t Chairperson	at
3:35 ***m./p.m. on	, 19 <u>87</u> in room <u>519-8</u>	of the Capitol.
All members were present except:		
Representative Robert D. Miller		

Approved _

February 3, 1987

Date

Committee staff present:

Avis Swartzman, Revisor of Statutes' Office Ben Barrett, Legislative Research Thelma Canaday, Secretary to the Committee

Conferees appearing before the committee:

Mark Tallman, Associated Students of Kansas Marty Aaron, Kansas University Campus Director Ted Ayers, General Counselor for Board of Regents

The meeting was called to order by Chairman Apt.

Ben Barrett handed out a memo giving background information on the Work-Study Program.

The Chair opened the hearing on $\underline{\text{HB}}$ 2013 relating to the establishment of a Kansas Work-Study Program.

Mark Tallman, ASK, spoke in support of this bill pointing out the success of the Work-Study Program since its establishment in 1983. (Attachment I) He stressed there is no fiscal note to this bill.

Marty Aaron, Kansas University Campus Director, stated the Work-Study Program has been successful at the University of Kansas for the past three years and the students involved gave very positive feedback. One concern she expressed is that the person who administers the program should not be responsible for establishing guidelines.

Ted Ayers of the Board of Regents spoke in favor of HB32013. (Attachment II)

Representative Kerry Patrick requested the Committee to introduce legislation that would permit school districts to have the option of charging a fee for Driver's Education instruction during the school year. A motion was made by Representative Patrick that a bill to this effect be introduced. Seconded by Representative Bill Reardon. Motion carried.

The meeting was adjourned by the Chairman at 4:00. The next meeting will be a joint meeting with Insurance Committee on January 28, 1987 in Room 313-S.

GUEST REGISTER

HOUSE

EDUCATION COMMITTEE

NAME	ORGANIZATION	ADDRESS
Chin Copple	WET	Wich ta
TED D. AYRES	KANSAS BOARD of Regents	Topeka
Craig Grant	Kansas-NEA	Topela
One Burnello	1182501# -	Jokepa
Sail Hamilton	KS NOW	Laurence
Mas & Jally	ASK	Torules
Ohris Powers	A.S.k	Hays
Ed Walhour	. Warhburn U.	Tapeka
John Buzher	University Daily Kanger	Camperia
Richard Fund	KAJB	Tipelia
Cramie Huserel	5+B1 of 1Q	Vigneka
Brian Monin	Rep. Pottorff	leyporis
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ASSOCIATED STUDENTS OF KANSAS

The Student Governments of the State Universities

Suite 608 • Capitol Towers • 400 S.W. 8th St. • Topeka, Ks. 66603 • (913) 354-1394

Christine A. Graves Executive Director

Mark E. Tallman
Director of Legislative Affairs
and Development

MEMBERS:

Associated Student Government Emporia State University Memorial Union Emporia, Kansas 66801 316-343-1200 ext. 5494

Student Government Association Fort Hays State University Memorial Union Hays, Kansas 67601 913-628-5311

Student Government Association Kansas State University Student Union Manhattan, Kansas 66506 913-532-6541

Student Government Association Pittsburg State University Student Union Pittsburg, Kansas 66762 316-231-7000 ext. 4813

Student Government Association University of Kansas Burge Union Lawrence, Kansas 66045 913-864-3710

Student Government Association The Wichita State University Campus Activities Center Wichita, Kansas 67208 316-689-3480

Statement on HB 2013

TO: House Education Committee

FROM: Mark Tallman, Legislative Director

DATE: January 27, 1987

Position

ASK supports this bill as one of our highest priorities in the 1987 session.

ASK worked to establish this program in 1983. We have made it a top priority each year since. Here is why:

- 1. It expands employment opportunities for students, providing money to help meet college costs and/or avoid excessive borrowing.
- 2. It provides practical "real world" experience for students, enhancing their education and employment prospects after graduation.
- 3. State funding for this program is matched at least one-to-one by employers, thereby at least doubling the financial benefit to students of state appropriations.

What has been the "track record" of this program since its inception?

- 1. Steady (although with varying speed) growth in participation by students and employers. Unfortunately, some of this growth may be blunted by lapses in FY 87 appropriations.
- 2. Evidence that a wide range of students in many career fields can be served by the program.
- 3. In general, the most successful programs are those which have at least partially been integrated into a broader program with greater administrative resources than the financial aid office alone.
- 4. The program <u>suppliments</u> other student aid programs because its eligibility requirements are more flexible.

Why we support passage of HB 2013:

1. It establishes the program in statute. We believe it has successfully proven itself in a "test" period. We are in a position to evaluate the program's strengths and weaknesses.

(more)

- 2. At the same time, this bill is extremely flexible. It allows the Board of Regents to adopt appropriate guidelines without locking program details into statute.
- 3. It recognizes the need for some administrative and promotional expenditures.
- 4. It gives the Regents office central authority to make this truly a statewide program; benefits to employers need not be limited to university communities.

We want to stress there is no fiscal note to this bill. Funding will be addressed separately by the appropriations process. Passage of this simply recognizes and enhances the current operation of the program. We believe it will make a successful program even more successful.

In summary, we believe this program is one of the most beneficial programs the Legislature could support for the students of Kansas. We urge you to recommend it favorably.

Addendum:

- (1) Examples of student placements by several university programs.
- (2) Example of statewide promotion brochure in Washington State.
- (3) Expenditure levels by other states on work study programs.

Wichita State University COOPERATIVE EDUCATION WORK STUDY PROGRAM

Interim Report* July 1, 1985 to June 30, 1986

*Final report not available until all reports are received from employers after June 30, 1986

<u>Major</u>	Employer	Hourly Wage	Semesters	Work Study Commitment
Journalism	American Heart Association	\$ 3.35	Fl	\$ 251.25
Secondary Ed/Certif.	USD 259 - Cloud Elementary	5.74	Sp	250.00
Theatre Arts	Shakespeare in the Park	5.00	Su	400.00
Elementary Education	USD 260 - Administration	5.30	Fl	522.05
Music Education	Starkey Music Center	3.50	Su Fl Sp	1,022.70
Mechanical Engineering	g Burnham Products	6.30	Su Fl Sp	2,699.94
Biology	Tumer & Boisseau Attomeys	4.50	Sp	600.00
Political Science	Legal Aid Society of Wichita	4.00	Sp	480.00
Business Admin.	MBK Realty Co.	4.00	Sp	250.00
Graphic Design	Metrographics	4.00	Su	250.00
Physical Education	St. Joseph Health Enhancement	3.35	Sp	75.00
Business Admin.	Parallax	4.00	Fl Sp Su	750.00
Political Science	Health Systems Agency	4.00	Sp	460.00
Graphic Design	The Graphic Shop	4.00	Fl. Sp	500.00
Social Work	Interfaith Ministries	3.35	Fl Sp	950.00
Radio/TV	KSNW	4.00	Fl	600.00
Social Work	Legal Aid Society of Wichita	3.35	Su	131.40
Graphic Design	Guide Books Unlimited	4.00	Fl Sp	500.00
Elementary Education	Castle in the Air	5.00	Fl	560.00
Graphic Design	Professional Printing	4.00	Su	503.13
Business Admin.	Parallax	4.00	Su	250.00
Elementary Education	USD 260 - Administration	5.30	Fl	588.30
Radio/TV	City Line	3.50	Fl	275.03

Wischita State University Kensas Work Study Program - Interim Report FY86

		Hourly		Work Study
Major	Employer	<u>Wage</u>	Semesters	Commitment
Mathematics	Planned Parenthood	\$ 4.00	Su ;	\$ 330.00
Elementary Education	Castle in the Air	4.50	Sp	125.00
Creative Writing	Olive Garvey Center	4.00	Fl	245.00
Psychology	Interfaith Ministries	3.35	Su	250.00
Secondary Education	USD 260 - El Paso School	5.30	Sp	750.00
Secondary Education	USD 260 - Administration	5.30	Fl	445.02
Secondary Education	USD 260 - Derby High School	5.30	Sp	800.00
Graphic Design	The Graphic Shop	4.00	Su	250.00
Accounting	Otis Knabe Public Accounting	4.00	Sp Su	500.00
Medical Technology	St. Francis Regional Med Center	5.24	Sp	500.00
Graphic Design	Lonna Harbert Photography	4.00	Sp	250.00
Radio/TV	KFH-KLZS	3.35	Su	100.00
Sociology	Assn. for Retarded Citizens	4.00	Su	240.00
Graphic Design	Art for Living	4.00	Fl	250.00
Medical Technology	Wesley Medical Center	5.17	Fl Sp	1,399.93
Biology	Camp Fire, Inc.	7.00	Su Fl Sp	1,999.90
Music Education	Senseney Music Co.	4.00	Sp	250.00
Graphic Design	Haas Graphic Design	4.00	Sp	250.00
Graphic Desi gn	Chromatech	5.00	Su	136.25
Graphic Design	Health Fair of Kansas	4.00	Su	250.00
Advertising	Media Marketing	4.00	Sp	480.00
Biochemistry	Olive Garvey Center	4.00	Su	597.00
Elementary Education	YMCA - West Branch	5.00	Fl	466.88
Secondary Education	USD 260-Derby Middle School	5.30	Sp	750.00

Wichita State University Kansas Work Study Program - Interim Report FY86

		Hourly		Work Study
Major	Employer	Wage	Semesters	Commitment
Communic. Disorders	USD 260 - Derby	\$ 6.00	Fl Sp 👌	\$2,700.00
Public Relations	Tress for Life	4.50	.Fl	475.88
Elementary Education	USD 260 - Administration	5.30	Fl	571.74
Elementary Education	USD 260 - Pleasantview Elem.	5.30	Sp	300.00
Elementary Education	USD 260 - Wineteer Elementary	5.30	Sp	750.00
Journalism	Armstrong Creative Services	4.00	Su	267.50
Advertising	Garci Advertising	4.00	FI	250.00
Finance	Otis Knabe Public Accounting	5.00	Fl	250.00
Computer Science	Trees for Life	6.00	Sp	500.00
Graphic Design	Garci Advertising	4.00	Fl	250.00
Social Work	Assn. for Retarded Citizens	4.00	Fl Sp Su	1,015.00
Graphic Design	Wichita Press	4.00	Su	250.00
Dental Hygiene	Richard Crowder, D.D.S.	4.50	Fl	446.06
Graphic Design	Art for Living	4.00	Sp	250.00
Journalism	Shopper Hotline	5.00	Su	464.00
Graphic Design	KSAS - Channel 24	4.00	Sp Su	500.00
Elementary Education	Castle in the Air	5.00	Fl	540.00
Physical Education	YWCA - Central Branch	5.00	Fl	611.96
Radio/TV	KRZZ Radio	4.00	Sp	500:00
Physical Education	Life Center	4.00	Fl	497.50
Marketing	Parallax	4.00	Su	200.00
Speech/Theatre	KEYN-KQAM	3.35	Fl	323.70
Physical Education	Olive Garvey Center	4.00	Su	62.00
•	Higher Graphics	4.00	Su Fl	450.00
Graphic Design	induct archino			

Wichita State University Kansas Work Study Program - Interim Report FY86

	Major_	Empl <u>oyer</u>	Hourly Wage	Semesters	Work Study Commitment
	Elementary Education	USD 260 - Administration	\$ 5.30	Fl :	\$1,144.80
:	Elementary Education	USD 394-Rose Hill Middle Sch.	5.30	Sp	675.00
	Elementary Education	USD 260 - Swaney Elementary	5.30	Sp	800.00
•	Music Performance	KPTS	4.35	Su	189.00
	Journalism	American Heart Association	3.35	Sp	250.00
	Elementary Education	USD 260 - Administration	5.30	Fl	556.50
	Radio/TV	KEYN -KQAM	3.35	Fl	356.78
	Graphic Design	St. Francis Regional Med Center	4.50	Su	500.00
	Radio/TV	KFDI	3.35	Fl Sp	722.76
	Sociology	Monica House	5.00	Su	400.00
	Linguistics	Hispanic Urban Ministry	400	Fl	100.00
	Music Education	Senseney Music Co.	4.00	Sp	250.00
	Real Estate	Property Banc Brokers	4.00	Fl Sp	500.00
	Journalism	Fitzgerald Advertising	3.50	Sp	350.00
	Art Education	USD 259 - West High School	5.74	Fl Sp	1,400.00
·	International Studies	USD 260 - Derby High School	5.30	Sp	800.00
	Elementary Education	Castle in the Air	5.00	Fl	552.50
	Tournalism	KEYN-KQAM	3.35	Fl Sp	750.00
	Music Education	Starkey Music Center	4.00	Fl Sp	500.00
	-Physical Education	Rolling Hills Country Club	4.00	Su	286.00
	Journalism	KEYN -KQAM	3.35	Fl	339.19
	Journalism	Trees for Life	4.50	Sp	540.00
	Graduate Education	USD 260 - Tanglewood Elementar	ry 5.30	Sp	750.00
	Elementary Education	USD 259 - OK Elementary	6.00	Sp	800.00

Wichita State University
Kansas Work Study Program - Interim Report FY86

Major	Employer	Hourly Wage	Semesters	Work Study
Art Education	USD 259 - South High School	\$ 5.74	Fl Sp	<u>Commitment</u> \$1,400.00
Secondary Education	USD 260 - Administration	5.30	Fl	494.89
Secondary Education	USD 259 - Jardine Jr. High	5.74	Sp	800.00
Radio/TV	KFH-KLZZ	3.35	Sp Su	350.00
Graphic Design	Carl Mar Graphics	4.00	Sp Su	500.00
Theatre Arts	Shakespeare in the Park	5.00	Su	400.00
Music Education	Starkey Music Center	5.00	Fl Sp	500.00
Radio/TV	KAKE-TV	4.00	Su	240.00
Pre-Medicine	Wesley Medical Center	4.95	Fl	600.02
Psychology	Assn. for Retarded Citizens	3.35	Su	240.00
Pre-Medicine	Wesley Medical Center	4.95	Fl Sp	1,737.79
Computer Science	Olive Garvey Center	6.50	Fl Sp	1,000.00
French	Legal Aid Society of Wichita	3.65	Fl	514.05
French	Olive Garvey Center	4.00	Su	213.50
Biochemistry	Wesley Medical Center Lab	6.25	Fl Sp	1,788.75
PE/Recreation	The Life Center	4.00	Sp	600.00
Psychology	Residential Home for Boys	4.00	Sp	120.00
Elementary Education	Little Pals Day Care	4.50	Su	216.00
Admin. of Justice	Ctny District Attorney's Office	4.00	Sp	562.00
Journalism/Advertising	Armstrong Creative Services	4.00	Su Fl	400.00
Chemistry	Vulcan Chemicals	5.00	Su	312.50
Social Work	Wichita Area Girl Scouts	4.00	Sp	500.00
Elementary Education	Castle in the Air	4.50	Sp	280.00
Liberal Studies	Huntington's Disease Foundation	4.00	Fl Sp	855.00

Vischita State University Bansas Work Study Program - Interim Report FY86

<u>Major</u>	Employer	Hourly Wage	Semesters	Work Study Commitment
Elementary Education	Castle in the Air	\$ 4.50	Sp :	\$ 280.00
-	Brittany Sports Center	4.00	Su	635.63
Physical Education	•	5.00	Fl	680.00
Elementary Education	YMCA - Central Branch	4.50	r i S	435.00
Elementary Education	Castle in the Air	4.50	Sp	650.00
Elementary Education	Castle in the Air	3.50	Sp	250.08
Studio Arts/Painting	Lida Advertising Agency	4.50	qZ	251.44
Dental Hygiene	Richard Crowder, D.D.S.	3.35	σρ α	550.00
Physical Education	St. Francis Fitness Center	4.00	Sp Su	500.00
Graphic Design	City Life Magazine		-	236.00
Graphic Design	St. Francis Medical Center	4.00	Su	200.00
Journ/Public Relations	American Red Cross	3.35	Fl	
Physician's Asst.	Wesley Medical Center	4.95	Fl	600.02
Physical Education	Wichita Racquet Club	5.00	Fl Sp	964.75
Elementary Education	USD 260 - Oaklawn Elementary	5.30	Fl Sp	1,200.00
Medical Technology	Wesley Medical Center	5.17	Sp	700.19
Graphic Design	Penny Power	3.50	Sp Su	500.00
Secondary Education	USD 259 - Jardine Jr. High	5.86	Sp	200.00
Elementary Education	Little Pals Day Care	4.50	Fl	522.00
Elementary Education	USD 260 - Cooper Elementary	5.30	Sp	800.00
Communications	KSAS - Channel 24	4.00	Sp Su	640.00
Sociology	USD 259 - Jardine Jr. High	6.00	Fl	260.13
Elementary Education	YMCA - Central Branch	5.00	Fl	600.00
Business Admin.	Parallax	4.00	Fl	250.00
Finance	A. G. Edwards Co.	5.00	Fl Sp	1,700.00
Elementary Education	YMCA - West Branch	5.00	Fl	335.00
	TOTAL COMM	ITMENTS		\$79,933.87

1985-86

FINAL REPORT

PSII CONTRIBUTION

NAME EMPLOYER	STUDENT	MAJOR	PROJECTED EARNINGS	PSU CONTRIBUTION
The Border Restaurant	Jeff Peterson	Business	\$ 955.00	\$ 477.50
Bud's Pittsburg Tire, Inc.	Gary Satterfield	Auto Tech.	1,190.00	595.00
Computing Plus	Mark Craddock	Business	948.00	474.00
	Jay Davis	Elec. Engineering	528.00	264.00
	Tammy J. Horn	Computer Science	992.00	496.00
	Alberta Rea	Accounting	834.00	417.00
	Randy Winzer	Elec. Engineering	702.00	351.00
Ei .cres Youth Home, Inc.	Leonard Mamie	Psychology	700.00	350.00
	Alberta Powell	Social Work	1,660.00	830.00
First United Methodist Church	Todd Harryman	Vocal Music	228.00	114.00
	Gina Kruger	Inst. Music	50.00	25.00
•	Melinda Maddin	Music	50.00	25.00
	Reyna Nabbout	Vocal Music	100.00	50.00
	Cecily Noel	Strings	65.00	32.50
	Kathryn Parke	Voice	1,075.00	537.50
	Gena Patchin	Inst. Music	490.00	245.00
	Julianne Rivera	Vocal Music	1,050.00	525.00
	Kimberly Simmons	Music	40.00	20.00
	Patrick Sweeten	Music	128.00	64.00
	William Thomas	Inst. Music	231.00	115.50
	Scott Ungles	Voice	320.00	160.00
	Donna Welty	Vocal Music	950.00	475.00
Framing Production	Maria Salazar	Art Thearpy	2,150.00	1,075.00
Traming Troubleton	Gerald Wayman	Indust. Art Ed.	2,210.00	1,105.00
Edward D. Jones & Company	Julie Forbes	Business	1,190.00	595.00
KOPCU, Inc.	Harlan Gilbert	Voc. Education	384.00	192.00
KSSC Radio/KS98	Jon Haggard	Business	760.00	380.00
	Mary J. Hunt	Communications	840.00	420.00

NAME EMPLOYER	STUDENT	MAJOR	PROJECTED EARNINGS	PSU CONTRIBUTION
McCarthy's	Robert Kaelin	Business	\$ 760.00	\$ 380.00
Oler, Casey & Dennett, P.A.	Dori Hemphill Kari LeGrand	Accounting Business	1,532.00 820.00	766.00 410.00
Stuart Owsley & Associates	Karen Carter	Construction Eng.	718.00	359.00
EXTSCO, Inc.	Kevin Reaver	Wood Technology	322.00	161.00
atteraft Printing, Inc.	Jann Greenberger Jeff Schuetz	Comm. Graphics Comm. Graphics	210.00 2,072.00	105.00 1,036.00
ity of Pittsburg	Jovanna Brackett Gene Grounds Rebecca Schmidt Humble Patricia Laird Paula Leroy Dianna Peak Leeza Rogers	Business Info. Systems Accounting Info. Systems Business Bus. Administration Biology	1,782.00 60.00 3,066.00 718.00 86.00 2,642.00 2,464.00	891.00 30.00 1,533.00 359.00 43.00 1,321.00 1,232.00
Pittsburg Automotive Supply	Larry Corle Jack Killian	Auto Tech. Auto Tech.	2,360.00 254.00	1,180.00 127.00
Residential Center For Youth, Inc.	Joni Hays James Schreiber Laura Shuler Mark Spillman Susan Waugh	Psychology Psychology PsychSociology Psychology Social Work	718.00 320.00 2,200.00 1,650.00 784.00	359.00 160.00 1,100.00 825.00 392.00
ester Simons Construction	Jeffery Blomberg	Const. Mgmt.	664.00	332.00
Seering Wheel Publichers Co., Inc.	Mark Dunlap	Comm. Graphics	1,666.00	833.00
ocmald D. Stuckey, P.A.	Leanne Corporon	Accounting	2,376.00	1,188.00
Superior Printing, Inc.	Richard Coonrod	Printing Mgmt.	1,784.00	892.00
The Woodshop	Richard Ross	Wood Technology	3,240.00	1,620.00
		TOTAL	\$55,860.00	\$27,930.00



Career Planning and Placement Services • Pittsburg, Kansas 66762 • 316/231-7000 Ext. 4140

September 12, 1986

Chris A. Graves Executive Director Associated Students of Kansas Suite 608 Capitol Tower 400 West 8th Topeka, KS 66603

Dear Chris:

It was a pleasure to visit with you earlier this week regarding the State of Kansas Work-Study program. I am pleased that this program exists and find it very helpful as we attempt to enhance career related experiences and provide part-time earned income for our students.

Looking at FY 88, may I offer my support for a couple of suggestions by way of program improvement:

- 1. Permit the universities to use a percentage of their annual funding for this program as administrative support. This would include some office supplies, advertising and promotion (including related travel) and salary or wages for a program administrator. Perhaps 10-12% of the annual funding would be sufficient for this purpose.
- 2. Increase the annual funding of the program so that greater use could be made during the summer months. This would permit linkage with cooperative education programs and result in that program being expanded as well. The overall result would be greater earning opportunities for our students, Kansas employers benefitting as well, and enhanced career related experiences for our students.

Again, I appreciate the work of your organization and its support of this program.

Sincerely yours,

James M. AuBuchon

Director of Placement and Student Development

JMA:me

WORK/STUDY
STUDENTS CAN
WORK FOR MOST
ORGANIZATIONS.

Under Washington's program, any non-sectarian, non-political organization is eligible to hire work/study students.

To qualify, you must:

- provide work related to the student's educational or career goals:
- provide wages equal to those of other workers in similar jobs;
- provide at least 35% of the student's wages and pay workers' compensation. Social Security, etc.
- limit the student's work to 19 hours a week when school is in session and to 40 hours a week during vacations.
 ensure that work/study
- ensure that work/study employees do not displace other staff;
- comply with state and federal civil rights regulations.

You'll find working with the colleges, universities, and vocational/technical schools refreshingly easy and straightforward.

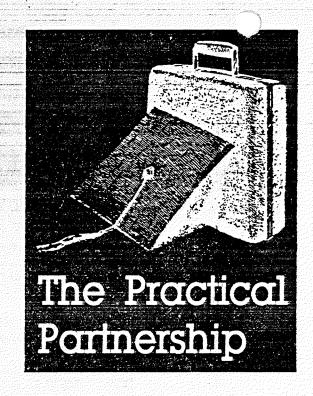
Because their goal is to help you provide good jobs for good students. RACTICALLY
SPEAKING, THIS
PROGRAM IS TOO
GOOD TO PASS UP.

Few states offer their businesses the opportunity to hire bright, productive students in such a cost-effective way.

Isn't it time you supplemented your workforce with one or more students from the Washington state work/study program?

For more information on the program, contact the Financial Aid Office at a university, college, or vocational/technical school near you.

Or write the Council for Postsecondary Education, 908 E. 5th St., Olympia, WA 98504.



Washington employers and state work/study students

H NG A STATE
WORK/STUDY
STUDENT
MAKES GOOD
BUSINESS SENSE.

More than 1,500 Washington organizations employ state work/study students each year.

Organizations as different as law firms and laboratories, ballet companies and boatyards, colleges and caterers, governments and galleries.

Organizations throughout the state: in Seattle and in Spangle, in Omak and in Olympia, in Westport and in Walla Walla, in Tacoma and in Toppenish.

Why have so many different organizations—public and private, profitmaking and nonprofit—hire state work/study students?

Because it makes good, practical business sense to hire productive, cost-effective employees.



WORK/STUDY
STUDENTS ARE
COST EFFECTIVE.

Under Washington's innovative state work/study program, employers can be reimbursed up to 65% of the student employee's salary.

So you can get bright, enthusiastic part time help to supplement your regular staff. That means extra hands and minds to improve productivity.

And since work/study students view their part time work as training for full time employment, you have the opportunity to conduct on-the-job training without bearing the burden of a full time worker's salary and benefits.

Thus you're assured of a better trained labor pool when it's time to recruit.

The work/study program is cost-effective in a broader sense as well. By offering needy students an opportunity to earn while they learn, it makes higher education available to more Washington citizens.

And because you provide a portion of the student's wages, state financial aid funds can be distributed more widely.

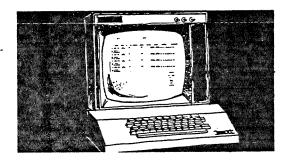
WC Y/STUDY
EMPLOYEES
CAN IMPROVE
PRODUCTIVITY.

Work/study students learn quickly, needing no more supervision than other entry level workers.

And since the work is related to the student's education and career plans, there's an incentive to excel. After all, if you're impressed now, you're more apt to hire this student after graduation.

Students enhance overall productivity as well. They can be given projects that need to be done, but which would distract full time staff from more :mmediate goals. So your skilled and experienced employees are freed for the more demanding tasks.

The result? A more efficient and productive organization.



SELECTED STATE APPROPRIATIONS FOR STATE WORK STUDY PROGRAM

State_	1986 Appropriation
Washington	\$7,438,276 7,220,823
Colorado Minnesota	4,428,600
Connecticut North Carolina	2,056,645 1,436,400
Pennsylvania	1,330,000 765,000
Rhode Island Kansas	449,927*

*Before recissions.

Source: National Association of State Scholarship and Grant Programs



KANSAS BOARD OF REGENTS

SUITE 609 • CAPITOL TOWER • 400 SW EIGHTH • TOPEKA, KANSAS 66603-3911 • (913) 296-3421

HOUSE BILL 2013 Kansas Career Work-Study Program

Clantha McCurdy Director of Student Financial Aid

1/17/87

ATTACHMENT II
HOUSE EDUCATION 1-27-87

Mr. Chairman and members of the Committee. I appreciate the opportunity to appear before you this afternoon on behalf of the Board of Regents Office.

I am Clantha McCurdy, Director of Student Financial Aid.

The Kansas State Work Study Program has existed since 1983 without any statutory legislation. Although informal guidelines were adopted by campus officials, much discrepancy and confusion exists from campus to campus regarding the proper administration of the program.

Many of you were informed of these differences by campus officials during an interim study conducted by the Legislative Education Planning Committee this summer. The majority of campus officials testifying before the Legislative Committee supported the enactment of legislation that would give the program a statutory basis and allow continued program flexibility.

The Board of Regents supports House Bill 2013. This Bill provides the clarity and direction that the program needs and will eliminate the discrepancy in program operation at the campus level. More importantly, House Bill 2013 establishes a central agency responsible for supervising the administration of the program as well as an agency to provide technical assistance to the campuses as needed.

In our efforts to continue providing quality financial aid programs to Kansas students we urge your support for House Bill 2013. The Board of Regents staff is confident in its ability to work with campus officials to establish rules and regulations that will meet the needs of the State Work Study program and be acceptable for each campus involved.