		Annro	ved	y 25, 1987		
		Appro	veu	Date		
MINUTES OF THE HOUSE	COMMITTEE ON .	PENSIONS,	INVESTMENTS	AND BENEFITS		
The meeting was called to order by	REPRESENTATI					
·		Chairperson				
9:00 a.m. Wedne	sday, February	25	19in room	527-S of the Capi	itol.	
All members were present except:	Representative	e Duncan				
	-excused					
Committee staff present: Richard Ryan Alan Conroy Gordon Self Rosalie Black						

Conferees appearing before the committee: See attached list. (Attachment 1)

The meeting was called to order by Representative Williams, Chairman, to hear HB 2231 and HB 2233.

### HOUSE BILL 2231 - Hearing

Kay Coles, Kansas NEA, urged the Committee to support HB 2231 which lowers KPERS early retirement age from 60 to 55. She added that HB 2231 provides a chance for all to retire and makes a distinction between those who have served for 30 years and those who have served for a lesser time. Attachment 2.

Basil Covey, Kansas Retired Teachers Association supported the concept of HB 2231 that provides a .4 of 1% for retirees with 30 years of service. Attachment 3.

Marshall Crowther, Executive Secretary, KPERS, noted HB 2231 is applicable to all KPERS members and pointed out the significant policy consideration of permitting retirement before age 60.

## HOUSE BILL 2233 - Hearing

A letter from Dennis M. Shockley, representing the City of Kansas City, Kansas, was entered into permanent committee records supporting HB 2233 which increases KPERS allowance for prior service from 1% to 1.4%.

Attachment 4.

Kay Coles, Kansas NEA and Basil Covey, Kansas Retired Teachers
Association testified in support of HB 2233 indicating their Associations
have urged the committee before to examine ways in which the multiplier

### CONTINUATION SHEET

MINUTES OF THE _	HOUSE	COMMITTEE ON	PENSIONS,	INVESTMENTS	AND	BENEFITS
room 527-S		a.m. a.m./p.m. on	February	25		

# HOUSE BILL 2233 - Hearing (continued)

for prior service could be increased. Both favored increasing the lump sum death benefit. Attachments 5 and 6.

## HOUSE BILL 2354 - Action

Marshall Crowther, Executive Secretary, KPERS, indicated HB 2354 allows the surviving spouse of a member with 35 or more years of credited service who was eligible for retirement at the time of death to elect benefits under Option A or an option selected by the member prior to death.

Representative Ott moved to report House Bill 2354 favorable for passage; seconded by Representative Sand. The motion carried.

## HOUSE BILL 2250 - Action

Representative Laird moved to report HB 2250 favorable for passage which would allow the Pooled Money Investment Board to transact repurchase agreements direct with national primary dealers; seconded by Representative Wilbert. The motion carried.

Minutes were approved for the meeting of February 17, 1987. The meeting adjourned at 9:45 a.m.

Rep. Vem William

Please PRINT Name, Address, the organization you represent, and the Number of the Bill in which you are interested. Thank you.

2-25-87							
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# HB 2231 - Lowers KPERS early retirement age from 60 to 55.

/ Kay Coles, Kansas NEA

Basil Covey, Kansas Retired Teachers Association

✓ Marshall Crowther, Executive Secretary, KPERS

# HB 2233 - Increases KPERS allowance for prior service from 1% to 1.4%.

W Charles Dodson, KAPE

Kay Coles, Kansas NEA

✓ Basil Covey, Kansas Retired Teachers Association

Marshall Crowther, Executive Secretary, KPERS



Kay Coles testimony before the House Pensions, Investments and Benefits Committee February 25, 1987

Thank you, Mr. Chairman. Members of the Committee, my name is Kay Coles and I am here today representing the 20,000 members of Kansas-NEA. I appreciate the opportunity to rise in support of HB 2231.

As you know, Kansas-NEA strongly supports early retirement for KPERS members. We believe any school employee who wishes to retire early should have the opportunity to do so.

HB 2231 provides that opportunity. Teachers who have reached age 55 can choose to retire and enjoy their later years under this bill. The actuarial reduction contained in HB 2231 provides a chance for all to retire and makes a distinction between those who have served for 30 years and those who have served for a lesser time. We believe that distinction is important and rewards those who have made a commitment to provide service to our schools.

We urge you to give careful consideration to  $\underline{HB}$  2231 and to all legislation that provides early retirement for school employees.

Thank you.



# Kansas Retired Teachers Association Together We Can

1986-1987

#### ELECTIVE OFFICERS

President Lucy E. Clark 425 Morningside Lane Newton, Ks. 67114 Phone 316-283-2421

President Elect Mr. Jimmie Nickel 965 Mentlick Dr. Colby, Ks. 67701 Phone 913-462-2293

Vice President Ruth M. Lyon 1040 No. 11th Independence, Ks. 67301 Phone 316-331-2464

Secretary Miss Esther Griswold 229 East 6th Hutchinson, Ks. 67501 Phone 316-662-3608

Treasurer Mr. Fred Jarvis 1122 N. Cedar Abilene, Ks. 67410 Phone 913-263-1533

Assistant Treasurer Mrs. Nadine Ramey 1216 N. Campbell Abilene, Ks. 67410 Phone 913 263-3542

Chairman of Editing & Publishing Committee Mrs. Elsie Klemp 608 E. Price Garden City, Ks. 67846 Phone 316-275-5322

Legislative Chairman Basil Covey 3119 W. 31st. Ct. Topeka, Ks. 66614 Phone 913-272-5914

Past President Morris J. Thompson 412 E. 13th Hutchinson, Ks. 67501 Phone 316-662-3002

District 1 Mrs. Wilda Novotny 2310 Maple Drive Belleville, Ks. 66935 Phone 913-527-2964

District 2 Mr. John McCoy 1150 Meadowbrook Lane Manhattan, Ks. 66502 Phone 913-539-6343

> District 3 Mr. Willis Jordan 933 Maple Ottawa, Ks. 66067 Phone 913-242-6130

February 25, 1987

To Members of the Pensions, Investments and Benefits Committee:

My name is Basil Covey and I represent the Kansas Retired Teachers Association.

We support HB 2231 that lowers early retirement from age 60 to 55.

This bill improves the retiree's penalty over that stated in HB 2031 in an earlier hearing. HB 2231 provides a .4 of 1% for retirees with 30 or more years of service.

Early retirement serves those teachers suffering from burn-out or those planning to retire early for other opportunities.

Early retirement serves the school districts having to reduce their staff due to lack of finances without making layoffs. Vacancies otherwise may be filled by new young teachers.

We urge your support of HB 2231.

Sincerely.

Basil Covey Chairman, KRTA Legislative Committee DISTRICT DIRECTORS

District 4 Russel Lupton 2008 Hart Dodge City, Ks. 67801 Phone 316-227-3335

District 5 Mrs. Eunice E. Schnitzer 1711 N. 4th, Apt. 513 Arkansas City, Ks. 67005 Phone 316-442-2685

District 6 Margaret Hollenshead 504 S. Central Chanute, Ks. 66720 Phone 316-431-1135

APPOINTIVE OFFICERS

Historian Mrs. Alma Gall 2206 Sixth Ave. Dodge City, Ks. 67801 Phone 316-227-7544

Community Participation Chairman Dr. Ralph Ruhlen P.O. Box 269 Baldwin, Ks. 66006 Phone 913-594-3413

> Necrology Chairman Mrs. Theima Childers 1209 S. Evergreen Chanute, Ks. 66720 Phone 316-431-3882

Informative and Protective Services Mrs. Lois Marshall 912 Judson Street Ft. Scott, Ks. 66701 Phone 316-223-2157

Retirement Planning Chairman Mr. Milton Senti 708 Stout Pratt. Ks. 67124 Phone 316-672-6183

> Membership Chairman Mrs. Ann Butler 524 N. Main Holsington, Ks. 67544 Phone 316-653-2922

NRTA Coordinator Dr. George Goebel 711 Crest Dr. Topeka, Ks. 66606 Phone 913-272-3418

Corresponding Secretary Mrs. Pauline Meador 203 SW 12th Newton, Ks. 67114 Phone 316-283-8491

Parliamentarian Mr. Harold Lowe 4801 W. 66th Terrace Shawnee Mission, Ks. 66208 Phone 913-432-0886

ATTACHMENT 3

2-25-87

from: Dennis M. Shockley

City of Kansas City, Kansas

1987 Kansas Legislature

### OBJECTIVE #10:

Support legislation to improve the Kansas Public Employees Retirement System (KPERS).

### OVERVIEW:

According to Compensation '85, developed by the International City Manager's Association, the state of Kansas ranks 37th out of 45 states in percent benefit for participants in defined retirement plans. The average participating service benefit in Kansas is 1.4% compared to a 1.7% average for all state systems. The League of Kansas Municipalities supports a modest increase to 1.5%. Kansas is one of only ten state retirement systems that requires an age of 65 to receive full benefits. Only three states have higher early retirement age requirements. In 1987, Kansas will be one of only five states to have a larger percentage for employee contributions than employer contributions. The average number of years to vest in all state retirement systems is 7.46; in Kansas it is 10. Kansas is one of 18 states that requires a 5-year average of an employee's highest salary to compute a basic benefit formula. Most require a 3-year average. With a low benefit return of 1.4% coupled with a 5-year salary average, Kansas has one of the worst benefit formulas.

### COMMENTS:

Have bill introduced.

Work closely with League and other cities.



Kay Coles testimony before the House Pensions, Investments and Benefits Committee February 25, 1987

Thank you, Mr. Chairman. Members of the Committee, my name is Kay Coles and I am here today representing the 20.000 members of Kansas-NEA.

Kansas-NEA rises in support of <u>HB 2233</u>. We have urged the committee before to examine ways in which the multiplier for prior service could be increased. <u>HB 2233</u> achieves that goal, raising it from 1% to 1.4%.

In addition, this legislation increases the lump sum death benefit, a move we support as a positive one.

We urge you to report  $\underline{HB}$  2233 favorably for passage. I would be glad to answer any questions.



# Kansas Retired Teachers Association Together We Can



1986-1987

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District 2 Mr. John McCoy 1150 Meadowbrook Lane Manhattan, Ks. 66502 Phone 913-539-6343

District 3 Mr. Willis Jordan 933 Maple Ottawa, Ks. 66067 Phone 913-242-6130 February 25, 1987

To Members of the Pensions, Investments and Benefits Committee:

My name is Basil Covey and I represent the Kansas Retired Teachers Association.

We support HB 2233 that relates to retirement benefits, prior service and a lump-sum death benefit.

Probably the most misunderstood area in KPERS rules and regulations stated in laws passed by the legislature is the area of prior service and the method of calculating a retiree's benefits. Due to different retirement dates and different percentage used, there is a vast area of cases that is explained only by individual recalculation. This bill provides for that service.

HB 2233 provides for an increase in lump-sum death benefits to \$3000. This certainly is in the interest of the surviving spouse.

As the cost of living increases also does the cost of dying.

We urge your support of HB 2233.

Sincerely,

Basil Covey
Chairman, ARTA
Legislative Committee

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