

Approved April 30, 1988

Date

MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS

The meeting was called to order by THE VICE-CHAIRMAN, SENATOR MERRILL WERTS at
Chairperson

1:30 ~~XX~~ p.m. on March 30, 1988 in room 123-S of the Capitol.

All members were present except:
Senator Gaines was excused

Committee staff present:

Research Department: Scott Rothe, Lynne Holt
Revisor's Office: Norman Furse
Committee Office: Judy Bromich, Pam Parker

Conferees appearing before the committee:

Adjutant General Phillip Finley
Marlin Rein, Associate University Director for Business Affairs, University
of Kansas Medical Center (KUMC)
Dick Hummel, Executive Vice-President, Kansas Health Care Association
John Grace, Kansas Association of Homes for the Aged
Randy Rathbun, Attorney, Depew, Gillen & Rathbun
Bob Gottschalk, Executive Secretary, Kansas State Fair

The Vice-Chairman, Senator Werts, called the meeting to order.

HB 2957 - Kansas national guard; pay increase.

General Finley presented his testimony. (Attachment 1) The Vice-Chairman asked if others wished to speak to this bill; there was no response.

Senator Feleciano moved, Senator Gannon seconded, to report HB 2957 favorably for passage. The motion was held for bulk roll call voting.

SB 742 - State agencies authorized to enter into contracts with individuals attending schools of nursing.

Mr. Rein reviewed SB 742. He explained that, from the standpoint of KUMC, there will be no fiscal note on this bill as awards would be financed from existing budgets, principally from vacant nursing positions. By way of background, Mr. Rein stated that the genesis of this bill is the increasingly obvious fact that many of the students in the KUMC nursing school have been approached by community hospitals in the metropolitan area, and other locations, offering financial incentives in return for obligated service. He pointed out that last spring KUMC overhired 30 nursing positions, positions beyond budget authority, yet the week before this meeting KUMC was recording 47 vacancies.

During discussion, Mr. Rein stated that since SB 742 had been drafted he had thought it would be a good idea to make some provision in the law, if it is enacted, that conditions of any agreement resulting in limitations on state institutions contracting with any state nursing school could be established by administrative rule by the Secretary of Administration to ensure that state agencies would not be in competition with each other. There was discussion concerning nurse recruitment incentive policies being used as common practices today.

In answer to questions, Mr. Rein stated that some reasons for the nurse shortage include other career opportunities opening up for females today, hospital closings, which have also affected enrollments, and opportunities to utilize training other than at the bedside in a hospital.

Mr. Hummel submitted his testimony regarding SB 742. (Attachment 2)

Mr. Grace stated that the nursing shortage in Kansas is a serious nationwide

CONTINUATION SHEET

MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS,
room 123-S, Statehouse, at 1:30 ~~xxx~~ p.m. on March 30, 1988

situation. They have been working with the Governor's staff in developing some ideas on a scholarship program which could be a sharing program between a facility and the state and to track those nurses who have let their license lapse.

The Chairman announced the conclusion to the hearing on SB 742.

HB 2996 - Claims against the state.

Staff reviewed HB 2996. In regard to Section 4(b), staff explained that the Joint Committee on Claims Against the State did not have any problems with the facts of the claim and recommended payment after a screening process and going through the Workers Compensation rating system to arrive at a dollar amount which turns out to be \$40,468.23. Senator Doyen moved, Senator Gannon seconded, to amend SB 2996 by removing "\$0" from line 0569 and inserting "\$40,468.23". The motion carried on a voice vote.

In regard to Section 5, staff explained there was a delay in getting a correction of an incorrect court sentence on file with the Department of Corrections and then getting that person in contact with the parole board. This person served eight months and seven days more than she would have served if, all things being equal, the proper sentencing information had been provided to the Department in the first instance. Senator Winter expressed the opinion that the inmate has a responsibility to understand the sentencing process. Senator Winter offered a motion to amend SB 2996 by removing Section 5. The motion died for lack of a second.

Staff pointed out an error in Section 6(a), line 626. Senator Winter moved, Senator Gannon seconded, to amend SB 2996 by removing the word "Printing" and inserting "Pattern" in Section 6(a), line 626. The motion carried on a voice vote.

Staff explained that Harry Bentley, #20252, Section 3(a), line 511, is on parole this date and a new address needs to be inserted. Senator Winter moved, Senator Talkington seconded, to amend HB 2996 by inserting the new address of 2259 Roswell, Kansas City, Kansas, 66104, for Harry L. Bentley, #20252, in line 511 of Section 3(a) and removing "Kansas State Penitentiary". The motion carried on a voice vote.

In regard to Section 8(e), staff stated that United Telephone Company agreed to credit the SRS account in the amount of the claim. Senator Talkington moved, Senator Winter seconded, to amend HB 2996 by deleting Section 8(e) from the bill. The motion carried on a voice vote.

Senator Winter moved, Senator Werts seconded, to amend HB 2996 by inserting a new Section 22 (a) indicating that the Attorney General's Office has entered a settlement agreement with the Board of Commissioners of Shawnee County, Kansas and Richard Cuevas and has agreed to pay the claim in the amount of \$500. The motion carried on a voice vote.

In regard to Section 14, the Chairman called on Mr. Rathbun who presented his testimony on behalf of Freda Jackson. (Attachment 3) In answer to questions, Mr. Rathbun stated that pictures of the hole in which Mrs. Jackson stepped were sent to the Joint Committee on State Building Construction. He understands the expense of repairing all holes on the concourse at the Kansas State Fair but suggested it would be a minimal cost to highlight such hazards with yellow paint.

Mr. Gottschalk pointed out that there are 12 gates at the Kansas State Fair where people enter the grounds and the streets are used as sidewalks during the Fair. In the past 10 years approximately 1.4 million people have walked in and out of those gates and this is the first claim filed. He passed copies of pictures of the hole taken by the Highway Patrol. He stated that the site of the incident involves a seam in the street where the concrete has been chipped out. He does not classify it as a hole, just chipped out concrete. He stated that there are a number of such places

CONTINUATION SHEET

MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS,
room 123-S, Statehouse, at 1:30 ~~a.m.~~/p.m. on March 30, 1988

in their five miles of streets at the Fair and estimates are about \$50,000 to \$60,000 to repair. He noted that in the Attorney General's opinion this is declared to be not an actionable defense. He concurs with the House recommendation of \$5,000 to be paid from the State General Fund.

In answer to questions, Mr. Gottschalk stated that the Fair cannot afford the \$5,000 from their Fee Fund in addition to the fact that maintenance historically has been supplied by the state. He stated that he is concerned about the claim being granted to the person because they have a lot of slips and falls at the Fair and there are a lot of senior citizens on the grounds. He would favor paying medical expenses for Mrs. Jackson. The location where Mrs. Jackson fell is on 20th Street which is approximately five blocks long and he guessed there are possibly 20 to 25 places in the cement which are similar to the one involved in this accident.

Senator Werts moved to agree with the House recommendation of \$5,000 in line 0757. Senator Kerr seconded the motion. Senator Johnston offered a substitute motion to amend HB 2996 by raising the amount of the claim to be paid Mrs. Jackson from \$5,000 to \$10,000, appearing on line 0757. Senator Feleciano seconded the substitute motion and it passed on a voice vote.

Senator Werts moved, Senator Doyen seconded, to report HB 2996 favorably as amended. Both HB 2957 and HB 2996 passed on the same roll call vote.

HB 2673 - Claims against the state; settlement by agency head.

Staff reviewed HB 2673 and stated that the bill was recommended by the Joint Committee on Special Claims Against the State. Senator Feleciano moved, Senator Winter seconded, to report HB 2673 favorably for passage. The motion carried on a roll call vote.

The meeting was adjourned.

GUEST LIST

COMMITTEE: SENATE WAYS AND MEANS

DATE: 3/30/88 AM
+ PM

NAME (PLEASE PRINT) ADDRESS COMPANY/ORGANIZATION

Nike Atford	1430 Topoka	KACEH
Jane Burgett	2700 W 6th	Topoka Area SRS
Marjorie Byington	2700 W. 6th	SRS-Central office
Linda Carter	401 Topoka	DHR
Ann Seeburg	DSOB	SRS
Ante & Wolf	401 DHR Topoka	KDHR
John Smeedlin	DS013	SRS
Paul Johnson	Topoka	PACK
Jim Allen	Topoka	SRS-Commissioner
Melissa Ness	Topoka	KCSL
Winston Banton	"	SRS
Henry Williams	"	Sen Mulich
Sen Cecero	"	SRS
Bennet Maxwell	Lawrence	Intergov
Rebecca Funk	Topoka	KASB
Helma Hunter Gordon	Topoka	SRS
Marlin Rasmussen	KU	Law
WALT DARLING	TOPOKA	DIV. OF BUDGET
Jim Yonally	Overland Park	USD # 512
Juanita Decker	Topoka, KS	USD # 501
John Stuhler	Manhattan	KAPS
Mary Allen	Topoka	Ks. Legislature
JON JOSSEPH	Lawrence	Lawrence KU
Bob Gottschalk	Hitchinson	Hq. St. Fair
Don Kolditz	Top.	ATTY. General
ED SCHAUB	TOPOKA	DIST. JUDGES ASSOCIATION

SWAM 3-30-88
(AM + PM)

ATTACHMENT 1
SWAM 3/28
(PM)

PRESENTATION

TO

SENATE WAYS AND MEANS COMMITTEE

March 29, 1988

CHAIRPERSON BOGINA AND COMMITTEE MEMBERS:

As Adjutant General and on behalf of all Kansas National Guard personnel I ask for your Legislative support and approval of House Bill 2957.

Current Law, K.S.A. 1979 Supplement to 48-214 authorizes a minimum pay of \$35 for our members when they are called to State Emergency Active Duty by the Governor; otherwise members receive the rate of pay as listed in the armed forces pay table. A copy of this table is included with your hand-out.

I should immediately call attention to the fact that due to the emergency nature of life-saving and property protection missions by these willing and dedicated Kansas National Guard personnel, their daily pay is not calculated based on an hourly wage but on a daily rate. Their duty day is 24 hours, and if the need exists Guard Personnel perform duty the full day. Except for leadership, no other distinction is made by grade or duties. This is in contrast to other state duty assignments which are forecasted and usually performed during a normal 8-hour period.

In 1979, when the state law was amended, it established a minimum pay rate which was comparable to other public safety employees serving in the emergency area. It was provided to assist to recoup some of their income loss while serving gallantly away from their full-time civilian employment. Since that time in the 9-year span, state employees received cost of living increases of about 31%. Increasing emergency duty pay to \$45 is approximately a 29% increase.

In the hand-put we compiled salary costs for FY 1987 to give you some statistics for comparison. We displayed periods of emergency duty, personnel and man-days involved, actual salary costs when the minimum pay of \$35 was in effect, and compilations if a minimum pay of \$45 had been in effect. It should be noted that there were 426 man-days when \$45 was applied, and the cost would have been \$3,253 for that year. In our budget submission we stated "based on past historical data a pay differential average is \$12, if a minimum pay of \$45 is established, and would apply to 84% of the man-days utilized in emergency duty". The increase request is \$2,419.

ATTACHMENT 1
SWAM 3-30-88
(PM)

I should point out to the committee that in FY 1987 the duty performed involved a large number of pilots and the difference was only applied to 60% of the salaries. Based on past historical data the minimum pay would generally apply in about 84% of the man-days.

In closing let me again express my appreciation for your past legislative support. Our men and women serving in your Kansas National Guard are dedicated to serving their State and Nation. I can assure you their service and performance will continue with or without a pay increase, however in all fairness they deserve your support, and we ask favorable consideration of this House Bill.

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
STORM DAMAGE CLEAN UP								
HHC (-) 891st ENGR BN (CBT) <u>LAHARPE</u>								
4-5 AUG 86								
E5	Edward T. Boyd	2	35.84	71.68	35.84	71.68	45.00	90.00
E5	Lonnie D. Rohr	2	40.21	80.42	40.21	80.42	45.00	90.00
E4	Arron P. Hodgden	2	29.45	58.90	35.00	70.00	45.00	90.00
E4	Adam R. Sanford	2	31.74	63.48	35.00	70.00	45.00	90.00
				274.48		292.10		360.00
DET #1 HHC 891ST ENGR BN <u>BURLINGTON</u>								
1 AUG 86								
01	James E. Trafton	1	63.75	63.75	63.75	63.75	63.75	63.75
				63.75		63.75		63.75
SNOW DUTY OPEN COLBY ARMORY								
DET 2 995TH MAINT CO (DS)								
NOW 30-DEC 1 86								
W3	Don A. Davis	1	79.44	79.44	79.44	79.44	79.44	79.44
E5	Ronald L. Maxwell	2	40.95	81.90	40.95	81.90	45.00	90.00
				161.34		161.34		169.44
S.E. KANSAS FLOOD 3-6 OCT 86								
DET 1 CoC 891ST ENGR BN(CBT) <u>NEODESHA</u>								
E6	Edward L. Durham	1	48.25	48.25	48.25	48.25	48.25	48.25
E5	Donny D. Barton	1	37.30	37.30	37.30	37.30	45.00	45.00
E4	Earl W. Billings	1	31.74	31.74	35.00	35.00	45.00	45.00
E4	Charles S. Letterman	1	31.74	31.74	35.00	35.00	45.00	45.00
E4	Hayden A. McElroy	1	31.74	31.74	35.00	35.00	45.00	45.00
E4	Robert D. Reed	1	26.35	26.35	35.00	35.00	45.00	45.00
E3	Darrell D. Linder	1	24.82	24.82	35.00	35.00	45.00	45.00
DET 1 CoD 891ST ENGR BN (CBT) <u>NEODESHA</u>								
02	Randell L. Huguenin	1	65.09	65.09	65.09	65.09	65.09	65.09
E7	John W. David	1	52.90	52.90	52.90	52.90	52.90	52.90
E5	Elmer L. Cohee	1	40.95	40.95	40.95	40.95	45.00	45.00
E5	Larry C. Sandbothe	1	37.30	37.30	37.30	37.30	45.00	45.00
E5	Michael D. Sanders	1	35.84	35.84	35.84	35.84	45.00	45.00
E5	Leonard H.D. Swink	1	33.64	33.64	35.00	35.00	45.00	45.00
E4	James E. Black	1	32.99	32.99	35.00	35.00	45.00	45.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
E4	Charles E. Scheisser	1	27.82	27.82	35.00	35.00	45.00	45.00
E3	Larry E. Reddick	1	26.17	26.17	35.00	35.00	45.00	45.00
E3	William H. Schoonover	1	28.31	28.31	35.00	35.00	45.00	45.00
E3	Tobias J. Stafford	1	27.23	27.23	35.00	35.00	45.00	45.00
E3	Louis V. Swartz	1	27.23	27.23	35.00	35.00	45.00	45.00
E2	Larry O. Glasgow	1	23.88	23.88	35.00	35.00	45.00	45.00
E1	Danny C. Beam	1	21.30	21.30	35.00	35.00	45.00	45.00
E1	Ronald D. Lambert	1	21.30	21.30	35.00	35.00	45.00	45.00
				733.89		842.63		1021.24
S.E. KANSAS FLOOD 3-6 OCT 86								
DET 1 CoB 891 ENGR BN 4 OCT								
O2	Kevin R. Schenker	1	61.67	61.67	61.67	61.67	61.67	61.67
E7	Tracy L Demoss	1	46.25	46.25	46.25	46.25	46.25	46.25
E6	Dennis C. Harper	1	47.52	47.52	47.52	47.52	47.52	47.52
E6	Gary E. Klufa	1	47.52	47.52	47.52	47.52	47.52	47.52
E6	Jamie P. Robertson	1	40.95	40.95	40.95	40.95	45.00	45.00
E6	Robert D. Townsley	1	46.04	46.04	46.04	46.04	46.04	46.04
E5	Danny R. Dunsing	1	35.84	35.84	35.84	35.84	45.00	45.00
E5	Randall W. Gildart	1	38.79	38.79	38.79	38.79	45.00	45.00
E5	Larry J. Groth	1	38.79	38.79	38.79	38.79	45.00	45.00
E5	Paul W. Rader	1	40.95	40.95	40.95	40.95	45.00	45.00
E4	Gary w. Stevens, Jr.	1	31.74	31.74	35.00	35.00	45.00	45.00
E4	William R. Werntz	1	32.99	32.99	35.00	35.00	45.00	45.00
E3	Ralph A. Fichtl	1	24.82	24.82	35.00	35.00	45.00	45.00
E3	George R. Hyatt	1	24.82	24.82	35.00	35.00	45.00	45.00
E3	James A. Marshall	1	26.17	26.17	35.00	35.00	45.00	45.00
E3	Lyle E. Smith	1	24.82	24.82	35.00	35.00	45.00	45.00
E3	Randall A. Sweet	1	26.17	26.17	35.00	35.00	45.00	45.00
				635.85		689.32		789.00
HHD 174TH SSBN COFFEYVILLE 4 OCT 86								
O5	William H. Kobiskie	1	121.28	121.28	121.28	121.28	121.28	121.28
O3	William L. Bölinger	1	87.71	87.71	87.71	87.71	87.71	87.71
O3	Stephen A. Gulley	1	87.71	87.71	87.71	87.71	87.71	87.71

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
O1	William R. KcKinize	1	51.35	51.35	51.35	51.35	51.35	51.35
W2	Richard E. Freel	1	66.47	66.47	66.47	66.47	66.47	66.47
W2	Alfred R. Peaster	1	64.43	64.43	64.43	64.43	64.43	64.43
O4	Danny D. Kinney	1	98.69	98.69	98.69	98.69	98.69	98.69
E4	Mark A. Alexander	1	31.74	31.74	35.00	35.00	45.00	45.00
E4	Ronald G. Amann	1	31.74	31.74	35.00	35.00	45.00	45.00
E1	Jeffery A. Andres	1	21.30	21.30	35.00	35.00	45.00	45.00
E6	Carl W. Barnes	1	48.25	48.25	48.25	48.25	48.25	48.25
E7	Gary E. Bongiorno	1	51.44	51.44	51.44	51.44	51.44	51.44
E5	Charles E. Brumley	1	40.21	40.21	40.21	40.21	45.00	45.00
E6	Robert E. Cain	1	42.46	42.46	42.46	42.46	45.00	45.00
E6	James D. Case	1	47.52	47.52	47.52	47.52	47.52	47.52
E5	Stephen L. Culbertson	1	40.95	40.95	40.95	40.95	45.00	45.00
E7	Robert J. Decker	1	66.10	66.10	66.10	66.10	66.10	66.10
E5	Bradley M. Dunham	1	37.30	37.30	37.30	37.30	45.00	45.00
E4	John D. Foster	1	31.74	31.74	35.00	35.00	45.00	45.00
E7	Jimmy D. Froebe	1	66.10	66.10	66.10	66.10	66.10	66.10
E5	Robert E. Hall	1	37.30	37.30	37.30	37.30	45.00	45.00
E4	Robert D. Hannah	1	31.74	31.74	35.00	35.00	45.00	45.00
E5	Richard D. Hilton	1	35.84	35.84	35.84	35.84	45.00	45.00
E7	George M. Houser	1	51.44	51.44	51.44	51.44	51.44	51.44
				1290.81		1317.55		1403.49
HHD 174 SSBN <u>COFFEYVILLE</u> 4 OCT 86								
E5	Cathy D. Johnson	1	32.23	32.23	35.00	35.00	45.00	45.00
E6	Bueford G. Kitchens	1	48.25	48.25	48.25	48.25	48.25	48.25
E4	Milton E. Matthews	1	31.74	31.74	35.00	35.00	45.00	45.00
E6	Herman A. McDaniel	1	48.25	48.25	48.25	48.25	48.25	48.25
E5	Daniel J. McGearry	1	38.79	38.79	38.79	38.79	45.00	45.00
E6	Kevin E. Moore	1	42.46	42.46	42.46	42.46	45.00	45.00
E6	Thomas E. Pauzauskie	1	47.52	47.52	47.52	47.52	47.52	47.52
E4	Stacy Pitts	1	29.45	29.45	35.00	35.00	45.00	45.00
E4	Timothy D. Pitts	1	31.74	31.74	35.00	35.00	45.00	45.00
E4	Lonnie W. Rogers	1	29.45	29.45	35.00	35.00	45.00	45.00
E7	Chester L. Scott	1	54.38	54.38	54.38	54.38	54.38	54.38
E5	James H. Scott	1	40.95	40.95	40.95	40.95	45.00	45.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
E6	Larry L. Shepard	1	46.04	46.04	46.04	46.04	46.04	46.04
E9	Gerald A. Thompson	1	82.26	82.26	82.26	82.26	82.26	82.26
E7	Ronald D. Thorpe	1	55.09	55.09	55.09	55.09	55.09	55.09
E8	Milford A. Unroh	1	73.47	73.47	73.47	73.47	73.47	73.47
E6	Raymond E. Vaughn	1	46.04	46.04	46.04	46.04	46.04	46.04
E1	Rebecca D. Veith	1	26.17	26.17	35.00	35.00	45.00	45.00
E7	Doris D. Willey	1	47.73	47.73	47.73	47.73	47.73	47.73
E6	Danny W. Woodmansee	1	47.52	47.52	47.52	47.52	47.52	47.52
E1	Lastisha R. Johnson	1	21.30	21.30	35.00	35.00	45.00	45.00
E8	Bobbie L. Knowles	1	73.47	73.47	73.47	73.47	73.47	73.47
CoD (-) 891ST ENGR BN (CBT) <u>FORT SCOTT</u> 4-5 OCT								
E7	Richiard D. Lauber	2	58.79	111.58	58.79	111.58	58.79	111.58
E6	Robert T. Funk	2	42.46	84.92	42.46	84.92	45.00	90.00
E6	David L. Zimmerman	2	44.64	89.28	44.64	89.28	45.00	90.00
E5	Donald L. Smith	2	35.84	71.68	35.84	71.68	45.00	90.00
E4	Robert L. Cagle	2	29.45	58.90	35.00	70.00	45.00	90.00
CoC (-) 891ST ENGR BN (CBT) <u>CHANUTE</u> 3 OCT								
E6	John A. Jensen	1	44.64	44.64	44.64	44.64	45.00	45.00
E6	Victor B. Kmiecik	1	42.46	42.46	42.46	44.64	45.00	45.00
E5	Bryan E. Ehart	1	37.30	37.30	37.30	37.30	45.00	45.00
E5	Everett L. Mallett	1	38.79	38.79	38.79	38.79	45.00	45.00
E5	John D. McFarland	1	35.84	35.84	35.84	35.84	45.00	45.00
E5	Terry L. Newton	1	38.79	35.84	35.84	35.84	45.00	45.00
E5	Chester L. Osborn	1	35.84	35.84	35.84	35.84	45.00	45.00
E5	Dwight A. Swart	1	38.79	38.79	38.79	38.79	45.00	45.00
E4	Charles A. Barger	1	31.74	31.74	35.00	35.00	45.00	45.00
E4	John A. Edwards	1	29.45	29.45	35.00	35.00	45.00	45.00
E4	Robert L. Petty	1	31.74	31.74	35.00	35.00	45.00	45.00
CoC (-) 891ST ENGR BN (CBT) <u>CHANUTE</u> 3 OCT								
E4	Ronnie E. Swagar	1	32.99	32.99	35.00	35.00	45.00	45.00
E4	Joseph R. Wchlage	1	33.64	33.64	35.00	35.00	45.00	45.00
E3	Melvin E. Eubanks	1	27.23	27.23	35.00	35.00	45.00	45.00
E2	Brad A. Baier	1	23.88	23.88	35.00	35.00	45.00	45.00
E2	John W. Shields	1	23.88	23.88	35.00	35.00	45.00	45.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
CoB (-) 891ST ENGR BN (CBT) CHERRYVALE 4 OCT								
E5	Richard K. Hooper	1	35.84	35.84	35.84	35.84	45.00	45.00
O3	Joseph E. Long	1	81.57	81.57	81.57	81.57	81.57	81.57
O2	Duane L. Jabben	1	36.75	63.75	63.75	63.75	63.75	63.75
E7	Paul W. Baker	1	51.44	51.44	51.44	51.44	51.44	51.44
E4	Roy D. Beckwith	1	32.99	32.99	35.00	35.00	45.00	45.00
E5	Melvin E. Beye	1	37.30	37.30	37.30	37.30	45.00	45.00
E6	Leo P. Blevins	1	48.25	48.25	48.25	48.25	48.25	48.25
E4	Herman C. Bray	1	27.82	27.82	35.00	35.00	45.00	45.00
E6	William D. Buck	1	39.57	39.57	39.57	39.57	45.00	45.00
E5	Steven K. Caldwell	1	37.30	37.30	37.30	37.30	45.00	45.00
E5	Ronnie L. Clift	1	35.84	35.84	35.84	35.84	45.00	45.00
E6	David A. Coats	1	46.04	46.04	46.04	46.04	46.04	46.04
E3	Teddy L. Colbertson	1	24.82	24.82	35.00	35.00	45.00	45.00
E5	Roger J. Cunningham	1	35.84	35.84	35.84	35.84	45.00	45.00
E6	Terry W. DeMoss	1	40.95	40.95	40.95	40.95	45.00	45.00
E5	William T. DeMoss	1	40.95	40.95	40.95	40.95	45.00	45.00
E5	Jimmy D. Flores	1	37.30	37.30	37.30	37.30	45.00	45.00
E2	Jeffery S. Goodnight	1	23.88	23.88	35.00	35.00	45.00	45.00
E5	Denny L. Hallett	1	35.84	35.84	35.84	35.84	45.00	45.00
E4	Mark A. Hight	1	29.45	29.45	35.00	35.00	45.00	45.00
E6	Roy L. Hosier	1	39.51	39.51	39.51	39.51	45.00	45.00
E5	Ricky E. Hosel	1	35.84	35.84	35.84	35.84	45.00	45.00
E4	Floyd E. Hull	1	27.82	27.82	35.00	35.00	45.00	45.00
E4	Chad D. Johnson	1	27.82	27.82	35.00	35.00	45.00	45.00
E4	Jeffrey W. Kebert	1	32.99	32.99	35.00	35.00	45.00	45.00
E2	Todd E. Kessler	1	23.88	23.88	35.00	35.00	45.00	45.00
E7	Donald H. Linn	1	52.90	52.90	52.90	52.90	52.90	52.90
E6	Barry W. Manley	1	36.54	36.54	36.54	36.54	45.00	45.00
E4	Donald W. Marchant	1	26.35	26.35	35.00	35.00	45.00	45.00
E4	Steven W. McDougal	1	32.99	32.99	35.00	35.00	45.00	45.00
E5	Rodney W. Musgrove	1	35.84	35.84	35.84	35.84	45.00	45.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
E5	Danial L. Eastwood	4	35.84	143.36	35.84	143.36	45.00	180.00
HHC (-) 891ST ENGR BN (CBT) <u>IOLA</u> 3-4 OCT 86								
03	Robbie N. Atkins	2	87.71	175.42	87.71	175.42	87.71	175.42
02	Lee E. Tafanelli	2	61.67	123.34	61.67	123.34	61.67	123.34
W1	Gary L. Lawrence	2	57.54	115.08	57.54	115.08	57.54	115.08
E8	Steven R. Kinzle	2	60.93	121.86	60.93	121.86	60.93	121.86
E8	Garry L. Huff	2	73.47	146.94	73.47	146.94	37.47	146.94
E7	Donald R. Dennis	2	55.09	110.18	55.09	110.18	55.09	110.18
E7	Jimmy L. Ista	2	52.90	105.80	52.90	105.80	52.90	105.80
E6	Larry W. Crawford	2	47.52	95.04	47.52	95.04	47.52	95.04
E6	Raymond E. Cooper	2	48.25	96.50	48.25	96.50	48.25	96.50
E6	Ricky L. McNelly	2	40.95	81.90	40.95	81.90	45.00	90.00
E6	Timothy L. Roloff	2	46.04	92.08	46.04	92.08	46.04	92.08
E5	Ralph L. Atzbach	2	40.95	81.90	40.95	81.90	45.00	90.00
E5	Frank V. Bettega	2	40.21	80.42	40.21	80.42	45.00	90.00
E5	Edward T. Boyd	2	35.84	71.68	35.84	71.68	45.00	90.00
E5	David J. Burke	2	37.30	74.60	37.30	74.60	45.00	90.00
E5	Charles L. Cass	2	40.21	80.42	40.21	80.42	45.00	90.00
E5	David A. Chambers	2	35.84	71.68	35.84	71.68	45.00	90.00
E5	Carl L. Cole	2	37.30	74.60	37.30	74.60	45.00	90.00
E5	Steven R. Dunn	2	35.84	71.68	35.84	71.68	45.00	90.00
E5	Danial E. Francis	2	40.21	80.42	40.21	80.42	45.00	90.00
E5	Dorvan E. Gardner	2	37.30	74.60	37.30	74.60	45.00	90.00
E5	Geoffrey G. Granere	2	37.30	74.60	37.30	74.60	45.00	90.00
E5	Darrell L. Kinney	2	38.79	77.58	38.79	77.58	45.00	90.00
E5	Joseph C. Riebel	2	38.79	77.58	38.79	77.58	45.00	90.00
E5	Lonnie D. Rohr	2	46.04	92.08	46.04	92.08	46.04	92.08
E5	Rogers S. Sharp	2	33.64	67.28	35.00	70.00	45.00	90.00
E5	David A. Tyler	2	35.84	71.68	35.84	71.68	45.00	90.00
E4	Delano G. Hadden	2	31.74	63.48	35.00	70.00	45.00	90.00
E4	Aaron P. Hodgden	2	29.45	58.90	35.00	70.00	45.00	90.00
E4	Raymond D. Sinclair	2	29.45	58.90	35.00	70.00	45.00	90.00
E4	Sharon K. Stroud	2	31.74	63.48	35.00	70.00	45.00	90.00
E4	Phillip D. Wartz	2	31.74	63.48	35.00	70.00	45.00	90.00
E3	Chris D. Barrett	2	24.82	49.64	35.00	70.00	45.00	90.00
	Warren W. Dewey	2	24.82	49.64	35.00	70.00	45.00	90.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
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CoB (-) 891ST ENGR BN (CBT) CHERRYVALE 4 OCT

E4	Clifford E. Nicholas	1	27.82	27.82	35.00	35.00	45.00	45.00
E6	Randall S. Northup	1	33.64	33.64	35.00	35.00	45.00	45.00
E7	Hershel J. Shepard	1	66.10	66.10	66.10	66.10	66.10	66.10
E6	Barton E. Smith	1	48.25	48.25	48.25	48.25	48.25	48.25
E6	Michael J. Sovrk	1	44.64	44.65	44.65	44.65	45.00	45.00
E4	Donald D. Splechter	1	31.74	31.74	35.00	35.00	45.00	45.00
E5	Mark A. Suddock	1	35.84	35.84	35.84	35.84	45.00	45.00
E4	Gary D. Thornton	1	29.45	29.45	35.00	35.00	45.00	45.00
E5	Robert L. Voris	1	40.21	40.21	40.21	40.21	45.00	45.00
E4	Darin, D. Wadkins	1	27.82	27.82	35.00	35.00	45.00	45.00
E6	Wade E. Webber	1	44.64	44.64	44.64	44.64	45.00	45.00
E6	Michael Weindorfer	1	48.25	48.25	48.25	48.25	48.25	48.25
E5	Anthony L. Williams	1	35.84	35.84	35.84	35.84	45.00	45.00

CoD (-) 891ST ENGR BN (CBT) 3-6 OCT FORT SCOTT

02	Jackie O. Glenn	4	65.09	260.36	65.09	260.36	65.09	260.36
E8	Walter B. Littleton	4	62.43	249.79	62.43	249.79	62.43	249.79
E7	David E. Huff	4	66.10	264.40	66.10	264.40	66.10	264.40
E6	Lawrence D. Bolling	4	48.25	193.00	48.25	193.00	48.25	193.00
E6	Jack D. Carson	4	44.64	178.56	44.64	178.56	45.00	180.00
E6	Nathaniel E. Sims	4	47.52	190.08	47.52	190.08	45.00	180.00
E5	Patrick T. Burke	4	28.24	112.96	35.00	140.00	45.00	180.00
E5	Joseph D. Dauben	4	35.84	143.36	35.84	143.36	45.00	180.00
E5	Scott A. Flater	4	32.23	128.92	35.00	140.00	45.00	180.00
E5	Philip R. Hinderliter	4	37.30	149.20	35.00	149.20	45.00	180.00
E5	Kurtis W. Hour	4	35.84	143.36	35.84	143.36	45.00	180.00
E5	Randy S. McAllister	4	40.21	160.84	40.21	160.84	45.00	180.00
E5	Weldon B. Roberts	4	38.79	155.16	35.00	140.00	45.00	180.00
E5	Troy A. Shankel	4	33.64	134.56	35.00	140.00	45.00	180.00
E4	Donald W. Fess II	4	27.82	111.28	35.00	140.00	45.00	180.00
E4	Terrance L. Floyd	4	29.45	117.80	35.00	140.00	45.00	180.00
E4	Robert L. Jackson	4	31.74	126.96	35.00	140.00	45.00	180.00
E3	Joseph P. Clark	4	24.82	99.28	35.00	140.00	45.00	180.00
E3	Brian K. Hall	4	24.82	99.28	35.00	140.00	45.00	180.00
E3	Brian K. Key	4	24.82	99.28	35.00	140.00	45.00	180.00
E3	Robert S. Pulliam	4	24.82	99.28	35.00	140.00	45.00	180.00
E2	Kevin L. Moore	4	23.88	95.52	35.00	140.00	45.00	180.00
E2	Tate A. West	4	23.88	95.52	35.00	140.00	45.00	180.00
E1	Shaun T. West	4	21.30	85.20	35.00	140.00	45.00	180.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
E7	Lowell L. Relph	5	54.49	272.45	54.49	272.45	54.49	272.45
E6	Carl R. Barnes	5	45.98	229.90	45.98	229.90	45.98	229.90
E6	David W. Biester	5	40.70	203.50	40.70	203.50	45.00	225.00
E6	John L. Degand	5	45.98	229.90	45.98	229.90	45.98	229.90
E6	Clayton L. Station	5	40.70	203.50	40.70	203.50	45.00	225.00
E6	David J. Heidrick	5	36.92	184.60	36.92	184.60	45.00	225.00
E6	Albert J. Goscha	5	49.70	248.50	49.70	248.50	49.70	248.50

HAY DROP WESTERN KANSAS 29 MARCH to 2 APRIL 87

135TH AVN BN (108 AVN BN) TOPEKA

O4	John H. Lloyd	5	101.65	508.25	101.65	508.25	101.65	508.25
W4	Richard J. Marsh	5	86.73	433.65	86.73	433.65	86.73	433.65
W2	Wayne E. Spry	5	64.25	321.25	64.25	321.25	64.25	321.25
W1	Marvin Robbins	5	46.61	233.05	46.61	233.05	46.61	233.05
W2	Scott W. Hake	5	55.77	278.85	55.77	278.85	55.77	278.85
E6	Allan W. McKee	5	49.70	248.50	49.70	248.50	49.70	248.50
E4	Darren L. Starkebaum	5	30.33	151.65	35.00	175.00	45.00	225.00
E5	Carl A. Austin	5	42.18	210.90	42.18	210.90	45.00	225.00
E5	John W. Wilson	5	42.18	210.90	42.18	210.90	45.00	225.00
E5	Danny R. Cravens	5	34.65	173.25	35.00	175.00	45.00	225.00
E4	Barrie L. Gnagy	5	33.98	169.90	35.00	175.00	45.00	225.00
E6	Howard R. Montgomery	5	48.95	244.75	48.95	244.75	48.95	244.75
E7	Mickie A. Watts	5	56.01	280.05	56.01	280.05	56.01	280.05
E6	Kenneth R. Scherbert	5	49.70	248.50	49.70	248.50	49.70	248.50
E2	James R. Oliver	5	24.60	123.00	35.00	175.00	45.00	225.00

435TH GSAC(135TH AVN BN SALINA) 25-27 MARCH 87

O2	Kurbe L. Winslow	3	67.04	201.12	67.04	201.12	67.04	201.12
O2	Brent L. Montgomery	3	32.69	98.07	35.00	105.00	45.00	135.00
E6	Clayton L. Staton	3	40.70	122.10	40.70	122.10	45.00	135.00
W4	James P. Rostine	3	84.02	252.06	84.02	252.06	84.02	252.06
E5	Thomas E. Schmitendorf	3	39.95	119.85	39.95	119.85	45.00	135.00
E6	Robert H. Oehlert	3	49.70	149.10	49.70	149.10	49.70	149.10
W2	Stanley T. Kocal	3	57.89	173.67	57.89	173.67	57.89	173.67
W2	John W. Pearce	3	66.36	199.08	66.36	199.08	66.36	199.08
O1	Lloyd D. Whitehead	3	52.86	158.64	52.86	158.64	52.86	158.64
E6	Carl R. Barnes	3	45.98	137.94	45.98	137.94	45.98	137.94
E5	David J. Heidrick	3	36.92	110.76	36.92	110.76	45.00	135.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
E3	Rocky A. Nalley	2	24.82	49.64	35.00	70.00	45.00	90.00
E2	Charles J. Miller	2	23.88	47.76	35.00	70.00	45.00	90.00
E1	Johnny H. Adams	2	21.30	42.60	35.00	70.00	45.00	90.00
E1	Matthew K. Hunziker	2	21.30	42.60	35.00	70.00	45.00	90.00
E1	William L. Lockhardt	2	21.30	42.60	35.00	70.00	45.00	90.00
E1	Willia L. Stokes	2	21.30	42.60	35.00	70.00	45.00	90.00

AASF #1 & 108BN TOPEKA TO INDEPENDENCE 3-5 OCT 86

W1	Marvin Robbins	3	41.77	125.31	41.77	125.31	45.00	135.00
E6	Alan McKee	3	48.25	144.75	48.25	144.75	48.25	144.75
E6	Robert Chestnut	3	48.25	144.75	48.25	144.75	48.25	144.75
W2	Wayne E. Spry	2	62.38	124.76	62.38	124.76	62.38	124.76
E6	Marvin F. Terhune	2	44.64	89.28	44.64	89.28	45.00	90.00
W1	John Alexander	1	47.30	47.30	47.30	47.30	47.30	47.30
E6	Robert H. Oehlert	1	48.25	48.25	48.25	48.25	48.25	48.25
E6	Boyd A. Woodyard	1	47.52	47.52	47.52	47.52	47.52	47.52
W4	Leonard D. Peck	1	84.20	84.20	84.20	84.20	84.20	84.20

HHC (-) 891ST ENGR BN (CBT) IOLA 3-5 OCT 86

03	Clifford M. Silsby	3	87.71	263.13	87.71	263.13	87.71	263.13
E8	Alfred E. Link	3	73.74	220.41	73.47	220.41	73.47	220.41
E6	Nicky C. Hay	3	48.25	144.75	48.25	144.75	48.25	144.75

-----NEW PAY TABLE EFFECTIVE 1/1/87-----

SNOW BLIZZARD WESTERN KANSAS 29 MARCH to 2 APRIL 87 HAYDROP
 435TH GSAC (135 AVN BN) SALINA TO WESTERN KANSAS

03	Bradley A. Weiwberg	5	90.34	451.70	90.34	451.70	90.34	451.70
W2	Loren P. Brewer	5	60.01	300.05	60.01	300.05	60.01	300.05
W1	William H. Maxwell	5	48.72	243.60	48.72	243.60	48.72	243.60
04	Kenneth W. Barnard	5	104.46	522.30	104.46	522.30	104.46	522.30
W2	David A. Leger	5	57.89	289.45	57.89	289.45	57.89	289.45
W2	Stanley T. Kocol	5	57.89	289.45	57.89	289.45	57.89	289.45
02	Kurbe L. Winslow	5	67.04	335.20	67.04	335.20	67.04	335.20
02	Daniel A. Strawn	5	67.04	335.20	67.04	335.20	67.04	335.20
E5	Delbert G. Jacobia	5	39.95	199.75	39.95	199.75	45.00	225.00
E5	William D. McIntosh	5	42.18	210.90	42.18	210.90	45.00	225.00
E5	Stephen J. Chrisman	5	38.42	192.10	38.42	192.10	45.00	225.00
E7	Jerry R. Myers	5	60.55	302.75	60.55	302.75	60.55	302.75

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
135TH AVN BN (108 AVN BN TOPEKA) 25-27 MARCH 87								
W4	Lawrence R. Burbank	3	96.61	289.83	96.61	289.83	96.61	289.83
E6	Kenneth R. Sherbert	3	49.70	149.10	49.70	149.10	49.70	149.10
E5	Danny R. Cravens	3	34.65	103.95	35.00	105.00	45.00	135.00
E7	Emmet B. Tibbets	3	54.49	163.47	54.49	163.47	54.49	163.47
24-25 MARCH 87 HUTCHINSON FLOOD								
E6	Gerald F. Parker	2	43.73	87.47	43.73	87.47	45.00	90.00
E4	William A. Montandon	2	28.65	57.31	35.00	70.00	45.00	90.00
E4	Jesse/L. Downard	2	30.33	60.66	35.00	70.00	45.00	90.00
E4	Brent L. Barker	2	28.65	57.31	35.00	70.00	45.00	90.00
435TH GSAC 29 Mar to 2 APR 87 SNOW								
E4	Brian D. Chaney	5	33.98	169.90	35.00	175.00	45.00	225.00
HHB (-) 1ST BN 161ST FA DODGE SNOW 23-25 MAR 87								
E5	Harold D. Smith	2	36.92	73.84	36.92	73.84	45.00	90.00
E4	Raymond R. Rosenholtz	2	33.98	67.96	35.00	70.00	45.00	90.00
E4	Dartland L. Dearden	2	33.98	67.96	35.00	70.00	45.00	90.00
E5	Rickie D. Schiffner	2	34.65	69.30	35.00	70.00	45.00	90.00
DET 3 HHC 2/635TH ARMOR RUSSELL SNOW 24-30 MARCH 87								
E5	Daniel R. Bender	3	38.42	115.26	38.42	115.26	45.00	135.00
E5	Elton L. Bender	1	39.95	39.95	39.95	39.95	45.00	45.00
E5	Daniel J. Casper	2	29.16	29.16	35.00	70.00	45.00	90.00
E2	Monte L. Maier	3	24.60	73.80	35.00	105.00	45.00	135.00
E2	Robert J. Younger	1	24.60	24.60	35.00	35.00	45.00	45.00
HQ STARC KSARNG (-) EOC DUTY TOPEKA 24 MARCH 87								
E9	Viviano E. Reveles	1	84.73	84.73	84.73	84.73	84.73	84.73
HHD 287TH MAIN BN NORTON, SNOW 23-25 MARCH 87								
E5	Keri K. Minton	3	36.92	110.76	36.92	110.76	45.00	135.00
E4	Terrell E. Bonnett	1	27.14	27.14	35.00	35.00	45.00	45.00
E3	Kurt C. Hueneke	2	25.56	51.12	35.00	70.00	45.00	90.00
E2	Brett A. Gallentine	3	24.60	73.80	35.00	105.00	45.00	135.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
	HHC (-) 135th AVN BN (108 AVN BN) <u>TOPEKA</u> 29-31 MARCH 87 SNOW							
W4	Lawrence R. Burbank	3	96.61	289.83	96.61	289.83	96.61	289.83
	HQ STARC KSARNG (-) 29 MAR - 2 APR 87 SNOW							
E8	Alan Meuting	5	62.76	313.80	62.76	313.80	62.76	313.80
	435th GSAC (135 AVN BN) <u>SALINA</u> 29-31 MAR 87 SNOW							
E5	Thomas E. Schmitendorf	3	39.95	119.85	39.95	119.85	45.00	135.00
	135th AVN BN (108 AVN BN) 31 MAR - 2 APR 87 SNOW							
W3	Patrick M. Ramsey	3	76.28	228.84	76.28	228.84	76.28	228.84
E4	Scott/Davis	3	30.33	90.99	35.00	105.00	45.00	135.00
E5	Clay L. Hodges	3	38.42	115.26	38.42	115.26	45.00	135.00
	995th MAINT Co (DS) <u>HAYS</u> 29-30 MAR 87 SNOW							
E5	Robert L. Keith	2	38.42	76.84	38.42	76.84	45.00	90.00
E4	Richard L. Wahlmeier	2	28.65	57.30	35.00	70.00	45.00	90.00
	BTRY A.1/161st FA <u>GARDEN CITY</u> 23-24 MAR 87 SNOW							
E7	Roger L. Kaiser	2	54.49	108.98	54.49	108.98	54.49	108.98
E7	Raymond G. Schiffelbein	2	50.69	101.38	50.69	101.38	50.69	101.38
E6	Frank C. Barker	2	45.98	91.96	45.98	91.96	45.98	91.96
E5	John A. Brown	1	34.65	34.65	35.00	35.00	45.00	45.00
E3	Jon T. Oloman	1	25.56	25.56	35.00	35.00	45.00	45.00
	DET 1 995 MAINT <u>GOODLAND</u> 28 MAR 87 SNOW							
E4	Robert J. Adelman	1	30.33	30.33	35.00	35.00	45.00	45.00
	DET 2 HHC2/635th <u>CONCORDIA</u> 28-30 MAR 87 SNOW							
E5	Randy E. Largent	3	34.65	103.95	35.00	105.00	45.00	135.00
E5	Scott A. Sheely	3	36.92	110.76	36.92	110.76	45.00	135.00
	DET 3 Co D 4th CSBN 35 ID <u>PHILLIPSBURG</u> 25 MAR, 31 MAR - 1APR 87 SNOW							
E5	Raymond K. Burton	2	36.92	73.84	36.92	73.84	45.00	90.00
E6	Kenneth L. Craig	1	43.73	43.73	43.73	43.73	45.00	45.00
E5	Ronald D. Wedel	1	34.65	34.65	35.00	35.00	45.00	45.00
E7	Larry W. Rogers	1	56.01	56.01	56.01	56.01	56.01	56.01
E4	Rodney L. Coomes	1	32.69	32.69	35.00	35.00	45.00	45.00
E5	Steven J. Coomes	1	36.92	36.92	36.92	36.92	45.00	45.00

PAY GRADE	UNIT/ NAME	DAYS	BASIC PAY	EXTENSION	ACTUAL PAY	EXTENSION	PROSPECTIVE PAY RATE	EXTENSION
E4	Michael R. Persinger	1	32.69	32.69	35.00	35.00	45.00	45.00
E4	Charles J. Feik, Jr.	1	28.65	28.65	35.00	35.00	45.00	45.00
E3	John E. Rockey	2	25.56	51.12	35.00	70.00	45.00	90.00
E5	Richard G. Roach	2	42.18	84.36	42.18	84.36	45.00	90.00
E5	Richard G. Roach	1	42.18	42.18	42.18	42.18	45.00	45.00
E5	Gary L. Littrell	1	39.95	39.95	39.95	39.95	45.00	45.00
E3	John E. Rockey	1	25.56	25.56	35.00	35.00	45.00	45.00
E2	Thomas J. Reese	1	24.60	24.60	35.00	35.00	45.00	45.00
BTRY A1/161st FA GARDEN CITY 27-29 MAR 87 SNOW								
E7	Roger L. Kaiser	3	54.49	163.47	54.49	163.47	54.49	163.47
E7	Raymond G. Schiffelbein	3	50.69	152.07	50.69	152.07	50.69	152.07
E6	Frank C. Barker	3	45.98	137.94	45.98	137.94	45.98	137.94
E5	John A. Brown	1	29.09	29.09	35.00	35.00	45.00	45.00
E5	Timothy L. Parker	2	38.42	76.84	38.42	76.84	45.00	90.00
E3	Tom E. Hodges	3	25.56	76.68	35.00	105.00	45.00	135.00
E2	Clay A. Applegarth	2	24.60	49.20	35.00	70.00	45.00	90.00
E1	Marc A. Miller	2	21.94	43.88	35.00	70.00	45.00	90.00
GRAND TOTAL		704		\$28,500.87		\$29,981.72		\$33,234.97

ATTACHMENT 2
SWAM : 1/88
(PM)

Member of



Kansas Health Care Association



DATE: WEDNESDAY, MARCH 30, 1988
TO: SENATE WAYS & MEANS COMMITTEE
FROM: DICK HUMMEL, KHCA EXECUTIVE VICE PRESIDENT
SUBJ: SENATE BILL 742, AUTHORIZING CERTAIN STATE AGENCIES TO CONTRACT WITH AND PROVIDE FINANCIAL ASSISTANCE TO INDIVIDUALS ENROLLED IN SCHOOLS OF NURSING IN EXCHANGE FOR EMPLOYMENT

SENATOR BOGINA AND COMMITTEE MEMBERS:

THE KANSAS HEALTH CARE ASSOCIATION IS A VOLUNTARY NON-PROFIT ORGANIZATION WHICH REPRESENTS OVER 200 LICENSED ADULT CARE HOMES, BOTH FOR PROFIT AND NON-PROPRIETARY NURSING HOMES IN KANSAS.

THE WELL-INTENDED PURPOSE OF THIS BILL IS TO HELP STATE AGENCIES RECRUIT AND EMPLOY NURSES. WE UNDERSTAND AND APPRECIATE THE DIRE STRAIT AND PROBLEMS STATE INSTITUTIONS ARE HAVING IN STAFFING THEIR FACILITIES.

PLEASE BE AWARE, HOWEVER, THAT THIS PROBLEM ISN'T UNIQUE TO THE PUBLIC INSTITUTIONAL SECTOR. THE PRIVATE SECTOR, AND IN PARTICULAR NURSING HOMES, ARE HAVING TREMENDOUS DIFFICULTY IN FINDING, HIRING, RETAINING AND COMPETING FOR HEALTH MANPOWER RESOURCES. OUR PROBLEM WILL CONTINUE TO WORSEN -- IN 1990 UNDER FEDERAL LAW ALL NURSING HOMES MUST HAVE 24-HOUR, AROUND-THE-CLOCK NURSE STAFFING WITH AN R.N. ON DUTY DURING THE DAY TOUR.

ADULT CARE HOMES, THE MEDICAID REIMBURSEMENT LIMITATIONS SET ASIDE, ARE AT A DISTINCT DISADVANTAGE RIGHT NOW. THE STATE INSTITUTION IN WINFIELD WAS ABLE TO SIPHON-OFF NURSES, NURSE AIDES, ETC. FROM LOCAL NURSING HOMES BECAUSE

"We Care"

ATTACHMENT 2
SWAM 3-30-88 (PM)

SENATE WAYS & MEANS COMMITTEE
MARCH 30, 1988
SENATE BILL 742
PAGE TWO

SRS OFFERED SALARIES GREATER THAN THEY ALLOW TO BE PAID TO THE HOMES UNDER THE CURRENT REIMBURSEMENT SCHEME.

WE OFFER TWO RECOMMENDATIONS. FIRST, THAT S.B. 742 BE AMENDED TO INCLUDE ADULT CARE HOMES UNDER ITS PROVISIONS, I.E., A SPECIAL FUND BE ESTABLISHED FOR ADULT CARE HOMES TO DRAW UPON TO OFFER SCHOLARSHIPS WITH A LOAN FORGIVENESS PROVISION FOR SUBSEQUENT NURSING HOME EMPLOYMENT.

SECOND, WE SUGGEST THAT A SUMMER STUDY BE CONDUCTED ABOUT THE HEALTH CARE MANPOWER CRISES IN KANSAS, THAT ALL ELEMENTS OF THIS PROBLEM BE REVIEWED AND SOLUTIONS PRESENTED. WE'D BE HAPPY TO PARTICIPATE IN THIS PROJECT AND OFFER ASSISTANCE IN ANY WAY POSSIBLE.

THANK YOU FOR YOUR CONSIDERATION.

ATTACHMENT 3
SWAM 3/88
(PM)

TESTIMONY ON BEHALF OF FREDA JACKSON

On September 11, 1986, Freda Jackson and her husband, Ellis, decided that they would attend the State Fair at Hutchinson. At the time, Mrs. Jackson was 74 years of age. Upon arriving at the Fair, the Jacksons entered one of the six limited access points. They paid their admission and were walking down one of the major concourses which had exhibits on each side. They were only about 100 feet inside the main gate when Mrs. Jackson stepped in a chuckhole in the middle of the concourse which was not readily visible from her approach. She fell, breaking her left wrist, severly spraining her right foot and striking her chin on the concrete, which knocked her unconscious. A Kansas Highway Patrolman was immediately upon the scene and took pictures and filed a report of the incident. According to his report, the hole in which Mrs. Jackson stepped was approximately 6½ feet long, 9 inches wide at its widest point, and approximately 4 inches deep. Immediately after the accident someone filled in the hole with ready-mix concrete.

Freda was treated at the Hutchinson hospital and was referred to Dr. Eyester in Wichita for treatment. The end result was that she sustained a displaced comminuted fracture of the distal right radius and ulna, a laceration on her chin, and a severe sprain to her right ankle which required a cast. Mrs. Jackson has suffered extensively as a result of this fall. The physical therapy notes indicate she has suffered a permanent disability as a result of her injuries.

ATTACHMENT 3
SWAM 3-30-88
(PM)

Legally, Mrs. Jackson was an invitee. Accordingly to established case law, the possessor of premises on which an invitee enters owes a higher degree of care than that of reasonable or ordinary care for the invitee's safety. This duty is active and positive. It includes a duty to protect and warn an invitee against any danger that may be reasonably anticipated. See Gerchberg v. Loney, 223 Kan. 446, 576 P.2d 593 (1978).

Randall K. Rathbun

Depew, Gillen & Rathbun