Approved February	13.	1992	
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MINUTES OF THE House COMMITTEE ON Labor and Industry

The meeting was called to order by Representative Anthony Hensley

Chairperson

9:08 a.m./pxx on February 4 1992 in room 526-S of the Cap

All members were present except:

Rep. Dick Edlund - excused Rep. George Gomez - excused

Committee staff present:

Jim Wilson, Revisor of Statute Jerry Donaldson, Principal Analyst Barbara Dudney, Committee Secretary

Conferees appearing before the committee:

Joe Furjanic, Exec. Dir., Kansas Chiropractic Association Dr. Timothy Bolz, Topeka Bill Morrissey, acting Director, Kansas Division of Workers' Compensation Chip Wheelen, Kansas Medical Society, Topeka

The meeting was called to order at 9:06 a.m., by the chairman, Rep. Anthony Hensley.

The chairman introduced Joe Furjanic, Executive Director, Kansas Chiropractic Association. Mr. Furjanic introduced Dr. Timothy Bolz of Topeka.

Dr. Bolz explained that he is a member of the Medical Fee schedule panel that developed the fee schedule that has been proposed pending the approval of Bill Morrissey, acting Director, Kansas Division of Workers' Compensation. He stated that the panel was unable to obtain information from Blue Cross and Blue Shield which could have expedited the work of the panel in developing a medical fee schedule. He also stated that he believes one of the major problems in addressing the increasing costs of workers' compensation insurance in Kansas is the lack of reliable information showing losses incurred and profits made by insurance carriers. He expressed his concern that there is little, if any, accountability on the National Council on Compensation Insurance (NCCI) in how it determines the workers' compensation insurance rate increases it requests for approval each year by the Kansas Insurance Commissioner.

Dr. Bolz went on to describe how the panel developed the fee schedule. He handed out and spoke to materials comparing the proposed medical fees charged for certain treatment procedures with fees charged for the same procedures in Michigan, Oklahoma, Nebraska and Colorado (attachment #1).

Chairman Hensley asked Mr. Morrissey to explain to the committee what he knew about Insurance Commissioner Ron Todd's efforts to make NCCI provide more reliable data in requesting workers' compensation insurance rate increases. Mr. Morrissey said that Commissioner Todd has expressed his frustration in obtaining this data in the past and he has asked NCCI officials to give him specific details on where costs are incurred that can justify a rate increase request. The chairman stated that he was going to invite Commissioner Todd or his representative to appear before the committee next week to discuss the issue.

Dr. Bolz answered questions from several members of the committee.

The chairman recognized Chip Wheelen, representing the Kansas Medical Society, who reiterated the Society's opposition to a medical fee schedule.

The meeting was adjourned at 9:45 a.m.

GUEST LIST

COMMITTEE: House Labor and Industry DATE: Feb. 4, 1992

NAME	ADDRESS	COMPANY/ORGANIZATION
DICK THOMAS	TOCEUS	OHR WERK COMP
WILLIAM NEPRESS, JU	Cel 3RA	DITA/ warking
Kurt Carlson	Topeka	DHR/Work Comp
Chyp Wheelen	Topeka	Ks Med. Soc.
HARRY D. HELSER	Wickitz	IN AFL-CIO
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Michaeler Giesten	Sonka	KCC.
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Bill Curtis	Topeka	Ks. Assoc. of School Bds.
BRUCE BENT	topekol	DHR
JOE DICK	TOPEKA	DHR
George Puckett	WICHITA TOPERA	KRHA
Fred Solundt	Lenexa	Levexa Chamber
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Mr. Chairman and members of the committee. I am Dr. Timothy Bolz, a Topeka Chiropractic Physician. I am currently serving on the fee schedule panel, and have served as vice-chairman from the panel's first meeting.

As you all know Worker's Compensation draws excessive millions of dollars out of the Kansas business community each year. The premiums written have increased from \$30.2 million in 1971 to \$291.8 in 1990. Some blame the attorneys for this increase; others blame the medical community. I would like to direct you to the sheet labeled workers' compensation experience. In 1970, insurance companies charged Kansas businesses \$32.1 million while paying \$16.8 in claims. This left \$15.3 million for future losses and their profit. In 1990 the insurance industry retained \$69.5 million for profit and future losses. In talking with the Insurance commisioner's office and the workers' compensation office no one seems to be able to account for when or how the money withheld for future losses is accounted for or reported in the losses paid column. It appears that the insurance industry has withheld \$1,052,000,000.00 for profit and future losses over the last 21 years. Over 1 billion dollars and no one knows if that all went to profit or if any of it was spent to pay those future losses.

There is a problem that concerns me even more than the \$1 billion unaccounted for. These figures are compiled annually by the National Council on Compensation Insurance who derive this information solely based on what their members want to report. There is no method of accountablity by any disinterested third party.(or even an interested one for that matter). I know there is a statute that requires honest reporting, but when \$67 million per year are at stake with the major portion going to only 9 to 12 insurance companies, I think a little more accountability is warranted.

Less than forty of the 230 plus insurance companies that write workers' compensation policies in Kansas responded to the panel's survey. Of the 12 that write 80 to 90 percent of the premium, only 6 responded. This makes me inquire if the insurance carriers even are concerned about medical fees. Or is it that their annual increased profits depend on a rise in workers' compensation losses to continue to see a continued increase in the profit margin they annually ask for and usually recieve.

Changes in workers' compensation are desperately needed. Currently insurance companies often imply that they have the expertise to direct the employers' workers to the best doctor(s) for the best care. We have had this system for 20 years and it has worked so well in keeping insurance companies' income stable I can see why neither the medical doctors or the insurance companies want to see to many changes especially if that would result in less than the average \$67 million annual increase shared by both.

Our committee reviewed many fee schedules and other methods of establishing a fee schedule. This information ranged from schedules of neighboring states, to medicare and to relative value systems. Ideally Blue Cross Blue Shield would have released their contracting provider CPT based fee schedule that they allegedly calculate each year so the cost savings in worker's Compensation could have already commensed. But as you know they would not release this information.

Medicare was rejected as a basis for the fee schedule due to two factors: 1. The extremely unrealistic schedule they currently use and 2.) The schedule was to change January 1, 1992. Over the last five years in my office reimbursement from Medicare has increased from \$14.30 to 14.50 for a \$30.00 office visit. In addition most of the procedure codes used in worker's compensation are not used in Medicare. As a result, a large number of very good doctors will not treat Medicare patients.

Labor & Industry 2-4-92 attachment #1-1 I have provided you with a schedule comparing Mr. Carlson's calculation of the panel's recommended 85th percentile fee compared to fee schedules our neighboring states, the fee amounts reportedly charged to nine insurance companies and the Kansas state self insured fund, and to a independent study conducted by Medata Talley. The survey information from the insurance companies and the fees reportedly paid by the Kansas self insurance fund were combined by the director's office. Medata Talley compiled the panel's survey information. They are reported to routinely survey insurance companies in each state to determine statistical information concerning biling practices to insurance companies. The 85th percentile has not been tabulated as directed by the Panel. The list you have includes only the survey information for medical doctors. It was the desire of the panel to have one fee schedule inclusive for all CPT codes equal for all healthcare providers. The use of the proper survey information combining all services for all providers will lower the schedule substantially.

The 85th percentile of the medical doctors survey fees are for the most part sustantially higher than all other providers. (see the sheets of fees common to workers' compensation.) The former director requested Medata separate the CPT codes by provider specialty. You cannow see why Mr. Wheelen had a difficult time finding a reason for a fee schedule or a change in the system with the highest fees and the largest portion of the medical expenditures going to members of his association.

In Worker's Compensation injuries, lacerations are the most commonly reported injury with back and neck injuries second in frequency of occurance. However back and neck injuries comprise over 60 percent of all costs associated with worker's compensation injuries. Considering this fact, the reoccurring cost of office visits and rehabilitation comprise the largest share of medical costs. The vast majority of workers with neck and back injuries do not require the more radical procedure of surgery. The CPT codes I have listed will probably encompass 70 percent of all medical charges of the health care providers covered by the proposed fee schedule. You will note the panel's proposal is very near or less than our neighboring states schedules even with the ommitted survey information and even though other states have been restricting providers charges for a period of years.

The panel discussed peer review and decided that the peer review established in KSA 65-2840c would provide the best review by the actual practicing peers of specialty. All too often peer review is conducted by "independent" reviewers paid by insurance carriers that have no practice expertise and often are from other states. A fee schedule will reduce the number of peer reviews by not allowing charges to be reviewed, simply the doctor is charging according to the fee schedule or he is over.

It is my understanding that the other states Mr. Morrisey used as examples in his comparisor have had fee schedules for a number of years. After reviewing their limits you can easily determine that the schedules do succeed in reducing healthcare providers charges over a period of time. The apparent key to making a schedule work is to put it in place—get i started. When this fee schedule has been in place for as long as Minnesota's you will probably see a considerable difference in fees charged to health insurance as compared to fees charged to Worker's compensation insurance.

This fee schedule is not perfect, but it won't improve by simply studying at and talking abou it. Have it put in effect, then reconvene the panel to review it and correct the apparent defects However, its is my opinion after spending hundreds of hours of my time on this project. I may be a little biased. However I am also a little better informed about the mechanics of this system.

We are willing to compromise with Director Morrissey if the compromise has to do with action to be taken now. Not next year or the year after.

WORKERS' COMPENSATION INSURANCE EXPERIENCE

	DIRECT PREMIUMS WRITTEN	DIRECT PREMIUMS EARNED	DIRECT LOSSES PAID	DIRECT LOSSES INCURRED	PREMIUM WRIT. TO. LOSSES PD.	PREMIUM CANNED TO LOSSES INC.
YEAR 1070	32,103,022.00	31,002,826.00	16,779,241.00	18,337,520.00	52.2	59.1
1970 1971	30,278,679.00	30,097,337.00	17,947,366.00	19,327,951.00	59.2	64.2
1972	34,622,948.00	33,203,461.00	19,125,394.00	21,376,326.00	55.2	64.4
1973	37,024,905.00	35,456,396.00	21,194,243.00	23,915,584.00	57.2	67.4
1974	48,829,189.00	45,391,621.00	24,936,749.00	30,801,921.00	51.1	67.9
1975	60,931,943.00	58,384,479.00	30,919,290.00	39,391,122.00	50.7	67.5
1976	74,905,244.00	69,745,184.00	36,281,750.00	46,947,995.00	48.4	67.3
1977	95,030,094.00	91,946,121.00	41,987,153.00	52,384,640.00	44.2	57.0
1978	111,624,578.00	110,678,942.00	50,153,935.00	72,202,238.00	44.9	65.2
1979	118,240,623.00	113,676,699.00	60,281,756.00	82,086,752.00	51.0	72.2
1980	141,189,216.00	138,145,343.00	72,697,056.00	102,896,246.00	51.5	74.5
1981	156,207,756.00	149,261,425.00	80,425,265.00	101,691,667.00	51.5	68.1
1982	154,944,245.00	152,315,135.00	88,345,714.00	107,979,341.00	57.0	70.9
1983	147,137,981.00	148,669,330.00	96,289,968.00	115,282,150.00	. 65.4	77.5
1984	141,097,428.00	140,223,325.00	106,701,375.00	125,520,390.00	75.6	89.5
1985	172,985,620.00	170,955,138.00	120,755,675.00	147,438,366.00	69.8	86-2
1986	208,167,277.00	202,033,619.00	134,554,116.00	170,153,475.00	64.6	04.2
1987	223,674,161.00	222,846,661.00	147,885,631.00	195,885,084.00	66.1	87.9
1988	257,039,527.00	259,548,305.00	164,553,813.00	208,332,654.00	64.0	80.3
1989	264,102,264.00	263,386,009.00	184,857,801.00	239,142,874.00	70.0	90.8
1990	291,804,714.00	293,048,038.00	222,309,953.00	265,726,660.00	76.2	90.7

Comparison of most commonly used CPT codes for workers Compensation

IProcedure	Kansa	s Oklah	oma Nebra	ska Colorad	lo Ks Self Ins.	Medata Talley Report
Office Visit New Pt.	(proposed)			& Ins. Rpt	
90000	38.50	40.12	35.40	37.92	39.70	40.00
90010	49.00	48.28	42.60	53.72	43.50	42.00
90015	65.00	71.40	63.00	79.00	59.59	42.00
90017	90.00	85.00	69.00	104.28	74.50	98.00
90020	110.00	119.00	105.00	132.72	113.50	115.00
Office visit existing Pt.						
90040	32.00	23.80	21.00	31.60	28.17	25.00
90050	40.00	35.36	31.20	47.40	33.85	32.00
90060	55.00	44.20	39.00	63.20	42.75	45.00
90070	80.00	59.16	52.20	79.00	66.33	71.00
90080	100.00	88.40	78.00	94.80	103.30	116.50
Emergency Care						
90505	50.00	41.48	36.60	31.60	48.67	41.00
90510	65.00	55.08	48.60	47.40	64.33	65.00
90515	90.00	88.40	66.00	63.70	84.78	90.00
90517	140.00	81.60	72.00	79.00	123.83	116.50
Laminectomy 3020	3025.00	2317.10	23 20.00	2166.90	3304.60	2329.60
Lower limb cast 29345	150.00	103.87	104.00	69.90	165.88	****
Hernia repair unilat. 49505	840.00	894.88	896.00	594.15	823.20	896.00
Amputation of finger 26951	500.00	399.50	400.00	279.60	547.50	MB4454
Laceration repair						
Less than 2. 5 cm 12051	275.00	127.89	128.00	111.84	204.30	******
2.6 tp 5 cm. 12013	181.00	119.85	120.00	111.84	161.25	***
Xray						
finger 7314	0 50.00	36.50	34.00	18.94	50.26	48.00
Lumbar 7210	0 84.00	91.25	85.00	63.12	75.58	77.00
Cervical's 72052	2 110.00	109.50	102.00	94.68	131.75	96.00
Physical Medicine (therapy)	1					
Hot or cold 9701	25.00	26.00	23.00	5.58	20.40	20.00
Traction 9701	2 35.00	26.00	23.00	5.85	27.14	22.00
Electric Stimulatiuon 87118	35.00	33.15	23.00	5.85	25.10	16.00
Diathermy 9702	4 31.00	26.00	23.00	5.85	24.62	15.00
Manipulation 9726	0 35.00	31.20	27.60	19.53	30.50	28.00
Massage 9712	4 35.00	33.15	29.32		23.40	16.00

Comparison o	of Maximum a	allowable Ch	arge for Vari	ous CPT Cod	es for states	having Medica	al Fee Schedule		
CPT Code &	Kansas	Nebraska	Colorado	Oklahoma	Minnesota	KS Self INs	Michigan	Medata Talley	y
description	(proposed)					& reported	by	Report	
						Insurance	CO.	80th Percentile	
12014	235.25	176.00	139.8	175.78	139.00	190.00	118.00*	287.6	
Laceration 2.6	3-5cm								
21800	121.00	64.00*	69.9	63.92 *	75.00 *	111.00	68.00	87.00	
Rib fracture				•					
49505	840.00	896.00	594.15	894.88*	809.00	823.20	816.00	896.00	
unilateral herr	nia								
71100	87.00	51.00	47.34	54.75	50.00	72.88	55.75	00 00 00 00 00 00	
Xraqy ribs 3vi	ew								
73610	65.00	51.00	31.56	54.75	51.50	69.62	48.75	61.00	
Xray ankle 3 v	/iew								
81000	15.00	12.00	6.58	9.30	14.00	14.22	9.00	12.00	
Urinalysis									
85021	25.00	14.00	7.68	10.85	21.00	21.00	4.50		
Blood count									
90015	65.00	63.00	79.00	71.40	55.00	59.58	35.5	60.00	
intermed. OV									
new patient									
95860	155.50	120.00	120.08	136.00	190.00	149.25	120.00	195.00	
EMG 1 extre	mity								
95864	462.00	312.00	214.88	353.60	337.00	412.0	00 325.00	*******	
EMG 4 extren	nities								
95900	78.4	54.00	58.78	61.20	58.90	97	20.25	120.00	
Nerve conduc	ction								
97010	25.00	23.00	5.58	26.00	20.00	0 20	0.40 12.00	20.00	
hot or cold th	erapy				•				
97022	48.00	23.00	5.58	26.00	20.00	0 2	5.88 15.50	16.00	
whirlpool									

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Z95904	d.	NERVE CON	DUCTION						
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00	52	5400	57.00	6000	60.00	6500	70.00	140.00	
Z9593(5	"H" REFLE	X TEST						
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Z97010	0	HOT OR CO							
Area	In od "	50th	60th	20 th	25th	80th	85th		95th
00	1.78	15.00	17.50	20.00	21.00	2500	25.00	27,40	35.00
Z97012	2	месначиса		EON					
Area	Incd.	50th	60th	70 th	75 th	80th	85th		95th
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Z97018	3	PARAFFIN	BATH						
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Z97020	0	MICROWAVE	···	•					
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Z9702:	2	WHITELFOOL							
Area	In cd		60th	70 th	75th	80th	85th	90th	95th
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Z9702	4	DIATHERM	(
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Z9702	6	INFRARED							
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Z97260	MANIPULATI	CON						
Area Incd.	50th	60th	70 th	75th	80th	85th	90th	95th
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<i>2</i> 97720	EXTREMITY	TESTING	\ 'i					
Arwa Incd.	50th	60th	70th	75th	80th	OSAN	90th	95th
00 52	33.10		4500	50.00	50.00		118.00	7 W U U
	to 11 45 5c	2 W 18 SESE	CASH AS AS	WALL MAKE	Seven WW	MAY B AAAA	ate all that is No. No.	

MEDAT	LL.Y	REPORT:	Dat :	1991	Fre	oviders:	EDICAL (age: 7	
ZZ3610 Anea : 00	In cd . 550	X-RAY ANK 50th 55.00	LE 60th 58.00	70th 60.00	75th 62.00	80th 65.00	85th 65,00	90th 67.00	95th 83.00	
ZZ3630 Arma : 00	In cd . 536	X-RAY F00 50th 55.00	T 60th 58.00	70th 60.00	75th 60.00	80th 60.00	85th 62.00	90th 68.00	95th 86.00	
Z81000 Area :	In cd 576	URINALYSI Soth 12.00	8 60th 12.00	70th 13.00	75 th 14.00	80th 15.00	85th 15.00	90th 16.49	95th 22.00	
Z84550 Area : 00	In od . 426	URIC ACID 50th 15.00	60th 16.00	70th 17.00	75th 18.00	80th 18.50	85th 20.00	90th 21.00	95th 25.00	
285021 Area : OO	Incd. 212	BLOOD COU 50th 18.00	NT 60th 20.00	70th 21.50	75th 23.00	80th 24.00	85th 25.00	90th 27.00	95th 30.00	
Z85022 Amea : OO	Incd. 186	BLOOD COU 50th 22.00	MT 60th 22.00	70th 25.00	75th 27.00	80th 27.50	85th 30.00	90th 33.50	95th 64.00	
	In cd 166	BLOOD COU 50th 25.00	NT 60th 27.00	70th 30.00	75th 30.00	80th 30.25	85th 34.00	90th 38.00	95th 38.00	
Z85024 Arma : 00		BLOOD COU 50th 24.00	NT 60th 25.00	70th 25.00	75th 26.00	80th 27.00	85th 30,00	90 th 33,50	95th 50.00	
Z85025 Area : 00	In cd . 138	BLOOD COU 50th 20.50	NT 60th 25.00	70th 26.00	75th 30.00	80th 33.50	85th 38.00	90th 38.00	95th 41.00	
Z85031 Area 00	In cd . 248	BL00D COU 50th 22.00	60th	70th 25.00	75th 25.00	80th 25.00	85th 25.00	90th 27.00	95th 30.00	
	In cd . 442	SEDIMENTA 50th 13.00	60th	20th 1	75th 15.00	80th 16.50	85th 18.00	90th 20.00	95th 20.00	
Z90000 Area : 00	Incd. 676	OFFICE VI 50th 27.00	60th	70th 32.00	75th 32.00	80th 35.00	85th 38.50 /		95th 50.00	

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EDAŤA).Y	REPORT:	Dates	1991	[5· fr.	oviders:	ř. JICAL	p.	age:
Z9001()	OFFICE VIS	8117						
Airea	In od "	50th	60th	70th					95th
00	904	3900	42.00	45.00	47,00	48.00	49.00	50.00	58.00
Z9001!	5	OFFICE VIS	3 II Y						
Anew	Incd.		60th	70 th	75th			90th	95th
$\Diamond \Diamond$	884	4900	5100	5500	60.00	65.00	65.00	70.00	25.00
Z90017	7	OFFICE VIS	вит						
Arrea	Incd.	50th		70th	75th	80th	85th	90th	95th
00	814	63,,00	7000	7500	8000	85.00	90.00	90.00	100.00
290020	Э	OFFICE VIS	8 X T						
Area	Incd.	50th	60th	20th	75th	80th	85th	90th	
00	874	85.00	9000	98,00	10000	10200	110.00	115.00	130.00
Z90040	O	OFFICE VIS	8 X Y						
Aurea	Incd.	SOth		20th	75th	80th	85th	90th	95th
00	1.1.04	21.00	23.00	25.00	25.00	29.00	32.00	32.,00	42.00
Z90050	0	OFFICE VIS	SIT						
Амеа	In od "	SOth	60th	70 th	75th		85th	90th	95th
00	1550	30.00	30.00	3300	3500	35.00	4000	48.00	84.00
Z90060	0	OFFICE VIS	3 I. T	•					
Area	Incd.	50th	60th	70th	75th	. 80th	85th	90th	95th
00	1.1.68	40.00	44,00	45.00	47.00	50.00	55.00	65.00	126.00
Z90070	0	OFFICE VI	SIT						
Area	Incd.		60th	70 th	75th	80th	85th	90th	95th
00	1072	57.,00	61.50	7000	72.00	75.00	80.00	90.00	168.00
Z9008	0	OFFICE VI	SIT	•					
		50th		70 th	75th	80th	85th	90th	95th
00	916	8000	81.50	8700			100.00	121.00	168.00
Z9050	5	EMERGENCY	CARE						
		50th		70th	25th	80th	85th		
00	426	35.00	40.00	45.00	45.00	4900	50.00	5600	7000
Z9051	0	EMERGENCY	CARE						
		50th		70 th	75th	80th	85th	90th	-95th
00	516	55,00	62.00	65,00	65.00	65.00	65.00		90.00
Z9051	9	EMERGENCY	CARE						
Area	Incd.		60th	70th	75 th	80th	85th	90th	95th
()()	568		8000	9000	90.00	90.00	9000	90.00	120.00

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TEDATA	2	REPORT:	Date 1			oviders:	,		14
Z97012	2	MECHANICA	AL TRACTI	ION					
	Incd.			70th					95th
00	324	1.5 00	15.00	18.00	20.00	20.00	20.00	21.00	25.,00
Z97014	.f	ELECTRIC	STIMULAT	CION					
	In ad .		60th		75 th	80th	85th	90th	95th
00	388	15.00	15.00	16.00	17.00	20.00	20.00	20.00	25.00
Z97016	6	VASOPNEU	MATIC DEV	ZICE					
Armea	Incd.	Soth	60th	70th	25th	80th	85th	90th	95th
00	34	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
Z97018	3	PARAFFIN	BATH						
Area	Incd.	50th	60th	20 th	75th	80th	85th	90th	95th
00	32	15.00	15.00	20.00	20.00	20.00	24.00		
Z92020)	MICROWAVE							
Area	In cd.			70th	75th	80th	85th	90th	95th
00	54		15.00	1.500	20.00	20.00	20.00	22.00	
Z97023	2	WHIRL POOL						•	
Area	In ed.			70th	75th	SOth	85th	goth	95th
00	24	2000	20.00	20.00	20.00	24.00	24.00		
Z97024	4	DIATHERM	Υ΄						
Area	Incd.	50th	60th	20 th	75th	80th	85th	90th	95th
00	248	15.00	15.00	15.00	15.00	17.00	20.00	50.00	25.00
Z97 02a	5	INFRARED							
Area	Incd.	50th	60th	20 th	75th	80th	85th	タひもわ	95th
00	68	15.00	15.00	18.00	20.00	20.00	20.00	- 20,,00	
Z92039	9	UNLISTED	MODALIT	· Y					
		50 th			75th	80th	85th	90th	95th
00	148		15.00		20.00	20.00	22.00	25.00	30,00
297118	3	ELECTRIC	AL STIMU	LATION					
	Incd.		60th		75 th	80th	85th	90th	95th
00	222			50.00	20,000		30.00	30.00	
Z9712)	0	IONTOPHO	RESIS						
				70th	25th	80th	85th	90th	95th
00	In cd . 54	20.00	25.00	30.00	30,00	30.00	34.00	40.00	•
79712	zav sla	MANUAL. T	RACTION						
	In ad.		60th	20th	75th	80th	85th	90th	95th
00	144		20.00	25.00	25.00	30.00	30.00		45.00

DATA	· · · · · · · · · · · · · · · · · · ·	REPORT:	Date:	991	Fire	oviders:	C ROPR	ACTOR Pa	ages .
(9712)		MASSAGE							
rea	Incd.	50th	SOth -		75th	80th	85th	90 th	95th
00	1.36	2000	25.00	30.00	30.00	30.00	35.00	40.00	45.00
97128	8	ULTRASOUI	AX)						
urea	Incd.	50th	60th	70th	75th	80th	85th	90th	95th
00	304	15.00	15.00	20.00	20.00	50.00	55.00	30.00	4000
(9714)	:	EXTEMBED	PHYSIOT	HERAPY					
unerat	Incd.	50th	60th	70th	75th	80th	85th	90th	95th
00	106	15.00			2000	50.00	2000		25.00
(9720	3	(NO SUCH	PROCEDII	ee allonee	ፍ ነ				
area	Incd.	50th	60th	70 th	75th	80th	85th	90th	95th
00	116								
79726	Δ.	MANIPULA	T T CHA						
zzz Amera	Incd.		60th	70 th	75th	80th	85th	90th	95th
00	808			25,00	27.00	28.00	29.00	30.00	30.00
2 975 3	٥	KINETIC	ልሮፕ ፕህፕፕፕ	to o				•	
area Area	Incd.	50th	60th	ZOth	25th	80th	85th	90th	95th
00	68	30.00	3000	4000	40.00	43.00	55.00	80.00	7 4.5 4.1 1
79753	-1	KINETIC	ACTIVITI	FS					
arroa Area	 Incd	50th			25th	80th	85th	90th	95th
00	56		20.00	20.00	25.00	28.00	30.00	30.00	7 (3 (4))
7977 2	Λ	EXTREMIT	y marantk	103					
azzza. Area	Incd.	50th	60th	70th	ଅ ዳታዜ	<u>ደረነ 4 ከ</u>	Q 5 4 b	90th	95th
00	88		45.00	90.00	75.00	100.00	100.00	120.00	Z &((, ()
Z9775	9	MUSCLE T	FOTTNO						•
wzzzw. Area	z. En od "		60th	70th	75th	80th	85th	90th	95th
	30			225.00				7.0.611	700.11
Z9905	O	AFTER OF	ETCE MOU	1800					
area	Incd.		60th	70th	75th	80 th	85th	90th	95th
00	158			40.00	40.00		50.00	_	
Z9905	2	SERVICES	AT NTO	·ΙΥ.					
area	In od "		60th	 20th	75th	80th	85th	90th	. 95th
00	1.30				45.00	5000	50.00	50.00	60.00
Z9905	4	SUNDAYZH	OLIDAY S	BERVICES					
area	In od "		60th	70th	25 th	80th	85th	90th	95th
00	142		40.00	50.00	50,00	50.00	5000		52.00
						· · · · · · · ·			

290040

Z90050

Area Incd.

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