## HOUSE LABOR AND INDUSTRY COMMITTEE 1993 SESSION

MINUTES January 12 - February 5

Book 1 of 2

|  | 1993  |      |      |      |      |      |                 |      |      |    |      |      |     |     | E   |       | cuse<br>b <mark>sent</mark> |     | 5:00           | 00             |                |                |      |      |     |      |  |      |                |      |
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| Agency Billion and the Control of th | ATTENDANCE RECORD  Name    1/2   1/3   1/4   1/5   1/9   1/20   1/21   1/25   1/26   1/27   1/28   1/29   2/2   2/3   2/4   2/5   2/8   2/9   2/10   2/11   2/12   2/15   2/16   2/10 |      |      |      |      |      |                 |      |      |    |      |      |     |     |     | Blank | . n                         |     | _              | 5.             | 9.             |                |      |      |     |      |  |      |                |      |
| Name   | 1/12  | 1/13 | 1/14 | 1/15 | 1/19 | 1/20 | $\frac{1}{2}$ 1 | 1/25 | 1/26 | 27 | 1/28 | 1/29 | 3/2 | 2/3 | 3/4 | 2/5   | 13/8                        | 3/9 | $\frac{2}{10}$ | $\frac{2}{11}$ | $\frac{2}{12}$ | $\frac{2}{15}$ | 3/16 | 2/17 | 2/8 | 2/19 | 2/22   | 2/23 | $\frac{2}{24}$ | 2/25 |
| HEINEMANN, David   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     | Е              |                |                | ·              |      |      |     | Е    |  | - 23 |                |      |
| LANE, Al   |   |      |      |      |      |      |                 |      |      |    |      | E    |     |     |     |       |                             |     |                |                |                |                |      |      |     |      | <del>                                     </del> |      |                |      |
| WEBB, Darrel   |   |      |      |      |      |      |                 | Е    |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      | 1  |      |                |      |
| BOSTON, Garry  |   |      |      |      |      |      |                 |      |      |    |      | E    |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| CARMODY, Tim   |   |      |      |      |      |      |                 |      | Е    |    |      |      |     |     |     |       |                             | E   | Е              | Е              | Е              |                | E    |      |     |      | Е  |      |                |      |
| CORNFIELD, Darlene   |   |      | E    |      |      |      |                 |      |      |    |      | Е    |     |     | Е   |       |                             |     |                |                |                |                | E    |      |     |      |  | ļ —— |                |      |
| DONOVAN, Les   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| EDLUND, Richard  |   |      |      |      |      |      |                 |      |      |    | _    | Е    | E   |     |     |       |                             |     |                |                |                |                |      |      |     |      | Е  | E    |                |      |
| GARNER, Jim  |   |      | E    |      |      |      |                 |      |      |    |      | Е    |     |     |     |       |                             |     |                | Е              |                |                |      |      |     |      |  |      |                |      |
| GRANT, Bob   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| HAYZLETT, Gary   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| LYNCH, Eloise  |   |      |      |      |      |      |                 |      |      |    | E    | E    |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| MASON, William   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| MAYANS, Carlos   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| NICHOLS, Rocky   |   |      |      | Е    |      |      |                 |      |      |    |      | E    |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                | E    |
| PACKER, Greg   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                | Е              |      |      |     |      |  |      |                |      |
| PAULS, Janic <b>a</b>  |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     | ,     |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| SMITH, Don   |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
| STANDIFER, Sabrina   |   |      |      |      |      |      |                 |      |      |    |      | Е    |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
|  |   |      |      |      |      |      |                 |      |      |    |      |      |     |     |     |       |                             |     |                |                |                |                |      |      |     |      |  |      |                |      |
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|-------------------|---|-----------------|------|------|------|-----|--|----------|--|--|--|--|--|------|------|------|---------------------------------------|---|---|--|---------|-------------------------|------|------|
|                   | ATTENDANCE RECORD    3/25   3/26   3/22   3/23   3/24   4/5 |                 |      |      |      |     |  |          |  |  |  |  |  |      | •    |      | c - Pr                                |   |   |  |         |                         |      |      |
| Name              | 3/25  | $\frac{2}{2}$ 6 | 3/22 | 3/23 | 3/24 | 4/5 |  | <u> </u> |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| HEINEMANN, David  |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| LANE, Al          | Е   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| WEBB, Darrel      |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| BOSTON, Garry     |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| CARMODY, Tim      |   |                 |      |      | Е    | Ε   |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| CORNFIELD, Darlen | е   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| DONOVAN, Les      |   |                 |      |      | Ε    |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| EDLUND, Richard   |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  | <b></b> |                         |      |      |
| GARNER, Jim       |   |                 |      |      |      | E   |  |          |  |  |  |  |  |      |      |      | · · · · · · · · · · · · · · · · · · · |   |   |  |         |                         |      |      |
| GRANT, Bob        |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| HAYZLETT, Gary    |   |                 |      |      | Е    |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| LYNCH, Eloise     |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       | - |   |  |         |                         |      |      |
| MASON, William    |   |                 |      |      |      | Е   |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| MAYANS, Carlos    |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| NICHOLS, Rocky    |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| PACKER, Grey      |   |                 |      |      |      | Ε   |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| PAULS, Janice     |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| SMITH, Don        |   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
| STANDIFER, Sabrin | a   |                 |      |      |      |     |  |          |  |  |  |  |  |      |      |      |                                       |   |   |  |         |                         |      |      |
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## COMMITTEE ACTION INDEX

| BILL<br>NUMBER |   | DATE OF<br>HEARING | DISCUSSION<br>/ACTION  |
|----------------|---|--------------------|--|
| HB 2028        | Employment security, employer contribution, reduction for two years.  |                    |  |
| HB 2116        | Workers compensation, appeals board, composition, powers and duties.  | 1-28-93            | 1-26-93<br>2-10-93<br>No Action                                |
| HB 2120        | Workers compensation fund, impleader requirements; assessment of attorney fees.   | 2-2-93             | 2-10-93<br>No Action   |
| HB 2121        | Workers compensation, preparation and dissemination of informational and educational materials.   | 2-2-93             | 2-12-93<br>2-24-93<br>No Action                                |
| HB 2150        | Workers compensation, penalties for certain false or misleading statements and related activities, cause of action.   | 2-5-93             | 2-12-93<br>No Action   |
| HB 2151        | Workers compensation, apportionment or assignment of risk plan, reduction of assessments.   | 2-5-93             | 2-12-93<br>No Action   |
| HB 2179        | Workers compensation, accident prevention facilities and services required of insurance companies and group-funded self-insurance plans.                        | 2-8-93             | 2-23-93<br>2-24-93<br>No Action                                |
| HB 2191        | Workers compensation, ombudsman program, benefit review conferences.  | 2-8-93<br>2-10-93  | 2-23-93<br>No Action   |
| HB 2268        | Workers compensation, employers may not require use of accumulated leave prior to payment of benefits.  |                    |  |
| HB 2277        | Employment security, employer contributions, reduction for two years.   |                    |  |
| HB 2281        | Minimum wage and maximum hours law, allowance for tips and gratuities removed.  |                    |  |
| HB 2354        | Workers compensation reform.  | 2-12-93            | 2-16-93<br>2-19-93<br>2-22-93<br>2-23-93<br>2-24-93<br>2-25-93 |
| SUB<br>HB 2354 | Workers compensation reform. (SB 215 and SB 241 were referred to in adopting this substitute bill.)   |                    | 2-26-93<br>Be Passed<br>As Amended                             |
| HB 2375        | Workers compensation reform, medical benefits, vocational rehabilitation, prior injury, permanent partial general disability, fraud, attorney fees, procedures. | 2-12-93<br>2-15-93 | 2-24-93<br>No Action   |
| HB 2376        | Workplace safety, providing safety incentives.  | 2-15-93            | No Action  |

| BILL<br><u>NUMBER</u> |  | DATE OF<br>HEARING | DISCUSSION<br>/ACTION                         |
|-----------------------|--|--------------------|---|
| HB 2392               | Employment, lawful activities of employees off employer premises during nonwork hours, prohibiting certain employer actions. |                    |   |
| HB 2432               | Workers compensation reform.   | 2-15-93            | 2-24-93<br>2-25-93<br>2-26-93<br>No Action    |
| HB 2454               | Public employer-employee relations law, local government option.   |                    |   |
| HB 2455               | Fair share representation fee, assessed by labor unions to nonmember employees.  |                    |   |
| HB 2456               | Public employer-employee relations, impasse resolution procedures, state agencies.   |                    |   |
| HB 2457               | Minimum wages for public works projects of state agencies.   |                    |   |
| SB 145                | Employment security law, regular and extended benefits, employer contribution rates and board of review compensation.        | 3-22-93            | 3-23-93<br>3-24-93<br>Be Passed<br>As Amended |
| SB 284                | Prohibiting employers from requiring employees to abstain from use of certain consumable products.                           |                    |   |
| SB 307                | Workplace health and safety program under state workers compensation self-insurance program.                                 | 4-5-93             | 4-5-93<br>Be Passed<br>As Amended             |