Approved: 2-22-93

MINUTES OF THE SENATE COMMITTEE ON FEDERAL AND STATE AFFAIRS

The meeting was called to order by Chairman Lana Oleen at 11:05 a.m. on January 27, 1993 in Room 254-E of the Capitol.

All members were present except: Sen. Vidricksen (excused)

Sen. Hensley (excused) Sen. Ramirez (excused)

Committee staff present: Mary Galligan, Legislative Research Department Jeanne Eudaley, Committee Secretary

Conferees appearing before the committee:
Brandon Myers, Chief Counsel, Human Rights Commission
Phillip E. De La Torre, appointment to Kansas Commission on Human Rights
William G. Malone, appointment to Kansas Commission on Human Rights

Others attending: See attached list

Sen. Oleen introduced Brandon Myers who gave a brief overview of the Commission. He stated the commission, formerly known as the Civil Rights Commission, is composed of seven members who are appointed by the Governor with Senate confirmation. The Commission oversees the agency to administer the Kansas Act Against Discrimination and the Kansas Age Discrimination and Employment Act. The Commission accepts and investigates approximately 1600 complaints per year, with an Investigator assigned to each case to determine facts of the case. The Commission sits in a quasi-judicial capacity to determine "cause" and "no probable cause" in determining if the law has been violated. If there is a provable violation of the law, the case is heard by a hearing examiner, who may award damages, compensation and make restitution under the law. The Hearing Examiner's decision is appealable to the District Court, under the Act of Judicial Review. Mr. Myers stated the agency's budget was approximately \$1.6 million last year.

Sen. Oleen announced the committee will hear two appointees to the Human Rights Commission. She introduced Phillip De La Torre, who fills the requirement for an attorney on the Commission. Mr De La Torre stated he is a law professor at the University of Kansas Law School and continued by presenting personal information contained in the confirmation questionnaire (Attachment 1). Sen. Oleen asked Mr. De La Torre questions regarding attending meetings and how long he has been attending meetings. Mr. De La Torre replied he was appointed in December, 1991 and that his schedule is flexible and his attendance at meetings is not a problem. He stated he was urged to serve on the commission and contacted the Governor's Office and was subsequently appointed. Sen. Praeger asked Mr. De La Torre if the increase in cases is due to prejudice and racial unrest. Mr. De La Torre answered the Commission's role is to enforce the discrimination act and to consider on a case-by-case basis the merits of each case. He continued by stating the backlog of cases is approximately 1650 to 1700 cases; that if you were to file a case today, you would have to wait approximately 1 1/2 years for an investigation. He feels the backlog is embarrassing to the State, and that the commission must be diligent in keeping faith on its pledge. Sen. Oleen stated that the committee also shares his concern on the commission's backlog. Sen. Gooch questioned Mr. De La Torre regarding the process a case would take, and Mr. De La Torre stated that after the initial interview, a case is assigned to an investigator, then sent to a supervisor before assignment to a commissioner. The commissioner has access to the file and a summary of the case, and an additional investigation may be requested. Many cases can be settled before a hearing, as the commission encourages negotiation and reconciliation. In answering a question from Sen. Tillotson relating to the number of cases the commission hears as a whole, Mr. De La Torre attributed the backlog to an increase in the number of cases filed, expansion of discrimination laws, lack of money and staff. He stated he could not fault the staff; he complimented the staff as being excellent and very diligent. Sen. Jones asked Mr. De La Torre what comprised the largest percentage of cases; and he answered race discrimination was probably third, with sex discrimination cases and disability complaints on the increase, coming in one and two. Sen. Jones then stated he thought the role of the commission should be that of making recommendations to the Governor and to the Legislature. Mr. De La Torre stated that had not been done in the past, that the

CONTINUATION SHEET

MINUTES OF THE SENATE COMMITTEE ON FEDERAL AND STATE AFFAIRS, Room 254-E Statehouse, at 11:00 a.m. on January 27, 1993.

commission has been passive; he stated that the commission has been discussing recommendations to make to the Governor and the Legislature for the past 8 months, and their next meeting will be devoted to this subject. Sen. Oleen recalled problems in the past with the Civil Rights Commission and its backlog and reminded the committee the additional areas of discrimination, which include age, employment and marital status, have increased the workload considerably. Sen. Papay asked how many cases are filed per month, and Mr. De La Torre stated approximately 135 to 140 per month. Sen. Papay questioned if the commission should meet twice a month, instead of once; Mr. De La Torre stated that meeting once a month is not causing the backlog; the number of investigators should be increased to handle the increase in the work load. He added each investigator's quota is 5 cases per month, with some handling more than that. He also stated their oldest case is 3 years old. Sen. Oleen requested the Human Rights staff to give the commission for one year and feels that he has gained experience in working with the commission, and serving on the commission fulfills his commitment to public service.

The Chairman introduced William Malone, who gave personal information to the committee and referred to the Confirmation Questionnaire (Attachment 2). He stated he has learned from working with the commission and is diligent in studying cases for probable cause. He also stated he was asked to join the commission, since his expertise is in the real estate industry, and he is from Wichita. Sen. Gooch stated he has received input from Wichita, supporting Mr. Malone on the commission. He explained that the backlog, although it sounds bad, is due to the weakness of some of the cases, and they should be cleared out; and it is a slow process to determine the validity of some of the complaints. Sen. Gooch stated he served on the commission for four years some 25 years ago, that the staff remains the same, but it cannot handle the increase in the number of cases. He added that the aids epidemic will also add to the number of cases. In closing, Mr. Malone stated he considers it an honor to serve on the commission; that he is anxious to see the commission go from passive to active in the areas it is concerned with and that he supports a greater educational effort. He stated that Alyce Hayes Brown is a positive person and is a real leader.

Sen. Oleen announced the committee will have the confirmation hearing for Alyce Hayes Brown next week; that it will also hear the overview by the Human Rights Commission; and that she will appoint a subcommittee to study the Human Rights Commission and invited members who would be interested to let her know. She also announced the Joint Hearing with the House Committee on Friday and Monday.

Committee adjourned at 11:55.

COMMITTEE: Senate Federal & State Affairs

DATE: JAN. 27,1993

NAME (PLEASE PRINT)	ADDRESS	COMPANY/ORGANIZATION
William G. Malone	Wichita, (Sedgwick a	IKHRE.
MIKE BRUNGWYDT :	TOPEICH KS	: KHBC
Phil DeLaTorre.	Lawrence KS	KHRC
Brandon Myers	85/-5 LSOB, Topelea	·KHRC
Brian Nauhrin	Lawrence	Pat Hubbell Assoc
		Low Office
Jone Werger :		Confirmation Quaragly
William Thereson		Co Musinamina (V) Marighty
·.		
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Attach. 1

127/93- all. 1

SENATE CONFIRMATION QUESTIONNAIRE APPOINTMENTS BY GOVERNOR JOAN FINNEY

Iame: Phillip E. DeLaTorre	
Iome Address: 3030 West 8th	
City, State, Zip Code: <u>Lawrence</u> , Kansús 66049	
Home Phone: 913 / 842-5575	
Business Address: University of Kansas School of Law	
City, State, Zip Code: Lawrence, Kansas 66045	
Business Phone: 913 / # 864-4550	
Date of Birth: 7/6/53 Place of Birth Chanak, Ks.	
Party Affiliation independent	
Appointed as: member of the Kansas Commission on Human Rights	
Effective 12/27/91 for the 4-year term	
ending 7/10/94 Succeeding Andrew Ramirez	
Salary \$35.00 per meeting Statutory Authority 1991 Session Law Ch. 14	ς, , ξ
Statutory Requirements required attorney member per 1991 session Laws	
1. EDUCATION: High School Channe High School, Channele, Kansas	
Year Graduated 1971	
Postsecondary Degree, etc. Dates	
University of Kansas BA 1975	
Harvard Law School JD 1978	
8 5 0	

2.		BUSINESS, TRADE AND PROFE DURING PAST 10 YEARS:	SSIONAL
	Dates	Name	Location
	1978 - present	American Bar Association	
	1978-present	Missouri Bon Association	
	1979 - gresent	Missouri Bor Association Karoon Bor Association	
3.	OFFICE IN KANS	BEEN ELECTED OR APPOINTED SAS? YesYesYesYes he	No
	Date	Office	

4.	WITH ANY FEDER	BEEN EMPLOYED BY OR HELD RAL, FOREIGN STATE, OR LOC NCY? <u>Yes</u> list dates and offices he	CAL GOVERNMENTAL
	8/80 - gresent	professor at the University of	1 Konson School of Law
			using Authority (Lawrence, K:
	-		
5.	REGISTERED LO	A REGISTERED LOBBYIST OR BBYIST AT ANY TIME DURING	THE PAST 5
	If you were a compensation?	registered lobbyist, did	you receive any
	List groups y a lobbyist:	ou represented or for whi	ch you employed
		Annual Control of Cont	

	EXPERIENCE OR INTERESTS WHICH QUALIFY YOU FOR THE OFFICE TO WHICH YOU HAVE BEEN APPOINTED:
	- legal background as a fracticing attorney and law
	protecsion
	- notive Kansas (born and raised in Chanute)
	- Hispanic background (Mexican - American)
7	CUMMARY OF DUCINECS OF PROFESSIONAL EXPEDIENCE.
7.	SUMMARY OF BUSINESS OR PROFESSIONAL EXPERIENCE:
	- law gractice from June 1978 to July 1980 with a major.
	Karsos City, missouri law firm (Watson, Ess, Marchall + Engas
	- law grofessor at the University of Kansas School of
	• ()
_	Law since August 1980
8.	HAVE YOU EVER BEEN A MEMBER OF THE ARMED FORCES OF THE UNITED STATES? No. If so, please list dates of service, branch of service and date and type of discharge:
9.	HAVE YOU EVER BEEN ARRESTED, CHARGED OR HELD BY FEDERAL, STATE OR OTHER LAW ENFORCEMENT AUTHORITIES FOR VIOLATION OF ANY FEDERAL LAW, STATE LAW, COUNTY OR MUNICIPAL LAW, REGULATION OR ORDINANCE (EXCLUDING TRAFFIC VIOLATIONS FOR WHICH A FINE OF \$100 OR LESS WAS IMPOSED)?
10.	DISPOSITION OF ANY INTERESTS THAT MIGHT HAVE PRESENTED A POTENTIAL CONFLICT OF INTEREST FOR THIS POSITION.
	None
Ret	urn to: Mary Holladay Appointment Secretary Office of the Governor
	2nd Floor, State Capitol Topeka, KS 66612

1-3





APR 2 9 1992

BILL GRAVES

KANSAS COMMISSION ON GOVERNMENTAL STANDARDS AND CONDUCT

STATEMENT OF SUBSTANTIAL INTERESTS FOR INDIVIDUALS WHOSE

APPOINTMENT TO STATE OFFICE IS SUBJECT TO SENATE CONFIRMATION

INSTRUCTIONS. This statement (pages 1 through 4) must be completed by each person whosappointment to a state position is subject to Senate confirmation (K.S.A. 46-247 and 46-248) Failure to complete and return this statement may result in a fine of \$10 per day for each day i remains unfiled. Also, any individual who intentionally fails to file as required by law, o intentionally files a false statement, is subject to prosecution for a class B misdemeanor.

Please read the "Guide" and "Definition" section provided with this form for additional assistance in completing sections "C" through "G". If you have questions or wish assistance, please contact the Commission office at 109 West 9th, Topeka, KS or call 913-296-4219.

PLEASE TYPE OR PRINT

B. APPOINTED POSITION SUBJECT TO SENATE CONFIRMATION:

Home Phone Number

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Position

A. IDENTIFICATION:

Business Phone Number

^{*} The last four digits of your social security number will aid in identifying you from others with the same name on the computer list. This information is optional.

C. OWNERSHIP INTERESTS: List any corporation, partnership, proprietorship, trust, joint venture and every other business interest, including land used for income in, which either you or your spouse has owned within the preceding 12 months a legal or equitable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "C", check here

	BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	HELD PERCENT OF BY OWNERSHIP WHOM INTERESTS
1.				You Spouse Jointly
2.				You Spouse Jointly
3.				You Spouse Jointly
4.				You Spouse Jointly
5.				You Spouse Jointly
6.				You Spouse Jointly
7.				You Spouse Jointly

D. GIFTS OR HONORARIA: List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.

If you have nothing to report in Section "D", check here ________.

	NAME OF PER	SON OR	BUSINESS	FROM WHO	GIFT	RECEIVED	ADDRESS	RECEIVED BY:
1.					•			
2.								
3.								

- E. <u>RECEIPT OF COMPENSATION:</u> List all places of employment in the last calendar year, and any other businesses from which you or your spouse received \$2,000 or more in compensation (salary, thing of value, or economic benefit conferred on in return for services rendered, or to be rendered), which was reportable as taxable income on your federal income tax returns.
 - 1. YOUR PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. IF SAME AS SECTION "B", CHECK HERE ____.

 If you have nothing to report in Section "E"1, check here ____.

	NAME OF BUSINESS		ADDRESS	TYPE OF BUSINESS
1. 11 27 122	Thu of Kansay	School of Line	Laurence, KS	lew scient
2. Universi	HI TOWA	School of Low	Town City IA	low School

2. SPOUSE'S PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR.

If you have nothing to report in Section "E"2, check here _____.

	II And Have	110 mining	CO ECPOEO EL	OCCULOIT II II ON ON THE INCIDENT	
And the state of t	NAME OF	BUSINESS		ADDRESS	TYPE OF BUSINESS
1.					
2.					

F. OFFICER OR DIRECTOR OF AN ORGANIZATION OR BUSINESS: List any organization or business in which you or your spouse hold a position of officer, director, associate, partner or proprietor at the time of filing, irrespective of the amount of compensation received for holding such position. Please insert additional page if necessary to complete this section. If you have nothing to report in Section "F", check here _______.

	BUSINESS WAME AND ADDRESS	POSITION HELD	HELD BY WHOM
1.			
2.			
3.			
4.			
5.			

G. RECEIPT OF FEES AND COMMISSIONS: List each client or customer who pays fees or commissions to a business or combination of businesses from which fees or commissions you or your spouse received an aggregate of \$2,000 or more in the preceding calendar year. The phrase "client or customer" relates only to businesses or combination of businesses. In the case of a partnership, it is the partner's proportionate share of the business, and hence of the fee, which is significant, without regard to expenses of the partnership. An individual who receives a salary as opposed to portions of fees or commissions is generally not required to report under this provision. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "G", check here $\sqrt{}$.

	RAME OF CLIENT / CUSTOMER	ADDRESS	RECEIVED BY
1.			
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11.			
12.			
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H. DECLARATION:

I. Phillip	E. Delatore, declare that this statement of substantial interests ecompanying pages and statements) has been examined by me and to the best of
my knowledge and	belief is a true, correct and complete statement of all of my substantial her matters required by law. I understand that the intentional failure to
file this statem	ent as required by law or intentionally filing a false statement is a class
B misdemeanor.	P2.22: 8 De 7.5 CAA

. Signature of Person Making Statement

NUMBER OF ADDITIONAL PAGES _____.

Date

Attach. "

SENATE CONFIRMATION QUESTIONNAIRE APPOINTMENTS BY GOVERNOR JOAN FINNEY

Name: William G. Malone	
Home Address: #6 Beech Road	
City, State, Zip Code: Wichita, KS 67206	
Home Phone: 316 /683-2007 or 316/262-8267	
Business Address: 221 N. Market	
City, State, Zip Code: Wichita, KS 67202	
Business Phone: 316 / 262-8261	
Date of Birth: 10/27/26 Place of Birth Wichita, KS	
Party Affiliation Democrat KBI Check(Yes/No) Yes	
Appointed as: Member, Kansas Human Rights Commission .	
Effective 02/10/92 for the 4 years term	
ending 07/01/94 Succeeding Ann Papay	
Salary K.S.A.44-1003 etseq Statutory Authority K.S.A.44-1003 Compensation, subsistence allowance K.S.A.75-3223 mileage, expenses per K.S.A. 75-3223 Statutory Requirements Representative of real estate industry	et
(requirement set out in K.S.A. 44-1003 et seq)	
l. EDUCATION: High School Wichita East High School	
Year Graduated 1944	
Postsecondary Degree, etc. Dates	
University of Kansas BSEE 1948	

•	MEMBERSHIP IN ORGANIZATIONS	BUSINESS, TRADE AND PROFE DURING PAST 10 YEARS:	SSIONAL
	Dates	Name ·	Location
	1958 to date	Kansas Land Title Assoc.	Kansas
	1958 to date	Wichita Assoc of Home Bui	lders Wichita, KS
	1958 to date	Wichita Bd of Realtors	Wichita, KS
· .	OFFICE IN KANS	BEEN ELECTED OR APPOINTED AS? X Yes list dates and offices he	No
	Date	Office	
	Approx 1970-19	80 Democrat Precinct Pers	on
4.	WITH ANY FEDER ENTITY OR AGEN	BEEN EMPLOYED BY OR HELD RAL, FOREIGN STATE, OR LOC NCY? <u>no</u> list dates and offices he	CAL GOVERNMENTAL
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5.	REGISTERED LO	: A REGISTERED LOBBYIST OR BBYIST AT ANY TIME DURING	
	compensation?	registered lobbyist, did No ou represented or for whi	,
	Fidelity Title	e Company, Inc.	
	·	tle Association	

6.	EXPERIENCE OR INTERESTS WHICH QUALIFY YOU FOR THE OFFICE TO WHICH YOU HAVE BEEN APPOINTED:
	Small business owner and employer for over 30 years. Trained
	land surveyor. Family and personal interest of people and
	land ownership over my lifetime. Involved with Land Titles
	and Real Estate Industry throughout Kansas.
7.	SUMMARY OF BUSINESS OR PROFESSIONAL EXPERIENCE: <u>Self-employ</u> ed
	newsboy 1939-1944. U.S. Navy active 1944-1946. Student Naval
	Reserve 1946-1948. Field Worker-Geophysicist to Party Manager
	1948-1958. Reserve Naval Officer. 1958 to date-Abstracter
	with Fidelity Title Company.
8.	HAVE YOU EVER BEEN A MEMBER OF THE ARMED FORCES OF THE UNITED STATES? yes If so, please list dates of service, branch of service and date and type of discharge:
	Navy (active) June 1944 to June 1946
	Honorable Discharge - 1958
9.	HAVE YOU EVER BEEN ARRESTED, CHARGED OR HELD BY FEDERAL, STATE OR OTHER LAW ENFORCEMENT AUTHORITIES FOR VIOLATION OF ANY FEDERAL LAW, STATE LAW, COUNTY OR MUNICIPAL LAW, REGULATION OR ORDINANCE (EXCLUDING TRAFFIC VIOLATIONS FOR WHICH A FINE OF \$100 OR LESS WAS IMPOSED)? None
10.	DISPOSITION OF ANY INTERESTS THAT MIGHT HAVE PRESENTED A POTENTIAL CONFLICT OF INTEREST FOR THIS POSITION.
	None
Ret	Appointment Secretary Office of the Governor 2nd Floor, State Capitol Topeka, KS 66612

2-3



JUN 1 7 1992

Kansas Commission
on Governmental

KANSAS COMMISSION ON GOVERNMENTAL STANDARDS AND CONDUSTENDENCE & Conduct

STATEMENT OF SUBSTANTIAL INTERESTS FOR INDIVIDUALS WHOSE

APPOINTMENT TO STATE OFFICE IS SUBJECT TO SENATE CONFIRMATION

INSTRUCTIONS. This statement (pages 1 through 4) must be completed by each person whose appointment to a state position is subject to Senate confirmation (K.S.A. 46-247 and 46-248) Failure to complete and return this statement may result in a fine of \$10 per day for each day in remains unfiled. Also, any individual who intentionally fails to file as required by law, or intentionally files a false statement, is subject to prosecution for a class B misdemeanor.

Please read the "Guide" and "Definition" section provided with this form for additional assistance in completing sections "C" through "G". If you have questions or wish assistance, please contact the Commission office at 109 West 9th, Topeka, KS or call 913-296-4219.

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A.	IDENTIFICATION:		PLEASE	TYPE OR PI	rint 🔻 🤌	. - . ,	we be a	
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	City, State, Zip	Code			: -			
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В	. APPOINTED POSI	TION SUBJEC	T TO SENI	ATE COMPIRM	ATION:	**	e de la companya de l	

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- 17	\							

Position

* 5324

^{*} The last four digits of your social security number will aid in identifying you from others with the same name on the computer list. This information is optional.

OWNERSHIP INTERESTS: List any corporation, partnership, proprietorship, trust, joint venture and every other business interest, including land used for income in, which either you or your spouse has owned within the preceding 12 months a legal or equitable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "C", check here _____.

	BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	HELD PERCENT OF BY OWNERSHIP WHOM INTERESTS
1.	FITCO, Inc. ZZIN. Market, Wichitak	Holding	80%	You Spouse Jointly
2.	Filelity Title Company Inc. 721 V. Market, Wichita	Abstract Title Coupany	Held by Holdwy Co.	You Spouse Jointly
3.			The second secon	You Spouse Jointly
4.				You Spouse Jointly
5.				You Spouse Jointly
6.	Control of the Contro	The second of th		You Spouse Jointly
7.				You Spouse Jointly

D. <u>GIFTS OR HONORARIA:</u> List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.

If you have nothing to report in Section "D", check here _____.

	NAME OF PERSON OR BUSINESS	FROM WHOM GIFT RECEIVED	ADDRESS	RECEIVED BY:
1.		· ·	The state of the s	79A.
2.	in the state of th		i julia ku tu	1
3.			A production of the second of	

E.	RECEIPT OF COMPENSATION: List all places of employment in the last calendar year, and any
	other businesses from which you or your spouse received \$2,000 or more in compensation
	(salary, thing of value, or economic benefit conferred on in return for services rendered,
	or to be rendered), which was reportable as taxable income on your federal income tax
	returns.

1.	YOUR PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR.	IF SAME
	AS SECTION "B", CHECK HERE	
	If you have nothing to report in Section "E"1, check here	4.5

	MANE OF BUSINESS		ADDRESS	TYPE OF BUSINESS
1. Fich	elity Title longan.	Inc ZZ	IN. Market Walis	y Abstract + Long little
2.			n en	

2. SPOUSE'S PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. If you have nothing to report in Section "E"2, check here _____.

	NAME OF BUSINESS		ADDRESS	TYPE OF BUSINESS
1. Fidelih	Title loupai	es Iuc	ZZIN. Markot, Wichity	Abstract
2.				

F. OFFICER OR DIRECTOR OF AN ORGANIZATION OR BUSINESS: List any organization or business in which you or your spouse hold a position of officer, director, associate, partner or proprietor at the time of filing, irrespective of the amount of compensation received for holding such position. Please insert additional page if necessary to complete this section. If you have nothing to report in Section "F", check here ____.

	BUSINESS NAME AND ADDRESS		POSITION HELD	HELD BY WHOM
1. Sedgui	ile County Zoologica Zoo Boulevaice, Wie	1 Society	Trustee Dreusuwer	WGM
5555	Gos Boulevaich, Wie	unda, kg	Treusurer	
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3.			·	
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RECEIPT OF FEES AND COMMISSIONS: List each client or customer who pays fees or commissions to a business or combination of businesses from which fees or commissions you or your spouse received an aggregate of \$2,000 or more in the preceding calendar year. The phrase "client or customer" relates only to businesses or combination of businesses. In the case of a partnership, it is the partner's proportionate share of the business, and hence of the fee, which is significant, without regard to expenses of the partnership. An individual who receives a salary as opposed to portions of fees or commissions is generally not required to report under this provision. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "G", check here X.

	NAME OF CLIENT / CUSTOMER			ADDRESS	RECEIVED BY
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13.					

H. DECLARATION:

I. William & Malone, declare that this statement of substantial interests (including any accompanying pages and statements) has been examined by me and to the best or my knowledge and belief is a true, correct and complete statement of all of my substantial interests and other matters required by law. I understand that the intentional failure to file this statement as required by law or intentionally filing a false statement is a class B misdemeanor.

Signature of Person Making Statement

NUMBER OF ADDITIONAL PAGES WONC.