

## MINUTES OF THE HOUSE COMMITTEE ON LABOR AND INDUSTRY.

The meeting was called to order by Chairman David Heinemann at 9:00 a.m. on March 21, 1994, in Room 526-S of the Capitol.

All members were present except:

Committee staff present: Jerry Ann Donaldson, Legislative Research Department  
Jim Wilson, Revisor of Statutes  
Kay Scarlett, Committee Secretary

Conferees appearing before the committee:

Others attending: See attached list

Chairman Heinemann opened SB 738 for discussion. Representative Lane moved to strike the words "or evil design" on Page 5, Lines 4 and 5. Representative Packer seconded, motion adopted.

Representative Lane moved to strike all of Line 25 on Page 6 after the word "was" and insert "in violation of the employer's written absenteeism policy; and"; to strike all of Line 26; all of Line 27 after the first "the" and insert "employee had knowledge of the employer's written policy"; and to strike all of Lines 28, 29, and 30. Representative Packer seconded the motion. Representative Pauls opposed the amendment saying there should be hearings on it first. Representative Nichols felt this was a major change in Kansas law and thought it should be studied by an interim committee or next session. Representative Webb also opposed the amendment stating it was a major change. By a show of hands, the motion was adopted.

Representative Standifer moved that the six words "and when comparable work is available" stricken by the Senate on Page 2, Line 37, be put back in the bill. Motion seconded by Representative Pauls. Representatives Nichols and Webb would like to see further study. With a show of hands, the motion was adopted.

Representative Smith moved to report SB 738 favorably for passage as amended. Representative Garner seconded. By a show of hands, the motion carried.

The meeting adjourned at 9:30 a.m. The next meeting is scheduled for March 22, 1994.

## GUEST LIST

COMMITTEE: HOUSE LABOR AND INDUSTRY

DATE: 3-21-94

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