

Approved: 1/21/94  
Date

## MINUTES OF THE SENATE COMMITTEE ON COMMERCE.

The meeting was called to order by Chairperson Alicia Salisbury at 8:00 a.m. on January 20, 1994 in Room 123-S of the Capitol.

Members present:: Senators Downey, Gooch, Harris, Kerr, Petty, Ranson Reynolds, Salisbury, Steffes and Vidricksen

Committee staff present: Lynne Holt, Legislative Research Department  
Bob Nugent, Revisor of Statutes  
Mary Jane Holt, Committee Secretary

Conferees appearing before the committee: Ferman Marsh, Assistant Commissioner of Education  
Bob Paxon, Cowley County Community College and Area  
Vocational-Technical School  
Ed Bowden, Council Grove High School

Others attending: See attached list

The Chairman announced the appointment of a subcommittee on privatization. The subcommittee will be composed of Senator Ranson, Chairman; Senator Burke; Senator Vidricksen; Senator Kerr; Senator Feleciano; and Senator Downey.

### **Report on Kansas-Training Information Program**

Ferman Marsh, Assistant Commissioner of Education, Lifelong Learning Division, testified the Kansas-Training Information Program (K-TIP) was established by K.S.A. 72-4451. The State Board of Education publishes the K-TIP report each year, as required by statute, which includes enrollments, placement rates and earnings for persons completing a vocational education program within each postsecondary educational institution, see attachment 1. He stated they have to follow federal mandates which are substantially the same as state law. Area Vocational Technical schools (AVTS) and community colleges are quite different in the way they offer technical education. A vocational school offers programs. In a community college the students enroll by semester hours. Students are classified as postsecondary if they have completed or left high school and are enrolled in an organized program of study for which credit is given towards an associate degree or vocational certificate.

Mr. Marsh stated the federal law requires each student be shown the information in the K-TIP report before getting federal help. Following the student through one year of employment is also a federal requirement. Schools give the students aptitude and specific skill tests. The state of Kansas law is the same as the federal law.

Bob Paxon, Dean of Instruction, Cowley County Community College and Area Vocational-Technical School, testified the Kansas State Board of Education has done an outstanding job holding area vocational technical schools and community colleges accountable for providing students with workplace and lifelong learning skills, however, these institutions should be held accountable to provide more extensive training in Total Quality Management. He said the K-TIP document data is incomplete and misleading in some cases. Cowley County Community College has not utilized the document as effectively as they should. Better documentation is needed to help accomplish this goal. There is a lack of comparative data and the utilization of this book by advisory committees. He recommended each college and area vocational-technical school be required to: 1) Produce and distribute a placement study, including a minimum of three year follow up study of students that list employment, further education, or change of employment; salary; employers; advisory committee members with phone numbers; and state and national employment trends. 2) The State Board of Education revamp K-TIP to include three year composite of placement and salaries by occupation. 3) The State Board of Education provide comparative data by college for the consumer to review. 4) Provide incentives for area vocational-technical schools and colleges to enter into contract relationships for apprenticeships and placement opportunities. 5) Mandate stronger minimum skill requirements and courses be integrated in the curriculum based on business and industry needs. He also recommended colleges and

## CONTINUATION SHEET

MINUTES OF THE SENATE COMMITTEE ON COMMERCE, Room 123-S Statehouse, at 8:00 a.m. on January 20, 1994.

schools develop strong relationships with business and industry in their service areas, see attachment 2.

Ed Bowden, Counselor, Council Grove High School, testified he uses the K-TIP report extensively and likes it just the way it is. Using the K-TIP report and the Occupational Outlook handbook, the students explore what careers will help them earn the kind of money they need to live. They also use K-TIP in conjunction with a computer program called career link.

Mr. Marsh stated there are employers who feel the Department of Education should set up state supported programs for their specific businesses. The Department of Education's job is to teach basics and entry level skills. They will work with a company as they bring their employees back for specific training. He said a lot of programs are going to competency-based education. A counselor can order a profile on a particular program. Under the new competency system, each program has to have an advisory council.

It was suggested by a Committee member there are three levels of information needed for the report. 1) student's educational background, 2) locations of the programs and success rates and 3) where the occupational need is.

Senator Steffes moved and Senator Ranson seconded to approve the minutes of January 19, 1994. The motion carried on a voice vote.

The Chairman adjourned the meeting at 9:00 a.m.

The next meeting is scheduled for January 21, 1994.

## GUEST LIST

COMMITTEE: SENATE COMMERCE COMMITTEE

DATE: 1/20/94

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**KANSAS-TRAINING INFORMATION PROGRAM**

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**REPORT ON  
VOCATIONAL TRAINING,  
PLACEMENT RATES, AND AVERAGE SALARIES**

**January, 1993**

**KANSAS STATE BOARD OF EDUCATION  
Division of Lifelong Learning  
Tom Moore, Team Leader, Technical Education  
(913) 296-3951**

*1/20/94  
C. Moore*

*Attachment 1-1*



## **FOREWORD**

This report was prepared in response to K.S.A. 72-4451 that establishes the Kansas-Training Information Program (K-TIP). As required by the statute, the State Board of Education publishes the K-TIP report each year which includes enrollments, placement rates and earnings for persons completing a vocational education program within each postsecondary educational institution.

TE/DSVOCPROGS

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## INTRODUCTION

Vocational education programs included in the Kansas-Training Information Program (K-TIP) report are postsecondary programs offered by area vocational-technical schools, community colleges, Kansas College of Technology, and Washburn University.

The information in this report was compiled from two major sources: 1) program completers, and 2) placement and earning figures as submitted to the State Board of Education.

The programs are grouped by classification of instructional program clusters. Data is presented for the twelve-month period July 1, 1991, through June 30, 1992, for those persons who completed a vocational program the previous year.

## LIMITATION OF REPORT

The figures in this report should be considered as indicators and not as an absolute for placement and/or earnings for any given program. The salaries are averages; actual individual earnings may be considerably lower or higher than those published in this document. Many other factors influence actual annual earnings; for example, average earnings will likely vary from one region of the state to another. In addition, some completers are self-employed in established, successful businesses.

TEDSVOCPROGS

## PROGRAMS, PLACEMENT, AND EARNINGS

The information appearing on pages 3-38 lists the placement rate and average earnings of those placed by instructional programs. Terms used in the report are defined as follows:

### Enrollments

The number of postsecondary students in a program. The students are classified as postsecondary if they have completed or left high school, are enrolled in organized program of study for which credit is given towards an associate degree or vocational certificate.

### Continuing

The number of postsecondary students who were in the program the next school year.

### Completers

The combined number of persons reported as completers and leavers by the responding schools. A completer is a student who finished a planned sequence of courses, services, competencies, or activities designed to meet a vocational occupational objective.

### Leavers

A vocational program enrollee who has left the program and institution without completing the program, but who left voluntarily before its formal completion with sufficient occupational preparation (workable skills) to work in the field.

### Average Percent of Completers with Earnings

The data was computed by dividing the number of those defined as placed by the total number of completers and leavers. The completers who are not considered placed are primarily those whose status is unknown or who were unemployed.

### Average Annual Earnings

The average earnings were calculated on an annual basis for all program completers and leavers who had reported their earnings during the preceding year.

TEDSVOCPROGS



## JOB PLACEMENT AND EARNINGS OF PROGRAM COMPLETERS

The clearest way to measure the effectiveness of job placement is to look at the placement rate of program completers. While not feasible to expect a 100 percent placement rate, it certainly is desirable. The State Board of Education monitors the placement rate of vocational completers as one indicator of the effectiveness of vocational programs.

The data presented below summarize the enrollments, completer and placement rates for each instructional program cluster. According to the data, 8,008 vocational students completed a program or were employable leavers within the postsecondary institutions listed. The data also indicate that students completing vocational programs are able to secure employment at better than 78 percent (average) placement rate.

The clearest way to measure the effectiveness of job earnings is to look at the average salaries which vocational completers demand. The average annual salary figures for each cluster ranges from \$8,874 to \$24,615.

The individual local education agencies' programs are listed starting on page 3. Information not given to the State Board of Education has a (-) in place of a number.

| INSTRUCTIONAL<br>PROGRAMS CLUSTER                 | 1991                      |       | 1991  |       |           |                   | 1991   |      |      |
|---|---------------------------|-------|---|-------|-----------|-------------------|--|------|------|
|   | Enrollments<br>Completers |       | Updated Completers/Leavers<br>Employed % Employed<br>Average Salary |       |           |                   | Employer Rating<br>of<br>Employee Job Skills |      |      |
|   | Enroll                    | Comp. | Comp/<br>Leaver   | Emp.  | %<br>Emp. | Average<br>Salary | Very<br>Good                                 | Good | Poor |
| Agribusiness & Agricultural Product               | 712                       | 221   | 257   | 228   | 89        | 12,966            | 21   | 23   | 1    |
| Allied Health                                     | 2,787                     | 1,366 | 1,448   | 1,308 | 90        | 18,507            | 209  | 189  | 7    |
| Business & Management                             | 628                       | 86    | 86  | 77    | 90        | 15,772            | 32   | 12   | 0    |
| Business (Administrative Support)                 | 4,206                     | 1,376 | 1,475   | 1,200 | 81        | 14,182            | 182  | 141  | 3    |
| Communications Technologies                       | 146                       | 42    | 49  | 44    | 90        | 9,396             | 2  | 2    | 0    |
| Computer & Information Services                   | 1                         | 1     | 1   | 1     | 100       | 8,874             | 0  | 1    | 0    |
| Construction Trades                               | 525                       | 238   | 286   | 236   | 83        | 17,324            | 24   | 32   | 0    |
| Consumer, Personal &<br>Miscellaneous Services    | 481                       | 229   | 250   | 145   | 58        | 16,557            | 36   | 30   | 0    |
| Engineering and Engineering<br>Related Technology | 972                       | 135   | 212   | 195   | 92        | 19,862            | 27   | 27   | 0    |
| Health Sciences                                   | 969                       | 537   | 553   | 478   | 86        | 24,615            | 145  | 136  | 7    |
| Law   | 419                       | 123   | 128   | 77    | 60        | 17,735            | 21   | 3    | 0    |
| Marketing and Distribution                        | 868                       | 221   | 242   | 199   | 82        | 14,789            | 35   | 36   | 1    |
| Mechanics and Repairers                           | 2,977                     | 867   | 1,008   | 866   | 86        | 17,952            | 118  | 147  | 8    |
| Precision Production                              | 2,021                     | 578   | 708   | 548   | 77        | 16,389            | 53   | 86   | 1    |
| Protective Services                               | 1,353                     | 218   | 262   | 204   | 78        | 22,796            | 19   | 37   | 0    |
| Science Technologies                              | 14                        | 0     | 7   | 7     | 100       | 23,657            | 2  | 4    | 0    |
| Transportation and Material<br>Moving             | 806                       | 757   | 787   | 217   | 28        | 18,504            | 11   | 32   | 3    |
| Vocational Home Economics                         | 1,262                     | 235   | 249   | 189   | 76        | 13,601            | 39   | 44   | 2    |
| GRAND TOTAL                                       | 21,147                    | 7,230 | 8,008   | 6,219 | 78        | 16,104            | 976  | 982  | 33   |

## AO600 - NORTHEAST KANSAS AVTS - ATCHISON

| VOCATIONAL PROGRAM          | 1991        |       | 1991                       |      |           |                   | 1991                |      |      |
|-----------------------------|-------------|-------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                             | Enrollments |       | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                             | Completers  |       | Employed % Employed        |      |           |                   | of                  |      |      |
|                             |             |       | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                             | Enroll      | Comp. | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Computer & Console Operator | 16          | 5     | 5                          | 4    | 80        | -                 | --                  | --   | -    |
| Steno, Secretary & Related  | 37          | 8     | 8                          | 8    | 100       | -                 | --                  | --   | -    |
| Practical Nursing           | 31          | 23    | 23                         | 22   | 96        | 19,043            | 1                   | 2    | 0    |
| Food Service                | 14          | 2     | 2                          | 2    | 100       | -                 | --                  | --   | -    |
| Carpentry                   | 17          | 3     | 3                          | 3    | 100       | -                 | --                  | --   | -    |
| Electrical Occupations      | 17          | 13    | 13                         | 13   | 100       | -                 | --                  | --   | -    |
| Body & Fender Repair        | 18          | 6     | 6                          | 6    | 100       | -                 | --                  | --   | -    |
| Automotive Mechanics        | 18          | 6     | 6                          | 6    | 100       | -                 | --                  | --   | -    |
| Diesel Mechanic             | 9           | 5     | 5                          | 5    | 100       | -                 | --                  | --   | -    |
| Drafting Occupations        | 20          | 8     | 8                          | 8    | 100       | -                 | --                  | --   | -    |
| Graphic Arts Occupations    | 18          | 1     | 1                          | 1    | 100       | -                 | --                  | --   | -    |
| Welding & Cutting           | 16          | 2     | 2                          | 2    | 100       | -                 | --                  | --   | -    |



AO601 - NORTH CENTRAL KANSAS AVTS - BELOIT

| VOCATIONAL PROGRAM                  | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|-------------------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                                     | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                                     | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                                     |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                                     | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Ag Tractor & Machinery<br>Mechanics | 32          | 11   | 14                         | 8    | 57        | 15,305            | 1                   | 2    | 0    |
| Agricultural Production             | 9           | 9    | 9                          | 9    | 100       | 10,440            | 0                   | 1    | 0    |
| Computer & Console Operators        | 57          | 27   | 34                         | 25   | 74        | 11,442            | 4                   | 2    | 0    |
| Steno, Secretary & Related          | 18          | 17   | 19                         | 18   | 95        | 11,484            | 3                   | 1    | 0    |
| Practical Nursing                   | 76          | 44   | 76                         | 68   | 89        | 15,973            | 13                  | 15   | 2    |
| Masonry                             | 7           | 7    | 7                          | 6    | 86        | 11,484            | 0                   | 1    | 0    |
| Carpentry                           | 7           | 5    | 7                          | 3    | 43        | 13,572            | 0                   | 1    | 0    |
| Electrician                         | 24          | 10   | 11                         | 10   | 91        | 20,880            | 1                   | 1    | 1    |
| Plumbing & Heating                  | 10          | 9    | 9                          | 6    | 67        | 12,946            | 0                   | 2    | 0    |
| Electronic Occupations              | 33          | 15   | 19                         | 17   | 89        | 14,219            | 3                   | 2    | 0    |
| Heavy Equipment Operator            | 22          | 18   | 21                         | 12   | 57        | 14,887            | 0                   | 4    | 0    |
| Automotive Mechanics                | 36          | 31   | 36                         | 31   | 86        | 12,946            | 3                   | 4    | 0    |
| Diesel Mechanics                    | 33          | 20   | 27                         | 25   | 93        | 16,245            | 3                   | 5    | 0    |
| Cooperative Industrial Training     | 9           | 9    | 9                          | 9    | 100       | 12,006            | 2                   | 0    | 0    |
| Welding and Cutting                 | 7           | 6    | 7                          | 6    | 86        | 12,173            | 1                   | 2    | 0    |

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## AO602 - SOUTHEAST KANSAS AVTS - COFFEYVILLE &amp; COLUMBUS

| VOCATIONAL PROGRAM         | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|----------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                            | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                            | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                            |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                            | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Steno, Secretary & Related | 89          | 41   | 41                         | 32   | 78        | 12,568            | 4                   | 6    | 0    |
| Allied Health              | 2           | 2    | 2                          | 1    | 50        | -                 | -                   | -    | -    |
| Carpentry                  | 21          | 9    | 10                         | 9    | 90        | 10,127            | 1                   | 0    | 0    |
| Electrical Occupations     | 13          | 5    | 5                          | 5    | 100       | 15,368            | 0                   | 1    | 0    |
| Electronics                | 15          | 6    | 6                          | 4    | 67        | 13,154            | 0                   | 1    | 0    |
| Body & Fender Repair       | 9           | 3    | 3                          | 2    | 67        | 10,586            | 0                   | 3    | 0    |
| Automotive Mechanics       | 41          | 17   | 21                         | 17   | 81        | 13,843            | 0                   | 3    | 0    |
| Drafting Occupations       | 16          | 9    | 9                          | 8    | 89        | 18,583            | 2                   | 0    | 0    |
| Graphic Arts Occupations   | 19          | 8    | 8                          | 8    | 100       | 10,503            | 1                   | 1    | 0    |
| Machine Shop               | 41          | 24   | 24                         | 21   | 88        | 14,136            | 3                   | 2    | 0    |
| Welding & Cutting          | 10          | 5    | 5                          | 4    | 80        | -                 | 1                   | 0    | 0    |



AO603 SOUTHWEST KANSAS AVTS - DODGE CITY

| VOCATIONAL PROGRAM               | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|----------------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                                  | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                                  | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                                  |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                                  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Agricultural Services & Supplies | 14          | 8    | 8                          | 7    | 88        | 8,874             | 0                   | 2    | 0    |
| Horticulture                     | 14          | 9    | 9                          | 8    | 89        | 8,874             | 0                   | 2    | 0    |
| Floriculture                     | 14          | 8    | 8                          | 7    | 88        | 8,874             | 0                   | 2    | 0    |

AO604 FLINT HILLS AVTS - EMPORIA

| VOCATIONAL PROGRAM              | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|---------------------------------|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|                                 | Enrollments |      | Updated Completers/Leavers            |      |           |                   | Employer Rating           |      |      |
|                                 | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|                                 | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Data Processing                 | 35          | 23   | 32                                    | 19   | 59        | 11,985            | 10                        | 1    | 0    |
| Steno, Secretary & Related      | 14          | 8    | 8                                     | 7    | 88        | 12,695            | 0                         | 2    | 0    |
| Distributive Education          | 4           | 2    | 2                                     | 2    | 100       | 15,660            | 0                         | 1    | 0    |
| Dental Assistant                | 12          | 9    | 10                                    | 6    | 60        | 10,962            | 0                         | 2    | 0    |
| Practical Nursing               | 49          | 44   | 46                                    | 42   | 91        | 17,163            | 11                        | 26   | 2    |
| Food Service                    | 4           | 1    | 4                                     | 4    | 100       | -                 | -                         | -    | -    |
| Carpentry                       | 3           | 2    | 3                                     | 3    | 100       | 13,990            | 0                         | 1    | 0    |
| Industrial Building Maintenance | 12          | 7    | 9                                     | 8    | 89        | 19,147            | 0                         | 3    | 0    |
| Electronics                     | 26          | 14   | 19                                    | 16   | 84        | 13,050            | 0                         | 1    | 0    |
| Automotive Mechanics            | 15          | 8    | 13                                    | 11   | 85        | 16,704            | 0                         | 3    | 0    |
| Drafting Occupations            | 12          | 7    | 12                                    | 10   | 83        | 23,239            | 0                         | 2    | 0    |
| Graphic Arts Occupations        | 14          | 7    | 7                                     | 6    | 86        | 12,946            | 0                         | 5    | 0    |
| Machine Shop                    | 16          | 9    | 9                                     | 7    | 78        | 14,637            | 0                         | 4    | 0    |
| Welding & Cutting               | 9           | 7    | 7                                     | 4    | 57        | 16,182            | 0                         | 4    | 0    |



**AO605 NORTHWEST KANSAS AVTS - GOODLAND**

| VOCATIONAL PROGRAM         | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|----------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                            | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                            | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                            |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                            | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Computer Console Operator  | 22          | 20   | 22                         | 22   | 100       | 11,860            | 4                   | 4    | 0    |
| Steno, Secretary & Related | 26          | 18   | 20                         | 18   | 90        | 11,484            | 7                   | 4    | 0    |
| Cosmetology                | 24          | 13   | 13                         | 10   | 77        | 13,676            | 1                   | 2    | 0    |
| Carpentry                  | 10          | 6    | 6                          | 5    | 83        | 17,330            | 2                   | 0    | 0    |
| Electrician                | 14          | 7    | 14                         | 14   | 100       | 15,514            | 0                   | 3    | 0    |
| Electronics                | 62          | 19   | 19                         | 17   | 89        | 21,151            | 2                   | 5    | 0    |
| Electronic Occupations     | 146         | 50   | 57                         | 55   | 96        | 21,444            | 10                  | 20   | 0    |
| Body & Fender Repair       | 27          | 13   | 13                         | 12   | 92        | 14,783            | 2                   | 4    | 0    |
| Automotive Mechanics       | 51          | 19   | 20                         | 19   | 95        | 13,906            | 5                   | 3    | 1    |
| Diesel Mechanic            | 36          | 20   | 20                         | 19   | 95        | 17,393            | 3                   | 5    | 1    |
| Drafting Occupations       | 50          | 18   | 18                         | 18   | 100       | 19,377            | 7                   | 6    | 0    |
| Welding & Cutting          | 13          | 12   | 12                         | 11   | 92        | 14,157            | 1                   | 8    | 0    |

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AO606 CENTRAL KANSAS AVTS - NEWTON

| VOCATIONAL PROGRAM              | 1991                      |      | 1991  |      |           |                   | 1991   |      |      |
|---------------------------------|---------------------------|------|---|------|-----------|-------------------|--|------|------|
|                                 | Enrollments<br>Completers |      | Updated Completers/Leavers<br>Employed % Employed<br>Average Salary |      |           | Average<br>Salary | Employer Rating<br>of<br>Employee Job Skills |      |      |
|                                 | Enroll                    | Comp | Comp/<br>Leaver   | Emp. | %<br>Emp. |                   | Very<br>Good                                 | Good | Poor |
| Steno, Secretary & Related      | 2                         | 2    | 2   | 2    | 100       | -                 | -  | -    | -    |
| Practical Nursing               | 36                        | 32   | 32  | 30   | 94        | 18,437            | 26   | 0    | 0    |
| Carpentry                       | 1                         | 1    | 1   | 1    | 100       | -                 | -  | -    | -    |
| Industrial Building Maintenance | 15                        | 5    | 5   | 5    | 100       | 13,113            | 5  | 0    | 0    |
| Body & Fender Repair            | 12                        | 8    | 8   | 8    | 100       | 13,509            | 6  | 2    | 0    |
| Automotive Mechanics            | 12                        | 11   | 11  | 6    | 55        | 14,261            | 2  | 2    | 0    |
| Graphic Arts Occupations        | 2                         | 0    | 0   | 0    | -         | -                 | -  | -    | -    |
| Machine Shop                    | 13                        | 6    | 6   | 6    | 100       | -                 | -  | -    | -    |
| Welding & Cutting               | 44                        | 13   | 13  | 12   | 92        | -                 | 1  | 2    | 0    |



AO607 SALINA AVTS - SALINA

| VOCATIONAL PROGRAM                           | 1991        |      | 1991                       |      |                     |                   | 1991                   |      |      |
|--|-------------|------|----------------------------|------|---------------------|-------------------|------------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers |      | Employed % Employed |                   | Employer Rating        |      |      |
|  | Completers  |      | Average Salary             |      |                     |                   | of Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp.           | Average<br>Salary | Very<br>Good           | Good | Poor |
| Ornamental Horticulture                      | 13          | 4    | 6                          | 5    | 83                  | 8,874             | 0                      | 1    | 0    |
| Steno, Secretary & Related                   | 16          | 14   | 15                         | 14   | 93                  | 11,317            | 2                      | 1    | 0    |
| Water & Waste Water<br>Technology            | 59          | 56   | 56                         | 56   | 100                 | 21,882            | 15                     | 14   | 0    |
| Dental Assistant                             | 16          | 14   | 14                         | 13   | 93                  | 13,864            | 4                      | 2    | 0    |
| Occupational Home Economics                  | 19          | 9    | 11                         | 11   | 100                 | 9,667             | 1                      | 1    | 1    |
| Carpentry                                    | 12          | 7    | 9                          | 8    | 89                  | 10,252            | 0                      | 1    | 0    |
| Electronics                                  | 25          | 6    | 7                          | 7    | 100                 | 17,769            | 0                      | 1    | 0    |
| Heating, Refrigeration &<br>Air Conditioning | 25          | 10   | 12                         | 11   | 92                  | 11,651            | 0                      | 3    | 0    |
| Body & Fender Repair                         | 32          | 15   | 18                         | 14   | 78                  | 17,497            | 1                      | 1    | 0    |
| Automotive Mechanics                         | 22          | 5    | 10                         | 8    | 80                  | 26,100            | 0                      | 1    | 0    |
| Diesel Mechanics                             | 30          | 6    | 11                         | 9    | 82                  | 12,925            | 1                      | 3    | 0    |
| Drafting Occupations                         | 22          | 6    | 10                         | 8    | 80                  | 18,521            | 2                      | 1    | 0    |
| Commercial Arts Occupations                  | 32          | 15   | 17                         | 15   | 88                  | 11,359            | 1                      | 2    | 0    |
| Machine Shop                                 | 10          | 6    | 7                          | 7    | 100                 | —                 | —                      | —    | —    |
| Welding & Cutting                            | 20          | 7    | 11                         | 10   | 91                  | 16,286            | 0                      | 1    | 0    |

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## AO608 KAW AVTS - TOPEKA

| VOCATIONAL PROGRAM                 | 1991        |      | 1991                               |      |           |                   | 1991                   |      |      |
|------------------------------------|-------------|------|------------------------------------|------|-----------|-------------------|------------------------|------|------|
|                                    | Enrollments |      | Updated Completers/Leavers         |      |           |                   | Employer Rating        |      |      |
|                                    | Completers  |      | Employed % Employed Average Salary |      |           |                   | of Employee Job Skills |      |      |
|                                    | Enroll      | Comp | Comp/<br>Leaver                    | Emp. | ^<br>Emp. | Average<br>Salary | Very<br>Good           | Good | Poor |
| Horticulture                       | 14          | 6    | 11                                 | 8    | 73        | 17,748            | 1                      | 0    | 0    |
| Computer & Console Operator        | 27          | 17   | 20                                 | 16   | 80        | 14,867            | 2                      | 6    | 0    |
| Steno, Secretary & Related         | 109         | 28   | 28                                 | 27   | 96        | 14,219            | 8                      | 6    | 0    |
| Medical Secretary                  | 26          | 13   | 21                                 | 13   | 62        | 15,618            | 3                      | 0    | 0    |
| Civil Technology                   | 16          | 9    | 14                                 | 11   | 79        | 18,437            | 1                      | 2    | 0    |
| Geriatric Aide                     | 57          | 54   | 54                                 | -    | 00        | -                 | -                      | -    | -    |
| Practical Nursing                  | 184         | 115  | 115                                | 110  | 96        | 18,479            | 19                     | 24   | 0    |
| Care & Guidance of Children        | 14          | 7    | 11                                 | 7    | 64        | 11,129            | 2                      | 1    | 0    |
| Food Service                       | 9           | 5    | 6                                  | 4    | 67        | 10,753            | 0                      | 2    | 0    |
| Home Furnishing & Equip Mgmt       | 6           | 4    | 5                                  | 4    | 80        | -                 | -                      | -    | -    |
| Electrician                        | 41          | 26   | 33                                 | 25   | 76        | 27,019            | 2                      | 2    | 0    |
| Industrial Building Maintenance    | 28          | 10   | 21                                 | 8    | 38        | 15,159            | 1                      | 2    | 0    |
| Electronics                        | 55          | 15   | 28                                 | 21   | 75        | 14,887            | 1                      | 0    | 1    |
| Body & Fender Repair               | 18          | 4    | 13                                 | 5    | 38        | 14,616            | 0                      | 1    | 0    |
| Automotive Mechanics               | 31          | 13   | 26                                 | 14   | 54        | 12,674            | 1                      | 2    | 0    |
| Diesel Mechanics                   | 6           | 1    | 3                                  | 0    | 00        | -                 | -                      | -    | -    |
| Small Engine Repair                | 3           | 2    | 2                                  | 1    | 50        | -                 | -                      | -    | -    |
| Cooperative Industrial Training    | 10          | 6    | 7                                  | 6    | 86        | 10,022            | 1                      | 0    | 0    |
| Drafting Occupations               | 26          | 9    | 16                                 | 11   | 69        | 31,320            | 1                      | 0    | 0    |
| Graphic Arts Occupations           | 20          | 8    | 17                                 | 6    | 35        | -                 | -                      | -    | -    |
| Commercial Photography Occupations | 7           | 0    | 0                                  | 0    | 00        | -                 | -                      | -    | -    |
| Machine Shop                       | 11          | 1    | 3                                  | 1    | 33        | 31,675            | 1                      | 0    | 0    |
| Welding & Cutting                  | 16          | 5    | 14                                 | 5    | 36        | -                 | -                      | -    | -    |
| Cabinetmaking                      | 14          | 3    | 7                                  | 3    | 43        | 11,484            | 0                      | 1    | 0    |



AO609 MANHATTAN AVTS - MANHATTAN

| VOCATIONAL PROGRAM                           | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|--|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|  | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|  |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Computer & Console Operator                  | 30          | 26   | 26                         | 20   | 77        | 15,556            | 4                   | 3    | 0    |
| Steno, Secretary & Related                   | 96          | 52   | 52                         | 45   | 87        | 13,217            | 14                  | 13   | 0    |
| Distributive Education                       | 23          | 15   | 15                         | 12   | 80        | 9,354             | 2                   | 2    | 1    |
| Practical Nursing                            | 40          | 30   | 30                         | 30   | 100       | 16,871            | 12                  | 4    | 0    |
| Carpentry                                    | 11          | 10   | 10                         | 8    | 80        | 14,365            | 1                   | 0    | 0    |
| Lineman                                      | 35          | 17   | 17                         | 17   | 100       | 23,302            | 7                   | 3    | 0    |
| Electronics                                  | 38          | 18   | 18                         | 18   | 100       | 14,867            | 4                   | 5    | 0    |
| Heating, Refrigeration & Air<br>Conditioning | 18          | 18   | 18                         | 16   | 89        | 13,572            | 3                   | 2    | 0    |
| Body & Fender Repair                         | 17          | 17   | 17                         | 16   | 94        | 13,468            | 2                   | 4    | 1    |
| Automotive Mechanics                         | 26          | 11   | 11                         | 11   | 100       | 16,620            | 4                   | 1    | 0    |
| Drafting Occupations                         | 34          | 12   | 12                         | 12   | 100       | 15,723            | 2                   | 4    | 0    |
| Graphic Arts Occupations                     | 17          | 11   | 11                         | 8    | 73        | 11,484            | 0                   | 3    | 0    |
| Welding & Cutting                            | 15          | 11   | 11                         | 10   | 91        | 14,950            | 0                   | 3    | 0    |

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## AO610 WICHITA AVTS - WICHITA

| VOCATIONAL PROGRAM                           | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|--|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers            |      |           |                   | Employer Rating           |      |      |
|  | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Horticulture                                 | 21          | 5    | 5                                     | 5    | 100       | 13,572            | 1                         | 1    | 0    |
| Programming                                  | 59          | 12   | 12                                    | 10   | 83        | —                 | 2                         | 1    | 0    |
| Steno, Secretary & Related                   | 831         | 466  | 475                                   | 417  | 88        | 14,136            | 25                        | 24   | 1    |
| Industrial Engineering<br>Technology         | 142         | 19   | 19                                    | 19   | 100       | 19,377            | 4                         | 6    | 0    |
| Dental Assistant                             | 18          | 16   | 16                                    | 16   | 100       | 13,342            | 6                         | 6    | 0    |
| Surgical Technology                          | 16          | 14   | 14                                    | 14   | 100       | 15,931            | 0                         | 5    | 1    |
| Medical Lab Technology                       | 53          | 23   | 23                                    | 22   | 96        | 17,080            | 4                         | 4    | 0    |
| Mental Health Technology                     | 16          | 12   | 15                                    | 15   | 100       | 13,990            | 5                         | 0    | 0    |
| Pharmacy Assisting                           | 9           | 8    | 8                                     | 8    | 100       | 19,210            | 0                         | 2    | 0    |
| Geriatric Aide                               | 160         | 148  | 164                                   | 118  | 72        | 11,672            | 16                        | 17   | 0    |
| Practical Nursing                            | 124         | 36   | 37                                    | 36   | 97        | 18,291            | 8                         | 12   | 1    |
| Care & Guidance of Children                  | 148         | 14   | 15                                    | 12   | 80        | 11,797            | 5                         | 4    | 0    |
| Clothing Management Production<br>& Services | 42          | 25   | 25                                    | 21   | 84        | 11,693            | 2                         | 3    | 0    |
| Food Service Management<br>Services, General | 1           | 1    | 1                                     | 1    | 100       | 8,874             | 0                         | 1    | 0    |
| Food Service                                 | 31          | 23   | 23                                    | 20   | 87        | 11,484            | 2                         | 3    | 0    |
| Carpentry                                    | 25          | 1    | 1                                     | 1    | 100       | —                 | —                         | —    | —    |
| Electrician                                  | 13          | 11   | 11                                    | 10   | 91        | 12,528            | 1                         | 1    | 0    |
| Electronics                                  | 20          | 3    | 3                                     | 1    | 33        | —                 | —                         | —    | —    |
| Cooling, Refrigeration<br>Installation       | 49          | 25   | 25                                    | 21   | 84        | 22,195            | 6                         | 4    | 0    |
| Body & Fender Repair                         | 45          | 7    | 9                                     | 7    | 78        | —                 | —                         | —    | —    |
| Automotive Mechanics                         | 57          | 13   | 13                                    | 11   | 85        | 12,173            | 0                         | 3    | 0    |
| Small Engine Repair                          | 12          | 6    | 6                                     | 4    | 67        | —                 | —                         | —    | —    |



AO610 WICHITA AVTS (continued)

| VOCATIONAL PROGRAM             | 1991        |      | 1991                                       |      |           |                   | 1991                      |      |      |
|--------------------------------|-------------|------|--|------|-----------|-------------------|---------------------------|------|------|
|                                | Enrollments |      | Updated Completers/Leavers                 |      |           |                   | Employer Rating           |      |      |
|                                | Completers  |      | Employed... ..% Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|                                | Enroll      | Comp | Comp/<br>Leaver                            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Aircraft Mechanic (Airframe)   | 509         | 67   | 67   | 64   | 96        | 18,103            | 3                         | 6    | 0    |
| Aircraft Mechanic (Powerplant) | 36          | 30   | 30   | 29   | 97        | 19,481            | 3                         | 3    | 1    |
| Drafting Occupations           | 79          | 14   | 14   | 12   | 86        | —                 | 0                         | 1    | 0    |
| Graphic Arts Occupations       | 48          | 12   | 16   | 13   | 81        | 11,484            | 2                         | 0    | 1    |
| Machine Shop                   | 177         | 45   | 49   | 47   | 96        | 13,885            | 1                         | 4    | 0    |
| Tool & Die Making              | 16          | 5    | 5  | 5    | 100       | 14,094            | 0                         | 1    | 0    |
| Welding & Cutting              | 92          | 25   | 27   | 22   | 81        | 21,924            | 1                         | 3    | 0    |
| Cabinetmaking                  | 18          | 4    | 4  | 4    | 100       | —                 | —                         | —    | —    |
| Truck Driving                  | 200         | 167  | 197  | 153  | 78        | 18,333            | 10                        | 28   | 3    |

AO612 LIBERAL AVTS - LIBERAL

| VOCATIONAL PROGRAM                           | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|--|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers            |      |           |                   | Employer Rating           |      |      |
|  | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Steno, Secretary & Related                   | 32          | 17   | 25                                    | 22   | 88        | 10,962            | 2                         | 1    | 0    |
| Medical Assistant                            | 24          | 12   | 15                                    | 15   | 100       | 12,737            | 3                         | 2    | 0    |
| Carpentry                                    | 10          | 3    | 3                                     | 3    | 100       | —                 | —                         | —    | —    |
| Electronics                                  | 39          | 17   | 25                                    | 23   | 92        | 18,395            | 5                         | 3    | 0    |
| Heating, Refrigeration &<br>Air Conditioning | 23          | 7    | 8                                     | 8    | 100       | 12,591            | 2                         | 2    | 0    |
| Parts Management                             | 16          | 8    | 12                                    | 12   | 100       | 10,336            | 1                         | 1    | 0    |
| Automotive Mechanics                         | 32          | 13   | 13                                    | 13   | 100       | 25,056            | 0                         | 2    | 0    |
| Diesel Mechanics                             | 20          | 10   | 11                                    | 11   | 100       | 12,424            | 1                         | 3    | 1    |
| Drafting Occupations                         | 11          | 1    | 1                                     | 1    | 100       | —                 | —                         | —    | —    |
| Machine Shop                                 | 13          | 3    | 5                                     | 5    | 100       | 13,885            | 1                         | 2    | 0    |
| Welding & Cutting                            | 15          | 4    | 12                                    | 12   | 100       | 20,880            | 1                         | 0    | 0    |



AO613 KANSAS CITY AVTS - KANSAS CITY

| VOCATIONAL PROGRAM              | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|---------------------------------|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|                                 | Enrollments |      | Updated Completers/Leaves             |      |           |                   | Employer Rating           |      |      |
|                                 | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|                                 | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Accounting & Computing          | 32          | 12   | 16                                    | 11   | 69        | 15,222            | --                        | --   | --   |
| Steno, Secretary & Related      | 23          | 5    | 7                                     | 4    | 57        | 12,215            | 0                         | 1    | 0    |
| Office Clerk                    | 41          | 19   | 19                                    | 14   | 74        | 16,224            | 1                         | 2    | 0    |
| Cosmetology                     | 79          | 27   | 28                                    | 18   | 64        | 12,507            | 0                         | 1    | 0    |
| Practical Nursing               | 199         | 83   | 84                                    | 77   | 92        | 20,274            | --                        | --   | --   |
| Food Service                    | 6           | 4    | 6                                     | 4    | 67        | 11,338            | --                        | --   | --   |
| Carpentry                       | 11          | 2    | 3                                     | 2    | 67        | --                | --                        | --   | --   |
| Industrial Building Maintenance | 20          | 10   | 11                                    | 9    | 82        | 14,365            | 1                         | 0    | 0    |
| Plumbing and Heating            | 77          | 24   | 28                                    | 24   | 86        | 17,623            | --                        | --   | --   |
| Electronics                     | 40          | 18   | 21                                    | 14   | 67        | 16,078            | 1                         | 0    | 0    |
| Body & Fender Repair            | 32          | 8    | 14                                    | 12   | 86        | 19,147            | 2                         | 0    | 0    |
| Automotive Mechanics            | 31          | 7    | 10                                    | 10   | 100       | 18,166            | 0                         | 1    | 0    |
| Drafting Occupations            | 21          | 4    | 4                                     | 4    | 100       | 17,477            | 1                         | 1    | 0    |
| Graphic Arts Occupations        | 34          | 7    | 11                                    | 6    | 55        | 18,103            | --                        | --   | --   |
| Commercial Arts Occupations     | 13          | 9    | 9                                     | 7    | 78        | 15,409            | --                        | --   | --   |
| Machine Shop                    | 17          | 6    | 8                                     | 7    | 88        | 20,295            | --                        | --   | --   |
| Welding & Cutting               | 15          | 5    | 6                                     | 5    | 83        | 14,616            | --                        | --   | --   |

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AO614 JOHNSON COUNTY AVTS - OLATHE

| VOCATIONAL PROGRAM                 | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|------------------------------------|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|                                    | Enrollments |      | Updated Completers/Leavers            |      |           |                   | Employer Rating           |      |      |
|                                    | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|                                    | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Cosmetology                        | 11          | 2    | 2                                     | 2    | 100       | -                 | 2                         | 0    | 0    |
| Practical Nursing                  | 18          | 0    | 0                                     | 0    | 00        | -                 | --                        | --   | -    |
| Carpentry                          | 1           | 1    | 1                                     | 1    | 100       | -                 | --                        | --   | -    |
| Body & Fender Repair               | 4           | 1    | 1                                     | 1    | 100       | 12,528            | 1                         | 0    | 0    |
| Mechanics & Repairs<br>(CIT) (COT) | 1           | 0    | 0                                     | 0    | 00        | -                 | --                        | --   | -    |
| Graphic Arts Occupations           | 2           | 0    | 0                                     | 0    | 00        | -                 | --                        | --   | -    |
| Welding & Cutting                  | 7           | 4    | 4                                     | 4    | 100       | 15,660            | 1                         | 0    | 0    |



**JO800 ALLEN COUNTY COMMUNITY COLLEGE - IOLA**

| VOCATIONAL PROGRAM                        | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|---|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|   | Enrollments |      | Updated Completers/Leavers            |      |           |                   | Employer Rating           |      |      |
|   | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|   | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Agricultural Production                   | 14          | 3    | 8                                     | 5    | 63        | 14,094            | 0                         | 1    | 0    |
| Horse Handling and Care                   | 8           | 0    | 0                                     | 0    | 00        | —                 | —                         | —    | —    |
| Business Administration and<br>Management | 8           | 0    | 0                                     | 0    | 00        | —                 | —                         | —    | —    |
| Steno, Secretary & Related                | 26          | 1    | 4                                     | 3    | 75        | 10,962            | 0                         | 1    | 0    |
| Distributive Education                    | 53          | 5    | 7                                     | 7    | 100       | 12,528            | —                         | —    | —    |
| Manufacturing Technology                  | 82          | 5    | 5                                     | 5    | 100       | 17,393            | 1                         | 2    | 0    |
| Nursing Home Administration               | 3           | 1    | 1                                     | 1    | 100       | 12,006            | 0                         | 1    | 0    |
| Care and Guidance of Children             | 10          | 0    | 0                                     | 0    | 00        | —                 | —                         | —    | —    |
| Electronics                               | 26          | 4    | 12                                    | 9    | 75        | 16,370            | 2                         | 2    | 0    |

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**J0801 BARTON COUNTY COMMUNITY COLLEGE - GREAT BEND**

| VOCATIONAL PROGRAM                                     | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|--|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|  | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|  |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Agricultural Production                                | 11          | 3    | 3                          | 3    | 100       | 11,484            | 0                   | 2    | 1    |
| Agricultural Supplies & Services                       | 11          | 6    | 6                          | 6    | 100       | —                 | —                   | —    | —    |
| Small Business Management                              | 6           | 0    | 0                          | 0    | 00        | —                 | —                   | —    | —    |
| Trade & Industrial Supervisor/<br>Management           | 503         | 14   | 14                         | 14   | 100       | 18,291            | 8                   | 4    | 0    |
| Programming  | 12          | 5    | 5                          | 5    | 100       | 14,094            | 4                   | 1    | 0    |
| Steno, Secretary & Related                             | 107         | 22   | 22                         | 22   | 100       | 13,134            | 9                   | 6    | 0    |
| Word Processing  | 13          | 2    | 2                          | 2    | 100       | 12,006            | 2                   | 0    | 0    |
| Distributive Education                                 | 33          | 16   | 16                         | 16   | 100       | 15,535            | 6                   | 2    | 0    |
| Cosmetology  | 31          | 16   | 16                         | 12   | 75        | 12,883            | 3                   | 9    | 0    |
| Computer Electronics                                   | 11          | 5    | 5                          | 4    | 80        | 11,087            | 4                   | 0    | 0    |
| Medical Laboratory Technology                          | 13          | 3    | 3                          | 3    | 100       | 18,249            | 3                   | 0    | 0    |
| Practical Nursing                                      | 38          | 38   | 46                         | 46   | 100       | 19,105            | 2                   | 2    | 0    |
| Nursing Home Administration                            | 3           | 2    | 2                          | 2    | 100       | 32,113            | 2                   | 0    | 0    |
| Associate Degree Nursing                               | 81          | 74   | 82                         | 82   | 100       | 23,406            | 27                  | 26   | 1    |
| Care & Guidance of Children                            | 29          | 12   | 12                         | 12   | 100       | 11,484            | 1                   | 3    | 0    |
| Dietetic Aide/Assisting                                | 20          | 20   | 20                         | 19   | 95        | 13,551            | 5                   | 10   | 1    |
| Home Furniture Equipment<br>Services (Interior Design) | 17          | 7    | 7                          | 7    | 100       | 11,484            | 1                   | 0    | 0    |
| Law Enforcement  | 54          | 11   | 11                         | 11   | 100       | 19,418            | 1                   | 4    | 0    |
| Fire Science   | 45          | 1    | 1                          | 1    | 100       | —                 | —                   | —    | —    |
| Automotive Mechanic                                    | 7           | 5    | 5                          | 5    | 100       | 17,059            | 2                   | 1    | 0    |
| Diesel Mechanic  | 14          | 5    | 5                          | 5    | 100       | 16,662            | 1                   | 2    | 0    |
| Drafting Occupations                                   | 14          | 5    | 5                          | 5    | 100       | —                 | 1                   | 1    | 0    |



## JO802 BUTLER COUNTY COMMUNITY COLLEGE - EL DORADO

| VOCATIONAL PROGRAM                | 1991                      |      | 1991  |      |           |                   | 1991   |      |      |
|-----------------------------------|---------------------------|------|---|------|-----------|-------------------|--|------|------|
|                                   | Enrollments<br>Completers |      | Updated Completers/Leavers<br>Employed % Employed<br>Average Salary |      |           |                   | Employer Rating<br>of<br>Employee Job Skills |      |      |
|                                   | Enroll                    | Comp | Comp/<br>Leaver   | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good                                 | Good | Poor |
| Agricultural Production           | 22                        | 8    | 8   | 8    | 100       | 8,874             | 1  | 0    | 0    |
| Computer & Console Operator       | 17                        | 2    | 2   | 2    | 100       | 29,566            | 1  | 0    | 0    |
| Steno, Secretary & Related        | 11                        | 3    | 3   | 3    | 100       | —                 | —  | —    | —    |
| Distributive Education            | 17                        | 4    | 4   | 4    | 100       | —                 | 0  | 1    | 0    |
| Paraprofessional Training         | 5                         | 2    | 2   | 2    | 100       | —                 | —  | —    | —    |
| Practical Nursing                 | 193                       | 7    | 6   | 6    | 86        | 13,447            | 4  | 0    | 0    |
| Associate Degree Nursing          | 159                       | 35   | 35  | 33   | 79        | 27,353            | 5  | 10   | 0    |
| Care & Guidance of Children       | 43                        | 11   | 11  | 10   | 91        | —                 | —  | —    | —    |
| Criminal Justice (Admin. Justice) | 42                        | 14   | 14  | 11   | 79        | 15,952            | 1  | 2    | 0    |
| Fire Control Safety Technology    | 27                        | 0    | 0   | 0    | —         | —                 | —  | —    | —    |
| Electronics                       | 11                        | 3    | 3   | 3    | 100       | 32,531            | 1  | 1    | 0    |
| Body & Fender Repair              | 6                         | 5    | 5   | 4    | 80        | 12,528            | 0  | 1    | 1    |
| Automotive Mechanics              | 3                         | 1    | 1   | 1    | 100       | —                 | —  | —    | —    |
| Drafting Occupations              | 21                        | 10   | 10  | 9    | 90        | —                 | —  | —    | —    |
| Welding & Cutting                 | 7                         | 4    | 4   | 4    | 100       | 12,528            | 1  | 0    | 0    |

**JO803 CLOUD COUNTY COMMUNITY COLLEGE - CONCORDIA**

| VOCATIONAL PROGRAM              | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|---------------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                                 | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                                 | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                                 |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                                 | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Agricultural Production         | 23          | 14   | 14                         | 14   | 100       | 10,878            | 6                   | 0    | 0    |
| Agriculture Supplies & Services | 12          | 6    | 6                          | 6    | 100       | 15,389            | 0                   | 2    | 0    |
| Mid Management                  | 18          | 8    | 8                          | 8    | 100       | 10,127            | 0                   | 1    | 0    |
| Office Supervision Management   | 21          | 11   | 11                         | 9    | 82        | 10,795            | 5                   | 1    | 0    |
| Travel/Tourism                  | 60          | 29   | 29                         | 26   | 90        | 11,651            | 5                   | 8    | 0    |
| Associate Degree Nursing        | 32          | 32   | 32                         | 32   | 100       | 21,256            | 22                  | 10   | 0    |
| Care and Guidance of Children   | 13          | 7    | 7                          | 7    | 100       | 11,087            | 5                   | 0    | 0    |



**JO804 COFFEYVILLE COMMUNITY COLLEGE - COFFEYVILLE**

| VOCATIONAL PROGRAM         | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|----------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                            | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                            | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                            |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                            | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Horticulture               | 8           | 8    | 8                          | 8    | 100       | —                 | —                   | —    | —    |
| Small Business Management  | 16          | 16   | 16                         | 16   | 100       | —                 | —                   | —    | —    |
| Steno, Secretary & Related | 17          | 17   | 17                         | 17   | 100       | 10,398            | 9                   | 4    | 0    |
| Distributive Education     | 18          | 15   | 15                         | 15   | 100       | 9,292             | 1                   | 2    | 0    |
| Television Technology      | 10          | 10   | 10                         | 10   | 100       | —                 | —                   | —    | —    |
| Microcomputer Applications | 1           | 1    | 1                          | 1    | 100       | 8,874             | 0                   | 1    | 0    |
| EMT Paramedic              | 11          | 11   | 11                         | 11   | 100       | 13,008            | 9                   | 1    | 0    |

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## JO805 COLBY COMMUNITY COLLEGE - COLBY

| VOCATIONAL PROGRAM         | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|----------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                            | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                            | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                            |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                            | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Agricultural Production    | 55          | 14   | 14                         | 13   | 93        | 13,217            | 2                   | 1    | 0    |
| Animal Hospital Technology | 34          | 6    | 6                          | 6    | 100       | 12,695            | 4                   | 0    | 0    |
| Word Processing            | 30          | 8    | 8                          | 8    | 100       | 10,440            | 0                   | 5    | 0    |
| Broadcasting               | 25          | 4    | 4                          | 4    | 100       | 9,396             | 2                   | 2    | 0    |
| Practical Nursing          | 31          | 30   | 30                         | 30   | 100       | 13,927            | 2                   | 2    | 0    |
| Physical Therapy Assistant | 49          | 20   | 20                         | 20   | 100       | 21,861            | 10                  | 4    | 0    |
| Associate Degree Nursing   | 27          | 27   | 27                         | 27   | 100       | 20,337            | 7                   | 7    | 0    |
| Law Enforcement            | 26          | 4    | 4                          | 3    | 75        | -                 | 1                   | 0    | 0    |
| Graphic Arts Occupations   | 3           | 2    | 3                          | 3    | 100       | -                 | -                   | -    | -    |



JO806 COWLEY COUNTY COMMUNITY COLLEGE - ARKANSAS CITY

| VOCATIONAL PROGRAM             | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|--------------------------------|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|                                | Enrollments |      | Updated Completers/Leavers            |      |           |                   | Employer Rating           |      |      |
|                                | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|                                | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Agricultural Production        | 25          | 0    | 0                                     | 0    | 00        | —                 | —                         | —    | —    |
| Computer & Console Operator    | 12          | 7    | 8                                     | 5    | 63        | —                 | —                         | —    | —    |
| Steno, Secretary & Related     | 31          | 10   | 11                                    | 6    | 55        | 12,528            | 1                         | 0    | 0    |
| Word Processing                | 35          | 7    | 7                                     | 7    | 100       | 13,050            | 4                         | 0    | 0    |
| Distributive Education         | 14          | 9    | 9                                     | 6    | 67        | —                 | —                         | —    | —    |
| Cosmetology                    | 18          | 11   | 13                                    | 11   | 85        | 8,874             | 2                         | 4    | 0    |
| Paraprofessional Training      | 24          | 2    | 2                                     | 2    | 100       | 22,738            | 2                         | 0    | 0    |
| Care & Guidance of Children    | 2           | 0    | 0                                     | 0    | 00        | 21,110            | 3                         | 6    | 0    |
| Law Enforcement                | 68          | 14   | 17                                    | 16   | 94        | 13,760            | 3                         | 1    | 0    |
| Carpentry                      | 11          | 7    | 9                                     | 8    | 89        | —                 | —                         | —    | —    |
| Electronics                    | 11          | 6    | 6                                     | 6    | 100       | 19,565            | 1                         | 0    | 0    |
| Automotive Mechanics           | 19          | 8    | 8                                     | 8    | 100       | 16,850            | 3                         | 3    | 1    |
| Aircraft Mechanic (Powerplant) | 83          | 13   | 19                                    | 18   | 95        | 28,251            | 15                        | 0    | 0    |
| Drafting Occupations           | 20          | 6    | 8                                     | 4    | 50        | 12,006            | 1                         | 1    | 0    |
| Machine Shop                   | 62          | 18   | 30                                    | 25   | 83        | 18,729            | 4                         | 8    | 0    |
| Welding & Cutting              | 29          | 15   | 19                                    | 2    | 11        | 17,539            | 0                         | 2    | 0    |

## JO807 DODGE CITY COMMUNITY COLLEGE - DODGE CITY

| VOCATIONAL PROGRAM                           | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|--|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|  | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|  |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Ag Tractor & Machinery<br>Mechanics          | 8           | 2    | 3                          | 2    | 67        | -                 | -                   | -    | -    |
| Agricultural Production                      | 15          | 4    | 4                          | 4    | 100       | -                 | -                   | -    | -    |
| Animal Production - Horse<br>Science         | 21          | 1    | 2                          | 2    | 100       | -                 | -                   | -    | -    |
| Agriculture Services & Supplies              | 9           | 3    | 3                          | 3    | 100       | -                 | -                   | -    | -    |
| Accounting & Computing                       | 46          | 10   | 20                         | 14   | 70        | -                 | -                   | -    | -    |
| Banking & Related Finance<br>Programs        | 12          | 0    | 0                          | 0    | 00        | -                 | -                   | -    | -    |
| Steno, Secretary & Related                   | 41          | 24   | 24                         | 22   | 92        | 12,069            | 0                   | 1    | 0    |
| Distributive Education                       | 28          | 5    | 9                          | 8    | 89        | -                 | -                   | -    | -    |
| Broadcasting                                 | 21          | 6    | 13                         | 13   | 100       | -                 | -                   | -    | -    |
| Cosmetology                                  | 48          | 22   | 40                         | 26   | 65        | 12,528            | 0                   | 1    | 0    |
| Manufacturing Technology                     | 64          | 1    | 2                          | 2    | 100       | 13,781            | 0                   | 1    | 0    |
| Medical Records                              | 29          | 4    | 8                          | 8    | 100       | -                 | -                   | -    | -    |
| Practical Nursing                            | 45          | 39   | 39                         | 39   | 100       | 15,681            | 0                   | 3    | 0    |
| Associate Degree Nursing                     | 26          | 21   | 21                         | 21   | 100       | 25,515            | 0                   | 2    | 0    |
| Care & Guidance of Children                  | 25          | 0    | 0                          | 0    | 00        | -                 | -                   | -    | -    |
| Clothing Management Production<br>& Services | 11          | 0    | 0                          | 0    | 00        | -                 | -                   | -    | -    |
| Fire Science                                 | 12          | 1    | 1                          | 1    | 100       | -                 | -                   | -    | -    |
| Electronics                                  | 16          | 5    | 5                          | 4    | 80        | -                 | -                   | -    | -    |
| Automotive Mechanics                         | 27          | 15   | 15                         | 11   | 73        | -                 | -                   | -    | -    |
| Truck Driving                                | 47          | 40   | 40                         | 38   | 95        | 21,423            | 0                   | 1    | 0    |



## JO808 FORT SCOTT COMMUNITY COLLEGE - FORT SCOTT

| VOCATIONAL PROGRAM                | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|-----------------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                                   | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                                   | Completers  |      | Employed . ...% Employed   |      |           |                   | of                  |      |      |
|                                   |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                                   | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Agricultural Production           | 44          | 9    | 9                          | 2    | 22        | -                 | -                   | -    | -    |
| Programming                       | 17          | 17   | 17                         | 1    | 06        | 11,484            | 1                   | 0    | 0    |
| Steno, Secretary & Related        | 15          | 15   | 15                         | 1    | 07        | -                 | -                   | -    | -    |
| Distributive Education            | 25          | 22   | 22                         | 0    | 00        | -                 | -                   | -    | -    |
| Cosmetology                       | 90          | 69   | 69                         | 2    | 03        | -                 | -                   | -    | -    |
| Water & Waste Water<br>Technology | 193         | 10   | 10                         | 2    | 20        | 11,484            | 0                   | 1    | 0    |
| Associate Degree Nursing          | 70          | 27   | 27                         | 1    | 04        | 22,049            | 0                   | 1    | 0    |
| Diesel Mechanics                  | 10          | 6    | 6                          | 6    | 100       | -                 | -                   | -    | -    |
| Truck Driving                     | 559         | 550  | 550                        | 26   | 05        | 18,374            | 1                   | 3    | 0    |

JO809 GARDEN CITY COMMUNITY COLLEGE - GARDEN CITY

| VOCATIONAL PROGRAM                   | 1991        |      | 1991                                   |      |           |                   | 1991                      |      |      |
|--------------------------------------|-------------|------|--|------|-----------|-------------------|---------------------------|------|------|
|                                      | Enrollments |      | Updated Completers/Leavers             |      |           |                   | Employer Rating           |      |      |
|                                      | Completers  |      | Employers % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|                                      | Enroll      | Comp | Comp/<br>Leaver                        | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Agricultural Production              | 58          | 17   | 17                                     | 16   | 94        | 9,709             | 1                         | 0    | 0    |
| Agriculture Products &<br>Processing | 30          | 5    | 14                                     | 14   | 100       | -                 | --                        | --   | -    |
| Steno, Secretary & Related           | 20          | 7    | 13                                     | 7    | 54        | 13,781            | 0                         | 1    | 0    |
| Distributive Education               | 19          | 4    | 10                                     | 7    | 70        | 14,846            | 1                         | 0    | 0    |
| Cosmetology                          | 31          | 12   | 12                                     | 12   | 100       | 8,874             | 0                         | 1    | 0    |
| Industrial Engineering<br>Technology | 70          | 0    | 70                                     | 70   | 100       | -                 | --                        | --   | -    |
| EMICT (Paramedic)                    | 15          | 0    | 11                                     | 11   | 100       | -                 | --                        | --   | -    |
| Associate Degree Nursing             | 77          | 32   | 40                                     | 36   | 90        | 24,618            | 2                         | 3    | 1    |
| Law Enforcement                      | 105         | 18   | 46                                     | 27   | 59        | -                 | --                        | --   | -    |
| Carpentry                            | 16          | 4    | 9                                      | 4    | 44        | -                 | --                        | --   | -    |
| Automotive Mechanics                 | 25          | 4    | 6                                      | 2    | 33        | -                 | --                        | --   | -    |
| Drafting Occupations                 | 76          | 3    | 27                                     | 22   | 81        | -                 | --                        | --   | -    |



## JO810 HIGHLAND COMMUNITY COLLEGE - HIGHLAND

| VOCATIONAL PROGRAM                           | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|--|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|  | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|  |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Agricultural Production                      | 31          | 15   | 20                         | 18   | 90        | -                 | --                  | --   | -    |
| Steno, Secretary & Related                   | 32          | 15   | 15                         | 10   | 67        | 16,537            | 5                   | 2    | 0    |
| Television Technology                        | 90          | 22   | 22                         | 17   | 77        | -                 | --                  | --   | -    |
| Emergency Medical Technology                 | 40          | 40   | 40                         | 35   | 88        | -                 | --                  | --   | -    |
| Criminal Justice (Administrative<br>Justice) | 50          | 19   | 30                         | 15   | 50        | -                 | --                  | --   | -    |

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## JO811 HUTCHINSON COMMUNITY COLLEGE - HUTCHINSON

| VOCATIONAL PROGRAM                 | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|------------------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                                    | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                                    | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                                    |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                                    | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Ag Tractor & Machinery<br>Mechanic | 12          | 6    | 6                          | 6    | 100       | 14,491            | 2                   | 1    | 0    |
| Agricultural Production            | 40          | 13   | 18                         | 17   | 94        | 17,080            | 2                   | 2    | 0    |
| Steno, Secretary & Related         | 53          | 28   | 31                         | 29   | 94        | 11,066            | 7                   | 11   | 1    |
| Distributive Education             | 39          | 8    | 12                         | 12   | 100       | 10,899            | 2                   | 1    | 0    |
| EMICT (Paramedic)                  | 14          | 13   | 14                         | 13   | 93        | 23,949            | 8                   | 3    | 0    |
| Radiological Technology            | 30          | 5    | 5                          | 5    | 100       | 20,671            | 2                   | 0    | 1    |
| Medical Records                    | 25          | 10   | 10                         | 10   | 100       | 16,537            | 1                   | 9    | 0    |
| Associate Degree Nursing           | 72          | 30   | 30                         | 29   | 97        | 23,427            | 10                  | 16   | 0    |
| Care & Guidance of Children        | 26          | 6    | 6                          | 6    | 100       | 10,022            | 2                   | 4    | 0    |
| Law Enforcement                    | 61          | 13   | 15                         | 14   | 93        | —                 | —                   | —    | —    |
| Carpentry                          | 13          | 2    | 3                          | 3    | 100       | 11,066            | 1                   | 1    | 0    |
| Electronics                        | 32          | 8    | 8                          | 7    | 88        | 18,124            | 1                   | 3    | 0    |
| Drafting Occupations               | 7           | 1    | 2                          | 1    | 50        | 16,704            | 1                   | 0    | 0    |



**JO812 INDEPENDENCE COMMUNITY COLLEGE - INDEPENDENCE**

| VOCATIONAL PROGRAM          | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|-----------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                             | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                             | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                             |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                             | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Computer & Console Operator | 40          | 9    | 11                         | 8    | 73        | -                 | --                  | --   | -    |
| Steno, Secretary & Related  | 52          | 32   | 38                         | 30   | 79        | 12,403            | 2                   | 2    | 0    |
| Distributive Education      | 48          | 15   | 20                         | 20   | 100       | -                 | 3                   | 6    | 0    |
| Cosmetology                 | 38          | 17   | 17                         | 12   | 71        | -                 | --                  | --   | -    |
| Civil Technology            | 24          | 0    | 1                          | 1    | 100       | -                 | --                  | --   | -    |
| Care & Guidance of Children | 16          | 1    | 1                          | 0    | 00        | -                 | --                  | --   | -    |

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**JO813 JOHNSON COUNTY COMMUNITY COLLEGE - OVERLAND PARK**

| VOCATIONAL PROGRAM                           | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|--|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|  | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|  |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Horse Handling & Care                        | 38          | 7    | 7                          | 7    | 100       | -                 | -                   | -    | -    |
| Accounting and Computing                     | 429         | 4    | 4                          | 2    | 50        | 31,320            | 1                   | 0    | 0    |
| Programming                                  | 546         | 67   | 69                         | 51   | 74        | 24,304            | 9                   | 11   | 0    |
| Steno, Secretary & Related                   | 213         | 18   | 18                         | 16   | 89        | 16,433            | 0                   | 7    | 0    |
| Word Processing                              | 51          | 9    | 9                          | 6    | 67        | 16,704            | 2                   | 1    | 0    |
| Entrepreneurship                             | 25          | 0    | 0                          | 0    | 00        | -                 | --                  | --   | -    |
| Distributive Education                       | 180         | 13   | 13                         | 13   | 100       | -                 | --                  | --   | -    |
| Civil Technology                             | 71          | 2    | 2                          | 2    | 100       | 29,232            | 1                   | 0    | 0    |
| Biomedical Equipment Technician              | 34          | 3    | 4                          | 4    | 100       | 20,880            | 1                   | 0    | 0    |
| Energy Technology                            | 182         | 17   | 17                         | 12   | 71        | 25,056            | 0                   | 1    | 0    |
| Dental Hygienist                             | 44          | 18   | 18                         | 12   | 67        | 34,661            | 2                   | 3    | 0    |
| EMICT (Paramedic)                            | 71          | 15   | 15                         | 9    | 60        | 17,664            | 1                   | 1    | 0    |
| Respiratory Therapy Technology               | 19          | 7    | 7                          | 4    | 57        | 21,924            | 2                   | 1    | 0    |
| Sign Language Interpreter                    | 28          | 14   | 14                         | 12   | 86        | 19,272            | 3                   | 3    | 0    |
| Associate Degree Nursing                     | 100         | 43   | 43                         | 33   | 77        | 28,647            | 5                   | 17   | 0    |
| Clothing Management Production<br>& Services | 97          | 6    | 6                          | 3    | 50        | 13,363            | 1                   | 0    | 0    |
| Food Service                                 | 381         | 47   | 47                         | 18   | 38        | 18,541            | 4                   | 3    | 0    |
| Interior Merchandising                       | 161         | 14   | 14                         | 10   | 71        | 12,528            | 0                   | 1    | 0    |
| Legal Assistant                              | 160         | 96   | 101                        | 67   | 66        | 17,727            | 13                  | 3    | 0    |
| Chemical Technology                          | 14          | 0    | 0                          | **   | 00        | 23,657            | 2                   | 4    | 0    |
| Criminal Justice (Administrative<br>Justice) | 33          | 33   | 33                         | 22   | 67        | -                 | 0                   | 1    | 0    |
| Law Enforcement                              | 192         | 8    | 8                          | 6    | 75        | -                 | 0                   | 1    | 0    |
| Fire Science                                 | 101         | 11   | 11                         | 7    | 64        | 20,713            | 0                   | 2    | 0    |
| Electronics                                  | 167         | 10   | 10                         | 8    | 80        | 40,883            | 0                   | 2    | 0    |



## JO813 JOHNSON COUNTY COMMUNITY (continued)

| VOCATIONAL PROGRAM          | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|-----------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                             | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                             | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                             |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                             | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Computer Systems Technology | 165         | 8    | 8                          | 8    | 100       | 14,616            | 1                   | 0    | 0    |
| Automotive Mechanics        | 104         | 22   | 24                         | 15   | 63        | 15,660            | 1                   | 3    | 0    |
| Drafting Occupations        | 174         | 11   | 11                         | 10   | 91        | 18,896            | 1                   | 3    | 0    |
| Commercial Arts Occupations | 305         | 54   | 65                         | 37   | 57        | 18,437            | 4                   | 4    | 0    |
| Metal Fabrication           | 5           | 4    | 4                          | 0    | 00        | —                 | —                   | —    | —    |

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## JO814 KANSAS CITY KANSAS COMMUNITY COLLEGE - KANSAS CITY

| VOCATIONAL PROGRAM                      | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|---|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|   | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|   | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|   |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|   | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Banking & Related Finance Programs      | 81          | 1    | 1                          | 1    | 100       | —                 | 1                   | 0    | 0    |
| Programming                             | 110         | 29   | 28                         | 28   | 100       | 25,390            | 11                  | 1    | 0    |
| Steno, Secretary & Related              | 75          | 6    | 6                          | 6    | 100       | 19,627            | 5                   | 1    | 1    |
| Distributive Education                  | 118         | 8    | 8                          | 8    | 100       | 26,058            | 3                   | 2    | 0    |
| Travel/Tourism                          | 20          | 1    | 1                          | 1    | 100       | —                 | —                   | —    | —    |
| Marketing & Distribution, Others        | 22          | 1    | 1                          | 1    | 100       | 31,007            | 1                   | 0    | 0    |
| Mortuary Science                        | 111         | 40   | 40                         | 40   | 100       | 20,045            | 28                  | 12   | 0    |
| Environmental Control Technology        | 14          | 0    | 0                          | 0    | 00        | —                 | —                   | —    | —    |
| Alcohol Awareness                       | 134         | 5    | 5                          | 5    | 100       | 20,400            | 2                   | 0    | 0    |
| Nursing Home Administration             | 24          | 2    | 2                          | 2    | 100       | 30,902            | 1                   | 0    | 0    |
| Physical Therapy Assistant (Recreation) | 31          | 5    | 5                          | 5    | 100       | 14,282            | 2                   | 1    | 0    |
| Associate Degree Nursing                | 141         | 75   | 75                         | 53   | 71        | 27,917            | 16                  | 13   | 4    |
| Care & Guidance of Children             | 105         | 9    | 9                          | 7    | 78        | 12,862            | 5                   | 2    | 0    |
| Legal Assistant                         | 106         | 11   | 11                         | 10   | 91        | 17,748            | 8                   | 0    | 0    |
| Law Enforcement                         | 180         | 32   | 32                         | 32   | 100       | 27,750            | 6                   | 21   | 0    |
| Fire Science                            | 56          | 7    | 7                          | 7    | 100       | —                 | —                   | —    | —    |
| Computer Systems Technology             | 189         | 14   | 14                         | 14   | 100       | 21,402            | 3                   | 7    | 0    |
| Drafting Occupations                    | 97          | 13   | 13                         | 11   | 85        | 17,727            | 6                   | 2    | 0    |



JO815 LABETTE COMMUNITY COLLEGE - PARSONS

| VOCATIONAL PROGRAM                             | 1991        |      | 1991                       |      |                |                   | 1991                |      |      |
|--|-------------|------|----------------------------|------|----------------|-------------------|---------------------|------|------|
|  | Enrollments |      | Updated Completers/Leavers |      | % Employed     |                   | Employer Rating     |      |      |
|  | Completers  |      | Employed                   |      | Average Salary |                   | of                  |      |      |
|  |             |      |                            |      |                |                   | Employee Job Skills |      |      |
|  | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp.      | Average<br>Salary | Very<br>Good        | Good | Poor |
| Small Business Management                      | 20          | 5    | 5                          | 5    | 100            | —                 | —                   | —    | —    |
| Trade & Industrial Supervision/<br>Management  | 44          | 39   | 39                         | 34   | 87             | 15,242            | 24                  | 7    | 0    |
| Computer & Console Operator                    | 49          | 28   | 28                         | 26   | 93             | —                 | —                   | —    | —    |
| Steno, Secretary & Related                     | 150         | 32   | 32                         | 30   | 94             | 11,484            | 1                   | 0    | 0    |
| Manufacturing Technology                       | 10          | 7    | 7                          | 7    | 100            | —                 | —                   | —    | —    |
| Radiology Technology                           | 75          | 27   | 27                         | 27   | 100            | 20,212            | 2                   | 4    | 0    |
| Respiratory Therapy Technology                 | 42          | 10   | 10                         | 10   | 100            | 20,504            | 2                   | 5    | 0    |
| Paraprofessional Training                      | 70          | 62   | 62                         | **   | 00             | 20,442            | 0                   | 3    | 0    |
| Practical Nursing                              | 64          | 62   | 62                         | 54   | 87             | —                 | —                   | —    | —    |
| Associate Degree Nursing                       | 54          | 49   | 49                         | 47   | 96             | 23,866            | 4                   | 3    | 0    |
| Law Enforcement                                | 195         | 5    | 5                          | 5    | 100            | —                 | —                   | —    | —    |
| Fire Science                                   | 53          | 5    | 5                          | 4    | 80             | 20,609            | 3                   | 0    | 0    |
| Heating, Refrigeration and Air<br>Conditioning | 15          | 13   | 13                         | 13   | 100            | 16,704            | 1                   | 0    | 0    |
| Commercial Arts Occupations                    | 52          | 47   | 47                         | 32   | 68             | 11,484            | 2                   | 0    | 0    |

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JO816 NEOSHO COUNTY COMMUNITY COLLEGE - CHANUTE

| VOCATIONAL PROGRAM         | 1991        |      | 1991                       |      |           |                   | 1991                |      |      |
|----------------------------|-------------|------|----------------------------|------|-----------|-------------------|---------------------|------|------|
|                            | Enrollments |      | Updated Completers/Leavers |      |           |                   | Employer Rating     |      |      |
|                            | Completers  |      | Employed % Employed        |      |           |                   | of                  |      |      |
|                            |             |      | Average Salary             |      |           |                   | Employee Job Skills |      |      |
|                            | Enroll      | Comp | Comp/<br>Leaver            | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good        | Good | Poor |
| Steno, Secretary & Related | 60          | 38   | 38                         | 38   | 100       | 14,700            | 4                   | 2    | 0    |
| Distributive Education     | 42          | 22   | 22                         | 22   | 100       | 19,377            | 4                   | 4    | 0    |
| Practical Nursing          | 102         | 69   | 69                         | 68   | 99        | 16,391            | 9                   | 4    | 0    |
| Associate Degree Nursing   | 52          | 46   | 46                         | 45   | 98        | 26,267            | 31                  | 13   | 0    |
| Carpentry                  | 10          | 1    | 1                          | 1    | 100       | 14,616            | 0                   | 1    | 0    |
| Electronics                | 25          | 4    | 4                          | 4    | 100       | -                 | 0                   | 1    | 0    |
| Body & Fender Repair       | 11          | 0    | 0                          | 0    | 00        | -                 | -                   | -    | -    |
| Diesel Mechanic            | 10          | 4    | 4                          | 4    | 100       | 12,152            | 2                   | 2    | 0    |



JO817 PRATT COMMUNITY COLLEGE - PRATT

| VOCATIONAL PROGRAM                 | 1991        |      | 1991                                  |      |           |                   | 1991                      |      |      |
|------------------------------------|-------------|------|---------------------------------------|------|-----------|-------------------|---------------------------|------|------|
|                                    | Enrollments |      | Updated Completers/Leavers            |      |           |                   | Employer Rating           |      |      |
|                                    | Completers  |      | Employed % Employed<br>Average Salary |      |           |                   | of<br>Employee Job Skills |      |      |
|                                    | Enroll      | Comp | Comp/<br>Leaver                       | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good              | Good | Poor |
| Ag Tractor & Machinery<br>Mechanic | 7           | 2    | 2                                     | 2    | 100       | —                 | —                         | —    | —    |
| Agricultural Production            | 13          | 5    | 5                                     | 5    | 100       | 19,836            | 0                         | 1    | 0    |
| Agricultural Services & Supplies   | 17          | 3    | 3                                     | 3    | 100       | 17,748            | 0                         | 2    | 0    |
| Steno, Secretary & Related         | 29          | 5    | 5                                     | 5    | 100       | 14,428            | 1                         | 3    | 0    |
| Distributive Education             | 64          | 10   | 10                                    | 9    | 90        | 15,096            | 5                         | 4    | 0    |
| Associate Degree Nursing           | 58          | 26   | 26                                    | 19   | 73        | 24,931            | 5                         | 6    | 1    |
| Carpentry                          | 3           | 1    | 1                                     | 1    | 100       | 13,572            | 1                         | 0    | 0    |
| Electrical Occupations             | 17          | 12   | 12                                    | 12   | 100       | —                 | 0                         | 8    | 0    |
| Automotive Mechanics               | 16          | 16   | 16                                    | 16   | 100       | —                 | —                         | —    | —    |
| Welding & Cutting                  | 7           | 1    | 1                                     | 1    | 100       | 9,396             | 0                         | 1    | 0    |

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**JO818 SEWARD COUNTY COMMUNITY COLLEGE - LIBERAL**

| VOCATIONAL PROGRAM          | 1991                      |      | 1991  |      |           |                   | 1991   |      |      |
|-----------------------------|---------------------------|------|---|------|-----------|-------------------|--|------|------|
|                             | Enrollments<br>Completers |      | Updated Completers/Leavers<br>Employed.....% Employed<br>Average Salary |      |           |                   | Employer Rating<br>of<br>Employee Job Skills |      |      |
|                             | Enroll                    | Comp | Comp/<br>Leaver   | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good                                 | Good | Poor |
| Agricultural Production     | 15                        | 1    | 1   | 1    | 100       | -                 | -  | -    | -    |
| Computer & Console Operator | 14                        | 7    | 7   | 5    | 71        | 17,748            | 1  | 1    | 0    |
| Steno, Secretary & Related  | 15                        | 7    | 7   | 7    | 100       | 12,528            | 0  | 1    | 0    |
| Distributive Education      | 26                        | 10   | 10  | 10   | 100       | 12,382            | 2  | 3    | 0    |
| Medical Lab Technology      | 18                        | 5    | 5   | 5    | 100       | 19,084            | 3  | 2    | 0    |
| Practical Nursing           | 25                        | 25   | 25  | 24   | 96        | 17,769            | 2  | 8    | 0    |
| Respiratory Therapy         | 21                        | 20   | 20  | 15   | 75        | 18,500            | 5  | 6    | 0    |
| Associate Degree Nursing    | 20                        | 20   | 20  | 20   | 100       | 28,188            | 11   | 9    | 0    |
| Law Enforcement             | 53                        | 22   | 22  | 22   | 100       | 15,744            | 4  | 5    | 0    |



## SO800 Washburn University

| VOCATIONAL PROGRAM                                | 1991                      |      | 1991  |      |           |                   | 1991   |      |      |
|---|---------------------------|------|---|------|-----------|-------------------|--|------|------|
|   | Enrollments<br>Completers |      | Updated Completers/Leavers<br>Employed.....% Employed<br>Average Salary |      |           |                   | Employer Rating<br>of<br>Employee Job Skills |      |      |
|   | Enroll                    | Comp | Comp/<br>Leaver   | Emp. | %<br>Emp. | Average<br>Salary | Very<br>Good                                 | Good | Poor |
| Hotel/Motel Management                            | 13                        | 4    | 4   | -    | -         | -                 | --   | --   | --   |
| Banking & Related Finance<br>Programs             | 7                         | 0    | 0   | -    | -         | -                 | --   | --   | --   |
| Steno, Secretary & Related                        | 46                        | 30   | 30  | -    | -         | -                 | --   | --   | --   |
| Court Reporting                                   | 8                         | 2    | 2   | -    | -         | -                 | --   | --   | --   |
| Purchasing  | 15                        | 7    | 7   | -    | -         | -                 | --   | --   | --   |
| Radiological Technology                           | 52                        | 13   | 13  | 11   | 85        | -                 | --   | --   | --   |
| Respiratory Therapy Technician                    | 51                        | 19   | 19  | 19   | 100       | 22,132            | --   | --   | --   |
| Alcohol & Drug Abuse                              | 39                        | 4    | 4   | -    | -         | -                 | --   | --   | --   |
| Mental Health/Human Service<br>Assistant          | 38                        | 5    | 5   | -    | -         | -                 | --   | --   | --   |
| Medical Records Technology                        | 40                        | 6    | 6   | 5    | 83        | -                 | --   | --   | --   |
| Radiation Therapy                                 | 14                        | 14   | 14  | 14   | 100       | 33,120            | --   | --   | --   |
| Nursing Related Services, Others<br>(Gerontology) | 15                        | 3    | 3   | -    | -         | -                 | --   | --   | --   |
| Physical Therapy Assistant                        | 62                        | 10   | 10  | 10   | 100       | 17,748            | --   | --   | --   |
| Child Care  | 12                        | 0    | 0   | -    | -         | -                 | --   | --   | --   |
| Legal Assistant                                   | 153                       | 16   | 16  | -    | -         | -                 | --   | --   | --   |
| Electrical Equipment Repair                       | 33                        | 3    | 3   | -    | -         | -                 | --   | --   | --   |

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## ADVISORY COMMITTEE

An advisory committee was established to assist in the administration of the Kansas-Training Information Program. The seven members of the K-TIP advisory committee are represented by two members from community colleges; three members from area vocational-technical schools; and one member from a municipal university.

The advisory committee members are as follows:

Dr. Jimmie Downing, President, Barton County Community College, Great Bend

Dr. William Dunlap, Dean, School of Applied & Continuing Education, Washburn University, Topeka

Dr. Rosemary Kirby, Director, Wichita AVTS, Wichita

Mr. Eugene Lundgrin, Director, Salina AVTS, Salina

Mr. Richard McWhorter, Director, Kaw AVTS, Topeka

Dr. Dan Radakovich, Vice President, Johnson County Community College, Overland Park



# COWLEY COUNTY COMMUNITY COLLEGE AND AREA VOCATIONAL-TECHNICAL SCHOOL

January 19, 1994

TO: Members of the Commerce Committee  
FROM: Dr. Bob Paxton, Dean of Instruction  
RE: KTIP Report

Thank you for inviting me to discuss with you the Kansas Training Information Program. Both Dr. McAtee, President of Cowley County Community College, and myself believe that the future success of area vocational-technical schools and community colleges will be based on placement of graduates and the ability to improve the quality of the worker in Kansas.

Kansas, as every state, competes in a global society (Examples of General Electric Aircraft Engine Maintenance Center). We have to not only be concerned about the placement of students, but about their ability to assist their employer to compete on a world class level.

The Kansas Training Information Program, as I understand it, is a consumer information report. It is a report designed to assist consumers in making wise decisions about careers. The Kansas State Board of Education has done an outstanding job holding area vocational-technical schools and community colleges accountable for providing students with workplace and lifelong learning skills. I believe, however, we need to hold these institutions accountable to provide more extensive training in Total Quality Management.

Without straying further from the subject, let's look at the strengths, concerns, and recommendations with regard to the KTIP document.

## Strengths

1. Provides students looking at particular colleges with a snapshot of the placement statistics of vocational and technical programs.
2. Provides salary and placement information on each program.
3. Information is placed in the hands of high school counselors.
4. Information is shared with the colleges and area vocational-technical schools of the State.
5. Provides a composite of initial placements within the State.

1/20/94  
Commerce  
Attachment 2-1

## Concerns

1. Data is incomplete and misleading in some cases.
  - a. Lack of salary information
  - b. Lack of employer responses
  - c. Part-time students
  - d. Students already employed who are upgrading skills
  - e. A three year plan of action to improve the quality of each program
2. Booklet is not effectively utilized by public schools.
  - a. High school counselors
  - b. Current students
3. Booklet has not been made readily available to students by colleges and area vocational-technical schools.
  - a. Financial recipients see only one program in most cases
4. Lack of comparative data, and utilization of data by advisory committees.
  - a. Colleges and area vocational-technical schools are comparing apples and oranges
5. Lack of cooperation from business and industry.
  - a. Lack of strong relationships

## Recommendations

1. Each college and area vocational-technical schools be required to produce and distribute a placement study with the following components: (I will provide you an excerpt of one such book.)
  - a. A minimum of three year follow up study of students that lists employment, further education, or change of employment.
  - b. Salary
  - c. Employers
  - d. Advisory committee members with phone numbers
  - e. State and national employment trends
2. The State Board of Education revamp KTIP to include three year composite of placement and salaries by occupation.
3. The State Board of Education provide comparative data by college for the consumer to review.
4. Provide incentives for area vocational-technical schools and colleges to enter into contract relationships for apprenticeships and placement opportunities.
5. Mandate stronger minimum skill requirements and courses be integrated in the curriculum based on business and industry needs.



### Summary

We must realize we cannot change by remaining the same. Colleges and schools hold onto programs which are no longer viable due to tenure or political reasons. We need to acknowledge the certificate and degree programs of the 70s may not be needed in the year 2000.

Very few students are attending programs full time, and completing these programs in two years. However, that is how we attempt to gather the data. In fact, only 8% of the community college population will graduate or intend to graduate. Many are coming back for retraining or attending on a part-time basis.

It is an effort both business and industry and education must address. Tech Prep and School To Work are federal initiative to assist us.

My final recommendation is to hold each of us accountable to develop strong relationships with business and industry in our service areas.

For Kansas to work in the year 2000 we must improve education and industry relations today.

## COMPUTER OPERATOR

|                          | Class of 1991<br>6-Month | Class of 1986 |               |
|--------------------------|--------------------------|---------------|---------------|
|                          |                          | 6-Month       | 5-Year        |
| Number of Graduates      | 34                       | 6             | 11            |
| Number Responding        | 34                       | 5             | 9             |
| Total Employed           | 27                       | 5             | 8             |
| Related Employment       | 15                       | 5             | 5             |
| Unrelated Employment     | 12                       | -             | 3             |
| Seeking Employment       | 6                        | -             | -             |
| Not in Labor Market      | 1                        | -             | 1             |
| Employed in the District | 11 of 15                 | 5 of 5        | 4 of 5        |
| Median Monthly Salary    | \$1,317                  | \$932         | \$1,498       |
| Average Monthly Salary   | \$1,347 (12)             | \$947         | \$1,527 (5)   |
| Range of Monthly Salary  | \$917-1,833              | \$823-1,031   | \$1,112-1,819 |
| Hourly Rate              | \$ 7.70 (12)             | -             | \$ 8.35 (5)   |
| Average Hours Per Week   | 41 (13)                  | 41            | 42 (5)        |
| Employed Part Time       | 2                        | 1             | -             |
| Employed Full Time       | 13                       | 4             | 5             |
| Range of Hours Per Week  | 36-48                    | 40-43         | 38-45         |

### 1991 Graduates (Related Employment - Full Time)

Appointment Receptionist, Menominee County Human Services, Keshena  
 Cashier, Pick 'N Save, Appleton  
 Computer Operator, Cablevision Fox Cities, Appleton  
 Computer Operator, Kimberly-Clark Corp., Neenah  
 Computer Operator, La Salle Clinic, Neenah  
 Computer Operator, Morgan Products Ltd., Oshkosh  
 Computer Operator, Oshkosh Truck Corp., Oshkosh  
 Computer Operator, Valley Systems, Appleton  
 Computer Operator, Valmet, Appleton  
 Computer Operator, Voith Inc., Appleton  
 Computer Operator, Wisconsin National Life, Oshkosh  
 Computer Operator Assistant, J.J. Keller & Associates, Neenah  
 Input/Output Operator, AAL, Appleton  
 Production Scheduling Clerk, Simmons Juvenile Products Inc., New London  
 Secretary/Computer Operator, Speed Queen, Ripon

## CULINARY ARTS

|                          | Class of 1991<br>6-Month | Class of 1986 |             |
|--------------------------|--------------------------|---------------|-------------|
|                          |                          | 6-Month       | 5-Year      |
| Number of Graduates      | 13                       | 21            | 22          |
| Number Responding        | 12                       | 19            | 15          |
| Total Employed           | 8                        | 17            | 13          |
| Related Employment       | 7                        | 16            | 9           |
| Unrelated Employment     | 1                        | 1             | 4           |
| Seeking Employment       | 3                        | -             | -           |
| Not in Labor Market      | 1                        | 2             | 2           |
| Employed in the District | 4 of 7                   | 11 of 16      | 5 of 9      |
| Median Monthly Salary    | \$1,120                  | \$780         | \$2,329     |
| Average Monthly Salary   | \$1,228 (6)              | \$874         | \$2,188 (7) |
| Range of Monthly Salary  | \$997-1,560              | \$607-1,256   | \$979-3,167 |
| Hourly Rate              | \$ 6.77 (6)              | -             | \$11.77 (7) |
| Average Hours Per Week   | 41 (7)                   | 39            | 46 (8)      |
| Employed Part Time       | 1                        | 1             | -           |
| Employed Full Time       | 7                        | 11            | 8           |
| Range of Hours Per Week  | 35-50                    | 35-40         | 40-60       |

NOTE: Many graduates begin their employment as assistants and move into higher-paying, more responsible positions.

### 1991 Graduates (Related Employment - Full Time)

Broiler Chef, Pioneer Inn, Oshkosh (2)  
 Chef, English Inn, Fish Creek (2)  
 Chef, Kohler Real Estate, Kohler  
 Chef, Maiden Lake Resort, Lakewood  
 Line Cook, Paper Valley Hotel, Appleton  
 Line Cook, Wisconsin Sports Service, Kaukauna

## Class of 1986 Employment Facts 5-Year Follow-Up

- The average hourly rate for the 1986 FVTC graduates of all programs is \$10.73.
- 98% of the 1986 graduates in the labor market are employed.
- 73% of the 1986 graduates are still employed in the FVTC district.
- The typical graduate has had two jobs in the five years since graduation.
- 62% of the 1986 graduates reported receiving at least one promotion or career advancement.

Note: The numbers appearing in parentheses indicate the number of graduates responding to that question.



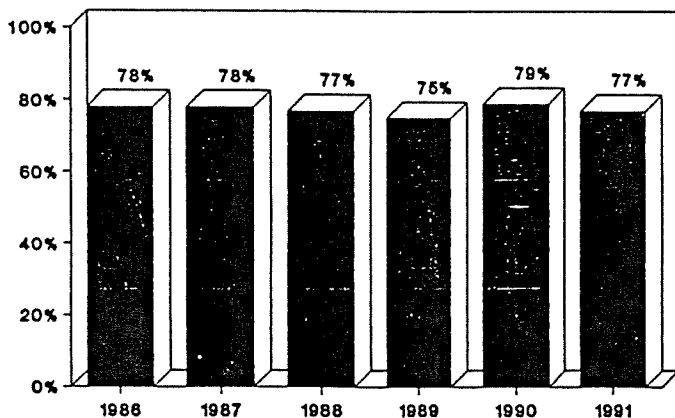
## DENTAL ASSISTANT

|                          | Class of 1991<br>6-Month | Class of 1986 |               |
|--------------------------|--------------------------|---------------|---------------|
|                          |                          | 6-Month       | 5-Year        |
| Number of Graduates      | 23                       | 36            | 36            |
| Number Responding        | 20                       | 30            | 34            |
| Total Employed           | 20                       | 28            | 28            |
| Related Employment       | 19                       | 25            | 21            |
| Unrelated Employment     | 1                        | 3             | 7             |
| Seeking Employment       | -                        | 2             | 1             |
| Not in Labor Market      | -                        | -             | 5             |
| Employed in the District | 14 of 16                 | 19 of 24      | 15 of 21      |
| Median Monthly Salary    | \$1,042                  | \$867         | \$1,473       |
| Average Monthly Salary   | \$1,100 (12)             | \$889         | \$1,544 (15)  |
| Range of Monthly Salary  | \$910-1,473              | \$760-1,040   | \$1,213-2,253 |
| Hourly Rate              | \$ 6.67 (12)             | -             | \$ 9.13 (15)  |
| Average Hours Per Week   | 38 (13)                  | 40            | 38 (19)       |
| Employed Part Time       | 3                        | 5             | 2             |
| Employed Full Time       | 13                       | 16            | 19            |
| Range of Hours Per Week  | 35-43                    | 36-45         | 35-43         |

### 1991 Graduates (Related Employment - Full Time)

Certified Dental Assistant/Business Assistant, Appleton Dental Group, Appleton  
Dental Assistant, Comprehensive Dentistry, Appleton  
Dental Assistant, Dr. Hanneman & Dustrude, D.D.S., Oshkosh  
Dental Assistant, Dr. Dennis Scharine, D.D.S., S.C., Fremont  
Dental Assistant, Family Dental Care, Menasha  
Dental Assistant, Dr. Daniel J. Johaneck, D.D.S., Appleton  
Dental Assistant, Kimberly Dental Associates, Kimberly  
Dental Assistant, Midwest Dental Care, Appleton (2)  
Dental Assistant, Mt. Calvary Dental Clinic, Mt. Calvary  
Dental Assistant, Dr. Thomas Moeller, Kaukauna  
Dental Assistant, Dr. William J. Twohig, D.D.S., Weyauwega

Employed Within District  
In Job Related to Training



Note: Graph shows percent of those available for employment.

## DIESEL EQUIPMENT MECHANIC

|                          | Class of 1991<br>6-Month | Class of 1986 |               |
|--------------------------|--------------------------|---------------|---------------|
|                          |                          | 6-Month       | 5-Year        |
| Number of Graduates      | 6                        | 25            | 25            |
| Number Responding        | 6                        | 22            | 18            |
| Total Employed           | 6                        | 21            | 18            |
| Related Employment       | 6                        | 18            | 11            |
| Unrelated Employment     | -                        | 3             | 7             |
| Seeking Employment       | -                        | 1             | -             |
| Not in Labor Market      | -                        | -             | -             |
| Employed in the District | 3 of 6                   | 12 of 18      | 6 of 11       |
| Median Monthly Salary    | -                        | \$1,096       | \$1,875       |
| Average Monthly Salary   | \$1,241 (3)              | \$1,116       | \$2,031 (7)   |
| Range of Monthly Salary  | -                        | \$813-1,495   | \$1,213-3,900 |
| Hourly Rate              | \$ 7.16 (3)              | -             | \$10.11 (7)   |
| Average Hours Per Week   | 41 (5)                   | 42            | 44 (11)       |
| Employed Part Time       | 1                        | -             | -             |
| Employed Full Time       | 5                        | 16            | 11            |
| Range of Hours Per Week  | 40-48                    | 35-57         | 40-53         |

### 1991 Graduates (Related Employment - Full Time)

Automotive Mechanic, Barney's Wrecker Service, Oshkosh  
Diesel Mechanic, Cummins Great Lakes Inc., De Pere  
Diesel Mechanic, Schneider Transport Inc., Green Bay (2)  
Mechanic-Diesel, Quality Truck Care Center, Appleton

## ELECTROMECHANICAL TECHNOLOGY

|                          | Class of 1991<br>6-Month | Class of 1986 |               |
|--------------------------|--------------------------|---------------|---------------|
|                          |                          | 6-Month       | 5-Year        |
| Number of Graduates      | 18                       | 25            | 25            |
| Number Responding        | 17                       | 23            | 21            |
| Total Employed           | 15                       | 18            | 20            |
| Related Employment       | 14                       | 15            | 19            |
| Unrelated Employment     | 1                        | 3             | 1             |
| Seeking Employment       | 1                        | 3             | -             |
| Not in Labor Market      | 1                        | 2             | 1             |
| Employed in the District | 11 of 14                 | 14 of 15      | 14 of 19      |
| Median Monthly Salary    | \$2,000                  | \$1,647       | \$2,730       |
| Average Monthly Salary   | \$2,157 (9)              | \$1,902       | \$2,685 (17)  |
| Range of Monthly Salary  | \$1,300-3,900            | \$1,083-2,903 | \$1,855-3,750 |
| Hourly Rate              | \$11.67 (10)             | -             | \$14.52 (17)  |
| Average Hours Per Week   | 43 (13)                  | 43            | 44 (18)       |
| Employed Part Time       | 1                        | -             | -             |
| Employed Full Time       | 13                       | 15            | 18            |
| Range of Hours Per Week  | 40-55                    | 40-50         | 40-65         |

### 1991 Graduates (Related Employment - Full Time)

Assembly, Globe Machine Manufacturing, Tacoma, Wash.  
Auto Technician, Champion Auto Store, Appleton  
Electrical Mechanic Technician, Miller Electric Mfg. Co., Appleton  
Electrician, Waupaca Foundry, Waupaca  
Electronics Technician, Electronic Assembly Corp., Neenah (2)  
Engineering Assistant, Eaton Corp., Milwaukee  
Engineering Technician, Kimberly-Clark Corp., Neenah (2)  
Mechanical Engineering Technician, Kimberly-Clark Corp., Neenah  
Process Equipment Maintenance, Cray Research, Chippewa Falls  
Service Technician, Universal Paper & Packaging, Appleton  
Technician, Modern Business Machines, Appleton

Note: The numbers appearing in parentheses indicate the number of graduates responding to that question.

## NATURAL RESOURCES TECHNICIAN

|                          | Class of 1991<br>6-Month | Class of 1986 |               |
|--------------------------|--------------------------|---------------|---------------|
|                          |                          | 6-Month       | 5-Year        |
| Number of Graduates      | 47                       | 27            | 27            |
| Number Responding        | 38                       | 25            | 24            |
| Total Employed           | 27                       | 20            | 20            |
| Related Employment       | 19                       | 13            | 14            |
| Unrelated Employment     | 8                        | 7             | 6             |
| Seeking Employment       | 8                        | 5             | -             |
| Not in Labor Market      | 3                        | -             | 4             |
| Employed in the District | 5 of 18                  | 2 of 13       | 6 of 14       |
| Median Monthly Salary    | \$1,167                  | \$1,040       | \$1,750       |
| Average Monthly Salary   | \$1,227 (13)             | \$1,043       | \$1,781 (11)  |
| Range of Monthly Salary  | \$780-2,167              | \$800-1,312   | \$1,213-2,583 |
| Hourly Rate              | \$ 6.92 (13)             | -             | \$10.20 (11)  |
| Average Hours Per Week   | 41 (18)                  | 40            | 41 (14)       |
| Employed Part Time       | 1                        | 1             | -             |
| Employed Full Time       | 18                       | 11            | 14            |
| Range of Hours Per Week  | 35-65                    | 35-49         | 40-48         |

NOTE: Geographical mobility improves job opportunities.

### 1991 Graduates (Related Employment - Full Time)

Assistant Park Supervisor, Waupaca County Park & Rec, Waupaca  
Chemist, Swanson Environmental, Brookfield  
Clerical Helper, Tower Hill State Park, Spring Green  
Environmental Technician, Appleton Papers, Combined Locks  
Lab Specialist, Integrated Paper Services, Appleton  
Landscaping, Senn Landscaping, Oconto Falls  
Limited-Term Employee, Wisconsin Dept. of Natural Resources, Antigo  
Maintenance Grounds, High Cliff Golf Course, Menasha  
Nursery Worker, Evergreen Nursery, Sturgeon Bay  
Park Attendant, Bay Shore Park, Green Bay  
Ranger, Hartman Creek State Park, Waupaca  
Service Ranger, Wisconsin Dept. of Natural Resources, Eagle  
Technician/Conservationist, Ozaukee County Land Conservation Dept.,  
Port Washington  
Watershed Planner, Sheboygan County Land Conservation Dept.,  
Sheboygan Falls  
Watershed Technician, Richland County Land Conservation Dept.,  
Richland Center  
Wildlife Limited-Term Employee, Wisconsin Dept. of Natural Resources,  
Horicon

## NURSING ASSISTANT

|                          | Class of 1991<br>6-Month | Class of 1986 |              |
|--------------------------|--------------------------|---------------|--------------|
|                          |                          | 6-Month       | 5-Year       |
| Number of Graduates      | 162                      | 159           | 159          |
| Number Responding        | 145                      | 125           | 111          |
| Total Employed           | 122                      | 106           | 98           |
| Related Employment       | 108                      | 95            | 69           |
| Unrelated Employment     | 14                       | 11            | 29           |
| Seeking Employment       | 4                        | 9             | 1            |
| Not in Labor Market      | 19                       | 10            | 12           |
| Employed in the District | 97 of 108                | 87 of 95      | 58 of 68     |
| Median Monthly Salary    | \$1,065                  | \$813         | \$1,338      |
| Average Monthly Salary   | \$1,075 (52)             | \$876         | \$1,379 (37) |
| Range of Monthly Salary  | \$780-1,444              | \$711-1,248   | \$780-2,992  |
| Hourly Rate              | \$ 6.07 (54)             | -             | \$ 7.67 (38) |
| Average Hours Per Week   | 42 (57)                  | 40            | 41 (44)      |
| Employed Part Time       | 42                       | 45            | 16           |
| Employed Full Time       | 57                       | 46            | 44           |
| Range of Hours Per Week  | 35-80                    | 35-72         | 35-80        |

NOTE: This 6- to 10-week program is offered at various sites throughout the district.

### 1991 Graduates (Related Employment - Full Time)

Certified Nursing Assistant, Bethany Home, Waupaca  
Certified Nursing Assistant, Birch Hill, Shawano  
Certified Nursing Assistant, Clintonville Community Hospital,  
Clintonville  
Certified Nursing Assistant, Montello Care Center, Montello  
Certified Nursing Assistant, Park View Health Center, Winnebago  
Certified Nursing Assistant, St. Michael's, Stevens Point  
Certified Nursing Assistant, Visiting Nurses Association of Appleton,  
Appleton  
Certified Nursing Assistant, Wautoma Care Center, Wautoma  
Certified Nursing Assistant, Wild Rose Memorial Hospital,  
Wild Rose  
Emergency Room Technician, New London Family Medical Center,  
New London  
Home Health Aide, Community Options Program, Wautoma  
Home Health Aide, Supportive Homecare, Appleton (2)  
Nurse's Aide, Americana Healthcare Center, Appleton  
Nurse's Aide, Iola Nursing Home, Iola  
Nurse's Aide, Manawa Community Nursing Center, Manawa (2)  
Nurse's Aide, Park View Health Center, Winnebago  
Nurse's Aide, Preferred Health Care, Neenah  
Nurse's Aide, Pleasant Acres, Winnebago  
Nurse's Aide, Visiting Nurses Association of Appleton, Appleton  
Nursing Assistant, Behling Memorial Home, Clintonville  
Nursing Assistant, Calumet Homestead, New Holstein (3)  
Nursing Assistant, Franciscan Care Center, Appleton  
Nursing Assistant, Good Shepherd Nursing Home, Seymour  
Nursing Assistant, Greentree Health Care Center, Clintonville  
Nursing Assistant, Iola Nursing Home, Iola (3)  
Nursing Assistant, Mercy Medical Center, Oshkosh (2)  
Nursing Assistant, Outagamie County Health Center, Appleton (2)  
Nursing Assistant, Parkview Health Center, Winnebago  
Nursing Assistant, Rennes Health Center, Appleton  
Nursing Assistant, Riverside Medical Center, Waupaca  
Nursing Assistant, St. Agnes Hospital Home Care, Fond du Lac (2)  
Nursing Assistant, St. Paul Home, Kaukauna  
Nursing Assistant, Theda Clark Regional Medical Center, Neenah  
Nursing Assistant, ValHaven Care Center, Neenah  
Nursing Assistant, Visiting Nurses Association of Appleton,  
Appleton (2)  
Nursing Assistant, Wautoma Care Center, Wautoma  
Nursing Assistant, Westmoreland Health Center, Waukesha  
Nursing Assistant, Wisconsin Veterans Home, King (11)  
Program Instructor, Lakeview Manor, Weyauwega  
Resident Care Technician, Winnebago Mental Health Institute,  
Winnebago

Note: The numbers appearing in parentheses indicate the number of graduates responding to that question.



## NURSING - ASSOCIATE DEGREE

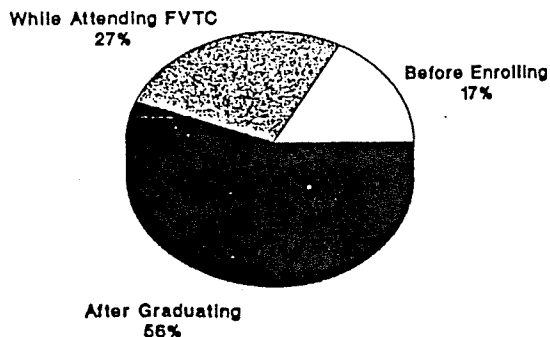
|                          | Class of 1991<br>6-Month | Class of 1986 |               |
|--------------------------|--------------------------|---------------|---------------|
|                          |                          | 6-Month       | 5-Year        |
| Number of Graduates      | 70                       | 60            | 60            |
| Number Responding        | 66                       | 55            | 49            |
| Total Employed           | 65                       | 53            | 48            |
| Related Employment       | 65                       | 53            | 47            |
| Unrelated Employment     | -                        | -             | 1             |
| Seeking Employment       | 1                        | 1             | -             |
| Not in Labor Market      | -                        | 1             | 1             |
| Employed in the District | 47 of 64                 | 35 of 50      | 34 of 47      |
| Median Monthly Salary    | \$2,200                  | \$1,588       | \$2,572       |
| Average Monthly Salary   | \$2,230 (37)             | \$1,593       | \$2,573 (28)  |
| Range of Monthly Salary  | \$1,387-2,750            | \$1,430-1,870 | \$1,458-3,554 |
| Hourly Rate              | \$12.95 (39)             | -             | \$14.37 (28)  |
| Average Hours Per Week   | 41 (43)                  | 40            | 41 (32)       |
| Employed Part Time       | 21                       | 15            | 15            |
| Employed Full Time       | 43                       | 37            | 32            |
| Range of Hours Per Week  | 36-80                    | 35-50         | 35-55         |

NOTE: Graduates are required to pass a licensing examination in order to work as a registered nurse.

### 1991 Graduates (Related Employment - Full Time)

Charge/Staff Nurse, Montello Care Center, Montello  
Nurse, St. Elizabeth Hospital, Appleton  
Nurse, Theda Clark Regional Medical Center, Neenah  
Nurse's Technician, St. Vincent Hospital, Green Bay  
Registered Nurse, Appleton Medical Center, Appleton (9)  
Registered Nurse, Clintonville Community Hospital, Clintonville (2)  
Registered Nurse, Mercy Medical Center, Oshkosh (3)  
Registered Nurse, Riverside Medical Center, Waupaca  
Registered Nurse, Shawano Community Hospital, Shawano (2)  
Registered Nurse, St. Elizabeth Hospital, Appleton (3)  
Registered Nurse, St. Joseph's Hospital, Marshfield (2)  
Registered Nurse, St. Vincent Hospital, Green Bay (5)  
Registered Nurse, Theda Clark Regional Medical Center, Neenah (9)  
Registered Nurse, Visiting Nurses Association of Appleton, Appleton (2)  
Registered Nurse, Winnebago Mental Health, Oshkosh

### When Graduates Started Working at Present Job 6-Month Follow-up



## OCCUPATIONAL THERAPY TECHNICIAN

|                          | Class of 1991<br>6-Month | Class of 1986 |               |
|--------------------------|--------------------------|---------------|---------------|
|                          |                          | 6-Month       | 5-Year        |
| Number of Graduates      | 32                       | 28            | 28            |
| Number Responding        | 29                       | 24            | 20            |
| Total Employed           | 24                       | 21            | 16            |
| Related Employment       | 23                       | 20            | 13            |
| Unrelated Employment     | 1                        | 1             | 3             |
| Seeking Employment       | 3                        | 2             | 1             |
| Not in Labor Market      | 2                        | 1             | 3             |
| Employed in the District | 6 of 23                  | 8 of 20       | 4 of 13       |
| Median Monthly Salary    | \$1,387                  | \$1,224       | \$1,640       |
| Average Monthly Salary   | \$1,451 (16)             | \$1,205       | \$1,660 (6)   |
| Range of Monthly Salary  | \$1,083-1,967            | \$910-1,400   | \$1,417-1,891 |
| Hourly Rate              | \$ 8.29 (17)             | -             | \$ 9.57 (6)   |
| Average Hours Per Week   | 40 (19)                  | 40            | 41 (8)        |
| Employed Part Time       | 4                        | 3             | 2             |
| Employed Full Time       | 19                       | 15            | 8             |
| Range of Hours Per Week  | 35-45                    | 35-40         | 40-50         |

### 1991 Graduates (Related Employment - Full Time)

Certified Occupational Therapy Assistant, Burnemann Nursing Home, Green Bay  
Certified Occupational Therapy Assistant, M. J. Therapy & Associates, Fond du Lac  
Certified Occupational Therapy Assistant, Maple Lane Health Care Facility, Shawano  
Certified Occupational Therapy Assistant, Mercy Medical Center, Oshkosh  
Certified Occupational Therapy Assistant, Rehabilitation Associates, Green Bay  
Certified Occupational Therapy Assistant, San Bernardino Community Hospital, San Bernardino, Calif.  
Certified Occupational Therapy Assistant, St. Elizabeth Hospital, Appleton  
Certified Occupational Therapy Assistant, St. Francis Medical Center, Cape Girardeau, Mo.  
Certified Occupational Therapy Assistant, Wausau Hospital Center, Wausau  
Certified Occupational Therapy Assistant/Personal Development Trainer, Work Adjustment Services, Oshkosh  
Instructor, Cerebral Palsy Center, Green Bay  
Occupational Therapist, Northridge Health Care, Manitowoc  
Occupational Therapy Assistant, Mercy Medical Center, Oshkosh  
Occupational Therapy Assistant, Restorative Therapy Services, McAllen, Tex.  
Rehabilitation Occupational Therapy Assistant, Northwest Rehabilitation of Milwaukee, Milwaukee

Note: The numbers appearing in parentheses indicate the number of graduates responding to that question.

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