

Approved: April 21, 1994
Date

MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS.

The meeting was called to order by Chairperson August Bogina at 4:00 p.m. on April 1, 1994 in Room 123-S of the Capitol.

All members were present except:

Committee staff present: Kathy Porter, Legislative Research Department
Norm Furse, Revisor of Statutes
Judy Bromich, Administrative Assistant
Ronda Miller, Committee Secretary

Conferees appearing before the committee:
Secretary Seltsam, Department of Administration

Others attending: See attached list

SB 824 -- REVISION OF CLASSIFICATION AND COMPENSATION OF CERTAIN JOB CLASSES UNDER CIVIL SERVICE ACT

Secretary Seltsam appeared before the Committee to provide informational background on SB 824. She told members that the bill authorizes and provides funding for the last two parts of phase four of the Comprehensive Job Study and Reclassification Act. It was pointed out that funding was provided in the budget for the Department of Administration, but the House deleted that appropriation from the bill.

The Chairman stated that SB 824 was also needed as a parent bill for other items the Secretary wished to address.

SB 536 -- STATE OFFICERS AND EMPLOYEES; QUALITY AWARD PROGRAM; LONGEVITY BENEFITS; FAMILY MEDICAL LEAVE

Secretary Seltsam noted that SB 536 had been rereferred to Senate Ways and Means by the Committee of the Whole and reviewed the following provisions in SB 536 as amended by the Senate Committee: allowance for subsistence pay incurred within 30 miles of an employee's official station with written permission from the Secretary of Administration, clarification of "longevity" as a bonus rather than part of an employee's salary, provision for the Department of Administration to maintain a single set of service records rather than one for longevity and another for leave and salary purposes, conformation of the health benefit package to the Federal Family Medical Leave Act, and a Committee amendment making longevity pay subject to appropriations.

The Chairman commented that he viewed clarification of longevity pay as a bonus the most important aspect of SB 536 for the purposes of litigation and suggested deleting the amendment that made longevity pay subject to appropriations. Senator Vancrum expressed his opinion that no one should receive subsistence if he lives within 30 miles of the work station. By consensus, the Committee deleted section 1 and the amendment making longevity pay subject to appropriations from SB 536.

SB 778 -- RULES AND REGULATIONS PERTAINING TO OVERTIME COMPENSATION FOR STATE EMPLOYEES

Secretary Seltsam told members that SB 778 passed out of the Senate, but was stalled in the House of Representatives. The bill would allow the Department of Administration to concur with the Federal Fair Labor Standards Act that allows overtime to be paid at time and a half for those hours over 40 that are actually worked. The Committee discussed potential savings with the enactment of this proposed legislation.

It was moved by Senator Salisbury and seconded by Senator Lawrence that SB 536 as amended (without section 1 or the amendment making longevity pay subject to appropriations) be amended into SB 824. The motion carried on a voice vote.

CONTINUATION SHEET

MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS, Room 123-S Statehouse, at 11:00 a.m. on April 1, 1994.

Senator Rock moved, Senator Morris seconded, that SB 778 be amended into SB 824. The motion carried on a voice vote.

A motion was offered by Senator Lawrence and seconded by Senator Salisbury that SB 824 as amended be recommended favorable for passage. The motion carried on a roll call vote.

The Chairman adjourned the meeting at 4:28 P.M.

GUEST LIST

COMMITTEE: SENATE WAYS AND MEANS

DATE: April 1, 1994

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