Approved: 4/27 | 95

MINUTES OF THE SENATE COMMITTEE ON GOVERNMENTAL ORGANIZATION

The meeting was called to order by Chairperson Al Ramirez at 1:30 p.m. on April 7, 1995 in Room 531-N of the Capitol.

All members were present except:

Committee staff present: Legislative Research Department

Fred Carman, Revisor of Statutes

Jacqueline Breymeyer, Committee Secretary

Conferees appearing before the committee: Charles E. Simmons, Acting Secretary of Corrections

Robert A Wesley, Human Rights Commission

Others attending: See attached list

The meeting was called to order by Chairman Ramirez at 12:12 p.m. The agenda for the meeting was the confirmation hearings on Charles E. Simmons, Acting Secretary of Corrections; and Robert A. Wesley, Human Rights Commission.

Charles E. Simmons, Acting Secretary of Corrections, was present to give input as to his qualifications and experience which would qualify him for the position of Secretary of Corrections. Copies of his Statement of Substantial Interest and Appointments Questionnaire (<u>Attachments 1 and 2</u>) were distributed to the committee.

Mr. Simmons stated that he was pleased to have the opportunity to appear before the committee and was honored by the Governor's appointment. He is a native of Russell, Kansas, where he graduated from high school, attended Kansas State University, graduated from the Washburn University law school in 1976, and began his career in corrections at that time. His first job was as an attorney for legal services for the prisoners. With an office inside the walls of the penitentiary, he served as a representative for the inmates of the Kansas State Penitentiary and the Kansas Correctional Institution for Women. The job entailed a wide variety of different issues affecting the inmates. In 1979 he was asked to be the legal advisor and counsel for the Kansas State Penitentiary and the Kansas Correctional Institution for Women. In 1981 he transferred to a staff attorney position in Topeka. In February 1983 Secretary Michael Barbara asked him to be chief counsel for the department and he has held this position for twelve years. Last August, Governor Finney asked him to serve as acting Secretary when Secretary Stotts resigned. He agreed to do so. Governor Graves asked him to remain in that position when he became Governor in January. A couple of days ago, the Governor asked him if he would serve as Secretary and he agreed to do so. He has had sixteen years with the Department of Corrections in senior management positions and has had the responsibility of being the acting Secretary of Corrections for nearly eight months. Mr. Simmons stated he has a management style that allows people to do their jobs. Some things will be done differently than have been done in past years, with safety being the primary concern. The effort will be to afford those individuals who are going back into society a better opportunity to succeed than when they came into the system, with programs and counseling to help achieve those results.

On a personal note, Mr. Simmons stated he has three children, ages sixteen, fourteen, and eight years of age. His wife works with Head Start in the Topeka school district.

Mr. Simmons was asked if he would have to give up the chief legal counsel position now. He replied, yes. He was also asked about the prison population and what will happen to relieve the burden of prisoners. He replied that there in the process of pursuing some expansion options that will increase bed capacity. In the last three months there has been a significant increase in the number of inmates into the system. Long-term projections are for the population to continue to increase.

In response to a question from one of the committee, Mr. Simmons stated that all people who commit felonies do not belong in prison; these individuals could be safely placed in a community setting with the proper sanctions. For those individuals who need to be in prison, the state needs to provide the resources and space. It is important not to jeopardize the public safety. He mentioned the policy decisions of the Legislature. If more people are going to go to prison, Corrections will have to have the resources to house them.

A situation where a prisoner escaped was mentioned. Mr. Simmons stated that it was a county decision to hold the prisoner at the jail; it was not because the prison did not have the space.

Mr. Simmons was asked about the SRS handling of the youth situation and discussion about establishing a separate youth offender program under the Department of Corrections. The response was that there are no contingency plans for taking over and operating the youth centers; the Department is not looking for new turf to take over. If the policy decision is made by the Legislature that the Department of Corrections is the appropriate agency to be responsible for the supervision of the youth centers, the first priority will be security and the safety of the public; anything subsequent to that will be secondary to that initial public safety responsibility. Not losing sight of changing the direction of these young people and of the rehabilitation aspects are clear opportunities with these juveniles.

Mr. Simmons responded to other questions concerning the prison area and ended his presentation.

The Chairman thanked Mr. Simmons and called on Robert A. Wesley, Human Rights Commission, who was also present to give his qualifications for the Human Rights Commission.

Mr. Wesley thanked the committee and distributed copies of his Statement of Substantial Interest and Appointments Questionnaire. (Attachments 3 and 4). Mr. Wesley has been with the Human Rights Commission since 1990, and has served until 1994. He was appointed by Governor Mike Hayden. He served during Governor Finney's length of office until just prior to her departure.Mr. Wesley stated he felt very humble to receive word from Governor Graves's office that he be appointed to serve again to the Human Rights Commission.

Mr. Wesley said the people on the Commission have done a remarkable job; the Commission has done a lot of things for the good of humankind. He is grateful to appear in front of the Committee for this job once again. He will do his very best to continue to see that fair treatment is given to every person. The Commission has worked very hard at this. He ended by thanking the committee for his appearance today.

Mr. Wesley was asked if he was aware of the legislation that would allow those who have filed cases after three hundred days to be able to go to the court system.

Mr. Wesley responded that he was in favor of any expedient method of reaching some cases that have not been addressed. It would reduce the backlog as the Commission gets one hundred-fifty cases a month as it now stands.

Mr. Wesley was asked if the Human Rights Commission was the umbrella for all the claims of minorities who have questions or whatever it might be and did he see the need for different organizations for every minority.

He responded that this had been talked about within the Commission. As they see it, these people have not approached the Commission to do anything for them. A minority such as the African American, is in favor of any group able to take care of what it applies for. However, the Human Rights Commission takes care of everything from disability to other areas. He stated the Commission does not proclaim knowledge of all things that go on in the state, but anything that comes before the Commission. He is not opposed to minority committees being organized. The Human Rights Commission is there for the purpose of Human Rights. They take all cases as they come to them.

Mr. Wesley was asked if he was on the Commission when the name was changed from the Civil Rights Commission to the Human Rights Commission. He responded that he was on the Commission then. He stated that they were not aware the change had been made. They were concerned about the name change without its coming directly from the Commission. They realized after that move was made that it somehow strengthened the Human Rights Commission in so far as the ability to handle all claims that came to them. The name change has been helpful to the Human Rights Commission because it is not classified as a one race organization. They did not author it, but it has been helpful.Mr. Wesley gave the geographical locations of the members, the makeup of the Commission and gave information concerning the meetings.

The Chairman thanked Mr. Wesley for his appearance.

<u>Senator Reynolds moved that Charles Simmons be recommended for confirmation as Secretary of Corrections.</u> <u>Senator Gooch gave a second to the motion.</u> <u>The motion carried.</u>

Senator Gooch moved that Robert Wesley be recommended for confirmation to the Human Rights Commission. Senator Harris gave a second to the motion. The motion carried.

The meeting was adjourned.

GOVERNMENTAL ORGANIZATION COMMITTEE GUEST LIST

DATE: APRIL 7, 1995

NAME	REPRESENTING
ROBERT A. WESLEY Elouse Wesley Chades Simmons	KCHR
Elvise Wesley	
Chades Simmons	Dept. of Corrections



APR 04 1994

BILL GRAVES
SCRETARY OF STATE

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attachment 1

KCGS&C 201-3. Rev. 2-92

KANSAS COMMISSION ON GOVERNMENTAL STANDARDS AND CONDUCT

STATEMENT OF SUBSTANTIAL INTERESTS FOR INDIVIDUALS WHOSE

APPOINTMENT TO STATE OFFICE IS SUBJECT TO SENATE CONFIRMATION

INSTRUCTIONS. This statement (pages 1 through 4) must be completed by each person whose appointment to a state position is subject to Senate confirmation (K.S.A. 46-247 and 46-248). Failure to complete and return this statement may result in a fine of \$10 per day for each day it remains unfiled. Also, any individual who intentionally fails to file as required by law, or intentionally files a false statement, is subject to prosecution for a class B misdemeanor.

Please read the "Guide" and "Definition" section provided with this form for additional assistance in completing sections "C" through "G". If you have questions or wish assistance, please contact the Commission office at 109 West 9th, Topeka, KS or call 913-296-4219.

A. IDENTIFICATION: PLEASE TYPE OR PRINT Simmons Last Name First Name MI Simmons Nancy Spouse's Name 3227 MacVicar Ct. Number & Street Name, Apartment Number, Rural Route, or P.O. Box Number Topeka Kansas (66611 City, State, Zip Code 913**267**0216 913**296**4508 Home Phone Number Business Phone Number B. APPOINTED POSITION SUBJECT TO SENATE CONFIRMATION: Publist Name of Agency, Commission or Board

The last four digits of your social security number will aid in identifying you from others with the same name on the computer list. This information is optional.

Position

C. OWNERSHIP INTERESTS: List any corporation, partnership, proprietorship, trust, joint venture and every other business interest, including land used for income in, which either you or your spouse has owned within the preceding 12 months a legal or equitable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "C", check here ...

	BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	HELD PERCENT OF BY OWNERSHIP WHOM INTERESTS
1.				You Spouse Jointly
2.				You Spouse Jointly
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6.				You Spouse Jointly
7.				Tou Spouse Jointly

D. GIFTS OR HONORARIA: List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.

If you have nothing to report in Section "D", check here ______.

	NAME OF PE	ERSON OR	BUSINESS	FROM WI	HOM GIFT	RECEIVED	ADDRESS	RECEIVED BY:
1.								
2.								
3.								

RECEIPT OF COMPENSATION: List all places of employment in the last calendar year, and any
other businesses from which you or your spouse received \$2,000 or more in compensation
(salary, thing of value, or economic benefit conferred on in return for services rendered,
or to be rendered), which was reportable as taxable income on your federal income tax
returns.

1.	YOUR PLACE (S	5) OF EMPLOY	MENT OR OTHE	R BUSINESS	IN THE	PRECEDING	CALENDAR	YEAR.	IF SAME
	AS SECTION '	"B", CHECK F	ERE						
	If you have	nothing to	report in Se	ction "E"1,	check	here	•		

	NAME OF BUSINESS		ADDRESS	TYPE OF BUSINESS
1. State	of Kansas-	-	Topeka, Kansas	government
2.	epartment of Co	rections	V	

2. SPOUSE'S PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. If you have nothing to report in Section "E"2, check here ____.

(Control of Activity Assessment of Control o	NAME OF BUSINESS		ADDRESS	TYPE OF BUSINESS
1 U S ()	50 L	To	peka, Kansas	school
2.			V . (

?. OFFICER OR DIRECTOR OF AN ORGANIZATION OR BUSINESS: List any organization or business in which you or your spouse hold a position of officer, director, associate, partner or proprietor at the time of filing, irrespective of the amount of compensation received for holding such position. Please insert additional page if necessary to complete this section. If you have nothing to report in Section "F", check here ____.

BUSINESS NAME AND ADDRESS	POSITION HELD	HETD BA AHOK
1. Southwest Youth Athletic Association, In P.O. Box 1374, Topeka, Kansas 66601	· Boardmember	me
2. Thunderbolt Track Club of Topeka Topeka Kansas	Board member	Spouse
3.	-	
4.		
5.		

RECEIPT OF FEES AND COMMISSIONS: List each client or customer who pays fees or commissions to a business or combination of businesses from which fees or commissions you or your spouse received an aggregate of \$2,000 or more in the preceding calendar year. The phrase "client or customer" relates only to businesses or combination of businesses. In the case of a partnership, it is the partner's proportionate share of the business, and hence of the fee, which is significant, without regard to expenses of the partnership. An individual who receives a salary as opposed to portions of fees or commissions is generally not required to report under this provision. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "G", check here

	NAME OF CLIENT / CUSTOMER	ADDRESS	RECEIVED BY
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DECLARATION:

I. Charles E.S	immons, de	clare that	this stateme	nt of substa	intial interest
(including any accompa	anying pages and sta	atements) ha	s been exami:	ned by me and	d to the best o
my knowledge and beli	ef is a true, corre	ct and comp	lete stateme	nt of all of	my substantia
interests and other m	atters required by	law. I und	erstand that	the intenti	lonal failure t
file this statement a	s required by law or	r intentiona	ally filing a	a false state	ement is a clas
B misdemeanor.					

April 4, 1994

Date

Signature of Person Making Statement

UMBER OF ADDITIONAL PAGES ______.

eturn your completed statement to the Secretary of State, State House, Topeka, Kansas 66612.

APPOINTMENTS QUESTIONNAIRE

Office of Governor Bill Graves

Please complete and return this form to the Governor's Appointments Office. Attach additional sheets if necessary.

Name: Charles E. Simmons			
Home Address _3227 MacVicar Court			
City, State, Zip: Topeka, Kansas 66611			
Business Address: 900 SW Jackson, 4th	Floor		
ity, State, Zip: Topeka, Kansas 6661	2		
Iome Phone: _267-0216	Business Phone:	296-3310	
Pate of Birth: 4-25-51		Russell, Kansas	
arty Affiliation.UnaffIliated KBI			
ppointed as: Secretary of Correct		III Process ^_ Complete	
ppointment Date: 4-5-95		pleasure of Governor	
erm Length: pleasure of Governor	Statutory Autho	rity: 75-5203	
alary: \$74,400	Predecessor:	Gary Stotts	
tatutory Requirements: 5 years expert	ence in field of corre	ctions; or 3 years experience !	n field of
rrections and a degree in penology or	a related field; or 5	years experience as a judge, pr	osecutor,
ACKGROUND			
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Position	Government Entity	Dates
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C	d professional experience.	an attorney since September 1976. My
Summanze business an ork experience has been	in the field of corrections, the past 16	years with the Department of Correct
r the past 12 years I ha	ave been Chief Legal Counsel, supervisin	
	provision of legal services.	
List any service in the discharge.	United States military. Include dates of s	service, branch, date and type
Branch	Discharge	Dates
None		
nforcement authority for	arrest, charge or questioning by a federal violation of any federal, state, county or fic violations for which a fine of \$100 or	municipal law, regulation or
0. List and provide deta	ils of any interests that may present a co	nflict of interest for this
		-
Charles E. Simmons my knowledge.	declare that this questionnaire is t	rue, correct and complete to the best
	April 6	, 1995
ignature	Date	

Question #6 - continued -

Since August 19, 1995 I have been Acting Secretary. I believe my experience and knowledge of the Department will be beneficial in carrying out the duties of this position.

2-3

FILED

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KANSAS COMMISSION ON GOVERNMENTAL STANDARDS AND CONDUCT

en Gaverninamal STATEMENT OF SUBSTANTIAL INTERESTS FOR INDIVIDUALS WHOSE ds & Conduct

APPOINTMENT TO STATE OFFICE IS SUBJECT TO SENATE CONFIRMATION

INSTRUCTIONS. This statement (pages 1 through 4) must be completed by each person whose pointment to a state position is subject to Senate confirmation (K.S.A. 46-247 and 46-248). ailure to complete and return this statement may result in a fine of \$10 per day for each day it remains unfiled. Also, any individual who intentionally fails to file as required by law, or intentionally files a false statement, is subject to prosecution for a class B misdemeanor.

Please read the "Guide" and "Definition" section provided with this form for additional assistance in completing sections "C" through "G". If you have questions or wish assistance, please contact the Commission office at 109 West 9th, Topeka, KS or call 913-296-4219.

A. IDENTIFICATION:

PLEASE TYPE OR PRINT

A. IDBRITTICATION.		
WESLEY	ROBERT	A
Last Name	First Name	MI
WESLEY	ELOISE	1-
Spouse's Name		
621 N. SE ST	POBOX361	
Number & Street Name, Ap	partment Number, Rural Route, or P.O. Box N	umber
INDEPENDE	NCE KAWSAS 673	0 /
City, State, Zip Code	,	
316 ** 331 ** 3	448 316 ** 331 ** 15	80
Home Phone Number	Business Phone Number	
B. APPOINTED POSITION SUI	BJECT TO SENATE CONFIRMATION:	

KANS	A 5 F	tu M	ANR	116	3-HT	SCC	0	MA	1/5.	510M
List Name	of Agen	cy, Comm	ission	or Boa	rd			,		
MEMB	ER									

Position

Sexuite Storlernmental Crypingation

The last four digits of your social security number will aid in identifying you from others with the same name on the computer list. This information is optional.

• 0755

MTCSAC 201-3. Rev. 2-92

C. OWNERSHIP INTERESTS: List any corporation, partnership, proprietorship, trust, joint venture and every other business interest, including land used for income in, which either you or your spouse has owned within the preceding 12 months a legal or equitable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "C", check here ____.

BUSINESS HAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	HELD PERCENT OF BY OWNERSHIP WHOM INTERESTS
1. B + E CITY CAB	SENIOR CITIZEN TRANSPORTATION		You Spouse Jointly
2.			You Spouse Jointly
3.			You Spouse Jointly
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D. <u>GIFTS OR HONORARIA:</u> List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.

If you have nothing to report in Section "D", check here _____.

	MAKE	OF PERSON	OR 1	RUSINESS	FROM WH	OR CILL	RECEIVE	D	ADDRESS	RECEIVED BY:
1.										
2.			•							
3.										

- E. RECEIPT OF COMPENSATION: List all places of employment in the last calendar year, and any other businesses from which you or your spouse received \$2,000 or more in compensation (salary, thing of value, or economic benefit conferred on in return for services rendered, or to be rendered), which was reportable as taxable income on your federal income tax returns.
 - 1. YOUR PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. IF SAME AS SECTION "B", CHECK HERE ____.

 If you have nothing to report in Section "E"1, check here ____.

	NAME OF BUSINESS	ADDRESS	TYPE OF BUSINESS
1.			
2.			

2. SPOUSE'S PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. If you have nothing to report in Section "E"2, check here ____.

	NAME OF BUSINESS	ADDRESS	TYPE OF BUSINESS
1.			
2.			

F. OFFICER OR DIRECTOR OF AN ORGANIZATION OR BUSINESS: List any organization or business in which you or your spouse hold a position of officer, director, associate, partner or proprietor at the time of filing, irrespective of the amount of compensation received for holding such position. Please insert additional page if necessary to complete this section. If you have nothing to report in Section "F", check here ____.

BUSINESS NAME AND ADDRESS	POSITION HELD	HELD BY WHOM
1. INDÉPÉNDENCE DAY CARE, INC	VICE RESIDED	ROBERT
, ,	SECRETARY	ELOISE
2. MIOUVEST CRISIS PREGNANCY, INC	MonBon	ROBERG
INDEPENDENCY KANSAS 67301	SETRETARY	ELOISE
3. INDEPENDENCE HOUSING AUTHORITY	UCE CHAIRMAN	ROBERT
1. MERCY HOSPITAL ADVISORY LAY BORRD	SERRETARY	ELUSE
5. DISTRICT COUNCIL of CATHOLIC WOMEN	SERRETARY	ELUSE

G. RECEIPT OF FEES AND COMMISSIONS: List each client or customer who pays fees or commissions to a business or combination of businesses from which fees or commissions you or your spouse received an aggregate of \$2,000 or more in the preceding calendar year. The phrase "client or customer" relates only to businesses or combination of businesses. In the case of a partnership, it is the partner's proportionate share of the business, and hence of the fee, which is significant, without regard to expenses of the partnership. An individual who receives a salary as opposed to portions of fees or commissions is generally not required to report under this provision. Please insert additional page if necessary to complete this

If you have nothing to report in Section "G", check here .

	NAME OF CLIENT / CUSTOMER	ADDRESS	RECEIVED BY
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H. DECLARATION:

including any accompanying pages and statements) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of all of my substantial interests and other matters required by law. I understand that the intentional failure to file this statement as required by law or intentionally filing a faise statement is a class B misdemeanor.

03/25/95

Signature of Person Making Statement

NUMBER OF ADDITIONAL PAGES <u>&</u> .

3-4

Return your completed statement to the Secretary of State, State House, Topeka, Kansas 66612.

SENATE CONFIRMATION QUESTIONNAIRE Office of Governor Bill Graves Please complete and return this form to the Governor's Appointments Office. Attach additional sheets if necessary.

Name: KOBERT AUGUSTUS WESLEY
Home Address: 621 N. 54 STREET POB 361
City, State, Zip: INDEPENDENCE, KANSAS 67301-03:1
Business Address: 108 WEST MAIN STREET
City, State, Zip: INDEPENDENCE, Konsus 67301-031
Home Phone: 316 331 3448 Business Phone: 316 331 1580
Date of Birth: 54/08/29 Place of Birth: INDEP, KS.
Party Affiliation: KBI Check: NA In Process Complete
Appointed as: KHRC Member
Appointment Date: $03/13/95$ Expiration Date: $03/13/99$
Term Length: 4485 Statutory Authority:
Salary: Predecessor:
Statutory Requirements:
BACKGROUND
1. List high school, college, or other education institution attended along with the date attended and degree conferred.
Education Institution Dates Degree
Dates Degree
INDEDENDENCE HICH School - Mr. 1917
INDEPENDENCE HIGH School - May 1947
INDEPENDENCE HIGH School - May 1947
2. List memberships in business, trade and professional organizations for the past 10 years.
2. List memberships in business, trade and professional organizations for the past 10 years.
2. List memberships in business, trade and professional organizations for the past 10 years.
2. List memberships in business, trade and professional organizations for the past 10 years.
2. List memberships in business, trade and professional organizations for the past 10 years. Organization Dates 3. List any public offices you have been elected or appointed to, along with the dates of service.
2. List memberships in business, trade and professional organizations for the past 10 years. Organization Dates 3. List any public offices you have been elected or appointed to, along with the dates of service.
2. List memberships in business, trade and professional organizations for the past 10 years. Organization Dates 3. List any public offices you have been elected or appointed to, along with the dates of service.
2. List memberships in business, trade and professional organizations for the past 10 years. Organization Dates 3. List any public offices you have been elected or appointed to, along with the dates of service. Office Held Anabates Organization Dates

	Government Entity	Dates
	es you have been involved in during the pyist or lobbying activities for which y	
Group	Compensation (yes/no)	Dates
•	sts which qualify you for the position	•
Summarize business and	professional experience. 1974-19 1978 - Present) Ba & Buy	179 Wesley SE
Senin litizen	transportation C.	
List any service in the U	nited States military. Include dates of	f service, branch, date and typ
	-	_
-	Discharge	Dates
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ischarge.	Discharge	_
lischarge.	Discharge	_
Branch Branch Provide details of any arforcement authority for v	Discharge 1953 Test, charge or questioning by a feder riolation of any federal, state, county or violations for which a fine of \$100 or	Dates 1951 /1953 ral, state or other law or municipal law, regulation or less was imposed).
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Return completed questionnaire to Judy Krueger, Secretary of Appointments, State Capitol 226-S, Topeka, Kansas 66612. If you have

Robert A. Wesley

Current Address:

621 North 5th Street P. O. Box 361 Independence, KS 67301 (316) 331-3448

Education:

1947 - Graduate of Independence High School, Independence, KS Credited Hour: Independence Community College, Independence, KS Coffeyville Community College, Coffeyville, KS

Class Accreditation:

Introduction to Computers Principles Of Real Estate

Work Experience:

United States Post Office, Independence, KS 1957 - 1990 - Position: Letter Carrier

Business Experience:

1974 - 1979 - Wesley's South East Grocery Mart, Owner
1978 - Present - B & E City Cab Company, Owner
(Senior Citizen's Transportation Program)

Personal Affiliations:

1969 - 1983 -	United School District 446 Board
	(First Afro-American elected official to city position)
1979 - 1983 -	Vice-president of United School District 446 Board
1974 - 1978 -	Planning & Zoning Commission
-	President of National Letter Carriers Association (NALC)
1975 - 1990 -	Secretary/Treasurer - (NALC)
1977 - 1979 -	Community Youth Enrichment Program (CYEP)
	(Board of Directors)

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1077 1085	NAACP - Past president of Local Chapter
	•
1978 - Present -	Midwest Pregnancy Care Center, Boardmember
1978 - Present -	Independence Day Care, Boardmember
1988 - Present -	Independence Tutoring School, Boardmember
1992 - Present -	Independence High-Rise, Boardmember
1990 - 1994 -	Kansas Human Rights Commission
	Enterprise Lodge (Masonic)
	Quinn Chapel A.M.E. Church, member and
	Sunday School Board /Trustee Board Chairman