MINUTES OF THE HOUSE COMMITTEE ON EDUCATION K-12.

The meeting was called to order by Chairperson Kathe Decker at 9:00 a.m. on February 10, 2003 in Room 313-S of the Capitol.

All members were present except:

Representative Lightner - excused absence

Committee staff present:

Carolyn Rampey, Legislative Research Department

Kathie Sparks, Legislative Research Department

Ann Deitcher, Committee Secretary

Conferees appearing before the committee: Sen. Dave Jackson

Sen. Bill Bunten Rep. Frank Miller

Dr. Kent Hurn, United School Administrators Bruce Mallory, USD 501 Board Member

Jim Edwards, KASB

HB 2102 - Concerning school districts; relating to budgeting.

HB 2177 - Relating to budgetary funds.

HB 2181 - Enacting the school district budget law.

The Chair introduced Senator Bunten who spoke to the committee regarding HB 2181. (Attachment 1).

Senator Bunten also provided copies of articles from the Topeka Capitol Journal by Columnist Dick Snyder that referred to the Topeka Unified School District 501 budget document. (Attachment 2).

Copies were then distributed of the proposed budget for USD 501 for fiscal year 2002-2003. (Attachment 3).

Following Senator Bunten's testimony, Senator Jackson spoke in support of HB 2181. (Attachment 4).

Representative Miller appeared as a proponent for **HB 2181**. (Attachment 5).

Jim Edwards told the committee that his appearance as a proponent or opponent on HB 2102, HB 2177 or HB 2181 would be premature without the report from the school district budget review task force that is to be released in the next 2 weeks. He felt this should be reviewed before any action is taken on any of these related bills. (Attachment 6).

Speaking in opposition to HB 2102, HB 2177 and HB 2181, Bruce Mallory offered written testimony. (Attachment 7).

Kent Hurn presented testimony in support of HB 2102 and 2181. (Attachment 8).

Written testimony was distributed from Gary George, (Attachment 9), and Representative Dan Williams, (Attachment 10).

The meeting was adjourned at 10:40 a.m. The next meeting is scheduled for Tuesday, February 11, 2003.

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COMMITTEE ASSIGNMENTS:

Member: COMMERCE
EDUCATION
LEGISLATIVE POST AUDIT
WAYS AND MEANS

Testimony on HB 2181

House Education Committee February 10, 2003

Madam Chair and members of the Committee:

In the summer of 2000, I noticed in the *Topeka Capital Journal* that our local 501 school board had approved a budget that increased the property tax mill levy and increased spending. Since the district's student population had fallen sharply from its high of about 25,000 in the mid 1970's to its present level of 13,500, I decided to take a look at their budget.

I drove to the administration building later that morning and asked for a copy of the budget. After some confusion, perhaps because no patron had ever asked for one before, I was told that the district had not approved a detailed budget as I supposed, but a budget amount that would be appropriated to schools and programs in a detailed budget that would be available in late October. I thought it strange that an operational budget would not be available to the board, staff and patrons until the fourth month of the fiscal year, but thanked them and said I'd be back in October.

I did return about the first of November, and purchased for five dollars a copy of the detailed budget. That particular budget had 178 pages and, I estimated, over 1,700 separate accounts. I began to inch through it and found it most difficult to understand despite my business and political background as Chairman of the House Appropriations Committee for 8 years, Vice Chairman for 6 years, and a member of that Committee for 20 years. In short summary, I found the following to be fact in the construction, format and substance of the USD 501 budget.

House Education Committee

Date: 2//0/03

- 1. It was a budget built from the top down, rather than from the bottom up. By that I mean it was a budget that determined what funds were available and then provided for spending it all. It was not a budget built from the bottom up, and by that I mean it was not constructed by determining the costs necessary to operate and maintain individual schools and programs, and then collecting whatever taxes are necessary to pay those costs.
- 2. At no place in the budget document does it show where the estimated staff of 2,500 employees is sited.
- 3. There is no summary of the amount of money appropriated from various revenue sources to pay the expenses of operating each school.
- 4. According to the principals and former principals I have spoken with over the past three years, there is little input from them in the construction of their school's budget, and little if any discretion in the expenditures authorized for their school. Almost all such decisions are made by off-site administrators after a slow and cumbersome request process.
- 5. All funds necessary to operate schools and programs are not appropriated to those schools and programs. For example, if you look at the budget for Topeka High School you will find no appropriations for maintenance and repair of the building, no appropriation for substitute teachers, for security, for special education costs or the "English As a Second Language" program. Those dollars are largely appropriated to administrative accounts. Further, except in small amounts, the dollars for supplies and equipment are appropriated to administrative accounts as well. Strangest of all is that all dollars appropriated for fiscal services including social security, health insurance, life insurance, workers compensation and unemployment insurance are not allocated as a cost to the school, but are appropriated, again, to an administrative account.
- 6. The summary of total district expenditures in the budget is confusing too. Special Education funds are in the total twice, first after being deposited in the General Fund, and again in the Special Education Fund after transfer from the General Fund.

The entire budget of the KAVTS is included in the USD 501 budget

summary, although the only monetary involvement in this particular budget was a \$505,000 payment to the school. Local Option Budget monies are also entered twice in some instances as the L.O.B. revenues are shown in the budget summary, and again if they are transferred from the Supplemental General Fund to other funds, including special education, transportation, etc.

The result of such budgeting made it difficult, if not impossible, for me as a patron of the district to determine the school district's total budget, its administrative costs, the cost per pupil at different schools, maintenance costs at each school, how many employees there are and where they are located, etc., etc., etc. I assume the board and staff have such basic information, but it will not be garnered from this budget document. I also found in that first budget I purchased, and in subsequent budgets as well, some troubling appropriations. I will cite just a few, but there are many more.

- 1. In the 2001 budget, the appropriation for administration building utilities was 1.7 million dollars, although the actual expenditures for the previous year were \$130,000 according to the budget.
- 2. In the 2002 budget, \$975,000 additional dollars were appropriated to the Data Processing Department, although no new people were employed or no new duties incurred. I was told it was for computers and software equipment. When I asked why the Capital Outlay Fund was not used, I was told it was because the statute didn't authorize it specifically. No Attorney General's opinion, however, was requested on that point.
- 3. An estimated 4.5 million dollars are spent annually on maintenance and repair of the 38 buildings owned by the district, and the work is done through a Central Services Department that employs 110 people. If repairs are made 255 days each year, that's \$17,500 per day, \$88,000 per week and \$353,000 per month. This does not include the nine million dollars available from the Capital Outlay Fund.
- 4. 10.6 million dollars were appropriated in the 2001 budget to an administrative account called Business Management. That account includes such expenditures as in district travel, out-district travel, postage, printing, desk copies, periodicals, meals and refreshments, bad debt expense and, in the 2002 budget, a

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line for "contingencies" which appropriated "minus" \$684,543 for that purpose. Some have questioned these appropriations, so I include in this testimony the funds and amounts from which I derived that figure. Appropriations noted are made to Administrative account 1015410 from the following accounts in the 2000-2001 fiscal year budget.

Original Administrative budget	\$ 781,979
Local option budget	\$ 1,350,991
KAVTS	\$ 8,000
Capital Outlay Fund	\$ 3,000
Pepsi Cola Fund	\$ 300,982
Bond Expenditure Fund	\$ 1,435,778
Food Service Fund	\$ 1,810,394
Risk Management Fund	\$ 1,029,920
Special Education Fund	\$ 2,564,155
Judgement Fund	\$ 96,455
Adult Basic Education	\$ 220,201
Workers Comp. Fund	\$ 89,962
Overhead Administration Fund	\$ 944,039
Total	\$ 10,635,867

I have given you this brief background to tell you why I became interested in school budgets and why I am here today.

I have made over the past four years a sincere effort to get our local school board to change the format of their budget and make it more easier read and understood. I told them they could show other districts in this state, and perhaps across the country, that it is not only possible but easily done. Unfortunately, I have not achieved my goal.

Instead of accepting my premise that it would be a change for the good, I encountered resistance at every suggestion. The 501 school board indicated that I didn't understand the law and regulations that govern school district budgeting, and that what I proposed was not feasible. They convinced the local newspaper that my effort was not newsworthy, and in fact, forced the resignation of popular columnist Dick Snider, who had written several columns criticizing the district

budget. They told him that he could no longer write about that subject, and in so doing forced his resignation. I have with me today, two of seven columns that he wrote after his resignation from *The Topeka Capital-Journal* as he now writes for the *Topeka Metro News*. Mr. Snider, WIBW-TV General Manager Mike DeLier, and former State Representative Jim Cates, now a local talk show host, have been very helpful in bringing school district budgeting problems to the attention of district patrons.

I am here today in support of HB 2181. The bill puts into words the format I used in building a sample budget for the 30 schools and off-site administration of USD 501 in Topeka last summer and presented to the Board of Education at the public hearing in August. That document includes budgets for the 30 schools in the district, off-site administration, the Topeka Education Center, Data Processing and transfers from the General Fund to other funds. I raised teachers' salaries from an average of \$32,000 a year to \$38,000, and included all costs necessary to operate each school, and I was still not able to responsibly spend all of the funds available. Actually, I could have given each teacher an additional \$4,000 per year, raising the average to \$42,000 annually, or give 8 mills of property tax reduction to district patrons.

A copy of that sample budget is before you. It is not a perfect document, as I note on the first page, because I am not privy to all of the information necessary to be more accurate in my estimates. But it is a reasonable effort by a district patron to provide a better format for the district's budget.

Briefly, HB 2181 does this:

- 1. Gives basic information about each school, such as the number of regular and special education students, the number of regular and special education teachers, the number of para-professionals, the square footage of the building, the number of classrooms in the building, and the pupil-teacher ratios for regular and special education classes.
- 2. The bill indicates the source of funds used to pay the expenses of operating and maintaining each school.
 - 3. The bill indicates all of the anticipated expenses needed to operate and

maintain each school, including salaries of the principal, assistant principals, curriculum coordinators, activity coordinators, regular, special-education, vocational education, and English second language teachers, para-professionals, clerical staff, custodians, nurses, counselors, librarians, substitute teachers, supplies, equipment, addendums, utilities, fiscal services, and all other applicable costs.

- 4. The bill provides for a district-wide summary of those expenses.
- 5. The bill provides that a budget with sub-budgets be presented to the Board of Education by its staff by June 1st of each year, that a public hearing be conducted and that a budget and sub-budgets be approved by the board prior to the beginning of the district's fiscal year. That is not now the case.
- 6. The bill provides that programs such as transportation, food service, capital outlay, summer school, etc. that are not easily associated with individual schools be separately budgeted.
- 7. The bill provides that the Division of Accounts and Reports, in consultation with the Department of Education, shall develop a budget format that implements the provisions of this bill.
- 8. The bill provides for the appropriation of federal funds in the budget and individual school budgets.
- 9. The bill provides that funds that may legally have balances in them at the end of the fiscal year need not appropriate all of those funds.
- 10. The bill provides that the Kansas House of Representatives and the Kansas Senate review and approve or disapprove the format proposed by a joint resolution of each house.

What this bill does that hasn't been done before is to require school districts to build zero based budgets for each of their schools, and in so doing, allow lay people, district patrons, school board members, and perhaps most important of all, teachers, where tax dollars are being spent. Those who oppose this proposal will tell you it shouldn't be done because it will cost each district a fortune for new

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computers and software. They will tell you that you can't allocate all of the cost of teachers or nurses or counselors who work at more than one school accurately and that you cannot include in the budgets of schools such costs as transportation, food service or maintenance and repair either.

That's falderal and balderdash! What they are really saying is they don't want change, and they don't want us, non-educators and taxpayers, sticking our nose in their business. They will agree to give us some tidbits of information, and they will tell you that is what most people will want. They will say that no one ever comes to school board meetings where budgets are approved, and they are right about that, because most district budgets cannot be understood by laymen.

This bill, which needs close scrutiny before it goes to the floor to be sure it achieves the goals we seek, is not a threat to our educational system. This is a proeducation proposal that could result in better allocation of funds, higher teachers' salaries, lower taxes, or no change at all. But the legislature cannot be expected to appropriate additional funding each year without the information necessary to make rational, informed decisions. Presently the state appropriation is \$2.3 billion annually, plus local taxes, federal funds, fees, receipts and funds provided by parent and alumni groups.

Is this enough? Do we need more money for schools, or better use of what is now available? The answer to those questions is, "We don't know,"

Thank you for this opportunity to appear before you, and I'd be happy to answer any questions.

Bill Bunten



Dick Snider

Double Talk & Deceit

Topeka's Unified School District 501 must have some embarrassing secrets buried in the avalanche of gobbledy-gook that makes up its annual budgets. In all that gibberish there must be concealed some dark goings-on that would bring down the educational empire if they became known to the tax-paying public.

Why else would the district so stubbornly refuse to publish a budget that could be understood by Mr. and Mrs. Average Citizen? Could it be that the district's administrators want to impress the peasants by parading their higher education and top-drawer degrees with a budget document nobody on the outside understands?

For that matter, there probably are very few on the inside who understand it, and that goes for the school board as well. What the insiders all understand, however, is that they don't want to simplify the document to the point where the public can question it. It must be that every USD 501 budget is designed to keep the real financial operation from curious patrons — patrons being the favorite word to describe those who shell out the money, but who aren't permitted to know where it goes.

More evidence of USD 501's steadfast reluctance —or outright refusal — to consider simple budgets for the benefit of the simple-minded appeared recently when the district reneged on a promise to test-fly a budget document for the masses this year.

The promise was made two years ago to Bill Bunten, who once again is a state legislator after being appointed to serve the remaining two years of the term of Sen. Sandy Praeger, elected insurance commissioner in November.

In the summer of 2000, the then-retired Bunten declared war on unintelligible budget documents, and USD 501's practice of not producing its version of them until the school year is in its third or fourth month. He directed his efforts at the school board, and sought support from all who would listen.

His one-man campaign paid off a year later when the district appointed a committee of 12, which included Bunten, to discuss a new budget format. In monthly meetings, key points were agreed upon, and Bunten was told the informal streamlined, state-of-the-art budget document would appear by January 1 of this year.

It didn't appear, and it's not going to appear district says one reason is that it would cost too much to it. For the record, Bunten, using a 50-year old adding and a pocket calculator, put out his version of an understandable budget in his spare time in about two months.

This budget was built from the bottom up, based on needs, rather than USD 501-type budgets, built from the top down by first finding out how much money there will be, and then finding ways to spend it.

At the time the district was blaming and bemoaning a lack of funds, there were millions in unspent balances in school accounts, and millions more in contingency funds. It talks now of having made \$630,000 in budget cuts "so far" and says it may face another \$930,000 in more cuts. Where, why, and sez who?

You'll have to take their word for it, because there will be no budget listing even the most basic items, such as all the district employees, what they do, and how much they are paid.

Bunten started all this as nothing more than an interested citizen, but will push for change now as a legislator, and a member of the Senate Education Committee.

He's always had an interest in education. He served in the House side of the Legislature for 28 years, and once led the Topeka delegation in trying to help calm things down when racial problems exploded at Topeka High. After basketball coach Jack Dean resigned in January of 1970 because of continued fights between blacks and whites, the Bunten delegation met with students to hear complaints, and with administrators.

The students said there had been at least 45 gang fights at the school during the 1969-70 school year, and blamed them on lack of disciplinary action by teachers and hired security guards.

It was a time of high tension, and it saw the school board appoint its first black member, James E. Woodson. It also saw student walkouts and boycotts by blacks, whites and Hispanics; the removal of the principal; and some strong words from Shawnee County Attorney Gene Olander, who criticized the district's administrative handling of the disorders.

In the end, a few students were expelled, calm was restored, and critics were content to accuse the district of de facto segregation. Now, it's guilty of de facto double talk and deceit in its budgets.

Dick Snider may be reached at 785-266-7870 or dicksnider3201@aol.com.

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House Education Committee Date: $2/\sqrt{62}$ Attachment # $2-\sqrt{62}$



Dick Snider

Crunching numbers

A noted educator who is an expert on public budgets, and who speaks pretty much from neutral ground, calls the budget document of Topeka Unified School District 501 an "incomprehensible pathetic monster" that leaves readers to conclude the district spends lots of money, but for reasons "obscure or unclear."

This observation was reported by State Rep. Rocky Nichols, who is pursuing a masters degree in public administration at the University of Kansas. It came from Professor Kurt Thurmaier, who speaks now as an outsider, because he has left KU to become Director of the Public Administration Department at Iowa State.

Nichols, a Democrat representing the 58th District in Topeka, has a record of words and deeds establishing him as a staunch supporter of adequate funding for public education, but he feels just as strongly that school districts should publish budgets that can be understood by people like legislators, taxpayers and school board members. He said they would help, not hamper, schools.

To that end, he made a special appeal to the USD 501 Budget Committee recently, because he is a product of that system. He says it is the quality education he received that has enabled him to graduate from Washburn, to be elected five times to the Kansas House, to serve now as ranking member of the House Appropriations Committee, and to achieve the masters degree that is due this semester.

There is an organization called the Government Finance Officers Association which judges public budget documents, and has established 26 criteria that should be met. The Topeka budget flunked out on 24 of the 26 points. In all but two areas, it fails to meet GFOA standards.

As part of his work toward earning his masters degree, Nichols ranked the USD 501 budget document against the GFOA chart. He first observed that the district never has a "popular" budget the public can absorb, or a budget-at-aglance, or an executive summary. There is no transmittal letter that accompanies a proposed budget, because there is no effective proposed budget the public can access. No budget document is printed until after the school board has voted to enact it. The public never sees meaningful numbers until after the budget is a done deal. Their only peek is the basic information on total expenditures required by law to be published in a newspaper, providing no detail.

As an example, Nichols points out that "Nowhere in the USD 501 budget document can you find the total amount spent on staff (let alone teachers versus administrative staff.) In fact you cannot even find a listing of the total number of FTE (total number of employees) positions employed by USD 501."

In the margin, Prof. Thurmaier added, "or what they do, or where, or why?"

Concluding his paper, Nichols repeats that the USD 501 budget book is not an effective communications tool for the public, because it doesn't appear until the school year is well under way.

"I would argue, he says, "that the USD 501 budget document should not be acceptable to the general public as a communications device, because it communicates the information so poorly." And Porf. Thurmaier adds:

"Moreover, the sheer incomprehensibility of this pathetic monster only leads the reader to believe (the district) spends a lot of money for purposes that are obscure or unclear. What do they do with all that money? Who gets it? Except for strategic planning, students don't seem to be very important in this document."

In his talk to the Budget Committee, Nichols stresses that simplified budgets will generate more support for school funding, and that includes the Legislature. "The more confidence the public has in your stewardship of their tax dollars, the greater their support will be," he said.

He praised the board for developments in that direction. "The best news," he said, "is that the administration and the School Board are committed to turning this budget problem around, as evidenced by their willingness to work with Bill Bunten and adopt a better budget format."

Bunten is the former legislator who has worked hard the past three years to pursuade USD 501 to end the annual onslaught of gibberish and give the public a budget book that makes it clear what each unit in the district spends, and for what.

Despite what Nichols says, Bunten is viewed as a meddling outsider by most USD 501 administrators. Almost everywhere he goes to spread his budget gospel, he is followed by a school "truth squad" that says a new budget format is not the answer.

What does it take to convince those people?

Dick Snider may be reached at 785-266-7870 or dicksnider3201@aol.com.

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PROPOSED BUDGET **FOR USD 501**

FISCAL YEAR 2002-2003

House Education Committee
Date: _2//0/63
Attachment # _3-/

PROPOSED BUDGET STATEMENT

This sample General Fund budget reflects the efforts of a USD 501 district patron to construct a school district budget that is readable and understandable by lay persons. The present budget format used by the Topeka Public Schools is not.

I do not suggest that the sample budget is a perfect document, because it certainly isn't. But by using the district's staffing information and information gleaned from previous district budgets, I have put together a sample budget that appropriates funds necessary to operate and maintain the district's 30 schools, the Topeka Education Center, Data Processing, the District's Administration costs, plus transfers from the General Fund to other district funds.

In this sample document, the average teacher's salary is raised to \$38,000, well above what it is presently, and costs for maintenance and repair, substitute teachers, fiscal services, security, etc. are included in the appropriation for each school.

Appropriations from other funds (Special Education teachers paid with Special Education Fund dollars) are included in the individual school budgets.

The sample budget suggests that funds are available to the district to operate programs at the highest level, and to reduce property taxes levied on district patrons. But that is a Board of Education decision and their judgement to make.

Bill Bunten USD 501 patron

Estimated General Fund Revenues and Expenditures

Revenue Sources

Ad Valorem Property Taxes	<u>\$ 9,316,123</u>
Motor Vehicle Tax	7,984
General State Aid	49,498,553
Supplemental General Fund	<u>17,108,690</u>
	<u>\$76,931,350</u>

Expenditures From General Fund To:

Administration	\$ 4,087,688	
High Schools	16,013,605	
Middle Schools	12,124,295	
Elementary Schools	20,014,152	
Charter Schools	6,753,290	
Topeka Education Centers	1,279,138	
Data Processing Services	2,251,775	
Transfers and Appropriations	\$ 9,780,000	\$72,303,943

<u>Tax Relief</u> \$ 4,627,407

Administration

Revenue Sources

General Fund			\$4,087,688
Expenditures			
Superintendent of Superintendent of Administration Overtime		rt McFrazier	\$ 150,000 40,000 1,500
Travel Supplies Equipment Fiscal Serv			10,000 2,000 500
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Attorney S Administra Overtime Travel Supplies Equipmen Fiscal Ser	ative Secretary		75,000 40,000 1,000 5,000 1,500 500
So He Lit Misc.	cial Security alth Insurance fe Insurance	.075 X 115,000 2.000 X 2 500 X 2	8,625 4,000 5,000
Es Director of Com	timated Expense munications - B		<u>\$ 140,625</u>
Director S	Salary rative Secretary		65,000 40,000 1,000 5,000 1,500 500

HICCA	1.0		
1 ISCA	l Services	.075 X 105,000	7,875
	Social Security	2000 X 2	4,000
	Health Insurance	500 X 2	1,000
3 C	Life Insurance	300 A 2	5,000
Misc	. Estimated Expense	es	\$ 130,875
		Ned Nusshaum	
Associate Si	uperintendent Manag ciate Superintendent S	ement - Ned Nussbaum	\$ 110,000
	inistrative Secretary	alary	40,000
Adm Over			1,500
			5,000
Trav			1,500
Supp			500
	pment al Services		
FISC		.075 X 150,000	11,250
	Social Security Health Insurance	2,000 X 2	4,000
	Life Insurance	500 X 2	1,000
Miso		J00 A 2	5,000
MISC	Estimated Expens	OC.	\$ 179,750
	Estimated Expens		
Associate S	Superintendent/ Admi	n Services - Susan Roge	rs
		II. Del vices - Dusuil Itoge	10
Asso	ociate Superintendent S	Salary	110,000
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	Misc.	Life Insurance		<u>500</u> 2,500
14	MISC.	Estimated Expense	es	\$ 49,500
Huma	n Reso	urces - Lynn King		3 3
	Direct	or Salary		81,000
	Classi	fied Employees (4) (a	\$38,000	152,000
	Overti	ime		3,500
	Travel	ĺ		7,000
	Recru	itment		15,000
	Suppl	ies		3,500
	Equip	ment		2,000
	Fiscal	Services		
		Social Security	.075 X 236,500	17,738
		Health Insurance	2000 X 5	10,000
		Life Insurance	500 X 5	2,500
	Misc.			5,000
		Estimated Expense	es	\$ 299,238
Edua	adan D			
Educ		rograms - Glennie B tor Salary	шскіеў	85,000
		nistrative Secretary		32,000
	Overt			1,000
	Trave			2,500
	Suppl			1,500
	7.7	oment		500
		l Services		
	1 1300	Social Security	.075 X 117,000	8,775
		Health Insurance	2000 X 2	4,000
		Life Insurance	500 X 2	1,000
	Misc		300112	2,500
	141150	Estimated Expens	es	\$ 138,775
Elem	entary	Education - Barbar	a Davis	
Dieni		ctor Salary	u Duvis	80,000
		culum Director - Lori	ita Owens	50,000
		inistrative Secretary		35,000
	Over	5		1,000
	Trave	el		3,000
	Supp			2,500
		pment		1,000
		al Services		
		Social Security	.075 X 165,000	12,375

	Misc.	Health Insurance Life Insurance Estimated Expense	2000 X 3 500 X 2	6,000 1,500 5,000 \$ 197,375
Outdo	Educa Overti Travel Suppli Equip	rtive Teacher Salary (tional Aide me lies ment Services Social Security Health Insurance Life Insurance	.075 X 91,000 2000 X 2 500 X 2	76,000 15,000 1,000 500 2,000 1,000 6,825 4,000 1,000 5,000
Nursi	Admi Overt Trave Suppl Equip	tor Salary nistrative Secretary ime l ies ment Services Social Security Health Insurance	.075 X 95,000 2000 X 2	\$ 112,325 60,000 35,000 1,000 1,500 2,000 1,000 7,125 4,000
Libra	Misc.	Life Insurance Estimated Expense vices	500 X 2	1,000 5,000 \$ 117,625
	Direct Admit Overto Trave Supple Equip	tor Salary nistrative Secretary ime el lies oment l Services		60,000 35,000 1,000 1,500 2,000 1,000
		Social Security Health Insurance	.075 X 95,000 2000 X 2	7,125 4,000

		Life Insurance	500 X 2	1,000
	Misc.	Life histianice	300 A 2	5,000
	Wilse.	Estimated Expense	S	\$ 117,625
		Estimated Enpense	<u>-</u>	9 117,020
Presc		<u>ograms</u>		
		or Salary		60,000
	Admir	nistrative Secretary		32,000
	Overti	me		1,000
	Travel			1,500
	Suppli	ies		2,000
	Equip	ment		1,000
	Fiscal	Services		
		Social Security	.075 X 92,000	6,900
		Health Insurance	2000 X 2	4,000
		Life Insurance	500 X 2	1,000
	Misc.			5,000
		Estimated Expense	S	\$ 114,500
6				
Secon		ducation - Jeff Litfin	<u>1</u>	00.000
		tor Salary culum Director		<u>80,000</u>
		nistrative Secretary		50,000 35,000
	Overt	•		1,000
	Trave			3,000
	Suppl			2,500
	Equip			1,000
		Services		1,000
	1 1300	Social Security	.075 X 165,000	12,375
		Health Insurance	2000 X 3	6,000
		Life Insurance	500 X 3	1,500
	Misc.	Dire insurance	300 11 3	5,000
	1,1100.	Estimated Expense	es	\$ 197,375
			9900	4 22.10
Cour	_	<u>Services</u>		
		tor Salary		60,000
		inistrative Secretary		35,000
	Over			1,000
	Trave			1,500
	Supp			2,000
		pment		1,000
	Fisca	l Services		
		Social Security	.075 X 95,000	7,125
		Health Insurance	2000 X 2	4,000

Misc.	Life Insurance	500 X 2	1,000 5,000 \$ 117,625
	Estimated Expense	es	<u>\$ 117,625</u>
Athletic Coo	rdinator		
	linator Salary		60,000
	nistrative Secretary		32,000
Overt			1.000
Trave			1,500
Suppl	—		2,000
Equip			1,000
	Services		
1 15001	Social Security	.075 X 92,000	6,900
	Health Insurance	2000 X 2	4,000
	Life Insurance	500 X 2	1,000
Misc.		200112	5,000
Wilse.	Estimated Expens	es	\$ 114,400
Tech Prep/V	ocational Education	1	
	tor Salary		60,000
Admi	nistrative Secretary		<u>35,000</u>
Overt	time		1,500
Trave	el		1,500
Supp	lies		2,000
	oment		1,000
	1 Services		
	Social Security	.075 X 95,000	7.125
	Health Insurance	2000 X 2	4,000
	Life Insurance	500 X 2	1,000
Misc			5,000
111150	Estimated Expens	ses	\$ 118,125
	3.5		
	<u>ces - Mike Jones</u>		00.000
	ctor Salary		90,000
	inistrative Secretary		35,000
	time		1,000
Trav	el		1,500
Supp			2,000
	pment		1,000
Fisca	al Services		
	Social Security	.075 X 125,000	9,375
	Health Insurance	2000 X 2	4,000
	Life Insurance	500 X 2	1,000

Misc. Estimated Expenses	5,000 \$ 149,875
Purchasing Services - Gary Menka	
Director Salary	72,000
Classified Salaries (2) @ \$32.000	64,000
Overtime	2,000
Travel	2,500
Supplies	5,000
Equipment	2,500
Fiscal Services	
Social Security .075	X 136,000 <u>10,200</u>
Health Insurance 2000	X 36,000
Life Insurance 500 2	X 31,500
Misc.	5,000
Estimated Expenses	<u>\$ 170,700</u>
Budget and Grant Accounting - Pam Lei	<u>nwetter</u>
Director Salary Grant Writer	
Classified Salaries (3) @\$32,000	96,000
Overtime	3,000
Travel	1,500
Supplies	$\frac{2,000}{}$
Equipment	1,000
Fiscal Services	
	X 221,000 <u>16,575</u>
Health Insurance 2000	
Life Insurance 500	
Misc.	4,000
Estimated Expenses	\$ 261,575
0.00	
Staff Development/Multi-cultural Educa	, c
Director Salary	<u>60,000</u> 32,000
Administrative Secretary Overtime	
Travel	1,000
Supplies	1,000
Equipment	500
Fiscal Services	
	X 92,0006,900
Health Insurance 2000	
	X 2
Ente histituice 500	

Misc. Estimated Expens	es		3,000 \$ 109,900
Dianning and Evaluation Steve	Hanry	ž.	
Planning and Evaluation - Steve Director Salary	Henry		85,000
Administrative Secretary			32,000
Overtime			1,000
Travel			1,000
Supplies			1,000
Equipment			500
Fiscal Services			
Social Security	.075 X 117,000		8,775
Health Insurance	2000 X 2		4,000
Life Insurance	500 X 2		1,000
Misc.			5,000
Estimated Expens	es		<u>\$ 139,275</u>
D	Dunad Com		
Demographics and Strategic Pla Director Salary	nning - Brad Cox		65,000
Classified Salaries (2) @ \$	35 000		70,000
Overtime	,55,000		2,000
Travel			1,000
Supplies			2,000
Equipment			1,000
Fiscal Services			
Social Security	.075 X 135,000		10,125
Health Insurance	2000 X 3		6,000
Life Insurance	500 X 3		1,500
Misc.			5,000
Estimated Expens	ses		\$ 163,625
Support Programs			60.000
Coordinator Salary			60,000
Administrative Secretary			32,000
Overtime			500 1,000
Travel			1,000
Supplies			1,000
Equipment Fiscal Services			
Social Security	.075 X 92,000		6,900
Health Insurance	2000 X 2		4,000
Life Insurance	500 X 2		1,000
Life histiance	500115		-,,,,,,

Misc. Estimated Expenses		5,000 \$ 112,400
Administrative Building Expenses	e e	
Mt. Personnel Salaries	@4 X 32,000	128,000
Overtime		2,000
Supplies		3,000
Equipment		4,000
Mt. and Repair of Building		100,000
Fiscal Services		
Social Security	.075 X 128,000	9,600
Health Insurance	2000 X 4	8,000
Life Insurance	500 X 4	2,000
Utilities		
Telephones Services		20,000
Electricity		31,000
Gas and Oil		100,000
Water		6,000
Sewer		5,000
Refuse		3,000
Misc.		5,000
Estimated Expenses	S	\$ 426,600
Total Estimated Ad	ministrative Expenses	<u>\$ 4,087,688</u>

HIGH SCHOOLS

234		(*)	
Building Information Estimated Regular Students Estimated Special Education Students Square feet in building Regular Teachers Special Education Teachers Para Professionals Regular Students Pupil Teacher Ratio Special Education Students Pupil Tea Cost per Pupil		1,868 106 259 793 92 10- 19 20-1 7-1	
Revenue Sources 1. General Fund 2. Special Education Fund 3. Title I Federal Funds 4. Pepsi Cola Fund 5. Vocational Education Fund 6. Capital Outlay Fund 7. ESL Fund 8. In Service Fund	7.033,461 1.004,000 ——————————————————————————————————	#8 245 8úl	
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Librarian Salary @ Nurse Salary @ Nurse Salary @	\$38,000 (\infty) \$38,000 (\infty) \$38,000 (-) \$15,000 (\varphi) \$38,000 (\infty) \$38,000 (\infty)	85 000 70,000 228,000 42,000 42,000 3,458,000 76,000 285,000 285,000 285,000 38000	(2) (7) (2)
Social Worker Salary @ Interpreter Salary @ Socurity Salary @	\$38,000 (3) \$32,000 (7) \$18,000 (3)	32,000	(7)

\$18,000 (3) \$30,000 (9)

Security Salary @
Clerical Staff Salary @

High School

270,000

2041819	Custodial Staff Salary @ \$30,000 (/ Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Clerical Substitute Custodian	(2) 330,000 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	
Adde	endums		
		50000	
	/ Sports	50,000	
Extr	a Duty Pay		
	Instructional	3,000	
	Sports	4,000	
Over	time Pay Clerical	2 o o si	
	Custodial	<u> 2,000</u> 8 000	
	Security	500	
Fisca	Social Security Regular Special Ed. ESL Heath Insurance	$\qquad \qquad $	
	Regular \$2,500 x	37.500 (2)	
	Regular \$500 x	<u> 7500</u> (2)	
	Unemployment Compensation Insurance Workers Compensation Insurance	500	
J'-'	cials plies)
Sup	School Special Education		2)



2.04° 514	Vocational Education Athletic Custodial Other	13,000 13,000 13,000 3,000	(5) (4)
Equip	ment	100.000	(6)
	nt Activities	20,000	(4)
Maint	enance and Repair (\$2.00/sq.ft. x 259, 793)	519586	
Utiliti	es:		
	Telephone	15,000	
	Electricity	100,000	
	Gas and Oil	200,000	
	Water	12,000	
	Sewer	18000	
	Refuse	6,000	
Profes	ssional Development	15,000	(8)
Hedge	e Fund	30,000	
Total	Estimated Expenditures	* 8. 245 8 61	

Topeka West High School

Building Information			
Estimated Regular Students		1097	
Estimated Special Education Students	S	8	
Square feet in building		191,168	
Regular Teachers		60	
Special Education Teachers		8	
Para Professionals		8	
Regular Students Pupil Teacher Ratio		18-1	
Special Education Students Pupil Tea		1-1	
Cost per Pupil		*4.952	
cost por 1 april			
Revenue Sources			
	4,797,236		
2. Special Education Fund	511,300		
3. Title I Federal Funds			
4. Pepsi Cola Fund	33,000		
Vocational Education Fund	15,000		
Capital Outlay Fund	100,000		
7. ESL Fund			
8. In Service Fund	15,000	5471,536	
E literan			
Expenditures			
Salaries and Wages	CO5 000 ()		
Principal Salary @	\$85,000 (/)	85,000	
Assoc. Principal Salary @	\$70,000 (/)	70,000	
Asst. Principal Salary @	\$57,000 (3)	171000	
Curriculum Coordinator @	\$42,000 (-)		
Activities Coordinator @	\$42,000 (/)	42,000	
Regular Teachers Salaries @		2,280,000	
	\$38,000 (-)		(0)
Spec.Ed. Teachers Salaries @		304,000	(2)
ESL Teachers @	\$38,000 (-)		(7)
Para Professional Salaries @		120,000	(2)
Counselor Salary @	\$38,000 (7)	114,000	
Librarian Salary @	\$38,000 (\(\alpha\)	76,000	
Nurse Salary @	\$38,000 (/)	38,000	
Social Worker Salary @	\$38,000 (/)	38,000	
Interpreter Salary @	\$32,000 (-)		(7)
Security Salary @	\$18,000 (3)	54000	
Clerical Staff Salary @	\$30,000 (7)	210,000	

	Custodial Staff Salar Substitute Teachers Substitute Special Ed Substitute Para Profe Substitute Nurse, Co Substitute Clerical Substitute Custodian	Salary ducation Salary essional Salary ounselor, Librarian	240,000 35,000 10,000 10,000 2,000 2,000	(2) (2)
Adder	ndume			
Addel	Instructional		50000	
	Sports		50000	
	-posse			
Extra	Duty Pay			
	Instructional		2,000	
	Sports		4,000	
Overt	ime Pay Clerical		7.000	
	Custodial			
	Security		15 000	
	Security			
Fiscal	Services			
	Social Security			
	Social Security Regular	.075 @* <u>* 3 5 72 000</u>	267,900	
		.075 @* <u>{ 3 5 72 000</u> .075 @ <u>444 000</u>	267,900 33300	(2)
	Regular	.075 @ * 2 5 72 /20 0 .075 @ <u>444 000</u> .075 @ <u>4</u>		(2) (3)
	Regular Special Ed.	.075 @	.72.300	
	Regular Special Ed. ESL Heath Insurance Regular	.075 @ \$2,500 x	227500	(3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed.	\$2,500 x _ \(\beta \) \(\beta \) \(\beta \)	227500 227500 20,000	(3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL	.075 @ \$2,500 x	227500	(3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance	\$2,500 x <u>\$7</u> \$2,500 x <u>\$7</u> \$2,500 x <u>\$8</u> \$2,500 x <u>\$8</u>	227500 227500 20,000	(3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular	\$2,500 x _ \(\beta \) \$500 x _ \(\beta \)	227500 20,000 45,500	(3) (2) (3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed.	\$2,500 x	227500 227500 20,000	(3) (2) (3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular	\$2,500 x _ \(\beta \) \$500 x _ \(\beta \)	227500 20,000 45,500	(3) (2) (3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL	\$2,500 x _ \(\textit{\textit{g}} \) \$2,500 x _ \(\textit{g} \) \$2,500 x _ \(\textit{\textit{g}} \) \$500 x _ \(\textit{g} \) \$500 x _ \(\textit{g} \) \$500 x _ \(\textit{g} \)	227500 227500 20,000 2 45,500 4000	(3) (2) (3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL Unemployment Con	\$2,500 x	227500 20,000 45,500	(3) (2) (3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL	\$2,500 x	227500 227500 20,000 2 45,500 4000	(3) (2) (3)
Offici	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL Unemployment Con Workers Compensa	\$2,500 x	227500 227500 20,000 2 45,500 4000	(3) (2) (3)
	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL Unemployment Con Workers Compensa	\$2,500 x	227500 227500 20,000 2 45,500 4000	(3) (2) (3) (2) (3)
Offici	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL Unemployment Con Workers Compensa	\$2,500 x	227500 227500 20,000 2 45,500 4000	(3) (2) (3) (2) (3)
Offici	Regular Special Ed. ESL Heath Insurance Regular Special Ed. ESL Life Insurance Regular Special Ed. ESL Unemployment Con Workers Compensa	\$2,500 x	33300 6 227500 20,000 45,500 4000 500 500	(3) (2) (3) (2) (3)

Vocational Education Athletic Custodial Other	15,000 13,000 13,000 13,000	(5) (4)
Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 191, 168) Utilities:		(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse	9,000 105,000 9,000 16,000	
Professional Development Hedge Fund		(8)
Total Estimated Expenditures	*5.471.536	

Highland Pack High School

Building Information		*	
Estimated Regular Students		939	
Estimated Special Education Student	S	105	
Square feet in building		187304	
Regular Teachers		45	
Special Education Teachers		12	
Para Professionals		15	
Regular Students Pupil Teacher Ratio)	21-1	
Special Education Students Pupil Tea		9-1	
Cost per Pupil	333335	75 00%	
Revenue Sources			
1. General Fund	4.182.908		
Special Education Fund	804.575		
3. Title I Federal Funds	<u> </u>		
4. Pepsi Cola Fund	33000		
5. Vocational Education Fund	15,000		
Capital Outlay Fund	100000		
7. ESL Fund	81.250		
8. In Service Fund	10,000	\$5,226,73.3	
		. 	
_			
Expenditures			
Salaries and Wages	#0.5.000 / X		
Principal Salary @	\$85,000 (7)	85,000	
Assoc. Principal Salary @	\$70,000 (/)	70,000	
Asst. Principal Salary @	\$57,000 (3)	171000	
Curriculum Coordinator @	\$42,000 (,)	42,000	
Activities Coordinator @	\$42,000 (/)	42000	
Dogwler Teachers Coloring @	*** ***	- 72,000	
Regular Teachers Salaries @	the state of the s	1.558,000	
ROTC Teachers Salaries @	\$38,000 (3)	a a	
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @	\$38,000 (J) \$38,000 (A)	1.558,000	(2)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @	\$38,000 (3) \$38,000 (2) \$38,000 (7)	1.558,000	(7)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @	\$38,000 (3) \$38,000 (2) \$38,000 (1) \$15,000 (23)		
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @	\$38,000 (3) \$38,000 (12) \$38,000 (1) \$15,000 (13) \$38,000 (4)	1.558,000 114.000 456,000	(7)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @	\$38,000 (3) \$38,000 (2) \$38,000 (1) \$15,000 (23)		(7)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @	\$38,000 (3) \$38,000 (12) \$38,000 (13) \$15,000 (13) \$38,000 (14) \$38,000 (2) \$38,000 (13)	1.5.58,000 114.000 456,000 38,000 2.25,000	(7)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @	\$38,000 (3) \$38,000 (12) \$38,000 (13) \$15,000 (13) \$38,000 (14) \$38,000 (2)	1.558,000 114.000 456,000 38,000 225,000 152,000	(7)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @	\$38,000 (3) \$38,000 (12) \$38,000 (13) \$15,000 (13) \$38,000 (14) \$38,000 (2) \$38,000 (13)	1.558,000 1.4.000 456,000 38,000 225,000 1.52,000 76,000	(7)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @ Security Salary @	\$38,000 (3) \$38,000 (12) \$38,000 (13) \$15,000 (13) \$38,000 (14) \$38,000 (2) \$38,000 (1) \$38,000 (1)	1.558,000 1.4.000 456,000 38,000 2.25,000 152,000 76,000 38,000	(7) (2)
ROTC Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @	\$38,000 (3) \$38,000 (12) \$38,000 (13) \$15,000 (13) \$38,000 (14) \$38,000 (2) \$38,000 (1) \$38,000 (1) \$32,000 (1)	1.558,000 1.4.000 456,000 38,000 225,000 1.52,000 76,000 38,000 38,000	(7) (2)

Custodial Staff Salary @ Substitute Teachers Salary Substitute Special Educatio Substitute Para Professiona Substitute Nurse, Counselo Substitute Clerical Substitute Custodian	l Salary	240,000 35,000 15,000 10,000 15,000 2,000	(2) (2)
Addendums Instructional Sports		50,000	
Extra Duty Pay Instructional Sports		<u>3000</u> <u>4000</u>	
Overtime Pay Clerical Custodial Security		2,000 	
Fiscal Services	z (jero oso) Lajena je o		
Social Security			
Regular .075 Special Ed075 ESL .075	6 @ <u>704,000</u> 6 @ <u>706,000</u> 6 @ <u>7000</u> 0	28300 5250 5250	(2) (3)
Special Ed. \$2,5	500 x 500 x 500 x	30,000 5,000	(2) (3)
Special Ed. \$	500 x 500 x 500 x		(2) (3)
Unemployment Compens Workers Compensation In	ation Insurance nsurance	500	
Officials		10,000	(4)
Supplies School Special Education		26,000 10,000	(2)

Vocational Education Athletic Custodial Other	15,000 13,000 13,000 2,000	(5) (4)
Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x/87, 304) Utilities:		(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse	12,000 85,000 95,000 15,000 20,000 6,000	
Professional Development Hedge Fund		(8)
Total Estimated Expenditures	45 226 733	

MIDDLE SCHOOLS

_hase Middle School

Building Information	
Estimated Regular Students	479
Estimated Special Education Students	
Square feet in building	27,650
Regular Teachers	22
Special Education Teachers	
Para Professionals	
Regular Students Pupil Teacher Ratio	22-/
Special Education Students Pupil Teacher Ratio	5-/
Cost per Pupil	5,102
Revenue Sources 1. General Fund 2. Special Education Fund 3. Title I Federal Funds 4. Pepsi Cola Fund 5. Vocational Education Fund 6. Capital Outlay Fund 5. Coco	
7. ESL Fund 8. In Service Fund	*2118100
8. In Service Fund	2,668,600
Expenditures	
Salaries and Wages	
Principal Salary @ \$65,000 (/)	65,000
Assoc. Principal Salary @ \$55,000 (/)	5.5.000
Curriculum Coordinator @ \$45,000 (,)	45000
Activities Coordinator @ \$45,000 (/)	45,000
Regular Teachers Salaries @ \$38,000 (22)	836,000
Spec.Ed. Teachers Salaries @\$38,000 (10)	<u>380,000</u> (2)
ESL Teachers @ \$38,000 (-)	(7)
Para Professional Salaries @ \$15.000 (12)	
Counselor Salary @ \$38.000 (/)	38,000
Librarian Salary @ \$38,000 (,)	38,000
Nurse Salary @ \$38,000 (/)	38,000
Social Worker Salary @ \$38,000 (-)	
Interpreter Salary @ \$32,000 (-)	(7)
Security Salary @ \$18,000 (/)	18,000
Clerical Staff Salary @ \$30,000 (2)	60,000
Custodial Staff Salary @ \$30,000 (ユム)	75000
Substitute Teachers Salary	25,000

	Substitute Special Ed Substitute Para Profes Substitute Nurse, Con Substitute Clerical Substitute Custodian	ssional Salary	15,000 7,000 15,000 2,000 2,000	(2) (2)
Adde	ndums			
	Instructional		20,000	
	Sports		20,000	
Extra	Duty Pay			
	Instructional		3000	
	Sports		3,000	
Overi	time Pay			
0,01,	Clerical		2000	
	Custodial		2,000	
	Security		2000	
	<u> </u>	The same of the sa		
Fisca	l Services			
	Social Security			
	Regular	.075 @* <u>/,407.00</u>	105,525	
	Special Ed.		43,275	(2)
	Fed. Title I	.075 @	:	(3)
	ESL	.075 @	<i>O</i>	(7)
	Heath Insurance			
	Regular	\$2,500 x <u>~5</u>	87.500	
	Special Ed.	\$2,500 x <u>/</u>	25,000	(2)
	Fed. Title I	\$2.500 x	-	(3)
	ESL	\$2,500 x	O	(7)
	Life Insurance			
	Regular	\$500 x <u>35</u>	17.500	
	Special Ed.	\$500 x	5,000	(2)
	Fed. Title I	\$500 x		(3)
	ESL	\$500 x	_	(7)
	Unemployment Con	npensation Insurance	500	
	Workers Compensar		500	
Offic	cials		4000	(4)
Supp	olies			
	School		15,000	

Special Education Vocational Education Athletic Custodial Other	10,000 5,000 5,000 3,000	(2) (5) (4)
Equipment	50,000	(6)
Student Activities	10000	(4)
Maintenance and Repair (\$2.00/sq.ft. x 87650)	175 300	
Utilities:	50	
Telephone	1,500	
Electricity	32,000	
Gas and Oil	22000	
Water	2.000	
Sewer	5000	
Refuse	3,000	
Professional Development	10 000	(8)
Hedge Fund	25,000	
Total Estimated Expenditures	¥ 2,668,600	

EISENNONER Middle School

Building Information	
Estimated Regular Students	356
Estimated Special Education Students	<u>~~</u>
Square feet in building	84.529
Regular Teachers	29
Special Education Teachers	9
Para Professionals	7
Regular Students Pupil Teacher Ratio	12-1
Special Education Students Pupil Teacher Ratio	4-1
Cost per Pupil	\$1100
C000 por 1 up.1	
Revenue Sources	
1. General Fund	
2. Special Education Fund 544 525	
3. Title I Federal Funds	
4. Pepsi Cola Fund 19.000	
5. Vocational Education Fund	
6. Capital Outlay Fund 50,000	
7. ESL Fund 87.700	
8. In Service Fund	2572573
	4.0/4.00
Expenditures	
Expenditures Salaries and Wages	
■ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	<u>65.000</u>
Salaries and Wages	<u>65,000</u> 55,000
Salaries and Wages Principal Salary @ \$65,000 (') Assoc. Principal Salary @ \$55,000 (')	55,000
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/)	
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/)	55.000 42.000 42.000
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (20)	55.000 42.000 42.000 760.000
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (20) Spec.Ed. Teachers Salaries @\$38,000 (9)	55.000 42.000 42.000 760.000 342.000 (2)
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (//) ESL Teachers @ \$38,000 (//)	55.000 42.000 42.000 760.000 342.000 (2) (7)
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (//) ESL Teachers @ \$38,000 (//) Para Professional Salaries @\$15,000 (//)	55.000 42.000 42.000 760.000 342.000 (2) 6 (7) 105.000 (2)
Salaries and Wages Principal Salary @ \$65,000 (*) Assoc. Principal Salary @ \$55,000 (*) Curriculum Coordinator @ \$42,000 (*) Activities Coordinator @ \$42,000 (*) Regular Teachers Salaries @ \$38,000 (*) Spec.Ed. Teachers Salaries @\$38,000 (*) ESL Teachers @ \$38,000 (*) Para Professional Salaries @ \$15,000 (*) Counselor Salary @ \$38,000 (*)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (//) ESL Teachers @ \$38,000 (//) Para Professional Salaries @ \$15,000 (//) Counselor Salary @ \$38,000 (//)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (∅) Spec.Ed. Teachers Salaries @ \$38,000 (∅) ESL Teachers @ \$38,000 (√) Para Professional Salaries @ \$15,000 (√) Counselor Salary @ \$38,000 (∠) Librarian Salary @ \$38,000 (✓) Nurse Salary @ \$38,000 (✓)	55.000 42.000 42.000 760.000 342.000 (2) ————————————————————————————————————
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (∞) Spec.Ed. Teachers Salaries @ \$38,000 (∞) ESL Teachers @ \$38,000 (∞) Para Professional Salaries @ \$15,000 (∞) Counselor Salary @ \$38,000 (∞) Nurse Salary @ \$38,000 (∞) Social Worker Salary @ \$38,000 (∞) \$38,000 (∞) \$38,000 (∞)	55.000 42.000 42.000 760.000 342.000 (2) 6 (7) 105.000 76.000 38.000 38.000
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (∅) Spec.Ed. Teachers Salaries @ \$38,000 (∅) ESL Teachers @ \$38,000 (┍) Para Professional Salaries @ \$15,000 (ァ) Counselor Salary @ \$38,000 (ℯ) Librarian Salary @ \$38,000 (┍) Nurse Salary @ \$38,000 (┍) Social Worker Salary @ \$38,000 (┍) Interpreter Salary @ \$38,000 (┍) \$32,000 (₂)	55.000 42.000 42.000 260.000 342.000 (2) ————————————————————————————————————
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) \$42,000 (/) Activities Coordinator @ \$42,000 (/) \$42,000 (/) Regular Teachers Salaries @ \$38,000 (∅) \$2∅ Spec.Ed. Teachers Salaries @ \$38,000 (∅) \$38,000 (┍) Para Professional Salaries @ \$15,000 (┍) \$38,000 (∞) Counselor Salary @ \$38,000 (∞) \$38,000 (∞) Nurse Salary @ \$38,000 (∞) \$38,000 (∞) Social Worker Salary @ \$38,000 (∞) \$38,000 (∞) Interpreter Salary @ \$38,000 (∞) \$38,000 (∞) Security Salary @ \$32,000 (∞) \$32,000 (∞) Security Salary @ \$18,000 (∞) \$32,000 (∞)	55.000 42.000 42.000 760.000 342.000 (2) ————————————————————————————————————
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) Activities Coordinator @ \$42,000 (/) Regular Teachers Salaries @ \$38,000 (20) Spec.Ed. Teachers Salaries @\$38,000 (9) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (7) Counselor Salary @ \$38,000 (2) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (-) Interpreter Salary @ \$32,000 (2) Security Salary @ \$32,000 (2) Security Salary @ \$30,000 (2) Security Salary @ \$30,000 (2) Clerical Staff Salary @ \$30,000 (2)	55.000 42.000 42.000 760.000 342.000 (2) 6 (7) 105.000 76.000 38.000
Salaries and Wages Principal Salary @ \$65,000 (/) Assoc. Principal Salary @ \$55,000 (/) \$55,000 (/) Curriculum Coordinator @ \$42,000 (/) \$42,000 (/) Activities Coordinator @ \$42,000 (/) \$42,000 (/) Regular Teachers Salaries @ \$38,000 (∅) \$2∅ Spec.Ed. Teachers Salaries @ \$38,000 (∅) \$38,000 (┍) Para Professional Salaries @ \$15,000 (┍) \$38,000 (∞) Counselor Salary @ \$38,000 (∞) \$38,000 (∞) Nurse Salary @ \$38,000 (∞) \$38,000 (∞) Social Worker Salary @ \$38,000 (∞) \$38,000 (∞) Interpreter Salary @ \$38,000 (∞) \$38,000 (∞) Security Salary @ \$32,000 (∞) \$32,000 (∞) Security Salary @ \$18,000 (∞) \$32,000 (∞)	55.000 42.000 42.000 760.000 342.000 (2) ————————————————————————————————————

Substitute Special Ed Substitute Para Profes Substitute Nurse, Cou Substitute Clerical Substitute Custodian	ssional Salary		(2) (2)
Addendums			
Instructional		20,000	
Sports		20,000	
Extra Duty Pay		_	
Instructional		3,000	
Sports		3,000	
Overtime Pay			
Clerical		2,000	
Custodial		2.000	
Security		2,000	
Fiscal Services			
Social Security			*
Regular	.075 @ \$ 1.362,000	102,150	(2)
Special Ed.		33,525	(2)
Fed. Title I	.075 @		(3)
ESL	.075 @ <u>76,000</u>	5.700	(7)
Heath Insurance			
Regular	\$2,500 x	82,500	(2)
Special Ed.		22500	(2)
Fed. Title I	\$2,500 x	<u> </u>	(3) (7)
ESL	\$2,500 x	5,000	(1)
Life Insurance	£500 2 -		
Regular	\$500 x <u>ככ</u>	16,500	(2)
Special Ed.	\$500 x	4,500	(3)
Fed. Title I	\$500 x		(7)
ESL	\$500 x	1000	(.)
Unemployment Com	pensation Insurance	500	
Workers Compensat		500	
Officials		4,000	(4)
Supplies		17,000	
School		17,000	

Special Education Vocational Education Athletic Custodial Other		(2) (5) (4)
Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 84,529)		(6) (4)
Utilities: Telephone Electricity Gas and Oil Water Sewer Refuse		
Professional Development Hedge Fund		(8)
Total Estimated Expenditures	2572,258	

FRENCH Middle School

Building Information Estimated Regular Students Estimated Special Education Students Square feet in building Regular Teachers Special Education Teachers Para Professionals Regular Students Pupil Teacher Ratio Special Education Students Pupil Teacher Cost per Pupil	S62 24 81,542 26 4
2. Special Education Fund 3. Title I Federal Funds 4. Pepsi Cola Fund 5. Vocational Education Fund 6. Capital Outlay Fund 7. ESL Fund	11, 974 147, 250 19,000 5,000 12,000 17,700 10,000 *2,730, 924
Assoc. Principal Salary @ \$55, Curriculum Coordinator @ \$42, Activities Coordinator @ \$42, Regular Teachers Salaries @ \$38, Spec.Ed. Teachers Salaries @\$38, ESL Teachers @ \$38, Para Professional Salaries @ \$15, Counselor Salary @ \$38, Librarian Salary @ \$38, Nurse Salary @ \$38, Social Worker Salary @ \$38, Interpreter Salary @ \$38, Interpreter Salary @ \$32, Security Salary @ \$18, Clerical Staff Salary @ \$30,	000 (-) $000 (27)$ $988 000$ $000 (6)$ $228 000$ (2) $900 (2)$ $900 (2)$ $900 (2)$ $900 (2)$ $900 (2)$ $900 (2)$ $900 (2)$ $900 (2)$ $900 (2)$ $900 (2)$

Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Clerical Substitute Custodian	20,000 7,000 15,000 5,000 5,000	(2) (2)
Addendums Instructional Sports	20,000 20,000	
Extra Duty Pay Instructional Sports	3,000	
Overtime Pay Clerical Custodial Security	2,000 2,000 2,000	
Fiscal Services Social Security Regular .075 @ */.522.000 Special Ed075 @ Fed. Title I .075 @ ESL .075 @ 76.000	114.150 29.2513 0 5.700	(2) (3) (7)
Heath Insurance \$2,500 x 39 Special Ed. \$2,500 x 6 Fed. Title I \$2,500 x 6 ESL \$2,500 x 6	97.500 15,000 0 5,000	(2) (3) (7)
Life Insurance \$500 x 79 Regular \$500 x 6 Special Ed. \$500 x 6 Fed. Title I \$500 x - ESL \$500 x 2		(2) (3) (7)
Unemployment Compensation Insurance Workers Compensation Insurance	500_	
Officials Supplies School	17.000	(4)

Special Education Vocational Education Athletic Custodial Other	10,000 5,000 3,000 3,000	(2) (5) (4)
Equipment	50,000	(6)
Student Activities	10,000	(4)
Maintenance and Repair (\$2.00/sq.ft. x &1, 562)	163,124	
Utilities:		
Telephone	1.500	
Electricity	40,000	
Gas and Oil	46,000	
Water	2,500	
Sewer	5.700	
Refuse	6,000	
Professional Development	10,000	(8)
Hedge Fund	25,000	
Total Estimated Expenditures	*2, 730, 924	
TOWN DOWN THE PROPERTY OF THE		

Tanding Middle School

Building Information			
Estimated Regular Students	::=	5/2	
Estimated Special Education Students	-	22	
Square feet in building		81,562	
Regular Teachers	-	25	
Special Education Teachers		4	
Para Professionals		8	
Regular Students Pupil Teacher Ratio		21-1	
Special Education Students Pupil Teac	her Ratio	//-/	
Cost per Pupil		+727	
Revenue Sources			
1. General Fund	2107,358		
2. Special Education Fund	332,675		
3. Title I Federal Funds			
4. Pepsi Cola Fund	19.000		
5. Vocational Education Fund	5.000		
6. Capital Outlay Fund	50,000		
7. ESL Fund	0		
8. In Service Fund	10,000	2,524,000	
Expenditures Salaries and Wages			
Salaries and wages			
	165 000 (.)		
Principal Salary @	\$65,000 ()	65,000	
Principal Salary @ Salary & Sa	\$55,000 (,)	55,000	
Principal Salary @ S Assoc. Principal Salary @ S Curriculum Coordinator @ S	\$55,000 (/) \$42,000 (/)	55,000 42,000	
Principal Salary @ S Assoc. Principal Salary @ S Curriculum Coordinator @ S Activities Coordinator @ S	\$55,000 (/) \$42,000 (/) \$42,000 (/)	42,000 42,000	
Principal Salary @ Salaries Coordinator @ Salaries @ Salar	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25)	55,000 42,000 42,000 950,000	(2)
Principal Salary @ S Assoc. Principal Salary @ S Curriculum Coordinator @ S Activities Coordinator @ S Regular Teachers Salaries @ S Spec.Ed. Teachers Salaries @ S	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25) \$38,000 (4)	55,000 42,000 42,000 950,000 153,000	(2) (7)
Principal Salary @ S Assoc. Principal Salary @ S Curriculum Coordinator @ S Activities Coordinator @ S Regular Teachers Salaries @ S Spec.Ed. Teachers Salaries @ S ESL Teachers @	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25) \$38,000 (4) \$38,000 (8)	55,000 42,000 42,000 950,000 152,000	(7)
Principal Salary @ Salaries @ Sala	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25) \$38,000 (4) \$38,000 (5) \$15,000 (8)	55,000 42,000 42,000 950,000 152,000	
Principal Salary @ Salaries @ Salaries @ Salaries @ Salaries @ Spec.Ed. Teachers Salaries @ Salaries @ Para Professional Salaries @ Counselor Salary @	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25) \$38,000 (4) \$38,000 (8) \$15,000 (8) \$38,000 (2)	55,000 42,000 42,000 950,000 152,000 120,000 76,000	(7)
Principal Salary @ Salaries @ Sala	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25) \$38,000 (4) \$38,000 (5) \$15,000 (5) \$38,000 (2) \$38,000 (7)	55,000 42,000 42,000 950,000 152,000 120,000 76,000	(7)
Principal Salary @ Salaries @ Salary @ Librarian Salary @ Nurse Salary @ Sa	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25) \$38,000 (4) \$38,000 (5) \$15,000 (5) \$38,000 (2) \$38,000 (7) \$38,000 (7)	55,000 42,000 42,000 950,000 152,000 0 120,000 76,000 38,000	(7)
Principal Salary @ Salary & Sa	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (25) \$38,000 (4) \$38,000 (8) \$15,000 (8) \$38,000 (2) \$38,000 (7) \$38,000 (7) \$38,000 (7)	55,000 42,000 42,000 950,000 152,000 76,000 38,000 38,000	(7) (2)
Principal Salary @ Salary & Sa	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (-) \$32,000 (-)	55,000 42,000 42,000 950,000 152,000 76,000 38,000 38,000	(7)
Principal Salary @ Salaries @ Salary @ Sala	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$15,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (-) \$18,000 (/)	55,000 42,000 42,000 950,000 152,000 76,000 38,000 0	(7) (2)
Principal Salary @ Salaries @ Salary @ Salary @ Social Worker Salary @ Social Worker Salary @ Security Salary @ Security Salary @ Clerical Staff Salary @ Clerical Staff Salary @	\$55,000 (*) \$42,000 (*) \$42,000 (*) \$38,000 (25) \$38,000 (4) \$38,000 (5) \$15,000 (5) \$38,000 (2) \$38,000 (*) \$38,000 (*) \$38,000 (*) \$38,000 (-) \$18,000 (*) \$30,000 (2)	55,000 42,000 42,000 950,000 152,000 76,000 38,000 38,000 	(7) (2)
Principal Salary @ Salaries @ Salary @ Salary @ Social Worker Salary @ Social Worker Salary @ Security Salary @ Security Salary @ Security Salary @ Clerical Staff Salary @	\$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$15,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (-) \$18,000 (/)	55,000 42,000 42,000 950,000 152,000 76,000 38,000 0	(7) (2)

Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Clerical Substitute Custodian		
Addendums Instructional Sports	20,000	
Extra Duty Pay Instructional Sports	3000 3000	
Overtime Pay Clerical Custodial Security	2,000 2,000 2,000	
Fiscal Services Social Security Regular .075 @ */.544.000 Special Ed075 @ Fed. Title I .075 @ ESL .075 @	$ \begin{array}{cccc} & 117.300 \\ & 21.675 \\ & & & (3) \\ & & & & (7) \end{array} $)
Heath Insurance \$2,500 x \$2,500 x	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$)
Regular \$500 x <u>39</u> Special Ed. \$500 x <u>4 - </u>)
Unemployment Compensation Insurance Workers Compensation Insurance	500	`
Officials Supplies School	<u>4.000</u> (4)

Special Education Vocational Education Athletic Custodial Other	10,000 5,000 5,000 5,000	(2) (5) (4)
Equipment	50,000	(6)
Student Activities	10,000	(4)
Maintenance and Repair (\$2.00/sq.ft. x 84, 529)	169058	
Utilities:		
Telephone	1.000	
Electricity	20,000	
Gas and Oil	22,000	
Water	2,000	
Sewer	6,000	
Refuse	6,000	
Professional Development	10,000	(8)
Hedge Fund	25.000	
Total Estimated Expenditures	*2,524,033	

_____Middle School

Building Information	
Estimated Regular Students	434
Estimated Special Education Students	27
Square feet in building	70,435
Regular Teachers	23
Special Education Teachers	5
Para Professionals	6
Regular Students Pupil Teacher Ratio	
Special Education Students Pupil Teacher Ratio	6-/
Cost per Pupil	45,247
Revenue Sources	
1. General Fund *1, 979 C	80
2. Special Education Fund	
3. Title I Federal Funds	
4. Pepsi Cola Fund	
5. Vocational Education Fund	
6. Capital Outlay Fund	00
7. ESL Fund	
8. In Service Fund	2418 705
Evn on ditumos	
Expenditures Salaries and Wages	
Salaries and Wages	
Salaries and Wages Principal Salary @ \$65,000	
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000	(1) 55,000
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000	(1) <u>55,000</u> (1) <u>42,000</u>
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000	(1) <u>55,000</u> (1) <u>42,000</u> (1) <u>42,000</u>
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000	(1)
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000	(1)
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000	(1) 55,000 (1) 42,000 (23) 874,000 (5) 190,000 (2) (-) (-)
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000 Librarian Salary @ \$38,000	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000 Librarian Salary @ \$38,000 Nurse Salary @ \$38,000	(1)
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000 Librarian Salary @ \$38,000 Nurse Salary @ \$38,000 Social Worker Salary @ \$38,000	(1) 55,000 (1) 42,000 (23) 874,000 (33) 874,000 (44) 190,000 (5) 190,000 (6) 90,000 (7) 18,000 (1) 38,000 (-) 38,000 (-) 6
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000 Librarian Salary @ \$38,000 Nurse Salary @ \$38,000 Social Worker Salary @ \$38,000 Interpreter Salary @ \$38,000	(1)
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000 Librarian Salary @ \$38,000 Nurse Salary @ \$38,000 Social Worker Salary @ \$38,000 Interpreter Salary @ \$38,000 Security Salary @ \$32,000 Security Salary @ \$18,000	(1) 55,000 (1) 42,000 (23) 874,000 (33) 874,000 (44) 190,000 (5) 190,000 (6) 90,000 (7) 38,000 (1) 38,000 (1) 38,000 (1) 18,000
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000 Librarian Salary @ \$38,000 Nurse Salary @ \$38,000 Social Worker Salary @ \$38,000 Interpreter Salary @ \$38,000 Security Salary @ \$32,000 Security Salary @ \$32,000 Clerical Staff Salary @ \$30,000	(1)
Salaries and Wages Principal Salary @ \$65,000 Assoc. Principal Salary @ \$55,000 Curriculum Coordinator @ \$42,000 Activities Coordinator @ \$42,000 Regular Teachers Salaries @ \$38,000 Spec.Ed. Teachers Salaries @\$38,000 ESL Teachers @ \$38,000 Para Professional Salaries @ \$15,000 Counselor Salary @ \$38,000 Librarian Salary @ \$38,000 Nurse Salary @ \$38,000 Social Worker Salary @ \$38,000 Interpreter Salary @ \$38,000 Security Salary @ \$32,000 Security Salary @ \$32,000 Clerical Staff Salary @ \$30,000	(1)

Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Clerical Substitute Custodian		20,000 7,000 15,000 5,000	(2) (2)	
_	l ums Instructional Sports		20,000 20,000	
-	- F		,	
I	outy Pay Instructional Sports		3,000 3,000	
Overtin	ne Pav			
(Clerical Custodial Security			
Fiscal S	ervices			
9	Social Security			
	Regular Special Ed. Fed. Title I ESL	.075 @ * <u>/ 488 000</u> .075 @ .075 @ .075 @		(2) (3) (7)
	Heath Insurance	.073 @	_	(1)
y	Regular Special Ed. Fed. Title I ESL	\$2,500 x <u>77</u> \$2,500 x <u>5</u> \$2,500 x <u>-</u> \$2,500 x <u>-</u>	92,500 	(2) (3) (7)
	Life Insurance			
	Regular Special Ed. Fed. Title I ESL	\$500 x \$500 x \$500 x \$500 x		(2) (3) (7)
	Unemployment Comp Workers Compensati		500	
Officia			4.000	(4)
Supplie	School		17.000	

Special Education Vocational Education Athletic Custodial Other		(2) (5) (4)
Equipment	50,000	(6)
Student Activities	10,000	(4)
Maintenance and Repair (\$2.00/sq.ft. x 70, 435)	140,780	
Utilities:		
Telephone	1.800	
Electricity	23,000	
Gas and Oil	30,000	
Water	1500	
Sewer	5,000	
Refuse	6,000	
Professional Development	10,000	(8)
Hedge Fund	25,000	
Total Estimated Expenditures	\$ 2,418,705	

Lobinson Middle School

Building Information		
Estimated Regular Students		472
Estimated Special Education Students		27
Square feet in building	 F	22 000
Regular Teachers	,	26
Special Education Teachers		6
Para Professionals		.5
Regular Students Pupil Teacher Ratio		18-1
Special Education Students Pupil Tea	cher Ratio	5-1
Cost per Pupil	75	5.243
,		7
₩		
Revenue Sources		
1. General Fund	2149,650	
	382,750	
3. Title I Federal Funds	0	
4. Pepsi Cola Fund	19,000	
5. Vocational Education Fund	5,000	
6. Capital Outlay Fund	50,000	
7. ESL Fund		
8. In Service Fund	The state of the s	616,400
Expenditures		
Expenditures Salaries and Wages		
Salaries and Wages	\$65,000 (/)	
Salaries and Wages Principal Salary @		65,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @	\$65,000 (/)	65,000 55,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @	\$65,000 (/) \$55,000 (/)	65,000 55,000 42,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/)	65,000 55,000 42,000 42,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (/)	65,000 55,000 42,000 42,000 988,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (/)	42,000 42,000 42,000 42,000 988,000 228,000 (2)
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (zc) \$38,000 (b)	42,000 42,000 42,000 42,000 228,000 (2) (3)
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/)	42,000 42,000 42,000 42,000 988,000 228,000 (2) (7) 75,000 (2)
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (z\(\alpha\) \$38,000 (\(\alpha\) \$38,000 (\(\alpha\) \$38,000 (\(\alpha\) \$15,000 (\(\alpha\))	65,000 55,000 42,000 42,000 988,000 228,000 (2) (7) 75,000 (2)
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @	\$65,000 (1) \$55,000 (1) \$42,000 (1) \$42,000 (1) \$38,000 (24) \$38,000 (24) \$15,000 (5 ²) \$38,000 (2)	65,000 55,000 42,000 42,000 988,000 28,000 (2) 75,000 76,000 38,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (z\(\alpha\)) \$38,000 (\(\alpha\))	65,000 55,000 42,000 42,000 988,000 228,000 (2) (7) 75,000 38,000 38,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (z\(\alpha\)) \$38,000 (\(\alpha\))	65,000 55,000 42,000 42,000 988,000 228,000 (2) 75,000 38,000 38,000 38,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/)	65,000 42,000 42,000 42,000 988,000 28,000 (2) (7) 75,000 38,000 38,000 (7)
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (\(\alpha\)) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/)	65,000 55,000 42,000 42,000 988,000 228,000 (2) 75,000 38,000 38,000 38,000 (7) 18,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @ Security Salary @ Clerical Staff Salary @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (\(\alpha\)) \$30,000 (\(\alpha\)) \$30,000 (\(\alpha\))	65,000 55,000 42,000 42,000 988,000 228,000 (7) 75,000 38,000 38,000 38,000 (7) 18,000 60,000
Salaries and Wages Principal Salary @ Assoc. Principal Salary @ Curriculum Coordinator @ Activities Coordinator @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @ Security Salary @	\$65,000 (/) \$55,000 (/) \$42,000 (/) \$42,000 (/) \$38,000 (\(\alpha\)) \$30,000 (\(\alpha\)) \$30,000 (\(\alpha\))	65,000 55,000 42,000 42,000 988,000 228,000 (2) 75,000 38,000 38,000 38,000 (7) 18,000

Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Clerical Substitute Custodian	20,000 	(2) (2)
Addendums Instructional Sports	<u> </u>	
Extra Duty Pay Instructional Sports	3,000 3,000	
Overtime Pay Clerical Custodial Security	2,000 2,000 2,000	
Fiscal Services Social Security Regular Special Ed075 @ Fed. Title I ESL .075 @ Heath Insurance		(2) (3) (7)
Regular \$2,500 x \(\frac{40}{2} \) Special Ed. \$2,500 x \(\frac{6}{2} \) Fed. Title I \$2,500 x \(\frac{6}{2} \) ESL \$2,500 x \(\frac{6}{2} \)	100,000 15,000 0	(2) (3) (7)
Life Insurance \$500 x 40 Regular \$500 x 6 Special Ed. \$500 x 6 Fed. Title I \$500 x - ESL \$500 x -		(2) (3) (7)
Unemployment Compensation Insurance Workers Compensation Insurance Officials Supplies		(4)
School	17.000	

Special Education Vocational Education Athletic Custodial Other	10,000 5,000 5,000 3,000 3,000	(2) (5) (4)
Equipment	50000	(6)
Student Activities	10,000	(4)
Maintenance and Repair (\$2.00/sq.ft. x 82,000)	164,000	
Utilities:		
Telephone	2,500	
Electricity	40,000	
Gas and Oil	25,000	
Water	4000	
Sewer	5.000	
Refuse	6000	
Professional Development Hedge Fund	25,000	(8)
Total Estimated Expenditures	#2,616,400	

ELEMENTARY SCHOOLS

Avondule East Elementary School

	*	
Building Information Estimated Regular Students Estimated Special Education Students Square feet in building Regular Teachers Special Education Teachers Para Professionals Regular Students Pupil Teacher Ratio Special Education Students Pupil Teacher Ratio Cost per Pupil	224 19 34 782 16 3 7 14-1 7-1 \$6,176	
Revenue Sources 1. General Fund 2. Special Education Fund 3. Title I Federal Funds 4. Pepsi Cola Fund 5. Vocational Education Fund 6. Capital Outlay Fund 7. ESL Fund 8. In Service Fund 4. 1082,027 256,950 4.7000 4. 1082,027 4.7000 4. 1082,027 4.7000 4. 1082,027 4.7000 4. 1082,027	[#] 1.500,677	
Expenditures Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38.000 (//) Title I Teachers @ \$38,000 (//) ESL Teachers @ \$38,000 (//) Para Professional Salaries @ \$15,000 (//) Counselor Salary @ \$38,000 (//) Librarian Salary @ \$38,000 (//) Nurse Salary @ \$38,000 (//) Social Worker Salary @ \$32,000 (//) Security Salary @ \$32,000 (//) Substitute Teachers Salary Substitute Special Education Salary	45,000 30,000 532,000 114,000 76,000 8,000 38,000 38,000 18,000 18,000 12,000 12,000	(2) (3) (7) (2)
Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary	12,000 3,000 4,000	(2) (2)

Substitute Nurse, Cou Substitute Custodian	inselor, Librarian		
Addendums Instructional		7,000	
Extra Duty Pay Instructional		500	
Overtime Pay Clerical Custodial Security		500 500	
Fiscal Services Social Security			
Regular Special Ed. Fed. Title I ESL Heath Insurance	.075 @ * \$15,500 .075 @	61,163 16,950 5,700	(2) (3) (7)
Regular Special Ed. Fed. Title I ESL	\$2,500 x \$2,500 x \$2,500 x \$2,500 x	520 5,000 	(2) (3) (7)
Life Insurance Regular Special Ed. Fed. Title I ESL	\$500 x \$500 x \$500 x \$500 x		(2) (3) (7)
Unemployment Con Workers Compensat		<u> </u>	
Officials Supplies		-	(4)
School Special Education Vocational Education Athletic Custodial Other	on	7,000 V,000 4,000 500	(2) (5) (4)

Lundgeen Elementary School

Building Information	2	
Estimated Regular Students	217	
Estimated Special Education Students	9	
Square feet in building	32,411	
Regular Teachers		
Special Education Teachers	3_	
Para Professionals	6	
Regular Students Pupil Teacher Ratio	20-1	
Special Education Students Pupil Teacher Ratio	3-1_	
Cost per Pupil	#5.589	
Revenue Sources		
1. General Fund		
2. Special Education Fund 2.37,600		
3. Title I Federal Funds 43.850		
4. Pepsi Cola Fund		
5. Vocational Education Fund		
6. Capital Outlay Fund		
7. ESL Fund		
8. In Service Fund	4/263,160	
Expenditures		
Salaries and Wages		
Principal Salary @ \$65,000 (/)	65,000	
Admin. School Secretary @ \$30,000 (/)	30,000	
Regular Teachers Salaries @ \$38,000 (9)	342.000	
Spec.Ed. Teachers Salaries @\$38,000 (3)	114.000	(2)
Title I Teachers @ \$38,000 (,)	38 000	(3)
ESL Teachers @ \$38,000 (\(\tau \)	38000	(7)
Para Professional Salaries @ \$15,000 (ω)	90,000	(2)
Counselor Salary @ \$38,000 (,)	38 000	
Librarian Salary @ \$38,000 (/)	38,000	
Nurse Salary @ \$38,000 (/)	38 000	
Social Worker Salary @ \$38,000 (-)	<u> </u>	
Interpreter Salary @ \$32,000 (-)		(7)
Security Salary @ \$18,000 (/)	18,000	
Custodial Staff Salary @ \$30,000 (/)	30,000	
Substitute Teachers Salary	12,000	
Substitute Special Education Salary	3,000	(2)
Substitute Para Professional Salary	4,000	(2)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 35,431) Utilities:	$ \begin{array}{cccc} 50.000 & (6) \\ 10.000 & (4) \\ \hline 70.862 \end{array} $
Telephone Electricity Gas and Oil Water Sewer Refuse	800 15.000 19.000 1.000 2.500 3.000
Professional Development Hedge Fund	<u> </u>
Total Estimated Expenditures	*1566 270

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 34.782) Utilities:	- 50,000 - 10,000 - 69,564	(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse	22.000 22.000 1.000 2.500 3.000	
Professional Development Hedge Fund		(8)
Total Estimated Expenditures	#1, 600,677	

Avondale West Elementary School

Building Information			
Estimated Regular Students		143	
Estimated Special Education Students	S	25	
Square feet in building		26,257	
Regular Teachers			
Special Education Teachers		5	
Para Professionals			
Regular Students Pupil Teacher Ratio)	13-1	
Special Education Students Pupil Tea	acher Ratio	5-1	
Cost per Pupil		\$7770	
		-	
Revenue Sources			
	* C - P / PO		
2. Special Education Fund	878,189		
3. Title I Federal Funds	312,400		
4. Pepsi Cola Fund	43,850		
5. Vocational Education Fund	_11000		
6. Capital Outlay Fund			
7. ESL Fund	50 000		
8. In Service Fund	10 000	#1.3054.30	
o. In Service I and		7,000,707	
For and distance			
Expenditures Salaries and Wages			
Principal Salary @	\$65,000 (/)	45,000	
Admin. School Secretary @	000000 00000 00000 NO. 10000 10000	30 000	
Regular Teachers Salaries @		380,000	
Spec.Ed. Teachers Salaries @		190,000	(2)
Title I Teachers @	\$38,000 (/)	38.000	(3)
ESL Teachers @	\$38,000 (-)		(7)
Para Professional Salaries @		75,000	(2)
Counselor Salary @	\$38,000 (/)	38 000	(-)
Librarian Salary @	\$38,000 (/)	38.000	
Nurse Salary @	\$38,000 (/)	38 000	
Social Worker Salary @	\$38,000 (-)		
Interpreter Salary @	\$32,000 (-)		(7)
Security Salary @	\$18,000 (/)	18,000	(,)
Custodial Staff Salary @	\$30,000 (/)	30,000	
Substitute Teachers Salary	Ψ50,000 (/)	12,000	
Substitute Teachers Salary Substitute Special Education	Salary	<u> </u>	(2)
Substitute Para Professional		4 000	(2)
Substitute I ata I Iolessional	Suiti y	7000	(-)

	Substitute Nurse, Substitute Custod	Counselor, Librarian lian		
Adde	ndums Instructional		7.000	
Extra	Duty Pay Instructional		5700_	
Overt	ime Pay Clerical Custodial Security			
Fiscal	Services			
	Social Security Regular Special E Fed. Title ESL Heath Insurance		2,850	(2) (3) (7)
	Regular Special E Fed. Title ESL	The state of the s	40,000 2,500 	(2) (3) (7)
	Life Insurance			0.00
	Regular Special E Fed. Title ESL		8,000 -2,500 -500	(2) (3) (7)
		Compensation Insurance nsation Insurance	500 500	
Offic	ials		\leftrightarrow	(4)
Supp			7,000 5,000 0 1,000 4,000 500	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 26, 257) Utilities:	50,000 10,000 52,514	(6) (4)
Telephone Electricity	<u> 800</u>	
Gas and Oil Water	8,000	
Sewer	2000	
Refuse	3000	(0)
Professional Development Hedge Fund	25,000	(8)
Total Estimated Expenditures	#1, 305,439	

Bishap Elementary School

Building Information	
Estimated Regular Students	279
Estimated Special Education Students	
Square feet in building	29 943
Regular Teachers	160
Special Education Teachers	
Para Professionals	2
Regular Students Pupil Teacher Ratio	18-1
Special Education Students Pupil Teacher Ratio	1-0
Cost per Pupil	¥4 74 62
Revenue Sources	
1. General Fund 4 1 164 488	6
2. Special Education Fund 88 625	
3. Title I Federal Funds	
4. Pepsi Cola Fund	
5. Vocational Education Fund	
6. Capital Outlay Fund 50,000	
7. ESL Fund	
8. In Service Fund 10,000	*/324.111
Expenditures	
Salaries and Wages	
Principal Salary @ \$65,000 (\(\circ\)	
Admin. School Secretary @ \$30,000 (/)	30,000
Admin. School Secretary @ \$30,000 (1) Regular Teachers Salaries @ \$38,000 (16)	<u>30,000</u>
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/)	30,000
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-)	30,000 608,000 38,000 (2) ————————————————————————————————————
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-)	30,000
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (.2)	$ \begin{array}{c cccc} 30000 \\ 608000 \\ 38000 \\ \hline & & & & & & & & & & & & & & & & & & &$
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (2) Counselor Salary @ \$38,000 (/)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (2) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/)	30,000
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (2) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/)	$ \begin{array}{c c} 30,000 \\ 608,000 \\ 38,000 \\ \hline & & & & & & & & & & \\ \hline & & & & & & & & & \\ & & & & & & & & & \\ & & & & $
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (\(\alpha\)) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (-)	30,000
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (-) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (-) Interpreter Salary @ \$32,000 (-)	$ \begin{array}{c c} 30,000 \\ 608,000 \\ 28,000 \\ \hline & $
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (2) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (-) Interpreter Salary @ \$38,000 (-) Security Salary @ \$32,000 (-) Security Salary @ \$18,000 (/)	$ \begin{array}{c c} 30000 \\ 608000 \\ 28000 \\ 38000 \\ 3000 \\ 38000 \\ 38000 \\ 38000 \\ 38000 \\ 38000 \\ 600 \\ 70000 \\ 600 $
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (\(\alpha\)) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (-) Interpreter Salary @ \$38,000 (-) Security Salary @ \$32,000 (-) Security Salary @ \$18,000 (/) Custodial Staff Salary @ \$30,000 (/2)	30,000
Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (2) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (-) Interpreter Salary @ \$38,000 (-) Security Salary @ \$32,000 (-) Security Salary @ \$32,000 (-) Security Salary @ \$30,000 (//) Substitute Teachers Salary	30000

Substitute Nur Substitute Cus	se, Counselor, Librarian todian	<u> </u>
Addendums Instructional		7.000
Extra Duty Pay Instructional		500_
Overtime Pay Clerical Custodial Security		500 500 500
Fiscal Services		
	1 Ed075 @ itle I .075 @	$ \begin{array}{cccc} & & & & & & & & & & \\ & & & & & & & &$
Regula Specia Fed. Ti ESL	r \$2,500 x <u>22</u> 1 Ed. \$2,500 x /	
Life Insurance Regula Specia Fed. T ESL	ar \$500 x <u>22</u> 1 Ed. \$500 x	$\underline{\hspace{1cm}}$ 500 (2)
	nt Compensation Insurance pensation Insurance	500
Officials Supplies		<u> </u>
School Special Educa Vocational Ed Athletic Custodial Other		$ \begin{array}{cccc} & 7,000 \\ & 5,000 \\ & & (5) \\ & 1,000 \\ & 4,000 \\ & 500 \end{array} $

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 29.943) Utilities:	50,000 10,000 59,886	(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse	500 10500 8,000 1,000 2,000	
Professional Development Hedge Fund	10,000	(8)
Total Estimated Expenditures	¥1,324,111	

Highland Park Contage Elementary School

Building Information	14
Estimated Regular Students	264
Estimated Special Education Students	5-4
Square feet in building	34/37
Regular Teachers	20
Special Education Teachers	6
Para Professionals	8
Regular Students Pupil Teacher Ratio	/3-/
Special Education Students Pupil Teacher Ratio	7-/
Cost per Pupil	*5188
•	
Revenue Sources	
1. General Fund *1.217,899	
2. Special Education Fund 404 L25	
3. Title I Federal Funds 131,550	
4. Pepsi Cola Fund	
5. Vocational Education Fund	
6. Capital Outlay Fund 50,000	
7. ESL Fund	, was
8. In Service Fund	1,820,074
Expenditures	
Salaries and Wages	
Principal Salary @ \$65,000 (/)	65,000
Admin. School Secretary @ \$30,000 (,)	30000
Regular Teachers Salaries @ \$38,000 (/7)	644,000
Spec.Ed. Teachers Salaries @\$38,000 (4)	
Title I Teachers @ $$38,000 (3)$	114,000 (3)
ESL Teachers @ \$38,000 (-)	<u> </u>
Para Professional Salaries @ \$15,000 (8)	$\underline{\hspace{1cm}} 120,000 \tag{2}$
Counselor Salary @ \$38,000 (/)	38,000
Librarian Salary @ \$38,000 (/)	38,000
Nurse Salary @ \$38,000 (/)	38:000
Social Worker Salary @ \$38,000 (-)	
Interpreter Salary @ \$32,000 (-)	(7)
Security Salary @ \$18,000 (/)	18,000
Custodial Staff Salary @ \$30,000 (/)	30,000
Substitute Teachers Salary	12,000
Substitute Special Education Salary	3,000 (2)
Substitute Para Professional Salary	$\underline{\qquad 4000} \qquad (2)$

		inselor, Librarian	5,000	
Substitute	Substitute Custodian		2,000	
			8	
Addendums		9		
Instruction	onal		7,000	
Extra Duty Pay				
Instruction			500	
Overtime Pay				
Clerical	•		500	
Custodia	1		<u> </u>	
Security				
Fiscal Services				
Social Se	ecurity			
R	Legular	.075 @* <u>931.000</u> .075 @ <u>.355.000</u>	69,825	(2)
	pecial Ed.	.075 @ <u>.355.000</u>	26,6.25	(2)
	ed. Title I	.075 @	8550	(3) (7)
	ESL	.075 @		(1)
Heath In		£2 500 ··		
	Regular	\$2,500 x <u>24</u>	60,000 15,000	(2)
	pecial Ed. ed. Title I	\$2,500 x <u> </u>		(3)
	ESL	\$2,500 x	= 7500	(7)
Life Insu		ψ2,5 00 A		. ,
	Regular	\$500 x <u>24</u>	12 000	
	special Ed.	\$500 x	3.000	(2)
	ed. Title I	\$500 x 3	1.500	(3)
E	ESL	\$500 x	_	(7)
		· T		
		pensation Insurance	500	
workers	Compensat	ion Insurance	500	
Officials				(4)
Supplies				
School		8	7.000	(0)
	Education		5.000	(2)
	nal Educatio	n		(5)
Athletic			1,000	(4)
Custodia	al		4.000	
Other			500	

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 34.137) Utilities:	50,00 5000 68.274	(6) (4)
Telephone Electricity Gas and Oil Water	16,000 16,000 16,000	
Sewer Refuse Professional Development Hedge Fund	10,000 25,000	(8)
Total Estimated Expenditures	×1.820.074	

Linx Elementary School

Building Information		
Estimated Regular Students	134	
Estimated Special Education Students	30	
Square feet in building	25,221	
Regular Teachers	12	
Special Education Teachers	4	
Para Professionals	6	
Regular Students Pupil Teacher Ratio	11-1	
Special Education Students Pupil Teacher Ratio	8-1	
Cost per Pupil	78,161	
Revenue Sources		
1. General Fund #895,005		
2. Special Education Fund 284, 475		
3. Title I Federal Funds 87.700		
4. Pepsi Cola Fund		
5. Vocational Education Fund		
6. Capital Outlay Fund		
7. ESL Fund	. 6	
8. In Service Fund	1,338.380	
Expenditures		
Salaries and Wages		
Principal Salary @ \$65,000 (/)	65000	
Admin. School Secretary @ \$30,000 (/)	30,000	
Regular Teachers Salaries @ \$38,000 (10)	380.000	
Spec.Ed. Teachers Salaries @\$38,000 (4)	152,000	(2)
Title I Teachers @ $$38,000 (2)$	76,000	(3)
ESL Teachers @ \$38,000 (-)		(7)
Para Professional Salaries @ \$15,000 (6)	90,000	(2)
Counselor Salary @ \$38,000 (/)	38,000	
Librarian Salary @ \$38,000 (7)	38,000	
Nurse Salary @ \$38,000 (/)	38 000	
Social Worker Salary @ \$38,000 (-)	<u> </u>	
Interpreter Salary @ \$32,000 (-)	-	(7)
Security Salary @ \$18,000 (/)	18.000	
Custodial Staff Salary @ \$30,000 (/)	30,000	
Substitute Teachers Salary	12,000	(0)
Substitute Special Education Salary	3,000	(2)
Substitute Para Professional Salary	4 000	(2)

Substitute Nurse, Con Substitute Custodian	unselor, Librarian	<u> </u>	
Addendums Instructional		7.000	
Extra Duty Pay Instructional		500	
Overtime Pay Clerical Custodial Security		500 500 500	
Fiscal Services Social Security Regular Special Ed. Fed. Title I ESL	.075 @ * <u>/ / / 3,500</u> .075 @ <u>249,000</u> .075 @ <u>74,000</u> .075 @	49.763 18675 5.700	(2) (3) (7)
Heath Insurance Regular Special Ed. Fed. Title I ESL	\$2,500 x _/ \$2,500 x _/_ \$2,500 x \$2,500 x	42,500 10,000 2,500	(2) (3) (7)
Life Insurance Regular Special Ed. Fed. Title I ESL	\$500 x \$500 x \$500 x	2,000 2,000 1,000	(2) (3) (7)
Unemployment Com Workers Compensati		500 500	
Officials		<u> </u>	(4)
Supplies School Special Education Vocational Education Athletic Custodial Other	n	7,000 5,000 4,000 5,00	(2) (5) (4)

LOWMON HILL Elementary School

Building Information	120	
Estimated Regular Students	295	
Estimated Special Education Students	16	
Square feet in building	34437	
Regular Teachers	20	
Special Education Teachers	<u> </u>	
Para Professionals	12	
Regular Students Pupil Teacher Ratio	15-1	
Special Education Students Pupil Teacher Ratio	ر-°ی	
Cost per Pupil	\$5.758	
Revenue Sources		
1. General Fund *1, 250, 5.72		
2. Special Education Fund		
3. Title I Federal Funds 131.550		
4. Pepsi Cola Fund		
5. Vocational Education Fund		
6. Capital Outlay Fund		
7. ESL Fund		
8. In Service Fund	41790657	
Expenditures		
Salaries and Wages		
Principal Salary @ \$65,000 (/)	65,000	
Admin. School Secretary @ \$30,000 (1)	30,000	
Regular Teachers Salaries @ \$38,000 (7)	646,000	
Spec.Ed. Teachers Salaries @\$38,000 (3)	114 000	(2)
Title I Teachers @ \$38,000 (3)	114 000	(3)
ESL Teachers @ \$38,000 (-)		(7)
Para Professional Salaries @ \$15,000 (12)		(2)
Counselor Salary @ \$38,000 (/)	38.000	
Librarian Salary @ \$38,000 ()	38,000	
Nurse Salary @ \$38,000 (/)	38000	
Social Worker Salary @ \$38,000 (-)	_	
Interpreter Salary @ \$32,000 (_)	_	(7)
Security Salary @ \$18,000 (,)	18,000	
Custodial Staff Salary @ \$30,000 (/)	30,000	
Substitute Teachers Salary	12,000	
Substitute Special Education Salary	3,000	(2)
Substitute Para Professional Salary	4,000	(2)

	Substitute Nurse, Counselor, Librarian Substitute Custodian		- 5,000 - 2,000	
Addend I	ums nstructional		7,000	
Extra D	uty Pay			
I	nstructional		500	
0				
Overtin	ne Pay Clerical			
	Custodial		500	
	Security		500	
Fiscal S				
S	Social Security	075 0 97		
	Regular Special Ed.	.075 @ <u>301 000</u> .075 @ <u>301 000</u> .075 @ <u>114 000</u>	100,838	(2)
	Fed. Title I	.075 @	22,575	(2)
	ESL ESL	.075 @	8,550 E	(3) (7)
F	Heath Insurance			(,)
	Regular	\$2,500 x <u>24</u>	60000	
	Special Ed.	\$2,500 x	7.500	(2)
	Fed. Title I	\$2,500 x	7,500	(3)
	ESL	\$2,500 x	<u></u>	(7)
1	Life Insurance Regular	\$500 w		
	Special Ed.	\$500 x <u>744</u> \$500 x <u>3</u>	12,000	(2)
	Fed. Title I	\$500 x3		(3)
	ESL	\$500 x		(7)
				. ,
	Jnemployment Comp		500	
,	Workers Compensation	on Insurance	500	
Official	e e			(4)
Supplie				(4)
	School		7000	
5	Special Education		5000	(2)
	Vocational Education	1		(5)
	Athletic		1.000	(4)
	Custodial		4,000	
(Other		500	

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 34.4447) Utilities:		(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse	23.000 10.000 23.000 1.000 2500 3.000	
Professional Development Hedge Fund	10.000 25.000	(8)
Total Estimated Expenditures	# 1,790,657	

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 25.221) Utilities:	
Telephone Electricity Gas and Oil Water Sewer Refuse	800 15000 1900 1000 2500 3.000
Professional Development Hedge Fund	
Total Estimated Expenditures	#1338,380

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 32,411)	50,000 10,000 	(6) (4)
Utilities: Telephone	800	
Electricity	<u>800</u>	
Gas and Oil	18 000	
Water	1000	
Sewer	2,1.00	
Refuse	3,000	
Professional Development Hedge Fund	10 000 25,000	(8)
Total Estimated Expenditures	#1.263,160	

McCaetee Elementary School

Building Information		
Estimated Regular Students	302	
Estimated Special Education Students	25	
Square feet in building	-35431	
Regular Teachers		
Special Education Teachers	3	
Para Professionals	8	
Regular Students Pupil Teacher Ratio	18-1	
Special Education Students Pupil Teacher Ratio	.3-/	
Cost per Pupil	\$4.790	
Revenue Sources		
1. General Fund 41.178.345		
2. Special Education Fund		
3. Title I Federal Funds		
4. Pepsi Cola Fund		
5. Vocational Education Fund		
6. Capital Outlay Fund		
7. ESL Fund		
8. In Service Fund	\$1,566,270	
Expenditures		
Salaries and Wages		
Principal Salary @ \$65,000 (/)	65.000	
Admin. School Secretary @ \$30,000 (/)	20,000	
Regular Teachers Salaries @ \$38,000 (4)	608000	
Spec.Ed. Teachers Salaries @\$38,000 (3)	114.000	(2)
Title I Teachers @ \$38,000 (/)	38 000	(3)
ESL Teachers @ \$38,000 (-)	0000	(7)
Para Professional Salaries @ \$15,000 (8)	15,000	(2)
Counselor Salary @ \$38,000 (/)	38000	(-)
Librarian Salary @ \$38,000 (/)	38 000	
Nurse Salary @ \$38,000 (/)	38 000	
Social Worker Salary @ \$38,000 (-)		
Interpreter Salary @ \$32,000 (-)	-	(7)
Security Salary @ \$18,000 (/)	18.000	(,)
Custodial Staff Salary @ \$30,000 (/)	30,000	
	0000	
Substitute Teachers Salary		
Substitute Teachers Salary Substitute Special Education Salary	12,000	(2)
Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary		(2) (2)

3 -64

Substitute Nurse, Co Substitute Custodian		5,000 2,000	
Addendums Instructional		7,000	
Extra Duty Pay Instructional		500	
Overtime Pay Clerical Custodial Security		500 500 500	
Fiscal Services			
Social Security Regular Special Ed. Fed. Title I ESL	.075 @ ** 89, 500 .075 @ <u>24, 000</u> .075 @ <u>38,000</u> .075 @	18,075 2,850	(2) (3) (7)
Heath Insurance Regular Special Ed.	\$2,500 x <u>23</u> \$2,500 x <u>3</u>	57500 7500	(2)
Fed. Title I ESL	\$2,500 x \$2,500 x	2,500 	(3) (7)
Life Insurance	¢500		
Regular Special Ed. Fed. Title I ESL	\$500 x \$500 x \$500 x		(2) (3) (7)
Unemployment Con Workers Compensat	npensation Insurance tion Insurance	500	
Officials Supplies		6	(4)
School		7.000	(2)
Special Education Vocational Education Athletic	on	1,000	(2) (5) (4)
Custodial Other		4.000	× */

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 35, 431) Utilities:	50,000 10,000 70,842	(6) (4)
Telephone Electricity Gas and Oil Water Sewer	- 800 15.000 19.000 1.000 - 2.500	
Refuse Professional Development Hedge Fund		(8)
Total Estimated Expenditures	1566 270	

MSClust Elementary School

Building Information		
Estimated Regular Students	306	
Estimated Special Education Students	18	
Square feet in building	33.473	
Regular Teachers	18	
Special Education Teachers		
Para Professionals	<i>§</i>	
Regular Students Pupil Teacher Ratio		
Special Education Students Pupil Teacher Ratio	4-1	
Cost per Pupil	74928	
Revenue Sources		
1. General Fund \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
2. Special Education Fund 273 075		
3. Title I Federal Funds		
4. Pepsi Cola Fund		
5. Vocational Education Fund		
6. Capital Outlay Fund		
7. ESL Fund		
8. In Service Fund	1,596,584	
Expenditures Salaries and Wages		
Principal Salary @ \$65,000 (/)	65.000	
Admin. School Secretary @, \$30,000 (/)	30,000	
Regular Teachers Salaries @ \$38,000 (44)	608,000	
Spec.Ed. Teachers Salaries @\$38,000 (3)	114.000	(2)
Title I Teachers @ \$38,000 (-)	0	(3)
ESL Teachers (a) \$38,000 (2)	76,000	(7)
Para Professional Salaries @ \$15,000 (8)	120,000	(2)
Counselor Salary @ \$38,000 ()	38000	
Librarian Salary @ \$38,000 (\(\circ\)	38 000	
Nurse Salary @ \$38,000 (,)	38,000	
Social Worker Salary @ \$38,000 (-)		
Interpreter Salary @ \$32,000 (-)		(7)
Security Salary @ \$18,000 (/)	18,000	
Custodial Staff Salary @ \$30,000 (/)	30,000	
Substitute Teachers Salary	12,000	
Substitute Special Education Salary	3000	(2)
Substitute Para Professional Salary	4,000	(2)

	Substitute Nurse, Cor Substitute Custodian	unselor, Librarian	<u> </u>	
Adden	dums Instructional		7.000	
Extra	Duty Pay Instructional		500	
Overti	me Pay Clerical Custodial Security			
Fiscal	Services			
	Social Security Regular Special Ed. Fed. Title I ESL	.075 @ * <u>\$ 91 500</u> .075 @ <u>241 000</u> .075 @	18.075 	(2) (3) (7)
	Heath Insurance Regular Special Ed. Fed. Title I ESL	\$2,500 x \$2,500 x \$2,500 x \$2,500 x	57,500 	(2) (3) (7)
	Life Insurance Regular Special Ed. Fed. Title I ESL	\$500 x \$500 x \$500 x		(2) (3) (7)
	Unemployment Com Workers Compensati			
Officia	als		0	(4)
Suppl		n	7,000 5,000 1,000 4,000 500	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 33473)	50,000 10,000 66,946	(6) (4)
Utilities:		
Telephone	800	
Electricity	11,000	
Gas and Oil	12.000	
Water	1.500	
Sewer	3,200	
Refuse	3,000	
Professional Development Hedge Fund	10,000 25,000	(8)
Total Estimated Expenditures	\$1596,584	

ME Each post Elementary School

Building Information	
Estimated Regular Students	250
Estimated Special Education Students	20
Square feet in building	25511
Regular Teachers	18
Special Education Teachers	
Para Professionals	4
Regular Students Pupil Teacher Ratio	
Special Education Students Pupil Teacher Ratio	7-1
Cost per Pupil	\$5,442
Revenue Sources	
1. General Fund	
2. Special Education Fund	
3. Title I Federal Funds	
4. Pepsi Cola Fund	
5. Vocational Education Fund	
6. Capital Outlay Fund	
7. ESL Fund	\d\dots
8. In Service Fund	1,518,435
Expenditures	
Salaries and Wages	
Salaries and Wages Principal Salary @ \$65,000 (/)	_ 65,000
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/)	20,000
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/)	
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 ()	
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (//) Title I Teachers @ \$38,000 (//)	30,000 646,000 114,000 (2) 38,000 (3)
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (-)	$ \begin{array}{cccc} & 30,000 \\ & 646,000 \\ & 114,000 \\ & 38,000 \\ & & (7) \end{array} $
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (//) Title I Teachers @ \$38,000 (//) ESL Teachers @ \$38,000 (//) Para Professional Salaries @ \$15,000 (//)	$ \begin{array}{c cccc} \hline 30,000 \\ 646,000 \\ \hline 114,000 \\ \hline 38,000 \\ \hline 60,000 \\ \end{array} $ (2)
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (//) Counselor Salary @ \$38,000 (/)	$ \begin{array}{c cccc} 30,000 \\ 646,000 \\ 114,000 \\ 38,000 \\ \hline 60,000 \\ 38,000 \end{array} $ (2)
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) Spec.Ed. Teachers Salaries @\$38,000 (/) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (//) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) \$38,000 (/) Spec.Ed. Teachers Salaries @ \$38,000 (/) \$38,000 (/) ESL Teachers @ \$38,000 (/) \$38,000 (/) Para Professional Salaries @ \$15,000 (//) \$38,000 (/) Librarian Salary @ \$38,000 (/) \$38,000 (/) Nurse Salary @ \$38,000 (/) \$38,000 (/)	30,000 646,000 114,000 (2) 38,000 (3) 6 (7) 60,000 (2) 38,000 38,000
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) \$20 Spec.Ed. Teachers Salaries @ \$38,000 (/) \$38,000 (/) ESL Teachers @ \$38,000 (/) \$38,000 (/) Para Professional Salaries @ \$15,000 (//) \$38,000 (/) Librarian Salary @ \$38,000 (/) \$38,000 (/) Nurse Salary @ \$38,000 (/) \$38,000 (/) Social Worker Salary @ \$38,000 (/)	30,000 146,000 114,000 (2) 38,000 (3) 0 (7) 10,000 (2) 38,000 38,000 38,000
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) \$20 Spec.Ed. Teachers Salaries @ \$38,000 (/) \$38,000 (/) ESL Teachers @ \$38,000 (/) \$38,000 (/) Para Professional Salaries @ \$15,000 (//) \$38,000 (/) Counselor Salary @ \$38,000 (/) \$38,000 (/) Nurse Salary @ \$38,000 (/) \$38,000 (/) Social Worker Salary @ \$38,000 (/) \$38,000 (/) Interpreter Salary @ \$32,000 (-)	30,000 646,000 114,000 (2) 38,000 (3) 6 (7) 60,000 (2) 38,000 38,000 38,000 6 (7)
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) \$38,000 (/) Spec.Ed. Teachers Salaries @ \$38,000 (/) \$38,000 (/) ESL Teachers @ \$38,000 (/) \$38,000 (/) Para Professional Salaries @ \$15,000 (//) \$38,000 (/) Librarian Salary @ \$38,000 (/) \$38,000 (/) Nurse Salary @ \$38,000 (/) \$38,000 (/) Social Worker Salary @ \$38,000 (/) \$38,000 (/) Interpreter Salary @ \$32,000 (-) \$32,000 (-) Security Salary @ \$18,000 (/) \$18,000 (/)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) \$38,000 (/) Spec.Ed. Teachers Salaries @ \$38,000 (/) \$38,000 (/) ESL Teachers @ \$38,000 (/) \$38,000 (/) Para Professional Salaries @ \$15,000 (//) \$38,000 (/) Counselor Salary @ \$38,000 (/) \$38,000 (/) Nurse Salary @ \$38,000 (/) \$38,000 (/) Social Worker Salary @ \$38,000 (/) \$38,000 (/) Interpreter Salary @ \$32,000 (-) \$32,000 (-) Security Salary @ \$18,000 (/) \$30,000 (/)	30,000 646,000 114,000 38,000 (2) 38,000 (2) 38,000 38,000 38,000 (2) 38,000 (2) (3) (4) (5) (6) (7) (7) (8) (7) (8) (7) (8) (8
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (//) Spec.Ed. Teachers Salaries @\$38,000 (//) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (//) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Interpreter Salary @ \$38,000 (/) Security Salary @ \$32,000 (-) Security Salary @ \$18,000 (/) Custodial Staff Salary @ \$30,000 (/) Substitute Teachers Salary	30,000 114,000 (2) 38,000 (3) 2 (7) 10,000 (2) 38,000 38,000 38,000 18,000 12,000
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/) \$38,000 (/) Spec.Ed. Teachers Salaries @ \$38,000 (/) \$38,000 (/) ESL Teachers @ \$38,000 (/) \$38,000 (/) Para Professional Salaries @ \$15,000 (//) \$38,000 (/) Counselor Salary @ \$38,000 (/) \$38,000 (/) Nurse Salary @ \$38,000 (/) \$38,000 (/) Social Worker Salary @ \$38,000 (/) \$38,000 (/) Interpreter Salary @ \$32,000 (-) \$32,000 (-) Security Salary @ \$18,000 (/) \$30,000 (/)	30,000 646,000 114,000 114,000 38,000 (2) 38,000 38,000 38,000 38,000 (7) 18,000 30,000

	Substitute Nurse, Con Substitute Custodian	3,000 2,000		
Adden	lums Instructional		7,000	
	Duty Pay Instructional		500	
	ne Pay Clerical Custodial Security		500 500	
Fiscal S	Services			
	Social Security Regular Special Ed. Fed. Title I ESL	.075 @ # 926, 500 .075 @ <u>181,000</u> .075 @ <u>38,000</u> .075 @		(2) (3) (7)
	Heath Insurance Regular Special Ed. Fed. Title I ESL	\$2,500 x \$2,500 x \$2,500 x	60,000 	(2) (3) (7)
	Life Insurance			
	Regular Special Ed. Fed. Title I ESL	\$500 x <u>24</u> \$500 x <u>3</u> \$500 x \$500 x	12.000 1.500 500	(2) (3) (7)
	Unemployment Com Workers Compensati		<u>500</u> 500	
Officia	lls		<u> </u>	(4)
Suppli	es School Special Education Vocational Education Athletic Custodial Other	n	7,000 5,000 6 1,000 4,000	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 25 5//) Utilities:	50,000	(6) (4)
Telephone Electricity	1.000	
Gas and Oil	15,000	
Water Sewer		
Refuse	3,000	
Professional Development Hedge Fund	10.000 25.000	(8)
Total Estimated Expenditures	*1518,426	

Quivay Elementary School

Building Information Estimated Regular Students Estimated Special Education Students Square feet in building Regular Teachers Special Education Teachers Para Professionals Regular Students Pupil Teacher Ratio Special Education Students Pupil Teacher Ratio Cost per Pupil	271 20 31,126 17 3 5 16-1 7-1	
Revenue Sources 1. General Fund 2. Special Education Fund 3. Title I Federal Funds 4. Pepsi Cola Fund 5. Vocational Education Fund 6. Capital Outlay Fund 7. ESL Fund 8. In Service Fund	41.557.565	
Expenditures Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/2) Spec.Ed. Teachers Salaries @\$38,000 (/2) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (/>) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Interpreter Salary @ \$38,000 (/) Security Salary @ \$38,000 (/) Security Salary @ \$32,000 (-) Security Salary @ \$18,000 (/) Custodial Staff Salary @ \$30,000 (/) Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary	152,000 38,000 38,000 38,000 76,000 6 18,000 12,000 5,000	(2) (3) (7) (2) (7)

	Substitute Nurse, Counselor, Librarian Substitute Custodian			5,000 2',000	
Adder	idums Instructional			7000	
Extra	Duty Pay Instructional			5700	
Overt	ime Pay Clerical Custodial Security			500 500 500	
Fiscal	Services Social Securit	•			
	Fed. T ESL	al Ed. Title I	.075 @ <u>777500</u> .075 @ <u>198.000</u> .075 @ <u>152000</u> .075 @ <u>38000</u>	58313 14850 11,400 2,850	(2) (3) (7)
	Heath Insurar Regul Specia Fed. T ESL	ar al Ed.	\$2,500 x <u></u>	55000 7500 10,000 3500	(2) (3) (7)
	Life Insurance Regul Specia Fed. T ESL	ar al Ed.	\$500 x \$500 x \$500 x \$500 x		(2) (3) (7)
	Unemployme Workers Con		pensation Insurance on Insurance	500 500	
Offici Suppl				&	(4)
	School Special Educa Vocational Ed Athletic Custodial Other		1	7,000 5,000 6 1,000 4,000 500	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 3/126)	50,000 10,000 62,252	(6) (4)
Utilities:		
Telephone	800	
Electricity	12 000	
Gas and Oil	18000	
Water	2,000	
Sewer	1,600	
Refuse	3,000	
Professional Development Hedge Fund	10 000 25,000	(8)
Total Estimated Expenditures	\$1,557,566	

Quinton Heights Elementary School

Building Information	
Estimated Regular Students	
Estimated Special Education Students	7
Square feet in building	23 786
Regular Teachers	
Special Education Teachers	
Para Professionals	
Regular Students Pupil Teacher Ratio	
Special Education Students Pupil Teacher Ratio	7-/
Cost per Pupil	\$5843
Revenue Sources	
1. General Fund 4 963, 810	
2. Special Education Fund	
3. Title I Federal Funds 43.8.50	
4. Pepsi Cola Fund	
5. Vocational Education Fund	
6. Capital Outlay Fund 50000	
7. ESL Fund	5742
8. In Service Fund 10,000	1.151.160
Expenditures	
Salaries and Wages	
Principal Salary @ \$65,000 (/)	15000
Admin. School Secretary @ \$30,000 (/)	<u> </u>
Regular Teachers Salaries @ \$38,000 (/2)	30,000 456,000
Spec.Ed. Teachers Salaries @\$38,000 (/)	$\frac{732,000}{38,000}$ (2)
Title I Teachers @ \$38,000 (/)	$\frac{3 + 000}{3 + 000} $ (3)
ESL Teachers @ \$38,000 (-)	(7)
Para Professional Salaries @ \$15,000 (/)	$ \begin{array}{cccc} & \bullet & (1) \\ & \bullet & (2) \end{array} $
Counselor Salary @ \$38,000 ()	
Librarian Salary @ \$38,000 (/)	38,000 38,000
Nurse Salary @ \$38,000 (/)	38,000
Social Worker Salary @ \$38,000 (-)	-
Interpreter Salary @ \$32,000 (-)	
Security Salary @ \$18,000 (7)	100 100x
Custodial Staff Salary @ \$30,000 (/)	18,000
Substitute Teachers Salary	30,000
Substitute Teachers Safary Substitute Special Education Salary	5,000
Substitute Para Professional Salary	$\underline{\qquad \qquad 4000} (2)$
Substitute I at a Hotessional Salary	<u> </u>

	Substitute Nurse, Co Substitute Custodian	ounselor, Librarian	2,000	
Adder	adums Instructional			
Extra	Duty Pay Instructional		500	
Overt	ime Pay Clerical Custodial Security		500 500 500	
Fiscal	Services			
	Social Security Regular Special Ed. Fed. Title I ESL Heath Insurance	.075 @ \$7,32,500 .075 @ 60,000 .075 @ 78,000 .075 @ -	54, 938 4, 500 2,850	(2) (3) (7)
	Regular Special Ed. Fed. Title I ESL	\$2,500 x _/ \$2,500 x _/ \$2,500 x _/	47.500 2,500 2,500	(2) (3) (7)
	Life Insurance Regular Special Ed. Fed. Title I ESL	\$500 x / 9 \$500 x / \$500 x / \$500 x /	9500 500 500	(2) (3) (7)
	Unemployment Co Workers Compensa	npensation Insurance ation Insurance	<u>500</u> 500	
Offic	ials		0	(4)
Supp		on	7,000 5,000 0 1,000 4,000 500	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 23,784) Utilities:	<u>50,000</u> (6) <u>10,000</u> (4) <u>47,572</u>
Telephone Electricity Gas and Oil Water Sewer Refuse	800 9,000 17,000 1,000 2,000 3,000
Professional Development Hedge Fund	
Total Estimated Expenditures	1.151,160

Raudolph Elementary School

Building Information Estimated Regular Students Estimated Special Education Students Square feet in building Regular Teachers Special Education Teachers Para Professionals Regular Students Pupil Teacher Ratio Special Education Students Pupil Teacher Ratio Cost per Pupil	352 17 38,988 21 3 4 17-1 4-1
Revenue Sources 1. General Fund 2. Special Education Fund 3. Title I Federal Funds 4. Pepsi Cola Fund 5. Vocational Education Fund 6. Capital Outlay Fund 7. ESL Fund 8. In Service Fund 1.389,726 208,575 4.389,726 208,575 4.389,726 208,575 4.389,726 208,575 4.389,726 4.389	<u> 41.669,301</u>
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (2/) Spec.Ed. Teachers Salaries @\$38,000 (-) ESL Teachers @ \$38,000 (-) ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (4/) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Interpreter Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary	- 65 000 - 30 000 - 798 000 - 114 000 (2) - 38,000 - 38,000 - 38,000 - 38,000 - 38,000 - 38,000 - 38,000 - 38,000 - 38,000 - 30,000 - 12,000 - 12,000

	Substitute Nurse, Counselor, Librarian		5,000	
	Substitute Custodian		2000	
Adder	dume			
Adde	Instructional		7.000	
Extra	Duty Pay			
	Instructional		500	
Overt	ime Pay			
	Clerical		500	
	Custodial		5,00	
	Security		5,00	
	•			
Fiscal	Services			
	Social Security			
	Regular	.075 @ *1078,000	80,850	
	Special Ed.	.075@	13575	(2)
	Fed. Title I	.075 @	<u> </u>	(3)
	ESL	.075 @	0	(7)
	Heath Insurance			120 120
	Regular	\$2,500 x <u>27</u>	67,500	
	Special Ed.	\$2,500 x	7.500	(2)
	Fed. Title I	\$2,500 x		(3)
	ESL	\$2,500 x		(7)
	Life Insurance	Ψ2,500 K		()
	Regular	\$500 x <u>27</u>	13500	
	Special Ed.	\$500 x	1500	(2)
	Fed. Title I	\$500 x		(3)
	ESL	\$500 x	<u> </u>	(7)
	ESL	\$300 X		(,)
	Unemployment Con	pensation Insurance	500	
	Workers Compensat		500	
	workers Compensat	ion msurance		
Offic	iala.		<u></u>	(4)
	Residences ()			(-)
Supp			- 000	
	School		7.000	(2)
	Special Education	_	500	(5)
	Vocational Education	on.	<u> </u>	(4)
	Athletic		1,000	(7)
	Custodial		4,000	
	Other		500	

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 38 988) Utilities:	50,000 10,000 77,796	(6) (4)
Telephone	800	
Electricity	11.000	
Gas and Oil	14000	
Water	600	
Sewer	2000	
Refuse	1,000	
Professional Development Hedge Fund		(8)
Total Estimated Expenditures	#1,1069,301	E 270

Ross Elementary School

Building Information	
Estimated Regular Students	318
Estimated Special Education Students	16
Square feet in building	25 221
Regular Teachers	
Special Education Teachers	3
Para Professionals	4
Regular Students Pupil Teacher Ratio	19-1
Special Education Students Pupil Teacher Ratio	15-1
Cost per Pupil	#4.456
Revenue Sources	
1. General Fund 41, 125, 955	
2. Special Education Fund 208575	
3. Title I Federal Funds 87,700	
4. Pepsi Cola Fund	
5. Vocational Education Fund	
6. Capital Outlay Fund	
7. ESL Fund	
8. In Service Fund 10,000	1.488, 230
Expenditures	
Expenditures Salaries and Wages	
127	65,000
Salaries and Wages	
Salaries and Wages Principal Salary @ \$65,000 (/)	
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/)	30000
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/3)	
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) Spec.Ed. Teachers Salaries @\$38,000 (3)	
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) Spec.Ed. Teachers Salaries @\$38,000 (/s) Title I Teachers @ \$38,000 (/s) ESL Teachers @ \$38,000 (-)	$ \begin{array}{cccc} & 3000 & \\ & 570,000 & \\ & 14,000 & (2) \\ & 76,000 & (3) \\ & & & (7) \end{array} $
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s') Spec.Ed. Teachers Salaries @\$38,000 (/s') Title I Teachers @ \$38,000 (/s') ESL Teachers @ \$38,000 (-) Para Professional Salaries @ \$15,000 (/s')	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) Spec.Ed. Teachers Salaries @\$38,000 (/s) Title I Teachers @ \$38,000 (/s) ESL Teachers @ \$38,000 (/s) Para Professional Salaries @ \$15,000 (/s) Counselor Salary @ \$38,000 (/)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) Spec.Ed. Teachers Salaries @\$38,000 (/s) Title I Teachers @ \$38,000 (/s) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (//) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) \$38,000 (/s) Spec.Ed. Teachers Salaries @ \$38,000 (/s) \$38,000 (/s) ESL Teachers @ \$38,000 (/s) \$38,000 (/s) Para Professional Salaries @ \$15,000 (/s) \$38,000 (/s) Librarian Salary @ \$38,000 (/s) \$38,000 (/s) Nurse Salary @ \$38,000 (/s) \$38,000 (/s)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) \$38,000 (/s) Spec.Ed. Teachers Salaries @\$38,000 (/s) \$38,000 (/s) Title I Teachers @ \$38,000 (/s) \$38,000 (/s) Para Professional Salaries @ \$15,000 (/s) \$38,000 (/s) Counselor Salary @ \$38,000 (/s) \$38,000 (/s) Nurse Salary @ \$38,000 (/s) \$38,000 (/s) Social Worker Salary @ \$38,000 (/s)	38,000 38,000 38,000 38,000 38,000
Salaries and Wages \$65,000 (/) Admin. School Secretary @ \$30,000 (/) \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) \$38,000 (/s) Spec.Ed. Teachers Salaries @ \$38,000 (/s) \$38,000 (/s) Title I Teachers @ \$38,000 (/s) \$38,000 (/s) ESL Teachers @ \$38,000 (/s) \$38,000 (/s) Counselor Salary @ \$38,000 (/s) \$38,000 (/s) Nurse Salary @ \$38,000 (/s) \$38,000 (/s) Social Worker Salary @ \$38,000 (/s) \$38,000 (/s) Interpreter Salary @ \$38,000 (/s) \$38,000 (/s) Social Worker Salary @ \$38,000 (/s) \$38,000 (/s) Social Worker Salary @ \$38,000 (/s) \$38,000 (/s)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/>) Spec.Ed. Teachers Salaries @ \$38,000 (/>) Title I Teachers @ \$38,000 (//) ESL Teachers @ \$38,000 (//) Para Professional Salaries @ \$15,000 (//) Counselor Salary @ \$38,000 (//) Librarian Salary @ \$38,000 (//) Nurse Salary @ \$38,000 (//) Social Worker Salary @ \$38,000 (//) Interpreter Salary @ \$32,000 (//) Security Salary @ \$18,000 (//)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) Spec.Ed. Teachers Salaries @ \$38,000 (/) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (/) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Interpreter Salary @ \$32,000 (-) Security Salary @ \$18,000 (/) Custodial Staff Salary @ \$30,000 (/)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) Spec.Ed. Teachers Salaries @\$38,000 (/s) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (/) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Security Salary @ \$32,000 (-) Security Salary @ \$18,000 (/) Custodial Staff Salary @ \$30,000 (/) Substitute Teachers Salary	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Salaries and Wages Principal Salary @ \$65,000 (/) Admin. School Secretary @ \$30,000 (/) Regular Teachers Salaries @ \$38,000 (/s) Spec.Ed. Teachers Salaries @ \$38,000 (/) Title I Teachers @ \$38,000 (/) ESL Teachers @ \$38,000 (/) Para Professional Salaries @ \$15,000 (/) Counselor Salary @ \$38,000 (/) Librarian Salary @ \$38,000 (/) Nurse Salary @ \$38,000 (/) Social Worker Salary @ \$38,000 (/) Interpreter Salary @ \$32,000 (-) Security Salary @ \$18,000 (/) Custodial Staff Salary @ \$30,000 (/)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$

	Substitute Nurse, Cou Substitute Custodian	inselor, Librarian	5,000 2,000	
Addend	lums Instructional		7,000	
	Outy Pay Instructional		500_	
l)	ne Pay Clerical Custodial Security		500 500 500	
Fiscal S				
	Social Security Regular Special Ed. Fed. Title I ESL	.075 @ * 8.53 500 .075 @ _ 181 000 .075 @ _ 76000 .075 @	13,575 5-700	(2) (3) (7)
	Heath Insurance Regular Special Ed. Fed. Title I ESL	\$2,500 x <u></u>		(2) (3) (7)
	Life Insurance	42 ,500 ii		
	Regular Special Ed. Fed. Title I ESL	\$500 x \$500 x \$500 x	12.500 1,500 1,000 0	(2) (3) (7)
	Unemployment Comp Workers Compensation		500	
Officia	ls			(4)
Supplie		1	7,000 5,000 0 1,000 4,000 500	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 25, 22/) Utilities:	50,000 (6) 5000 (4) 50442
Telephone Electricity Gas and Oil Water Sewer Refuse	1,000 14.000 18.000 1,000 7,000 3,000
Professional Development Hedge Fund	
Total Estimated Expenditures	41,488,230

Shawer Elementary School

Building Information	T	
Estimated Regular Students	132	
Estimated Special Education Students	7	
Square feet in building	24 500	
Regular Teachers	G	
Special Education Teachers		
Para Professionals	· · · · · · · · · · · · · · · · · · ·	
Regular Students Pupil Teacher Ratio	15-1	
Special Education Students Pupil Teacher Ratio	7-1	
Cost per Pupil	77864	
-	7,0 = 1	
Revenue Sources		
1. General Fund #866,213		
2. Special Education Fund		
3. Title I Federal Funds 43850		
4. Pepsi Cola Fund		
5. Vocational Education Fund		
6. Capital Outlay Fund 50,000		
7. ESL Fund	<u>_</u>	
8. In Service Fund	1,093,113	
Expenditures		
Salaries and Wages		
Principal Salary @ \$65,000 ()	45,000	
Admin. School Secretary @ \$30,000 (/)	30,000	
Regular Teachers Salaries @ \$38,000 (\$)	304 000	
Spec.Ed. Teachers Salaries @\$38,000 (2)	76,000	(2)
Title I Teachers @ \$38,000 ()	38,000	(3)
ESL Teachers @ \$38,000 (-)	00000	(7)
Para Professional Salaries @ \$15,000 (/)	15,000	(2)
Counselor Salary @ \$38,000 (/)	38,000	()
Librarian Salary @ \$38,000 (,)	38,000	
Nurse Salary @ \$38,000 (/)	38,000	
Social Worker Salary @ \$38,000 (-)		
Interpreter Salary @ \$32,000 (_)	0	(7)
Security Salary @ \$18,000 (/)	18.000	(1) (1)
Custodial Staff Salary @ \$30,000 (/)	30000	
Substitute Teachers Salary	6,000	
Substitute Special Education Salary	2,000	(2)
Substitute Para Professional Salary	1,000	(2)

Substitute Nurse, Substitute Custod	Counselor, Librarian ian	5,000 2,000	
Addendums Instructional		7.000	
Extra Duty Pay Instructional		500_	
Overtime Pay Clerical Custodial Security		<u>500</u> 500 500	
Fiscal Services Social Security Regular Special Ed Fed. Title ESL Heath Insurance	l075 @ <u>94,000</u>		(2) (3) (7)
Regular Special Ed Fed. Title ESL		40,000 5,000 2,500 &	(2) (3) (7)
Life Insurance Regular Special Ed Fed. Title ESL		8,000 1,000 500	(2) (3) (7)
Unemployment C Workers Compen	ompensation Insurance sation Insurance	500	
Officials Supplies		<i>O</i>	(4)
School Special Education Vocational Educa Athletic Custodial Other		7,000 5,000 0 1,000 4,000	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 24.500) Utilities:		(6) (4)
Telephone Electricity	100	
Gas and Oil	13,000	
Water Sewer	2,000	
Refuse		(0)
Professional Development Hedge Fund	25,000	(8)
Total Estimated Expenditures	<u>41,093,113</u>	

<u>State</u> Elementary School

Building Information Estimated Regular Students Estimated Special Education Students Square feet in building Regular Teachers Special Education Teachers Para Professionals Regular Students Pupil Teacher Ratio Special Education Students Pupil Teacher Cost per Pupil	cher Ratio	228 6 28,886 18 2 4 13-1 3-1	
	1,110,485 164,725 131,550 6,000 0 50,000 10,000	*1.472,760	
Expenditures Salaries and Wages			
Principal Salary @ Admin. School Secretary @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ Title I Teachers @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @	\$38,000 (\alpha) \$38,000 (\beta) \$38,000 (-) \$15,000 (\perp) \$38,000 (\perp) \$38,000 (\perp) \$38,000 (-) \$38,000 (-) \$32,000 (-) \$18,000 (\perp) \$30,000 (-)	65,000 30,000 570,000 76,000 114,000 6 60,000 38,000 38,000 38,000 18,000 18,000 12,000 12,000 4,000	(2) (3) (7) (2) (7)

	Substitute Nurse, Cou Substitute Custodian	unselor, Librarian	5,000 2,000	
Addend	lums nstructional		7.000	
	outy Pay Instructional		500	
(ne Pay Clerical Custodial Security		500 500 500	
Fiscal S				
	Social Security Regular Special Ed. Fed. Title I ESL Heath Insurance	.075 @ **253.500 .075 @ <u></u>	10.725 	(2) (3) (7)
	Regular Special Ed. Fed. Title I ESL	\$2,500 x <u></u>	55,000 5,000 6	(2) (3) (7)
]	Life Insurance Regular Special Ed. Fed. Title I ESL	\$500 x \$500 x \$500 x \$500 x		(2) (3) (7)
	Unemployment Com Workers Compensati		500	
Officia	ls		· ()	(4)
Supplie		n	7,000 5,000 0 1.000 4.000 500	(2) (5) (4)

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 28,886) Utilities:	50,000 5000 57,772	(6) (4)
Telephone Electricity	11.000	
Gas and Oil Water Sewer	13 000	
Refuse	3,000	
Professional Development Hedge Fund	10,000 25,000	(8)
Total Estimated Expenditures	4,472,760	

Stout Elementary School

Building Information	
Estimated Regular Students	288
Estimated Special Education Students	
Square feet in building	23,245
Regular Teachers	
Special Education Teachers	
Para Professionals	
Regular Students Pupil Teacher Ratio	14-1
Special Education Students Pupil Teacher Ratio	6-1
Cost per Pupil	4546
,	
Revenue Sources	
1. General Fund #1,100,903	
2. Special Education Fund 104, 750	
3. Title I Federal Funds 87,700	
4. Pepsi Cola Fund 6,000	
5. Vocational Education Fund	
6. Capital Outlay Fund <u>50,000</u>	
7. ESL Fund	196
8. In Service Fund 10,000	1359,353
Expenditures	
Salaries and Wages	
Principal Salary @ \$65,000 (/)	15.00
Admin. School Secretary @ \$30,000 (/)	65,000
Regular Teachers Salaries @ \$38,000 (//)	30,000 532.000
Spec.Ed. Teachers Salaries @\$38,000 (/)	$\frac{38000}{}$
Title I Teachers @ \$38,000 (2)	(2)
ESL Teachers @ \$38,000 (_)	$\frac{76,000}{2} (3)$
Para Professional Salaries @ \$15,000 (3)	<u>45.000</u> (2)
Counselor Salary @ \$38,000 (/)	38000
Librarian Salary @ \$38,000 (/)	38000
Nurse Salary @ \$38,000 (2)	76,000
Social Worker Salary @ \$38,000 (-)	
Interpreter Salary @ \$32,000 (-)	
Security Salary @ \$18,000 (7)	18,000
Custodial Staff Salary @ \$30,000 (/)	30 000
Substitute Teachers Salary	12,000
Substitute Special Education Salary	$\frac{3000}{}$
Substitute Para Professional Salary	4.000 (2)

	Substitute Nurse, Co Substitute Custodian		<u> 5,000</u>	
	Substitute Custodian		- X.Oli	
Adder	ndums Instructional		7,000	
			•	
Extra	Duty Pay Instructional		500	
Overt	ime Pay			
	Clerical		500	
	Custodial		500	
	Security		500	
Fiscal	Services			
	Social Security			
	Regular		64.013	(2)
	Special Ed.	· , ,	6,750	(2) (3)
	Fed. Title I ESL	075 @	5.700	(7)
	Heath Insurance	.075 @	<i>\therefore</i>	(1)
	Regular	\$2,500 x	55,000	
	Special Ed.		2,500	(2)
	Fed. Title I	\$2,500 x	5,000	(3)
	ESL	\$2,500 x	0	(7)
	Life Insurance			
	Regular	\$500 x _22	11,000	
	Special Ed.	\$500 x	500	(2)
	Fed. Title I	\$500 x	1.000	(3)
	ESL	\$500 x	_	(7)
	Unemployment Con	npensation Insurance	500	
	Workers Compensat		500	
Offic	ials		<i>\to</i>	(4)
Supp	lies			
	School		7,000	(2)
	Special Education		5,000	(2)
	Vocational Education	n	O	(5) (4)
	Athletic		1.000	(4)
	Custodial		<u> 4,000</u>	
	Other		300	

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 23, 245)	50,000 5,000 46,490	(6) (4)
Utilities:		
Telephone	1,000	
Electricity	8.000	
Gas and Oil	17000	
Water	900	
Sewer	2,000	
Refuse	3,000	
Professional Development Hedge Fund		(8)
Total Estimated Expenditures	*1.359,353	

Whitsow Elementary School

Building Information	15 W	
Estimated Regular Students		782
Estimated Special Education Students	-	160
Square feet in building	4	9529
Regular Teachers		22
Special Education Teachers		J
Para Professionals	400000000000000000000000000000000000000	<u> </u>
Regular Students Pupil Teacher Ratio		17-1
Special Education Students Pupil Teach	cher Ratio	15-/
Cost per Pupil	74	¥ 867
, 2000 1		
Revenue Sources		
1. General Fund	1523,433	
2 C	224.700	
3. Title I Federal Funds	43 850	
4. Pepsi Cola Fund	6.000	
5. Vocational Education Fund		
6. Capital Outlay Fund	50,000	
7. ESL Fund	79,100	
8. In Service Fund		37.083
	,	,
Expenditures		
Expenditures Salaries and Wages		
Salaries and Wages		
Salaries and Wages Principal Salary @	\$65,000 (/)	65.000
Salaries and Wages Principal Salary @	\$65,000 (/) \$30,000 (/)	
Salaries and Wages Principal Salary @ Salaries and Wages	\$65,000 (1) \$30,000 (1) \$38,000 (22)	65,000 30,000
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (1) \$30,000 (1) \$38,000 (22)	65 000 30,000 36,000 114,000 (2)
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (1) \$30,000 (1) \$38,000 (22) \$38,000 (7)	65 000 30,000 31,000 14,000 (2) 38 000 (3)
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (/) \$30,000 (/) \$38,000 (22) \$38,000 (7) \$38,000 (/) \$38,000 (/)	65 000 30 000 31,000 14,000 (2) 38,000 (7)
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (/) \$30,000 (/) \$38,000 (22) \$38,000 (7) \$38,000 (/) \$38,000 (/)	30,000 30,000 31,000 38,000 38,000 75,000 (2)
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (1) \$30,000 (1) \$38,000 (22) \$38,000 (7) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$15,000 (37)	(5,000 30,000 31,000 (14,000 (2) 38,000 (2) 38,000
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (/) \$30,000 (/) \$38,000 (zz) \$38,000 (J) \$38,000 (/) \$38,000 (/) \$15,000 (J) \$38,000 (/)	(5000 30,000 316,000 (2) 38,000 (3) 75,000 (2) (3) (4,000 (3) (4,000 (4,000 (5) (6) (7) (7) (8) (8) (9) (9) (1) (1) (1) (1) (1) (1) (2) (3) (4) (4) (5) (6) (7) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (/) \$30,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$15,000 (\(\sigma\) \$38,000 (/) \$38,000 (/)	(5,000 30,000 31,000 (14,000 (2) 38,000 (2) 38,000
Salaries and Wages Principal Salary @ Admin. School Secretary @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ Title I Teachers @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @	\$65,000 (/) \$30,000 (/) \$38,000 (zz) \$38,000 (J) \$38,000 (/) \$38,000 (/) \$15,000 (J) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/)	(2) 38,000 38,000 (3) 38,000 (7) 75,000 (2) 38,000 (3) 38,000 (4) 38,000 (5) 38,000 (6) 38,000
Salaries and Wages Principal Salary @ Salaries @ Salary @ Social Worker Salary @ Social Worker Salary @ Interpreter Salary @	\$65,000 (/) \$30,000 (/) \$38,000 (zz) \$38,000 (z) \$38,000 (/) \$38,000 (/) \$15,000 (z) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/)	(5,000 30,000 (36,000 (3) 38,000 (3) 38,000 (3) (3) (4,000 (3) (4,000 (3) (4,000 (4,000 (5) (6) (7) (8) (8) (9) (1) (1) (1) (1) (2) (3) (3) (4) (4) (5) (6) (7) (7) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9
Salaries and Wages Principal Salary @ Admin. School Secretary @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ Title I Teachers @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @ Security Salary @	\$65,000 (/) \$30,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$15,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/)	(5000 30,000 31,000 (14,000 (2) 38,000 (2) 38,000 38,000 38,000 38,000 (7) 18,000 (7)
Salaries and Wages Principal Salary @ Admin. School Secretary @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ Title I Teachers @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @ Security Salary @ Custodial Staff Salary @	\$65,000 (/) \$30,000 (/) \$38,000 (22) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$15,000 (5) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$332,000 (/) \$30,000 (/)	25,000 30,000 31,000 38,000 38,000 38,000 38,000 38,000 38,000 18,000 60,000
Salaries and Wages Principal Salary @ Admin. School Secretary @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ Title I Teachers @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @ Security Salary @ Custodial Staff Salary @ Substitute Teachers Salary	\$65,000 (/) \$30,000 (/) \$38,000 (zz) \$38,000 (z) \$38,000 (/) \$38,000 (/) \$15,000 (z) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$30,000 (/)	30,000 30,000 31,000 38,000 38,000 38,000 38,000 38,000 38,000 18,000 18,000 12,000
Salaries and Wages Principal Salary @ Admin. School Secretary @ Regular Teachers Salaries @ Spec.Ed. Teachers Salaries @ Title I Teachers @ ESL Teachers @ Para Professional Salaries @ Counselor Salary @ Librarian Salary @ Nurse Salary @ Social Worker Salary @ Interpreter Salary @ Security Salary @ Custodial Staff Salary @	\$65,000 (/) \$30,000 (/) \$38,000 (zz) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$15,000 (\(\sigma\)) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$38,000 (/) \$318,000 (/) \$32,000 (/) \$318,000 (/) \$318,000 (/)	25,000 30,000 31,000 38,000 38,000 38,000 38,000 38,000 38,000 18,000 60,000

3-94

Substitute Nurse, C Substitute Custodia		
Addendums Instructional		7,000
Extra Duty Pay Instructional		500_
Overtime Pay Clerical Custodial Security		500_ 500_ 500
Fiscal Services Social Security		
Regular Special Ed. Fed. Title I ESL Heath Insurance	.075 @* <u>/ 149.500</u> .075 @ <u>/ 94.000</u> .075 @ <u>_ 78.000</u> .075 @ <u>_ 68.000</u>	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Regular Special Ed. Fed. Title I ESL	\$2,500 x \$2,500 x \$2,500 x \$2,500 x	$ \begin{array}{cccc} & 75,000 \\ & 7,500 \\ & 2,500 \\ & 5,000 \\ & (7) \end{array} $
Life Insurance Regular Special Ed. Fed. Title I ESL	\$500 x <u>30</u> \$500 x <u>3</u> \$500 x _/ \$500 x/	$ \begin{array}{cccc} $
Unemployment Co Workers Compens	mpensation Insurance ation Insurance	500
Officials Supplies		(4)
School Special Education Vocational Educati Athletic Custodial Other	ion	$ \begin{array}{cccc} & 7,000 \\ & 5,000 \\ & & (5) \\ & 1,000 \\ & 4,000 \\ & 5,00 \end{array} $

Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 49,529) Utilities:		(6) (4)
Telephone	700	
Electricity	20,000	
Gas and Oil	31,000	
Water	1,000	
Sewer	4.000	
Refuse	3,000	
Professional Development Hedge Fund	10.000	(8)
Total Estimated Expenditures	# <u>1,937,083</u>	

CHARTER SCHOOLS

Meadows Charter School

		Let	
Building Information			
Estimated Regular Students		566	
Estimated Special Education Students	S		
Square feet in building		58,000	
Regular Teachers		36	
Special Education Teachers			
Para Professionals			
Regular Students Pupil Teacher Ratio	`	7	
Special Education Students Pupil Teacher Rand			
5	ichei Ratio	2-0	
Cost per Pupil		A4 601	
Revenue Sources			
1. General Fund	2,149325		
Special Education Fund	214,175		
Title I Federal Funds	175,400		
4. Pepsi Cola Fund	6,000		
5. Vocational Education Fund	0		
6. Capital Outlay Fund	50,000		
7. ESL Fund			
8. In Service Fund	10,000	\$ 2604 900	
		2,000,700	
Expenditures			
Salaries and Wages			
Principal Salary @	\$65,000 (/)	65,000	
Asst. Principal Salary @	\$50,000 (/)	50,000	
Admin School Secretary @	\$30,000 (/)	30,000	
Curriculum Coordinator @	\$45,000 (/)	45.000	
Technology Facilitator @	\$50,000 (/)	50,000	
Regular Teachers Salaries @	\$38,000 (32)	1216,000	
Spec.Ed. Teachers Salaries	-	76,000	(2)
Title I Teachers @	\$38,000 (4)	152,000	(3)
ESL Teachers @	\$38,000 (-)	0	(7)
Para Professional Salaries @		105.000	(2)
Counselor Salary @	\$38,000 (/)		(2)
Librarian Salary @	\$38,000 (/)	38000	
Nurse Salary @		38 000	
		38,000	
Social Worker Salary @	\$38,000 (-)		(7)
Interpreter Salary @	\$32,000 (-)	<i>\rightarrow</i>	(7)
Security Salary @	\$18,000 (/)	18.000	
Custodial Staff Salary @	\$30,000 (2)	60,000	

	Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Custodian			(2) (2)
Adden	idums Instructional		5000	
Extra	Duty Pay Instructional		500	
Overt	ime Pay			
	Clerical Custodial		500	
	Security		500	
	Security			
Fiscal	Services			
	Social Security			
	Regular	.075 @#/ <u>/47//00</u>	125,325	
	Special Ed.	.075 @ <u>189,000</u>	14 175	(2)
	Fed. Title I	.075@	11,400	(3)
	ESL	.075 @	<i>⇔</i>	(7)
	Heath Insurance	#2 500		
	Regular	\$2,500 x <u>4/</u>	102,000	(2)
	Special Ed. Fed. Title I	\$2,500 x	5.000	(2)
	ESL	\$2,500 x \$2,500 x	10,000	(7)
	Life Insurance	\$2,500 X	``	(1)
	Regular	\$500 x <u>4</u> /	20,500	
	Special Ed.	\$500 x		(2)
	Fed. Title I	\$500 x	2,000	(3)
	ESL	\$500 x		(7)
	Unemployment Com		500	
	Workers Compensati		500	
				(4)
Offici				(4)
Suppl			77.7	
	School Special Education		10,000	(2)
	Special Education Vocational Education	•	5,000	(5)
	Athletic	ц		(4)
	Aunene		1.000	(1)

Custodial Other	5,000 500	
Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 58000) Utilities:	50,000 5,000 116,000	(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse		
Professional Development Hedge Fund		(8)
Total Estimated Expenditures	72,604,900	

_____Scott_ Charter School

Building Information		
Estimated Regular Students	529_	
Estimated Special Education Students		
Square feet in building	58.443	
Regular Teachers		
Special Education Teachers		
Para Professionals		
Regular Students Pupil Teacher Ratio	14-1	
Special Education Students Pupil Teac	cher Ratio <u> </u>	
Cost per Pupil	#5051	
	•	
Revenue Sources		
1. General Fund	2,156,436	
2. Special Education Fund	230300	
3. Title I Federal Funds	219 250	
	6,000	
5. Vocational Education Fund		
6. Capital Outlay Fund	50,000	
7. ESL Fund	<u> </u>	
8. In Service Fund	10,000 \$ 2671.986	
Expenditures		
Salaries and Wages	P(5,000 ())	
Salaries and Wages Principal Salary @	\$65,000 (1)	
Salaries and Wages Principal Salary @ Salary & S	\$65,000 (1) <u>65,000</u> \$50,000 (1) <u>50,000</u>	
Salaries and Wages Principal Salary @ S Asst. Principal Salary @ S Admin School Secretary @ S	\$65,000 (1)	
Salaries and Wages Principal Salary @ S	\$65,000 (1)	
Salaries and Wages Principal Salary @ S	\$65,000 (1)	
Salaries and Wages Principal Salary @ Salaries @	\$65,000 (1)	(2)
Salaries and Wages Principal Salary @ Salaries @	\$65,000 (1)	(2)
Salaries and Wages Principal Salary @ S Asst. Principal Salary @ S Admin School Secretary @ S Curriculum Coordinator @ S Technology Facilitator @ S Regular Teachers Salaries @ S Spec.Ed. Teachers Salaries @ S Title I Teachers @ S	\$65,000 (1)	(3)
Salaries and Wages Principal Salary @ Salaries @ Salarie	\$65,000 (1)	(3) (7)
Salaries and Wages Principal Salary @ Salaries @	\$65,000 (1) \$50,000 (1) \$30,000 (1) \$30,000 (1) \$45,000 (1) \$50,000 (1) \$50,000 (1) \$50,000 (1) \$38,000 (2) \$38,000 (2) \$38,000 (5) \$38,000 (6) \$15,000 (8)	(3)
Salaries and Wages Principal Salary @ Salaries	\$65,000 (1) \$50,000 (1) \$30,000 (1) \$30,000 (1) \$45,000 (1) \$50,000 (1) \$50,000 (1) \$38,000 (2) \$38,000 (2) \$38,000 (5) \$38,000 (6) \$38,000 (7) \$38,000 (8) \$38,000 (8) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1)	(3) (7)
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (1) \$50,000 (1) \$30,000 (1) \$45,000 (1) \$45,000 (1) \$45,000 (1) \$50,000 (1) \$50,000 (1) \$50,000 (1) \$38,000 (2) \$38,000 (2) \$38,000 (5) \$38,000 (5) \$38,000 (7) \$38,000 (7) \$38,000 (7) \$38,000 (7) \$38,000 (7) \$38,000 (7) \$38,000 (7) \$38,000 (7)	(3) (7)
Salaries and Wages Principal Salary @ Salary @ Salaries @ Salary @ Salary @ Salary @ Salary @ Salaries @ Salar	\$65,000 (1) \$50,000 (1) \$30,000 (1) \$30,000 (1) \$45,000 (1) \$50,000 (1) \$50,000 (1) \$50,000 (1) \$38,000 (2) \$38,000 (2) \$38,000 (3) \$38,000 (4) \$38,000 (7) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1)	(3) (7)
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (1) \$50,000 (1) \$30,000 (1) \$30,000 (1) \$45,000 (1) \$45,000 (1) \$50,000 (1) \$50,000 (1) \$38,000 (2) \$38,000 (2) \$38,000 (32) \$38,000 (5) \$38,000 (7) \$38,000 (7) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1)	(3) (7) (2)
Salaries and Wages Principal Salary @ Salaries @ Salari	\$65,000 (1) \$50,000 (1) \$30,000 (1) \$45,000 (1) \$45,000 (1) \$45,000 (1) \$50,00	(3) (7)
Salaries and Wages Principal Salary @ Salary @ Salaries Principal Salary @ Salary @ Salaries @ Salary @	\$65,000 (1) \$50,000 (1) \$30,000 (1) \$30,000 (1) \$45,000 (1) \$45,000 (1) \$50,000 (1) \$50,000 (1) \$38,000 (2) \$38,000 (2) \$38,000 (32) \$38,000 (5) \$38,000 (7) \$38,000 (7) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1) \$38,000 (1)	(3) (7) (2)

Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Custodian		- 15,000 - 3,000 - 5,000 - 5,000	(2) (2)
Addendums Instructional		5,000	
Extra Duty Pay Instructional		500	
Overtime Pay Clerical Custodial Security		500 500 500	
Fiscal Services Social Security			
Regular Special Ed. Fed. Title I ESL Heath Insurance	.075 @ */, 678,000 .075 @		(2) (3) (7)
Regular Special Ed. Fed. Title I ESL Life Insurance	\$2,500 x <u>43</u> \$2,500 x <u>2</u> \$2,500 x <u>5</u> \$2,500 x <u>-</u>	107,500 5,000 12,500	(2) (3) (7)
Regular Special Ed. Fed. Title I ESL Unemployment Com Workers Compensat		21,500 1,000 2,500 0 500	(2) (3) (7)
Officials Supplies School		_	(4)
Special Education Vocational Educatio Athletic	n	10.000 5.000 000	(2) (5) (4)

Custodial Other	5,000 500	
Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 55.4443) Utilities:	50,000 5,000 116,886	(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse	1,200 35,000 20,000 1,500 4,500 3,000	
Professional Development Hedge Fund	25,006	(8)
Total Estimated Expenditures	#2,671,986	

Williams Charter School

Building Information	
Estimated Regular Students	588
Estimated Special Education Students	
Square feet in building	67,977
Regular Teachers	4/
Special Education Teachers	2
Para Professionals	
Regular Students Pupil Teacher Ratio	14-1
Special Education Students Pupil Teacher R	
Cost per Pupil	44.926
Revenue Sources	
1. General Fund ** 2 444	7,529
	4,175
2 TH LE 1 LE 1	3,550
A D COLF 1	6,000
5. Vocational Education Fund	0
6. Capital Outlay Fund	2,000
7. ESL Fund	4
8. In Service Fund	0,000 \$2961,254
	4,/
Expenditures	
Expenditures Salaries and Wages	
Salaries and Wages	00 (1) (25.000
Salaries and Wages Principal Salary @ \$65,0	00 (1)
Salaries and Wages Principal Salary @ \$65,0 Asst. Principal Salary @ \$50,0	00 (1) 50,000
Salaries and Wages Principal Salary @ \$65,0 Asst. Principal Salary @ \$50,0 Admin School Secretary @ \$30,0	00 (1) <u>50,000</u> 00 (1) <u>30,000</u>
Salaries and Wages Principal Salary @ \$65,0 Asst. Principal Salary @ \$50,0 Admin School Secretary @ \$30,0 Curriculum Coordinator @ \$45,0	00 (1)
Salaries and Wages Principal Salary @ \$65,0 Asst. Principal Salary @ \$50,0 Admin School Secretary @ \$30,0 Curriculum Coordinator @ \$45,0 Technology Facilitator @ \$50,0	00 (1)
Salaries and Wages Principal Salary @ \$65,0 Asst. Principal Salary @ \$50,0 Admin School Secretary @ \$30,0 Curriculum Coordinator @ \$45,0 Technology Facilitator @ \$50,0 Regular Teachers Salaries @ \$38,0	00 (1)
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Substitute Teachers Salary Substitute Special Education Salary Substitute Para Professional Salary Substitute Nurse, Counselor, Librarian Substitute Custodian		15,000 3,000 5,000 5,000 3,000	(2) (2)
Addendums Instructional		5,000	
Extra Duty Pay Instructional			
Overtime Pay Clerical Custodial Security		500 500 500	
Fiscal Services Social Security			
Regular Special Ed. Fed. Title I ESL Heath Insurance Regular	.075 @ */, 897,000 .075 @	142,275 14,175 14,550 6	(2) (3) (7)
Special Ed. Fed. Title I ESL	\$2,500 x \$2,500 x \$2,500 x	5.000 13,500 ———————————————————————————————————	(2) (3) (7)
Life Insurance Regular Special Ed. Fed. Title I ESL Unemployment Com Workers Compensati		24500 1,000 2,500 6 500	(2) (3) (7)
Officials		0	(4)
Supplies School Special Education Vocational Education Athletic	n	10,000 5 000 0 1,000	(2) (5) (4)

Custodial Other	5,000	
Equipment Student Activities Maintenance and Repair (\$2.00/sq.ft. x 67.977) Utilities:	5000 5000 135,954	(6) (4)
Telephone Electricity Gas and Oil Water Sewer Refuse	2000 42,000 30,000 2,000 4,000 3,000	
Professional Development Hedge Fund	26,000 25,000	(8)
Total Estimated Expenditures	\$ 2,961,254	

Topeka Education Center

1. General Fund 2. Special Education Fund 3. Title I Federal Funds 4. Pepsi Cola Fund 5. Vocational Education Fund 6. Capital Outlay Fund 7. ESL Fund 8. In service Fund	\$\frac{1,279,138}{154,675} \frac{6,000}{5,000} \frac{50,000}{10,000}	\$ <u>1,504,813</u>	
Expanditures			
Expenditures Salaries and Wages Principal Salary Admin. School Secretary Secretary Curriculum Coordinator Regular Teachers Salaries Special Ed Teachers Salaries Para Professional Salaries Counselor Salary Custodial Staff Salary Security Salary Substitute Reg Teacher Salar Substitute Special Ed Salary Substitute Para Professional Substitute Clerical Substitute Security Subtitle Custodian ROTC Teacher Salary	(9) @ 15K (1) (3) @ 30K (1) @ 18K ary	65,000 32,000 30,000 42,000 432,000 114,000 135,000 38,000 90,000 18,000 15,000 10,000 5,000 2,000 2,000 2,000	(2)
Addendums			
Instructional		10,000	
Extra Duty Pay Instructional		5,000	
Overtime Pay Clerical Custodial Security		2,000 2,000 2,000	

Fiscal Service	es	g - 9	
	Security		31
500141	Regular	.075 X 924,000	<u>\$69,300</u> (1)
	Special Education	.075 X 129,000	9,675 (2)
	Special Education	.010111117,011	
Heath	Insurance		55,000 (1)
	Regular	22 X 2,500	<u>55,000</u> (1)
	Special Education	2 X 2,500	<u>5,000</u> (2)
Life I	nsurance		
Life I	Regular	22 X 500	<u>11,000</u> (1)
	Special Education	2 X 500	1,000 (2)
	Special Education	Z 11 300	
Fiscal	Services		500
		npensation Insurance	500
	Workers Compensat	tion Insurance	500
Supp	lies		
1.1	Regular		15,000
	Special Education		<u>10,000</u> (2)
	Vocational Education	on	<u>5,000</u> (5)
	Athletic		<u>1,000</u> (4)
	Custodial		5,000
	Other		2,000
	Other		
Equi	pment		<u>50,000</u> (6)
	ent Activities		<u>5,000</u> (4)
Main	tenance and Repair	(\$2 X 51,669 sq.ft.)	103,338
Utilit	ties		
	Telephone		4,000
	Electricity		24,500
	Gas and Oil		30,000
	Water		4,100
	Sewer		2,900
	Refuse		3,000
n e	resisual Developer		10,000 (8)
rroi	essional Developmen	ıı	(0)
			SERVICE AND

Hedge Fund

Total Estimated Expenditures

25,000

<u>\$1,504,813</u>

Information Systems

Revenue Sources

1. General Fund \$2,251,775 6. Capital Outlay Fund 200,000 8. In service Fund 10,000	<u>\$2,461,775</u>
Expenditures	
Salaries and Wages	
General Director (1)	<u>75,000</u>
Executive Secretary (1)	32,000
Senior Op. Specialist (1)	50,000
Lead Op. Specialist (1)	45,000
Operations Specialists (1)	40,000
Senior Network Specialist (3) @ 50K	<u>150,000</u>
Network Specialist II (1)	45,000
Network Specialist I (3) @ 40K	120,000
Senior Systems Programmer (1)	50,000
Systems Programmer (1)	45,000
Senior Applications Analyst (2) @ 50K	100,000
Applications Specialist (3) @ 45K	135,000
Applications Analyst (1)	<u>40,000</u>
Sr. Technical Training Sp. (1)	50,000
Tech. Training Specialist I (1)	<u>45,000</u>
Tech Training Specialist II (1)	40,000
User Support Specialist (2) @ 40K	<u>80,000</u>
Service Technician II (1)	45,000
Service Technician I (10) @40K	400,000
Continuing Ed. Teacher (1)	50,000
Software Supplies	<u>100,000</u> (6)
Equipment	100,000 (6)
Professional Technical	50,000
Fiscal Services	
Social Security .075 X \$1,639,000	122,775
Heath Insurance 2,500 X 37	92,500
Life Insurance 500 X 37	18,500
Workers Compensation Insurance	500
Unemployment Compensation Insurance	500

Maintenanc	e and Repair (\$2.00 x 75,000 sq.ft.)	150,000
Utilities	Telephone Electricity Gas and Oil Water Sewer Refuse	20,000 35,000 75,000 12,000 10,000 3,000
Professiona	l Development	<u>10,000</u> (8)
Hedge Fund	d Estimated Expenditures	25,000 \$2,461,775

Estimated General Fund Transfers and Appropriations

Special Education Fund	<u>\$4,500,000</u>
Transportation Fund	2,000,000
KAVTS	560,000
In Service Education Fund	250,000
Bilingual Fund	500,000
Early Retirement	1,100,000
Summer School Fund	50,000
Unused Sick Leave	250,000
New Directions	280,000
Pre School Program	290,000
Total	\$9,780,000

DAVID D. JACKSON

STATE SENATOR, 18TH DISTRICT NORTH SHAWNEE COUNTY HOME ADDRESS: 2815 NE ROCKAWAY TRAIL TOPEKA, KANSAS 66617-2305 (785) 357-6538 OFFICE: STATE CAPITOL BUILDING, ROOM 458-E

TOPEKA, KANSAS 66612-1504 785 296-7365

email: Jackson@Senate.state.ks.us



SENATE CHAMBER

COMMITTEE ASSIGNMENTS

WAYS AND MEANS
ELECTIONS AND LOCAL GOVERNMENT
TRANSPORTATION
JOINT COMMITTEE ON SPECIAL CLAIMS
AGAINST THE STATE
TOPEKA STATE HOSPITAL CEMETERY
MEMORIAL ADVISORY COMMITTEE
JOINT COMMITTEE ON CHILDREN'S ISSUES
SPECIAL COMMITTEE ON KANSAS SECURITY

Testimony on HB 2181 House Education Committee Katie Decker, Chair

Good morning Committee and thank you Madame Chair for your time and this opportunity to address the Committee today.

Senator Bunten's proposal to put into place a budget document that can be used as a tool for Boards of Education to knowledgeably plan their Districts' expenditures in the following year should be adopted.

As an elected School Board Member for 12 years, 3 as President, the state mandated budget document used by our district and every other district was not only not useful for Board Members, but actually shrouds in secrecy how and where the funds flow. As President of the Board one year, under Board resolution, I formed a committee to redesign our budget process to allow for building by building from the ground up budgeting. This committee met for several months, but in the end was met with more resistance than we could overcome.

'As a budget analyst for HUD for more than 10 years, I am not unaware of the budget process. In fact, using the HUD approach to budgeting, which is building by building similar to Senator Bunten's approach, anyone could review a public housing agency's budget and determine specific costs at a specific building. This provided the necessary information to determine whether buildings were energy efficient, what the monthly cost per unit was for maintenance, or for management or any other cost of operation. Using the data from this budgeting method, we at HUD were able to identify by comparison which projects were above the norm in cost and provide guidance in addressing the problems which caused costs to be out of line with other similar projects.

By the end of my ten year career in this position the Public Housing Agencies in Northern Kansas we were able to achieve a lower operating cost per unit than any other area in the United States. Our project managers were proud that they could be a part of the process and that they could efficiently provide low cost housing for their clients.

Currently I serve as clerk of the Soldier Township and have for 8 years. Through these years, we had reduced our road crew through retirement and attrition from 16 full time to 10 full time and 2 part time. Budgets were prepared, however, on an incremental basis through these

House Education Committee Date: 2/10/03
Attachment # 4-/

years, where the amount from the previous year was multiplied by the consumer price index or some other multiplier. This year we used the zero based budget process and we were able to actually reduce budgeted expenditures by 5 1/4% from 2002 budgeted levels. This resulted in a 2 mill property tax reduction.

I thank you for your time and attention to this bill and request favorable consideration. I

stand for questions.

David D. Jackson



Township Mil Levy Reduced

By David Jackson

his year the Soldier Township Board has taken a new approach to our budget preparation for the next year. Instead of preparing the next budget based upon the current year budget, the Board requested that the zero based budget approach be used to develop the 2003 proposed expenditures. A new budget document was first developed which allowed planning for each proposed expenditure for next year.

As a result of several hours of meetings in which the budget forms were reviewed and defined, and more hours reviewing expenditures, the Board has proposed to adopt a budget for 2003 that reduces the mill levy for Soldier Township taxpayers by almost 2 mills which is a 17% reduction in mill levy. Valuation of property in Soldier Township increased by slightly more than 5% so our actual budget reduction is about \$124,000 from 2002 to 2003.

Although the Board has proposed a budget reduction we have not proposed cuts in service and continue to be committed to improving Township roads, and maintaining quick and efficient emergency response services. The zero board budget approach helped the Board better understand our budget and will reduce costs to taxpayers for 2003. Future reductions in ensuing years could result in service reductions, which is not in our current plan of operation.

It is important that we recognize the efforts of Township Administrator and Fire Chief Richard Maginot and Road Superintendent Alan Fine for their assistance in providing the Board information in addressing the budget issues of our Township. Without their help and dedication, the zero based budget approach would have been very difficult.

On another subject briefly, the Highway 75 and 46th street improvement will result in closing of 46 Street for up to 3 months beginning around the 1st of August. Please practice courteous driving as our other Township roads become more crowded when drivers attempt to reroute around the closed road. Also, remember to make an extra effort to patronize those businesses at 46th and Highway 75 during construction

since they must continue to pay their bills (including taxes) even though their business will surely suffer from the temporary closing.

As always please call the township at 286-2123 if you have any questions or comments.

TOWNSHIP BOARD

TRUSTEE - Gary Groves

TREASURER - H.E. "Bud" Holzhuter

CLERK -David Jackson



C. FRANK MILLER
REPRESENTATIVE, TWELFTH DISTRICT
MONTGOMERY, CHAUTAUQUA, AND
ELK COUNTIES
HOME ADDRESS: P.O. BOX 665
INDEPENDENCE, KANSAS 67301
TOPEKA OFFICE: STATEHOUSE, RM 431-N
TOPEKA, KANSAS 66612

(785) 296-7646



REPRESENTATIVES

COMMITTEE ASSIGNMENTS
MEMBER: EDUCATION
HEALTH AND HUMAN
SERVICES
ETHICS AND ELECTIONS
LEGISLATIVE POST AUDIT

February 10, 2003

Honorable Representative Kathy Decker Chairman of the House Education Committee House Bill HB2102 --By Representative Frank Miller

HB2102 would require all Kansas schools to report financial revenues and expenditures in a uniform manner so as to be understandable to the legislature and to the local taxpayer.

Madam Chairman and Committee, it is my honor to come today to testify in support of HB2102. This is a shorter version of HB2181 for which Sen. Bill Bunten is today giving his supportive testimony. I agree with Sen. Bunten that a special sub-committee would be the best way to resolve both bills into one bill.

HB2102 is almost a copy of one of last years Senate bills regarding the same subject The primary purpose of my bill is likewise meant to simplify and standardize the accounting format in all Kansas schools so as to render financial reports uniform statewide and understandable to the legislature and to the local community.

HB2181 incorporates most of the items in HB2102, but goes into the details of revising existing statutes. For this reason it is longer. Most legislators are cognizant that Sen. Bunten has spent much time studying school budgets and has the best knowledge in the state legislature to testify regarding the details of HB2181.

I too am in support of HB2181 and have no problem in having a special sub-committee amend part or none of HB2102 into HB2181.

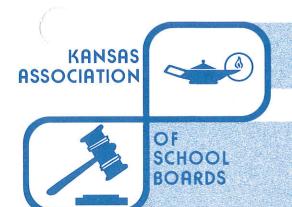
However, what is imperative is that this committee produce legislation that requires all school financial statements to be clear and understandable by the Legislature and by the local taxpayer. I know of few major companies that would operate without having a standard accounting report procedure that all sub-divisions of the company would be mandated to follow.

It can be done, and as elected representatives, we owe this legislation to the people of Kansas!

Respectfully yours,

Representative Frank Miller

House Education Committee
Date: 2/10/03
Attachment # 5



1420 SW Arrowhead Road • Topeka, Kansas 66604-4024 785-273-3600

Testimony on School District Budgets before the House Education Committee

by

Jim Edwards, Governmental Relations Specialist Kansas Association of School Boards

February 10, 2003

Madam Chair and Members of the Committee:

Thank you for allowing me to present comments from the KASB concerning not only the bills you are hearing today but also the issue of school district budgets in general.

Let me start by saying that KASB is supportive of efforts that would clarify, for the general public, the budgets of their local school districts. We supported the creation of the school district budget review task force by the legislature and believe that the report from this task force, to be released in the next 2 weeks, should be reviewed before action is taken on any of the related bills that you have in front of you. We believe that using this report as a starting point will help bring the clarity to budgets that patrons desire and any action before this report is issued would be premature.

Having said that, we also believe that our appearance as proponents or opponents on the bills you are hearing today would also be premature without this report. We would take this opportunity to make general comments on all three measures.

HB 2102 – this measure doesn't repeal any of the existing school district budget statutes yet creates a new method for budgeting.

HB 2177 – this measure appears to lump all categorized and program weighted funds in the general fund. This move would make the budget shorter but seems to move away from the current theme of making budgets more understandable yet accountable.

HB 2181 – this measure makes major changes that might or might not be part of the school district budget review task force report. I would once again emphasize that since the legislature created this task force, it would probably be best to use their report as the starting point.

I thank you for the opportunity to appear before you today. I welcome the opportunity to reappear in front of this Committee to provide further comments on these measures once the task force report is finalized and accepted.

House Education Committee

Date: <u>2//0/03</u> Attachment # 6 Testimony Outline, by Bruce Mallory
House Education Committee
9 a.m., Room 313-S (Old Supreme Court Room)

Thank you Madam Chair (Kathe Decker, Clay Center), members of the committee. Good morning.

As a 14-year member of the Topeka School Board, I've closely followed our state budget woes and have seen how limited dollars affect our students and classrooms. Our board is dedicated to providing the best education possible for Topeka students, and we realize that we must weigh what is best for kids, and what our community will support.

When a patron, concerned about our budgeting process, questioned our spending procedures and proposed changes, we created a budget task force to explore this at length. I served on that task force last year. I also serve on our board's budget committee. I am a department manager with BNSF Railway in Topeka and have a thorough understanding of fiscal management.

Many of the proposals outlined in the bills being heard today were discussed in our district budget task force and deemed unfeasible or impractical. I'd like to share with you my concerns with some of these provisions.

House Education Committee Date: 2/16/03
Attachment # 7-1

HB 2102

Sub-budgeting

Sub-budgeting for individual schools should not be a statutory mandate. Several functions of a school district are best managed and budgeted at the central level. Maintenance and repair is a good example. It is not efficient to charge services to the building level that are provided centrally. The paperwork and accounting procedures alone would take excessive time and expense.

We believe sub-budgeting should be at the discretion of local board of education. Topeka Public Schools already prepares sub-budgets for its schools with many but not all of the expenses cited in this bill; however, this does not conform to the state budget document.

Last year's Legislative Post Audit study of school district budgets did not support building-based budgeting, and we anticipate that the Legislative Educational Planning Committee (LEPC) School Budget Task Force report will not support this additional burden on school districts.

Much has been said of making school budgets more readable. Adding to the length of the budget document with sub-budgets will not accomplish this. We believe the vast majority of our patrons would prefer to have summarized budget information, without the extreme detail proposed here.

Transfer limitations and approval scheduling

The limitations for changing appropriations from income sources and expenditures to sub-budgets is impractical. The revised budget approval schedule will make it highly likely that changes to the budget will need to be made. School districts don't know until early July what their ending balances will be from the previous year or their assessed valuation figures from the county clerk. Yet, this bill requires a proposed budget on or before June 1 and approval on or before July 1. Grant funding is often determined much later than that. Adopting a budget with guesswork figures will lead to confusion, more expense, and more work by already stretched school budget personnel and will likely result in many re-adoptions and costly re-publishing's across the state.

Off site administration

Increases in administrative costs should be a local decision. Restrictions proposed in this legislation could preclude school boards and communities from implementing valuable and effective services for student learning.

Unspent balances

Unanimous board approval of unspent balances is over governance and unnecessary. Major purchases already require board approval. Unanimous approval could prove impossible in some cases and lead to undesirable political activity. (Deal making.)

HB 2177

Moving all funds into the general fund seems like an illogical exercise. Sweeping dollars from other funds generated from specific mill levies into the general fund would push your general fund above your spending authority. If we are authorized to spend only \$3,890 per pupil as this bill proposes, then additional dollars swept into the fund couldn't be spent, and your ability to provide services to children would be restricted.

There also appears to be problems with reporting. For example, our district has a small mill levy for adult education. We have to prove that the money levied for adult ed was spent only on adult ed. If all the money were placed in the general fund, the accounting procedures and documentation to provide that assurance would get very complicated.

HB 2181 Nearly identical to SB 121 (By Sen. Bunten)

*Duplicates points from HB 2102

*Sub-budgeting

Sub-budgeting for individual schools should not be a statutory mandate. Several functions of a school district are best managed and budgeted at the central level. Maintenance and repair is a good example. It is not efficient to charge services to the building level that are provided centrally. The paperwork and accounting procedures would take excessive time and expense.

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Conclusions

None of these bills mesh with any existing state or federal reporting procedures or documents. These proposals are inconsistent with accepted practice, create additional paperwork, and will take additional time and expense for school and state budget staff.

And in the end, how will this additional information improve student learning?



M. Katharine Weickert Director of Administrator Services kweickert@usa-ks.org

Don Knowles Professional Development Coordinator knowlesfarms@umacs.net



Kansas Association of Elementary School Principals (KAESP)

Kansas Association of Middle School Administrators (KAMSA)

Kansas Association of School Administrators (KASA)

Kansas Association of School Business Officials (KASBO)

Kansas Association for Supervision and Curriculum Development (KASCD)

Kansas Association of Special Education Administrators (KASEA)

Kansas Association of Secondary School Principals (KASSP)

Kansas Council of Career and Technical Education Administrators (KCCTEA)

Kansas School Public Relations Association (KanSPRA)

HB 2102 and 2181: School District Budgets

Testimony presented before the House Education Committee

by
Dr. Kent Hurn, Assistant Lobbyist
United School Administrators of Kansas

February 10, 2003

Madam Chairman and Members of the House Education Committee:

I am Kent Hurn, assistant lobbyist for the United School Administrators of Kansas. I represent United School Administrators of Kansas in reviewing HB 2102 and 2181.

HB 2181 and 2102 requires that school districts, beginning January 1, 2005, collect statistics and financial data that are reported by individual schools for the current school year, preceding school year, and the increase or decrease between the two years.

Information that must be reported includes income and the source of income, expenditures for teachers' salaries and other employees, maintenance and repair, operations, and travel. The bill also requires that schools report the number of students in each grade, including special education and limited English-speaking students.

The fiscal note for HB 2181 and 2102 is estimated by the Department of Education to be \$75,000. The primary concern of school administrators rests with the statement contained in the fiscal note that, "The majority of costs...would fall on the school districts, which the Department estimates could be in the millions of dollars." We question that the resulting data will warrant this large expenditure of dollars for non-instructional use.

The purpose of the Legislative Post Audit Study was to make school budgets more easily read and understood. We believe the primary issue of the audit centered around the basic definition of "instruction." As an example, self-funded programs were not included in benefits which affected average salaries and amounts included in instructional costs.

There also seemed to be confusion between actual expenses and budgeted expenses. We believe this can be directly attributed to the cash basis law.

House Education Committee

Attachment # 8

Some of the audit report recommendations/comments included the:

- Addition of federal funds to the budget document. (It should be noted that the fiscal year is different for state and federal budgets.)
- Notation by researchers that "no one size fits all".
- Difference in coding not referenced by researchers, according to participating districts.
- Notation by researchers that building comparisons would be difficult.

The report recommended that a task force of educators and representatives of organizations be convened to develop a new budget format. Members of United School Adminstrators of Kansas are willing to assist with this process.

Thank you for your attention to our acknowledgement of the contents of the report and our willingness to assist in making school district budgets more understandable. I will be glad to stand for questions.



Date: February 10, 2003

TO: Representative Kathy Decker and Members of the House Education Committee

FROM: Gary George, Olathe School District

RE: Written Testimony on House Bill 2102, 2177 and 2181

Chairman Decker and Committee Members:

We would like to comment on the three budget format bills mentioned above that are under consideration:

We have a number of objections to HB2102. First, in several separate places there are limitations placed on changing the budget. We believe this is an infringement on local control.

Second, this bill also requires sub-budgets for all schools, all system-wide programs, special purpose funds and all off-site administration. This will dramatically increase the costs in our district. We have 39 schools, we have system-wide programs in special education, community relations, maintenance, food service, in-service, transportation, risk management, federal programs, etc. The cost of preparing all of these sub-system budgets with the detail required in the bill will be a significant, additional non-instructional cost for us.

Third, we see no need to track square footage of buildings. If this is good public policy, it should apply to all state budgets.

Fourth, adopting a budget on or before July 1 will be a problem because data such as assessed valuation from the counties is usually not available until very late in June or the first part of July.

Fifth, it will be difficult to prepare a budget for the up-coming fiscal year because we will have to conclude our fiscal year on June 30 and take care of any transfers. This will make it impossible to have an accurate budget prepared on or before July 1 and ready for

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House Education Committee Date: 2/10/03

Attachment#

adoption. We also need to remember the requirement to have the budget published in the paper and the ten day wait before conducting a budget hearing.

HB2102 is simply unworkable and should be dropped.

HB2177 sweeps the money in most funds into the general fund but it is not clear that we would have the budget authority to spend it. To the extent that HB2177 would damage the extraordinary program, it would be devastating to us. If this program is eliminated, it could cost us millions of dollars a year.

Further, sweeping all funds into the general fund would reduce balances to a point where we would be in a precarious financial condition at the end of the year because we do not have carry over capability in the general fund.

HB2181 would be very difficult to implement. Since a budget is required for every building, we would have to create over 50 sub-budgets plus our district budget. Amending even one sub-budget would require the legal publication process. This means additional costs to the local district.

We see no reason to include the square footage or PTR in the official budget document.

The New Section 4 limits miscellaneous expenses to 10 percent. We believe this is a local board decision.

The requirement to include gifts, grants, etc. in the budget appears to be a way to reduce state aid.

This bill also has the very unworkable provision of having to adopt a new budget on or before July 1 before the current budget is concluded on June 30 and the board of education meets to approve transfers. This creates problems for the legal publication and budget hearing process as we mentioned in HB2102.

In summary, two of the bills, HB2102 and 2181 would significantly add to our non-instructional costs. Furthermore, in their current form they are simply unworkable. We believe HB2177 needs some additional work so that its intent is clear.

Thank you for the opportunity to provide this written testimony to the Committee. Please contact us if you have questions regarding our testimony.

Hse Ed 2/10/03 attach. 9-2 DURING SESSION:

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Written Testimony – February 10, 2003 House Education Committee

House Bill 2177 is designed to give local school boards more flexibility as they contemplate the financially difficult situation with which they are presented. The concepts in this bill could be considered closely related to what we would refer to as a block grant.

HB 2177 does not adjust the school finance formula, its weightings, or its calculations in determining how much aid is sent to each school district. Instead, it takes the total amount of aid for each district, after the finance formula calculation is figured, and lumps the money into one payment to the district's general fund account.

The purpose behind this bill is to allow maximum flexibility in the spending of state aid. While the finance formula uses weightings to determine aid for such variations as bilingual education, it cannot be and is not perfect in its calculations. Many districts find that money sent into a particular fund could be better used in another way, but state restrictions prohibit such usage or transfer of funds. It makes no sense to assume that all districts conform perfectly to the precise statistical calculations of the formula.

There is no intent in this bill to further restrict or in any way endanger the ability of local school boards to make sound financial decisions. Accordingly, we should willingly consider any suggestions or concerns by school districts. If changes need to be made to help them in their efforts, it is my hope that this committee will do so.

HB 2177 is designed to help local school districts as they navigate the difficult financial waters that exist for all of us today. Please consider this bill as a starting framework to help these districts and restore an element of local control.

Thank you for the opportunity to share my thoughts on this bill with you.

Sincerely,

Dan Williams

House Eduçation Committee
Date: 2/10/03
Attachment # /6