

MINUTES OF THE SENATE WAYS AND MEANS COMMITTEE

The meeting was called to order by Chairperson Carolyn McGinn at 12:45 p.m. on March 23, 2011, in Room 548-S of the Capitol.

Senator Emler was excused.

Committee staff present:

Jill Wolters, Office of the Revisor of Statutes
Daniel Yoza, Office of the Revisor of Statutes
David Wiese, Office of the Revisor of Statutes
Alan Conroy, Director, Legislative Research Department
J. G. Scott, Chief Fiscal Analyst, Legislative Research Department
Aaron Klaassen, Senior Fiscal Analyst, Legislative Research Department
Dorothy Hughes, Fiscal Analyst, Legislative Research Department
Amy Deckard, Senior Fiscal Analyst, Legislative Research Department
Estelle Montgomery, Fiscal Analyst, Legislative Research Department
Brea Short, Intern, Senator McGinn's Office
Jan Lunn, Committee Assistant
Josh Lewis, Chief of Staff

Others attending:

See attached list.

Conferees:

Robert Siedlecki, Acting Secretary, Department of Social and Rehabilitation Services

Confirmation Hearing

Senator McGinn opened the confirmation hearing for Robert Siedlecki for the position of Secretary of the Department of Social and Rehabilitation Services (SRS).

Acting Secretary Siedlecki opened with comments concerning his past professional experience, his educational background, and his involvement with various national and community non-profit organizations (Attachment 1).

Senator McGinn requested that Mr. Siedlecki expand on his experience/background in areas of social services, aging, Medicaid/Medicare, etc. Mr. Siedlecki indicated the Florida Department of Health was comprised of 67 county health departments. The funding structure consisted of 50 percent uninsured, 40 percent Medicaid insured, and 10 percent paying clients. Since relocating to Kansas as Acting SRS Secretary, he described his involvement with the sub-cabinet working with Lieutenant Governor Colyer, Robert Moser, MD, Secretary of Kansas Department of Health and Environment (KDHE), Andy Allison, PhD, Division of Healthcare Finance (in KDHE), and other Secretaries concentrating on health care and Medicaid issues in Kansas. He expressed his commitment to undertaking innovative solutions, increasing choice, and reducing the cost of care.

Senator Teichman inquired what successes and concerns Acting Secretary Siedlecki had experienced in Florida. Mr. Siedlecki indicated that Florida had experienced serious budget challenges. During his employment at the Department of Health, he:

- streamlined operations at the agency resulting in a decrease from 21,000 to 17,000 employees, and
- initiated Medicaid reforms to ensure services were provided without raising costs.

In Washington, he:

- launched an "Adopt US Kids" website in 2003 to increase adoptions, and
- focused on a Healthy Father initiative to support children and families.

Mr. Siedlecki commented that whether at the state or federal level, the budget is always an issue. Collaboration among all stakeholders is essential to ensure the most vulnerable are served. He emphasized the necessity of greater centralization and communication to maximize efficiencies that result in desired outcomes with existing resources.

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Senator Schodorf spoke about SRS' involvement in protective custody of children not only in Sedgwick County but also throughout the state. She asked Acting Secretary Siedlecki to comment on this issue. Mr. Siedlecki responded that this issue is one of balance that incorporates flexibility to deal with individual circumstances while maintaining consistency in actions. He pointed to the importance of oversight, the importance of following the standard included in policies/procedures and protocols, and the provision of required remediation to existing standards when they are unmet.

Senator Vratil noted that Mr. Siedlecki focused on flexibility while considering individual circumstances; he asked how Acting Secretary Siedlecki will pursue that philosophy when accusations of favoritism and inconsistent actions arise. Mr. Siedlecki responded that he has requested the Division of Legislative Post Audit to evaluate 10 cases to ensure that like cases were handled consistently. He expressed his willingness to investigate any case to ensure decisions were made correctly.

Senator Vratil inquired who has been assigned the legislative liaison role in SRS. Mr. Siedlecki indicated either he or Gary Haulmark, Governmental Affairs, would respond to legislators' concerns.

Senator Vratil asked how Acting Secretary Siedlecki hopes to reduce expenditures and increase revenue, as he had indicated in his previous comments and inquired how Mr. Siedlecki will deal with the temptation to reduce provider reimbursement rates. Mr. Siedlecki responded that in sub-cabinet meetings, all options are being considered---no option is "off the table." Expanding managed care, looking to the federal government for a super waiver, looking for block grants, and evaluating every possible solution for Medicaid are topics at sub-cabinet meetings. His goal is to provide the same or better services under Medicaid than have been provided in the past.

Senator Vratil referenced a recent e-mail that had been shared among legislators involving a meeting with Acting Secretary Siedlecki and others; Senator Vratil asked Mr. Siedlecki to respond. Acting Secretary Siedlecki indicated that he meets regularly with stakeholders (mental health organizations, disability community providers, and child welfare providers). At a meeting with mental health providers, Mr. Siedlecki discussed the upcoming work on the FY 2013 budget. He discussed with providers the possibility of a 5-10 percent cut, and he asked the providers to determine where the cuts should be. His promise to the providers was that if they determined, accepted, and defended the cuts, he would defend the programs they wanted to retain and the cuts they did not want. He indicated he would abide by that promise with all provider communities. He stated that as an attorney his obligation is to act according to the law, and he promised that all funds under his trust will be used for intended purposes. Mr. Siedlecki stated it was not his intent to misuse funds. Evaluating budget issues requires prioritization and collaboration with involved partners; furthermore, in light of varied interests, the Acting Secretary indicated that his intent would not be to thwart legislative direction.

Senator Huntington asked Acting Secretary Siedlecki to comment on privatizing services. Mr. Siedlecki indicated that, in some instances, privatization or outsourcing can achieve better services and results at a better price. His goal is accountability and performance within the funded programs.

Senator Huntington inquired what programs introduced in Florida were successful in reducing state expenditures and Medicaid dollars. Acting Secretary Siedlecki responded that \$5 million was saved by reducing travel expenses; no travel was considered mandatory. Teleconferencing was used to facilitate meetings. To address Medicaid, a managed care pilot project was implemented in Florida. The project involved collaboration with five county health departments to reduce Medicaid expenditures. It was projected to result in a potential expenditure reduction of 2-5 percent within a ten-year period. Utilization was evaluated, and a plan to implement electronic health records was created.

Senator Kelly indicated there was one letter from mental health community providers that supported Acting Secretary Siedlecki's confirmation. She inquired what activity generated that letter of support. Mr. Siedlecki responded that following an open stakeholder meeting to discuss issues/concerns, an individual attending the meeting sent an e-mail reporting that Mr. Siedlecki's plan was to fund his initiatives with reductions from mental health funding. He indicated there

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was no link between the mental health providers and his initiatives; he did not state anything, to his knowledge, which would have signaled an intent to misuse appropriated funds. He indicated his wish to work in partnership with providers, staff, and legislators. One mental health provider representative sent the letter of support

Senator Kelly inquired about the implementation date for Mr. Siedlecki's planned initiatives. Acting Secretary Siedlecki responded there is no implementation date set; much work remains to develop the initiatives, which are in the conceptual phase. The initiatives continue to be created to parallel the Governor's "Roadmap." He indicated there would be nothing implemented before next fiscal year.

Senator Kelly asked how Acting Secretary Siedlecki would achieve a 5-10 percent funding reduction as was discussed in the House Appropriations Committee meeting. Specifically, did Mr. Siedlecki discuss with stakeholders how those cuts would be accommodated or did he suggest how he would incorporate those cuts. Acting Secretary Siedlecki reported that if cuts were necessary, SRS would do its part, but he wanted discretion within the agency to determine here these would be taken.

Senator Kelly reported that in the Senate Ways and Means Committee last week, foster care contracts were discussed, and Mr. Siedlecki had assured Senators that he had no intention of opening those contracts. Acting Secretary Siedlecki responded that he wouldn't make any changes to contracts. Senator Kelly reiterated her understanding that Mr. Siedlecki would not open the contracts to make changes. Mr. Siedlecki indicated a contract would have to be opened to make a contract modification on the issue of price. Senator Kelly inquired about a conversation in the House of Representatives. Mr. Siedlecki reported he had no knowledge of any such conversation.

Senator Kelly indicated that according to the SRS organizational chart, two positions had been added. Mr. Siedlecki indicated Jeff Kahrs has been added to the position of Chief of Staff. In addition, an Ombudsman will be hired to assist Gary Haulmark. This leaves the agency within the allocated budget. Senator Kelly asked if there was a new position under Ray Dalton. Mr. Siedlecki responded that there was no new position. Senator Kelly replied that upon review of the job descriptions of Mr. Dalton and his special assistant, it was difficult to differentiate one from the other. Senator Kelly commented that Mr. Siedlecki has communicated (in the past) concerning the goal of streamlining agencies, and it was disheartening to see an agency expand before programs are in place.

Senator Kelly acknowledged the budget challenge facing Kansas and asked why Mr. Siedlecki's compensation is more than any other cabinet Secretary. Mr. Siedlecki indicated that he was taking a 6.5 percent pay reduction (from his previous employment), Florida has no income tax or automobile personal property tax, and sales tax is higher. He indicated his experience and knowledge may have contributed to his compensation package.

Senator McGinn asked if positions in the field have been eliminated. Mr. Siedlecki indicated that 6-7 employees were eliminated following their probationary period, and two positions were eliminated at the administrative level to accommodate the addition of the Chief of Staff and Ombudsman positions.

Senator Kelly asked about voucher programs and how they work. Responding to these questions, Acting Secretary Siedlecki indicated:

- preferred providers are selected based on pre-defined qualifications and are usually contracted at a lower rate than those outside of the program,
- faith-based or secular providers can be included in the program,
- the individual requiring services is provided a voucher and a list of providers,
- the individual requiring services can choose among preferred providers or providers outside of the program,
- if the individual does not choose among preferred providers, the reimbursement provided is directly paid to the provider,
- the system is designed to save dollars and increase consumer choice, and

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- quality of care oversight is provided by monitoring services that includes a dashboard for performance measurement.

Senator Francisco expressed concern that in her county, jails are perceived as alternatives to inadequate community-based mental health services. Further, providing for appropriate treatment for inmates with mental disorders is a task for which most facilities are ill equipped. She inquired how Acting Secretary Siedlecki visualizes savings and the provision of services outside of the usual SRS setting. Mr. Siedlecki replied that the key and goal is collaboration with providers and all stakeholders to develop solutions that will exceed expectations.

Senator Vratil discussed **SB 21--School districts; use of funds from tax levies on motor vehicles and recreational vehicles** with committee members. He reported this bill passed in the 2010 Session 39-1 and passed again this year 38-0. Currently, it appears to be in a House committee with no action planned. Senator Vratil moved to delete the contents of HB 2158, to insert the contents of SB 21 and to pass out as Senate Substitute for HB 2158. Senator Schodorf seconded the motion, which passed on a voice vote.

Chairperson McGinn announced the Acting Secretary Siedlecki's confirmation hearing would be continued next week. The announcement of time and date would be in the Senate chamber.

The meeting was adjourned at 1:35 p.m.

SENATE WAYS AND MEANS
GUEST LIST
March 23, 2011

NAME	AFFILIATION
Shawn Sullivan	KDOA
Bob Moser MD	KDHE
Rob Siedlecki	SRS
Ray Poley	KDOC
Cliff L. Whitman	JTA
Melissa Ward	main law firm
Michelle Schroeder	SRS
Jeff Kahrs	SRS
Tim Shallenburger	GOV. OFFICE
Sherry Wagon	BUDGET
Julie Thomas	DOB
C Denton	DOB
Nancy Bryant	SOS
Brad Bryant	SOS
SEAN MILLER	CAPITOL STRATEGIES
Pat Damm	KU
Phillips Setchell	self
Leslee Cantrell	citizen
Vicki Taylor	citizen
Tracy Russell	Value Options
Steve Solomon	TFI Family Services
Jim Ham	KVC
Heather Hirsch	SKIL
Susan Allen	Legis
Tracy Racine	KCSL
Jenni Roe	KCSL
Heather Morgan	UMY
Kent Atkins	DD Council

Rob Siedlecki

Rob has more than 16 years of public and private experience at the local, state and federal levels. Most recently, he served as the Chief of Staff for the Florida Department of Health (DOH), which has 17,000 employees and an annual budget of \$2.9 billion. At DOH, Rob was instrumental in streamlining government and implementing measures to bring transparency to the agency.

Rob also worked for over four years at the U.S. Department of Health and Human Services as the Special Assistant to the Assistant Secretary for the Administration for Children and Families (ACF). While at ACF, which is the federal counterpart of SRS, Rob was involved in shaping domestic policy and promoting programs designed to improve the well-being of children and families.

In 2003 and 2004, Rob served as co-chairman of ACF's Combined Federal Campaign, which is the federal government's annual charitable campaign. As co-chairman, Rob helped raise over \$300,000 for charitable organizations and exceeded fundraising goals for both years he served.

Rob also served at the U. S. Department of Justice as Senior Legal Counsel from 2007-2009. In this role Rob advised the Task Force for Faith-Based and Community Initiatives as well as the Federal Review Panel on Prison Rape.

He has also been an active member in national and community non-profit organizations. Among other things, Rob served on the board of directors and was pro-bono general counsel of the National Fatherhood Initiative, an organization dedicated to helping fathers become an involved, committed, and responsible presence in their children's lives, and on the board of directors of the Boys and Girls Club of Wellington, FL.

Rob has committed his life to improving the well-being of children and families and looks forward to continuing this work in Kansas.

Rob is the father of two daughters, Alexandra (age 14) and Victoria (age 11). He is a graduate of Harvard College (1991) and Cornell Law School (1995) and in his free time enjoys spending time with his family, hiking, and reading biographies.

Senate Ways and Means

Date:

Attachment:

04/23/11

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Senate Confirmation Information Summary

Prepared and Submitted by the Office of Governor Sam Brownback

Appointee: Robert Siedlecki
Services

Position: Secretary, Social and Rehabilitation

Expiration Date: N/A

Term Length: POG

Statutory Authority: K.S.A. 75-5301

Party Affiliation: R

- Statutory geographic representation Requirements (insert any that apply)

Congressional District:

County:

Size Requirement (if any):

Other, specify:

- Statutory party affiliation requirement:
- Statutory industry or occupation requirements:

Salary: 115,000

Predecessor: Don Jordan

Board Composition Prior to Confirmation of New Appointee:

Don Jordan, Secretary of Social and Rehabilitation Services

Kansas Senate

CONFIRMATION OVERSIGHT COMMITTEE

APPOINTMENT QUESTIONNAIRE

Full Name: Robert Siedlecki, Jr.

(please include title and middle name along with any names previously used)

Home Address: 3760 Overlook Drive

Tallahassee, FL 32311

(Street Address)

(City, State, Zip)

Driver's License Number [REDACTED] Social Security Number [REDACTED]

Position to which Appointed: Secretary, Department of Social and Rehabilitation Services

Appointing Authority: Governor

* Information on this page will not be made public but is used by the KBI and Department of Revenue.

1-3

(for Committee use only)

KBI Check: N/A ☐ In-Process ☐ Complete ☐

DOR Check: N/A ☐ In-Process ☐ Complete ☐

This Questionnaire is to be fully completed by each appointee appearing before the Senate Confirmation Oversight Committee (Committee) and returned to the Committee Chairman's Office. A meeting of the Committee to consider an appointee will not be scheduled until a completed questionnaire and other forms are received by the Chairman. Please answer each question completely to the best of your knowledge. Should a question not be applicable, please so state. Hand-written responses are strongly discouraged. If filling out this form electronically, "☐" should be replaced with "X" by the appropriate response on the form. Please contact your appointing authority if you have questions when completing the form.

Full Name: Robert Siedlecki, Jr. (Robert Morland Siedlecki--Morland was name of deceased grandfather)
(please include title and middle name along with any names previously used)

Position to which Appointed: Secretary, Department of Social and Rehabilitative Services

Appointing Authority: Governor

Home Address: 3760 Overlook Drive Tallahassee, FL 32311
(Street Address) (City, State, Zip)

Business Name: Florida Department of Health

Business Address: 2585 Merchants Row Blvd. Tallahassee, FL 32399
(Street Address) (City, State, Zip)

Position Title: Chief of Staff

Home Phone: (850) 727-0554 Business Phone: (850) 245-4479 Cell Phone: (850) 445-3873

Fax Number: (850) 922-9453 E-Mail Address: robsiedlecki@aol.com

Kansas resident? ☐ Yes / ☒ No Date of Birth: 02/13/1969 Place of Birth: Manhasset, NY

Registered Voter? Yes Party Affiliation: Republican

Congressional District: FL-02 Kansas Senate District: n/a Kansas Representative District: n/a

Do you have the legal right to live and work in the United States? ☒ Yes / ☐ No

Please answer the following questions numbered 1 - 43. Each question **MUST BE ANSWERED ON THIS ORIGINAL FORM**. If the answers the question are provided on your resume, please state "See Resume" or if you supply additional attachment(s) with answers, please state "See Attachment(s)" on this form.

1. What is your educational background? See resume.
2. Describe your employment experience. Include any expertise related to the position to which you were appointed. See resume.

List any professional licenses that you have obtained and include the number for each license.
FL Bar # 0352720, CT Bar # 411528, NY Bar # 2719045

4. Why do you feel you are a good candidate for the position to which you have been appointed?
I have dedicated my professional and personal life to improving the well-being of children and families.
5. What do you see as the purpose or mission of the role to which you have been appointed?
To improve the well-being of our children and families.
6. **Military Service:** List rank, date and type of discharge from active service.
☒ None
7. **Government Experience:** List any experience or association with local, state or federal government (exclusive of elective public office but including advisory, consulting, honorary, appointed or other part-time service or positions) and include dates of service.
☐ None See resume.
8. **Elective Public Office:** List all elective public offices sought and/or held with dates of service.
☐ None See resume.
9. **Campaigns:** Have you ever played a role or held a position in a political campaign? If so, please identify the candidate(s), the dates of the campaign and describe your involvement.
☐ No ☒ Yes See resume.
10. **Honors and Awards:** List all scholarships, fellowships, honorary degrees, honorary society memberships and any other special recognition for outstanding service or achievements.
☐ None Leadership Award, 2003 and 2004, from the U.S. Dept. of Health and Human Services for serving as a campaign manager for the Combined Federal Campaign (charitable campaign).
11. **Organization Affiliations:** List all civic, cultural, educational, charitable, or work-related organizations that you have been associated with in the past ten years. Include any position held in the organization and the dates of service.
☐ None See resume.
12. **Organization Restrictions:** To your knowledge, is any organization listed above restricted on the basis of race, color, religion, sex, national origin, disability, marital status or veteran status? If so, please describe.
☒ No ☐ Yes
13. **Issues:** Have you ever been publicly identified, in person or by organizational membership, with a particularly controversial national or local issue? If so, please describe.
☒ No ☐ Yes
14. **Submission of Views:** Have you ever submitted oral or written views to any governmental authority, whether executive or legislative, or to the news media on any particularly controversial issue other than in an official governmental capacity? If so, please describe.
☒ No ☐ Yes
15. **Associations:** Have you ever had any association with any person, group or business venture that could be used, even unfairly, to impugn or attack your character and qualifications for the position to which you seek to be appointed? If so, please describe.
☒ No ☐ Yes

Opposition: Do you know of any person or group who might take overt or covert steps to attack, even unfairly, your appointment? If so, please identify and explain the basis for the potential attack.
☒No ☐Yes

17. **Miscellaneous:** List any factors, other than the information provided above, which particularly qualifies you or is relevant to the position to which you are seeking appointment? Include any special skills.
☒None
18. **Relationship to Governmental Employees:** Are you or your spouse or other close family members related to any state governmental official or employee? If so, please provide details.
☒No ☐Yes
19. **Compensation:** During the past five years, have you or your spouse or other close family members received any compensation or been involved in any financial transaction with the State of Kansas? If so, please explain.
☒No ☐Yes
20. **Business Relationships:** Describe any business relationship, dealing or financial transaction which you have had during the last five years, whether for yourself, on behalf of a client or acting as an agent, which you believe may constitute an appearance of impropriety or result in a potential conflict of interest in the position to which you want to be appointed. If none, please so state.
☒None
21. **Transactions with Officials:** During the past five years, have you or your spouse or other close family members received any compensation or been involved in any financial transaction with any state government official? If so, please explain.
☒No ☐Yes
22. **Spouse or Other Family Members:** If the nature of employment for your spouse or other close family member is related in any way to the position to which you have been appointed, please indicate the employer, the position and the length of time it has been held. If not, please so state.
☒No ☐Yes
23. **Lobbying Activities:** Describe any lobbying activity during the past ten years in which you and/or your spouse have engaged for the purpose of influencing the passage, defeat or modification of any legislative or administrative action. Lobbying activity includes any activity performed as an individual or agent of another individual, or of any organization that involves direct communication with an official in the executive branch of state government or any official of the legislative branch. If none, please so state.
☒None
24. **Regulated Activities:** Describe any interest that you, your spouse or other close family member may have (whether as an officer, owner, director, trustee, or partner) in any corporation, firm, partnership or other business enterprise and any non-profit organization or other institution that is regulated by or receives direct financial benefits from any department or agency of the State of Kansas. If none, please so state.
☒None

25. **Other:** Please describe any other matter in which you are involved that is or may be incompatible or in conflict with the discharge of the duties of the position to which you have been appointed or which may impair or tend to impair your independence of judgment or action in the performance of the duties of that position. If none, please so state.
☒None
26. **Conflict of Interest:** How would you resolve any potential conflicts of interest that, while maybe unforeseen at this point in time, could arise?
Would seek the counsel of the state and/or department ethics office.
27. **Citations:** Have you ever been cited for a breach of ethics for unprofessional conduct, or been named in a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, please provide details.
☒No ☐Yes
28. **Convictions:** Have you ever been convicted of or entered a plea of guilty or nolo contendere or forfeited collateral for any criminal violation other than a traffic infraction? (Please include any offenses of driving under the influence, operating while impaired, reckless driving, or the equivalent offenses in other states.) If so, please explain.
☒No ☐Yes
29. **U.S. Military Convictions:** Have you ever been convicted by any military court? If so, please provide details.
☒No ☐Yes
30. **Imprisonment:** Have you ever been imprisoned, been on probation or been on parole? If so, please provide details.
☒No ☐Yes
31. **Agency Proceedings/Civil Litigation:** Are you presently, or have you ever been, a party in interest in any administrative agency proceeding or civil litigation that is related in any way to the position to which you are seeking appointment? If so, please provide details.
☒No ☐Yes
32. **Agency Proceedings and Civil Litigation of Affiliates and Family:** a.) Is your spouse or other close family member currently, or ever been, a party in interest in any administrative agency proceeding or civil litigation that is related in any way to the position to which you are seeking appointment? If so, please provide details.
☒No ☐Yes
- b.) Has any business in which you, your spouse, close family member or business associate are or were an officer, director or partner been a party to any administrative agency proceeding or civil litigation relevant to the position to which you are seeking appointment? If so, please provide details. (With respect to this question, you need only consider proceedings and litigation that occurred while you, your spouse, close family member, or business associate were an officer of that business.)
☒No ☐Yes

33. **Other Litigation:** a.) Other than the litigation described in question 32, have you or any business which you are or were an officer, director, or partner been a plaintiff or a defendant in a civil lawsuit? If so, please describe.
☐ No ☒ Yes Divorce proceedings. (Copy of final court decrees and orders attached.)
b.) Are you aware of any pending or anticipated litigation against you or any business in which you are an officer, director, or partner? If so, please describe.
☒ No ☐ Yes
34. **Drivers License:** Has your driver's license ever been suspended or revoked? If so, please describe.
☒ No ☐ Yes
35. **Parking Tickets:** Do you have outstanding parking tickets from any jurisdiction that have remained unpaid for more than 60 days? If so, please explain.
☒ No ☐ Yes
36. **Security Clearance Denial:** Have you ever been denied a military or other governmental clearance? If so, please explain.
☒ No ☐ Yes
37. **Firings:** a.) During the past ten years, have you been fired from a job for any reason? If so, please explain.
☒ No ☐ Yes
b.) During the past ten years, have you quit a job after being told that you would be fired? If so, please explain.
☒ No ☐ Yes
c.) During the past ten years, did you leave a job by mutual agreement because of specific problems? If so, please explain.
☒ No ☐ Yes
38. **Alimony and Child Support:** Are you now, or have you ever been, delinquent in the payment of alimony or child support? If so, please explain
☒ No ☐ Yes
39. **Consumption of Alcohol:** Have you ever or are you currently abusing alcohol? If so, please explain.
☒ No ☐ Yes
40. **Controlled Substances:** Have you ever or are you currently engaged in the illegal use of a controlled substance or abusing the use of a prescribed controlled substance? If so, please explain.
☒ No ☐ Yes
41. **Physical Examination:** If you receive a conditional offer of appointment or employment, would you be willing to take a physical examination, which may include a drug test?
☐ No ☒ Yes

42 **Governmental Delinquencies:** Are you delinquent in the payment of any obligation owed to the federal or state government or any political or taxing subdivision or any instrumentality thereof? (Include delinquencies in the payment of: Income, property, or other taxes; exactions, fees or special assessments; loans, including any defaults, on or under loans which are or were made by, guaranteed, insured or subsidized by any unit of government or instrumentality thereof; overpayment of benefits; required payments into or under governmental programs; payments under a diversion arrangement or other repayment schedule.) If applicable, please state whether such delinquency is under formal appeal.

☒ No ☐ Yes

43. **Other:** Please provide any additional information, favorable or unfavorable, which you feel should be considered in connection with your appointment. If none, please so state.

☒ None

Please include resume and completed Statement of Substantial Interest not more than twelve months old.

REFERENCES

Name: Wade Horn Knows you how?: Boss at the US Dept. of Health and Human Serv.

Address: 8619 August Farm Lane Laytonsville, MD 20882
(City, State, Zip)

Home Phone: (301) 482-0822 Business Phone: (301) 908-8049

Name: Steve McFarland Knows you how?: Boss at the US Dept. of Justice

Address: 1411 South West Street Falls Church, VA 22046
(City, State, Zip)

Home Phone: (703) 241-2002 Business Phone: (202) 572-6337

Name: Pedro Moreno Knows you how?: Friend and colleague in DC and FL

Address: 2500 Merchants Row Blvd., #228 Tallahassee, FL 32311
(City, State, Zip)

Home Phone: (202) 378-8218 Business Phone: (202) 378-8218

Name: Richard Albertson Knows you how?: Friend

Address: 4412 Cripple Creek Drive Tallahassee, FL 32309
(City, State, Zip)

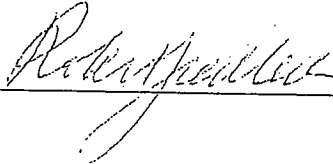
Home Phone: (850) 894-2391 Business Phone: (850) 668-3700

AUTHORIZATION AND CERTIFICATION:

The facts set forth in my application are true and complete. False statements, answers, or omissions on this application shall be sufficient cause for nonconsideration or for dismissal after appointment or employment. I also recognize that my selection is based on receipt of satisfactory information from former employers and references, and upon my ability to perform the essential elements, with or without reasonable accommodations, for the position for which I am applying. I herein authorize investigation, without liability, of the information supplied by me in this application for employment or appointment including academic, occupational, health, law enforcement, and government records. I also authorize listed employers and references, without liability, to make full response to any inquiries in connection with this application for appointment or employment. I understand and agree that the terms, conditions, compensation, benefits, hours, schedule, and duration of my appointment or employment may be determined, changed, or modified from time to time at the will of the appointing authority or designee without limitation or condition. I FURTHER CERTIFY THAT I HAVE READ THE FOREGOING PARAGRAPH AND KNOWINGLY MAKE THIS AUTHORIZATION BY SETTING FORTH MY SIGNATURE.

I understand that if I am required to be registered, licensed, or certified by federal or state law or regulation for the position I seek, I will notify the appointing authority immediately if any investigation, limitation, or cancellation of my registration, licensure, or certification occurs. If any investigation, probation, limitation, or cancellation occurs, I understand that my failure to notify my appointing authority as described above will result in the termination of my appointment or employment.

Signature



Date

12/16/2010

Kansas

Senate

CONFIRMATION OVERSIGHT COMMITTEE

Acknowledgment of Release of Tax and Criminal Records Information Form

I, Robert Siedlecki, Jr.
(print name) acknowledge that as part of the

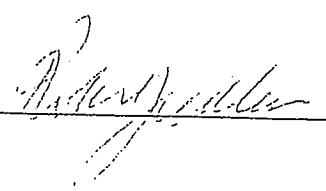
Senate Confirmation Oversight Committee process I will:

- be subject to a criminal records background investigation by the Kansas Bureau of Investigation; and
- have my tax records released by the Kansas Department of Revenue.

Such information will not be released to the general public, but will be made available for review at the appropriate time by:

- Myself;
- My appointing authority;
- Chairperson of the Senate Confirmation Oversight Committee; and
- The Vice Chair of the Senate Confirmations Oversight Committee.

By signing the "Authorization and Certification" section (on page 8) of the Senate Confirmation Oversight Committee questionnaire, the Kansas Department of Revenue will be authorized to release my tax information and the Kansas Bureau of Investigation will be authorized to conduct a criminal background investigation on me and provide that information to the appropriate individuals.

Signature  Date 12/16/2010

Form 08/08

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Sec. of St. bar code

KANSAS GOVERNMENTAL ETHICS COMMISSION

STATEMENT OF SUBSTANTIAL INTERESTS FORM

INSTRUCTIONS. This statement (pages 1 through 4) must be completed by individuals who are required to do so by law. Any individual who intentionally fails to file as required by law, or intentionally files a false statement, is subject to prosecution for a class B misdemeanor.

Please read the "Guide" and Definition" section provided with this form for additional assistance in completing sections "C" through "G". If you have questions or wish assistance, please contact the Commission office at 109 West 9th, Topeka, KS or call 785-296-4219.

A. **IDENTIFICATION:**

PLEASE TYPE OR PRINT

Siedlecki, Jr.

Robert

Last Name

First Name

MI

n/a

Spouse's Name

3760 Overlook Drive

Number & Street Name, Apartment Number, Rural Route, or P.O. Box Number

Tallahassee, FL 32311

City, State, Zip Code

(850) 727-0554

(850) 245-4479

Home Phone Number (include area code)

Business Phone Number (include area code)

B. **THIS FORM IS REQUIRED TO BE FILED BECAUSE YOU ARE:**

(check one or more of the following)

- ☐ 1. State Elected Official (Governor, Lt. Governor, Attorney General, Commissioner of Insurance, State Treasurer, Secretary of State, State Senator, State Representative, Member of State Board of Education, or District Attorney);
- ☐ 2. Appointed Member of a State Board, Council, Commission or Authority;
- ☒ 3. Appointed State Position is Subject to Senate Confirmation;
- ☐ 4. Employee of a State Agency or University;
- ☐ 5. General Counsel for State Office;
- ☐ 6. Candidate for State Office;
- ☐ 7. Other (Contractor / Member of Compact).

Department of Social and Rehabilitation Services

List Name of Agency, Board, University or Elected Position (You may use abbreviations but not acronyms)

See above.

n/a

Secretary

Agency

Division if applicable (May use acronyms)

Position

* The last four digits of your social security number will aid in identifying you from others with the same name on the computer list. This information is optional.

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Rev. 3/2006

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- C. OWNERSHIP INTERESTS: List any corporation, partnership, proprietorship, trust, joint venture and every other business interest, including land used for income, and specific stocks, mutual funds or retirement accounts in which either you or your spouse has owned within the preceding 12 months a legal or equitable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "C", check here ☐.

	BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	PERCENT OF OWNERSHIP INTERESTS	HELD BY WHOM
1.	Aberdeen U.S. Equity Fund (GXXAX)* 1735 Market St., 32nd Fl, Philadelphia, PA 19103	Mutual Fund	stock ownership	under 1%	Me, ex-wife
2.	Pimco Mortgage Backed Fund (PMRPX)* 2187 Atlantic St., Stamford, CT 06902	Mutual Fund	stock ownership	under 1%	Me, ex-wife
3.	Blackrock Large Cap Fund (MALVX)* 100 Bellevue Pkwy, Princeton, NJ 08543	Mutual Fund	stock ownership	under 1%	Me, ex-wife
4.	Alliance Bernstein Int'l Growth Fund (AWPYX)* 1345 Ave. of the Americas, New York, NY 10105	Mutual Fund	stock ownership	under 1%	Me, ex-wife
5.	State of Florida Retirement Account (balanced) P.O. Box 9000 Tallahassee, Florida 32315	State Retirement Fund		under 1%	Me
6.	Federal Gov. Retirement Account (FERS) 1900 E Street, NW, Washington, DC 20415	Federal Retirement Fund		under 1%	Me, ex-wife
7.	Investco Van Kampen Comstock A (ACSTX)** 11 Greenway Plaza, Suite 100, Houston, TX 77046	Mutual Fund	stock ownership	under 1%	Me
8.	Alpine Dynamic Total Dividend Fund (AOD) 2500 Westchester Ave., # 215, Purchase, NY 10577	Exchange Traded Fund	stock ownership	under 1%	Me
9.	*held in Merrill Lynch Retirement Account **held in Merrill Lynch Roth IRA Account				
10.					

- D. GIFTS OR HONORARIA: List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.

If you have nothing to report in Section "D", check here ☒.

	NAME OF PERSON OR BUSINESS FROM WHOM GIFT RECEIVED	ADDRESS	RECEIVED BY:
1.			
2.			
3.			

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- E. RECEIPT OF COMPENSATION:** List all places of employment in the last calendar year, and any other businesses from which you or your spouse received \$2,000 or more in compensation (salary, thing of value, or economic benefit conferred on in return for services rendered, or to be rendered), which was reportable as taxable income on your federal income tax returns.

1. YOUR PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. IF SAME AS SECTION "B", CHECK HERE ☐.
If you have nothing to report in Section "E"1, check here ☐.

	NAME OF BUSINESS	ADDRESS	TYPE OF BUSINESS
1.	FL. Dept. of Health	2585 Merchants Row Blvd., Tallahassee, FL 32399	State health agency
2.			

2. SPOUSE'S PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR.

If you have nothing to report in Section "E"2, check here ☒.

	NAME OF BUSINESS	ADDRESS	TYPE OF BUSINESS
1.			
2.			

- F. OFFICER OR DIRECTOR OF AN ORGANIZATION OR BUSINESS:** List any organization or business in which you or your spouse hold a position of officer, director, associate, partner or proprietor at the time of filing, irrespective of the amount of compensation received for holding such position. Please insert additional page if necessary to complete this section.
If you have nothing to report in Section "F", check here ☐.

	BUSINESS NAME AND ADDRESS	POSITION HELD	HELD BY WHOM
1.	Florida State Univ. Schools (charter school) 3000 School House Road, Tallahassee, FL 32311	Member, Board of Directors	Me
2.	Southwood Republican Club P.O. Box 11216, Tallahassee, FL 32302	Vice President	Me
3.	Good Shepherd Church 4665 Thomasville Rd, Tallahassee, FL 32309	Vice-Chairman, Pastoral Council	Me
4.	State Early Childhood Advisory Council to the Children and Youth Cabinet The Capitol, Tallahassee, Florida 32399	Board Member	Me
5.			
6.			
7.			
8.			

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- G. **RECEIPT OF FEES AND COMMISSIONS:** List each client or customer who pays fees or commissions to a business or combination of businesses from which fees or commissions you or your spouse received an aggregate of \$2,000 or more in the preceding calendar year. The phrase "client or customer" relates only to businesses or combination of businesses. In the case of a partnership, it is the partner's proportionate share of the business, and hence of the fee, which is significant, without regard to expenses of the partnership. An individual who receives a salary as opposed to portions of fees or commissions is generally not required to report under this provision. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "G", check here ☒.

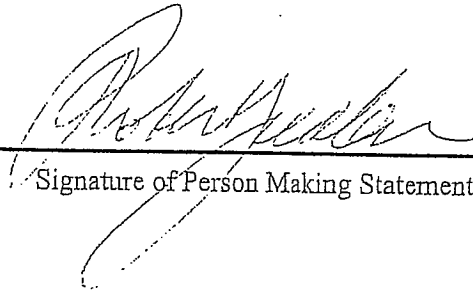
	NAME OF CLIENT / CUSTOMER	ADDRESS	RECEIVED BY
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			

H. **DECLARATION:**

I, Robert Siedlecki, Jr., declare that this statement of substantial interests (including any accompanying pages and statements) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of all of my substantial interests and other matters required by law. I understand that the intentional failure to file this statement as required by law or intentionally filing a false statement is a class B misdemeanor.

12/20/2010

Date


Signature of Person Making Statement

NUMBER OF ADDITIONAL PAGES

Return your completed statement to the Secretary of State, Elections Division, Memorial Hall, First Floor, 120 SW 10th, Topeka, Kansas 66612-1594.

Print Form

Reset Form

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1. Divorce proceedings. Granted on grounds of separation for one year. (2007 filed, 2009 divorce decree issued) Also, proceedings related to modification of divorce decree pertaining to payment of expenses, medical issues, etc. (2010)
2. Lawsuit against me and company on whose board of directors I served: Arabia v. Biscayne Insurance Company, et. al. (1992, Miami-Dade County Circuit Court). I was dismissed from the suit before it went to trial as I was not involved in the issues being litigated.

850-245-4479

ROBERT SIEDLECKI, JR.

3760 Overlook Drive + Tallahassee, FL 32311

Home: (850) 727-0554; Cell: (850) 445-3873; Email: robsiedlecki@aol.com

SUMMARY OF SKILLS

More than 15 years of leadership experience in the public and private sectors, formulating and implementing governmental policy and programs, developing strategic communication plans, and practicing business law.

- Negotiating Complex Legal and Governmental Issues
- Policy Writing and Implementation
- Coalition and Consensus Building
- Entrepreneurial Problem Solving
- Strategic Communication
- Strategic Business and Political Communication
- Civic Involvement
- Experienced Public Speaking
- Political Campaign Experience

EDUCATION

CORNELL LAW SCHOOL, Ithaca, NY (J.D., 1995)

HARVARD COLLEGE, Cambridge, MA (B.A. *magna cum laude* in Slavic Languages and Literature, 1991)

PINE CREST HIGH SCHOOL, Ft. Lauderdale, FL (Diploma, 1987)

EXPERIENCE

FLORIDA DEPARTMENT OF HEALTH, Tallahassee, FL

2009-present

- *Appointee:* Chief of Staff

Responsibilities include administering a state agency with 17,000 employees and an annual budget of \$2.9 billion.

UNITED STATES DEPARTMENT OF JUSTICE, Washington, DC

2007-2009

- *Appointee:* Senior Legal Counsel,
Task Force for Faith-Based and Community Initiatives and the Review Panel on Prison Rape

Responsibilities included drafting regulations, training Justice program staff and grantees on applicable laws, advising the Department on pending litigation concerning religious issues, engaging in outreach efforts to faith-based and other community organizations, giving speeches and presentations on legal and policy issues, and advising the Review Panel on relevant legal issues.

SOUTHERN SHUTTLE SERVICES, INC. (dba SuperShuttle), Miami, FL

2005-2007

- *General Counsel*

Responsibilities included overseeing the legal issues of a transportation group with over \$25 million in annual sales.

UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES, Washington, DC

2001-2005

- *Appointee:* Special Assistant to the Assistant Secretary for the Administration for Children and Families (ACF).

Responsibilities included advising the Assistant Secretary on relevant legal issues, serving as a liaison between ACF and the Department's Office of General Counsel, giving speeches and presentations on ACF initiatives, and representing ACF at governmental and other meetings and conferences. ACF has an annual budget of \$46 billion and administers over 60 federal programs, including Head Start, the Healthy Marriage Initiative, abstinence programs, runaway and homeless youth programs, and the Temporary Assistance for Needy Families (TANF) program.

- *Co-Chairman, ACF's 2003 and 2004 Combined Federal Campaigns*, the federal government's annual charitable campaign. Raised over \$300,000 for charitable organizations and exceeded fundraising goals both years.

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GUNSTER, YOAKLEY & STEWART, West Palm Beach, FL

2000-2001

BROWN, RAYSMAN, Hartford, CT, and New York, NY

1999-2000

VAN DEWATER & VAN DEWATER, Poughkeepsie, NY

1996-1998

- *Legal Associate.* Experience in the corporate, mergers and acquisitions, securities, and government law fields. Admitted to practice in Florida, New York, and Connecticut.

POLITICAL EXPERIENCE

CANDIDATE, FLORIDA HOUSE OF REPRESENTATIVES, District 85, Palm Beach County, FL

- Ran a strong grassroots campaign that raised over \$200,000 and knocked on over 29,000 doors. Campaign co-chairs were Senate President Jeff Atwater and Village of Wellington Councilwoman Laurie Cohen.

REPUBLICAN NATIONAL COMMITTEE, 72-HOUR TASK FORCE, West Palm Beach, FL

- Served in Palm Beach County in both the 2002 and 2004 election cycles.

ACTIVITIES

GOOD SHEPHERD CATHOLIC CHURCH, Tallahassee, FL

- *Member, Pastoral Council (2009-Present)*
- *Member, Christ Renews His Parish Team 44 (2009-Present)*

SOUTHWOOD REPUBLICAN CLUB, Tallahassee, FL

- *Co-founder and Vice President (2010-Present)*

FLORIDA STATE UNIVERSITY SCHOOLS (FSUS), Tallahassee, FL

- *Member, Board of Directors (2010-present)*
- FSUS is a K-12 Developmental Research Charter School sponsored by the Florida State College of Education

NATIONAL FATHERHOOD INITIATIVE, Gaithersburg, MD

- *Member, Board of Directors, and General Counsel (1999-2001)*

At a term of the Family Court of the State of New York held in and for the County of Dutchess, at Poughkeepsie, NY on April 22, 2010.

FAMILY COURT OF THE STATE OF NEW YORK
COUNTY OF DUTCHESS

-----X
NATALIE SIEDLECKI,

Petitioner,

-against-

ROBERT SIEDLECKI, JR.,

Respondent.
-----X

Family Unit #47919
Docket #: V-00933-10/10A&B
V-00934-10/10A&B

ORDER MODIFYING
JUDGMENT OF DIVORCE

YOUR WILLFUL FAILURE TO OBEY THIS ORDER MAY RESULT IN YOUR INCARCERATION FOR CRIMINAL NON-SUPPORT OR CONTEMPT, SUSPENSION OF YOUR DRIVER'S LICENSE, STATE-ISSUED PROFESSIONAL, TRADE, BUSINESS AND OCCUPATIONAL LICENSES AND RECREATIONAL AND SPORTING LICENSES AND PERMITS, AND IMPOSITION OF REAL OR PERSONAL PROPERTY LIENS.

The above named petitioner having filed an Order to Show Cause seeking a modification of a Judgment of Divorce as it relates to the respondent's visitation; and

The petitioner having appeared both personally and by and through her attorney Heather L. Kitchen, Esq., 2 Cannon Street, Poughkeepsie, NY 12601; and

The respondent having appeared *pro se*; and

The parties having agreed to the following disposition, It is hereby

ORDERED, that the Virginia Judgment of Divorce dated June 5, 2009 is modified as follows:

1. The respondent shall obtain plane tickets for the children at least sixty (60) days in advance of his visits;
2. The petitioner shall reimburse respondent for her share of these plane tickets within fifteen (15) days of receipt of the bill or credit card receipt;
3. Neither parent shall do any act or make any statement which would directly

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NS/MS

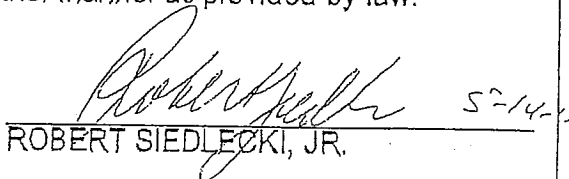
or indirectly tend to defeat or make exercising visitation / custodial rights of the other parent more difficult; which would tend to disappoint the children, or which is derogatory of the other parent. Neither parent shall allow, condone or encourage any other person to engage in any conduct which is contrary to the above provisions;

4. The "BILL OF RIGHTS OF CHILDREN WHOSE PARENTS ARE SEPARATED" is attached hereto and made a part of this Order and both parents shall respect and comply with each of these rights; and it is further

ORDERED that to the extent not modified herein that the parties' prior Judgment of Divorce dated June 5, 2009 remains in full force and effect; and it is further

ORDERED, that this Order shall be enforceable pursuant to sections 5241 or 5242 of the Civil Practice Law and Rules, or in any other manner as provided by law.


NATALIE SIEDLECKI

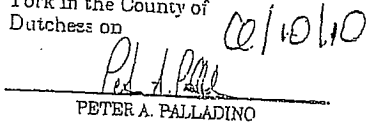

ROBERT SIEDLECKI, JR.

DATED: Poughkeepsie, NY
~~May~~ 10, 2010
June

ENTER;

S/HON. PETER M. FORMAN

NOTICE OF ENTRY
PLEASE TAKE NOTICE that the within is a true copy of an order entered in the office of the clerk of the Family Court of the State of New York in the County of Dutchess on


PETER A. PALLADINO

HON. PETER M. FORMAN
Family Court Judge

IF THIS ORDER WAS ENTERED BY A JUDGE, THE ORDER MAY BE APPEALED PURSUANT TO SECTION 1113 OF THE FAMILY COURT ACT. THAT SECTION PROVIDES THAT AN APPEAL FROM THAT ORDER MUST BE TAKEN WITHIN 30 DAYS OF RECEIPT OF THE ORDER BY THE APPELLANT IN COURT, 30 DAYS AFTER SERVICE BY A PARTY OR THE LAW GUARDIAN UPON THE APPELLANT, OR 30 DAYS FROM THE DATE OF MAILING OF THE ORDER TO APPELLANT BY THE CLERK OF THE COURT, WHICHEVER IS EARLIEST.

**"BILL OF RIGHTS FOR CHILDREN WHOSE PARENTS ARE
SEPARATED"**

1. The right not to be asked to "choose sides" between their parents.
2. The right not to be told the details of bitter or nasty legal proceedings going on between their parents.
3. The right not to be told "bad things" about the other parent's personality or character.
4. The right to privacy when talking to either parent on the telephone.
5. The right not to be cross-examined by one parent after spending time with the other parent.
6. The right not to be asked to be a messenger from one parent to the other.
7. The right not to be asked by one parent to tell the other parent untruths.
8. The right not to be used as a confidant regarding the legal proceedings between the parents.
9. The right to express feelings, whatever those feelings may be.
10. The right to choose not to express certain feelings.
11. The right to be protected from parental warfare.
12. The right not to be made to feel guilty for loving both parents.

RJ