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Feb 14, 2023

The House Committee on Federal and State Affairs

Representative Will Carpenter
Capitol Building
Topeka, KS

Dear Representative Carpenter and Committee,

I am writing to express my support for HB 2044, also known as the Crown Act. As a Black person, I have experienced discrimination based on my hair texture and protective hairstyles historically associated with race. I have had to spend a lot of money on expensive hair care styling and treatments to conform to Eurocentric beauty standards.

The Crown Act would amend the Kansas act against discrimination to include protection for hair texture and protective hairstyles. This is important because it would prevent discrimination against individuals like myself who choose to wear their hair in natural, protective styles that celebrate our culture and heritage.

It is unfair that Black people are often discriminated against and faced with limited job opportunities because of our hair. This discrimination is not only hurtful, but it also perpetuates the systemic racism that exists in our society. Passing the Crown Act would be a step in the right direction towards ending this type of discrimination.

I urge you to support the Crown Act and to do all that you can to ensure that it becomes law. Thank you for considering my perspective on this important issue.

Sincerely,

Emalee Nagrubi