

Proposed Amendment to SB 83  
House K-12 Education Budget  
March 6, 2023  
Prepared by the Office of Revisor of Statutes  
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Salary increases for licensed teachers

Section 1. (a) In school year 2023-2024, each school district in the state shall increase the salary of each licensed teacher employed by the school district in an amount that equals or exceeds the individual teacher salary increase determined by the state department of education in accordance with this section. The individual teacher salary increase required by this section is intended to provide all Kansas teachers with a pay increase based on the amount of increased state foundation aid that school districts are entitled to receive through the statutory inflation adjustment to the BASE aid amount pursuant to K.S.A. 72-5132(e)(6), and amendments thereto.

(b) The state department of education shall determine the individual teacher salary increase that each school district shall provide to each licensed teacher employed by the district as follows:

(1) Subtract the BASE aid amount for school year 2022-2023 from the inflation adjusted BASE aid amount for school year 2023-2024;

(2) multiply the difference determined in paragraph (1) by the adjusted enrollment of all school districts, excluding the school facilities weighting, ancillary school facilities weighting, cost-of-living weighting and special education and related services weighting;

(3) multiply the product determined in paragraph (2) by 0.50; and

(4) divide the product determined in paragraph (3) by the full-time equivalent number of licensed teachers employed by all school districts in school year 2023-2024. Such amount shall be the amount of the individual teacher salary increase that each school district shall provide as a salary increase to each licensed teacher employed by the school district.

(c) Each school district shall provide the individual teacher salary increase to each licensed teacher in addition to any other salary increases that were approved by the board of education of the school district prior to July 1, 2023. A school district shall not use the individual teacher salary increase required by this section to supplant any salary increase previously approved by the board of education of a school district for any licensed teacher in the 2023-2024 school year.

(d) This section shall be a part of and supplemental to the Kansas school equity and enhancement act.