



March 13, 2023

**Proponent Testimony on House Bill 2448  
House Legislative Modernization Committee**

Chairwoman Wasinger and Members of the Committee:

Thank you for the opportunity to submit testimony on behalf of the Kansas Contractors Association (KCA). The KCA represents more than 220 companies working in Kansas' heavy construction industry. Collectively, these companies create and sustain more than 43,000 good-paying, private sector jobs across our state.

Like most industries, our members are acutely aware of the need to ensure fair compensation in order to recruit and retain a capable workforce. Similarly, it is important to ensure fair compensation for legislative service – the people's work – in order to recruit and retain capable representation for our families and our businesses.

House Bill 2448 proposes an unbiased mechanism for studying current legislative compensation. It also establishes an important set of guardrails to help prevent conflicts of interest in the evaluation and recommendation process.

Again, thank you for allowing me the opportunity to submit testimony to you today in support of House Bill 2448 as a means to evaluate legislative compensation in Kansas and ensure that compensation does not prohibit Kansans from seeking legislative office.

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