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Laura Kelly, Governor

February 1, 2023

The Honorable Will Carpenter, Chairperson House Committee on Federal and State Affairs 300 SW 10th Avenue, Room 346-S Topeka, Kansas 66612

Dear Representative Carpenter:

SUBJECT: Fiscal Note for HB 2044 by House Committee on Federal and State Affairs

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2044 is respectfully submitted to your committee.

HB 2044 would amend the Kansas Act Against Discrimination by adding "race" and "protective hairstyles" to the list of terms used in the Act. "Race" would be defined as inclusive of traits historically associated with race, including, but not limited to, hair texture and protective hairstyles. "Protective hairstyles" would include but would not be limited to hairstyles such as braids, locs and twists.

The Kansas Human Rights Commissions indicates the bill could increase the number of complaints filed with the agency. However, the Commission estimates that any increase to the number of complaints could be absorbed within existing resources. Any fiscal effect associated with HB 2044 is not reflected in *The FY 2024 Governor's Budget Report*.

Sincerely,

Adam Proffitt

Director of the Budget

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cc: Ruth Glover, Human Rights Commission