



TO: House Assessment and Taxation Committee

FROM: Jaron Caffrey, Director of Workforce and Health Care Policy
Tara Mays, Vice President State Legislative Affairs

DATE: February 5, 2025

RE: HB 2163 Proponent

Thank you for the opportunity to address the committee on behalf of our 121 community hospital members. Our hospitals remain committed to serving patients in your communities but we need this committee to continue the investments that we have made in our hospitals over the last few years.

We continue to hear from our hospitals about the need to attract and retain a robust healthcare workforce. We know in Kansas that our population is aging and Kansas is facing a critical shortages in the healthcare workforce that will require us to continue to think more innovatively about how we can get Kansans the care that they need.

Preceptors provide important work that both helps with the on-the-ground training as well as the training of a pipeline of professionals to serve our patients, not only today, but into the future. This work is not to be taken lightly, however, due to financial constraints it's harder and harder for our hospitals to recognize the importance of this work monetarily.

According to our KHA Kansas Hospitals survey, turnover for RN's in Kansas in 2024 was 16%, with registered dieticians listed at 11%.¹

At the Kansas Hospital Association, we have assembled a committee of front-line professionals dealing with the workforce challenges that plague our industry and this is one of the solutions that the committee suggested that KHA support. At KHA we have worked to research more about the 8 other states have tax credits for healthcare professionals.²

We believe the preceptor tax credit allowed in House Bill 2163 will help both our hospitals as well as those that provide long-term care as well to attract and retain critically needed healthcare professionals.

We urge the committee to support House Bill 2163 and to recommend this bill favorably for passage.

We thank you for your consideration of this request.

¹ <https://www.healthworkforceta.org/wp-content/uploads/2023/12/Preceptor-Tax-Credits.pdf>

² <https://www.kha-net.org/DataProductsandServices/STAT/Workforce/VacancyandTurnoverRates/>
