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MEMORANDUM

To: House Committee on Military and Veterans

From: The Office of Revisor of Statutes

Date: February 12, 2026

Subject: House Bill 2627 - Expanding permissive preference in private employment to include current servicemembers and eligible spouses

House Bill 2627, as introduced, expands permissive preference in private employment to include servicemembers and eligible spouses.

Subsection (a) adds defines an eligible spouse and a servicemember.

Subsection (e) provides that a servicemember must submit certification of current military membership in good standing and duty station in Kansas. It also requires that an eligible spouse submit proof of marriage, certification of the spouse's military membership, which shall be signed by a unit commander, and proof of residency in Kansas.

HB 2627, as introduced, would take effect upon publication in the statute book.