

KANSAS OFFICE *of*
REVISOR *of* STATUTES

LEGISLATURE *of* THE STATE *of* KANSAS
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MEMORANDUM

To: Senate Committee on Government Efficiency

From: Office of Revisor of Statutes

Date: March 6, 2025

Subject: SB 256 (As introduced)

Senate Bill No. 256 would enact a new section of law known as the back to work act. On or before July 1, 2025, all full-time employees of each state agency shall perform such employees' duties in the assigned office, facility or field location of such employees.

Each agency head may grant exceptions for:

- (1) Employees with nonstandard work hours, including, evenings, weekends or holidays;
- (2) positions where in-office employment is deemed unreasonable; or
- (3) office space constraints that would require additional expenditures of the state agency to accommodate employees.

On or before August 1, 2025, each state agency shall submit to the department of administration the number of exceptions granted by the agency head and any other information deemed necessary by the department of administration. On or before October 1, 2025, the department of administration shall submit a report to the senate committee on government efficiency that includes:

- (1) A list of the state agencies granting exceptions;
- (2) the number of exceptions granted by each agency head;
- (3) the job descriptions or job titles for each exception;
- (4) the number of buildings each state agency leases and the annual cost of each lease agreement; and
- (5) the percentage of full-time employees assigned to a physical building that are working entirely remote or a hybrid of in-office and remote work.

For purposes of SB 256:

- (1) "Agency head" means an individual or body of individuals in whom the ultimate legal authority of a state agency is vested by any provision of law; and
- (2) "state agency" means any state office or officer, department, board, commission, institution, bureau or any agency, division or unit within any office, department, board, commission or other state authority or any person requesting a state appropriation.

SB 256 would take effect upon publication in the Kansas register.