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TESTIMONY OF Liza McRoy

Opponent – Senate Bill 256

To: Senate Government Efficiency Committee

Chairperson Erickson, Members of the Committee,

My name is Liza McRoy, I'm submitting my testimony today to advocate for working from home. Working from home has given me the ability to stay focused without distractions of other co-workers, the traffic of a commute, and given me the freedom to expand my learning potential by being able to join several committees and trainings without being overwhelmed or over committed. Bringing workers back into the office would not only once again leave us short staffed and grasping to process reports timely, and ensure families safety in a timely manner, but also leave staff with an overall low morale. In a job where we discuss real traumas with victims and their families, low morale is not a privilege this agency can afford. Going back into the office would only contribute to the burn out rate that leaves social services agencies grasping to support our communities and Kansas families and contribute to an ongoing systemic problem. With the current political climate no matter where you stand families need support more now than ever. Working from home gives front line staff the ability to support our families and sustain our own well-being so that we can continue to support them long-term, and keep educated quality staff with experience in supporting them. Thank you.