

STATE OF KANSAS
SENATE CHAMBER

STATE CAPITOL
TOPEKA, KANSAS 66612
(785) 296-6981
michael.murphy@senate.ks.gov



35810 W.GREENFIELD RD.
SYLVIA, KANSAS 67581
(620) 204-0416

MICHAEL MURPHY
34TH DISTRICT

2/12/2026

Oral Proponent testimony for SB450, Government Efficiency

Good morning Chair Erickson and members of the committee. Thank you for the opportunity to stand before you in support of SB450.

When this idea came to me I did search to see if any other states were doing this and I did find a similar program in Texas. Programs such as this are common in the corporate world and they make sense because keeping overhead lower helps the bottom line for corporate profitability. Perhaps it is even more important here as rather than profitability we are tasked with being good stewards of taxpayer dollars and thus keeping taxes and spending lower.

My former employer, United Airlines, had a program like this. I had a friend who identified an efficiency that the company adopted and put in place at an annual savings of \$19 million, and yes, he received a check for \$1.9 million! The company saved \$17.1 million the first year and \$19 million in subsequent years. I believe the state can do the same thing.

SB450 develops a program whereby state employees can essentially gain ownership and save taxpayer dollars and be rewarded for doing so. The Department of Administration is in a perfect position to administer the program. Employees can identify waste, fraud, abuse and inefficiencies and when verified be financially rewarded.

Thank you for your time. I urge favorable passage of SB450 and I will stand for questions at the appropriate time.

Sen Michael Murphy