## **REPORTS OF STANDING COMMITTEES**

## MR. SPEAKER:

The Committee on **Judiciary** recommends **SB 241** be amended on page 1, in line 20, after "covenant" by inserting "that is not presumed to be enforceable pursuant to subsection (c)";

On page 2, in line 2, after "entity" by inserting "for the purpose of interfering with the employment or ownership relationship of such employees or owners"; in line 17, after "employee" by inserting "of a business entity"; in line 20, after "entity" by inserting "for the purpose of interfering with the employment or ownership relationship of such employees or owners"; following line 42, by inserting:

"(7) Notwithstanding the presumption of enforceability provided in subsections (c)(2) through (c)(5), an employee or owner shall be permitted to assert any applicable defense available at law or in equity for the court's consideration in a dispute regarding a written covenant.";

On page 3, in line 42, after "(1)" by inserting ""Employee" means a current or former employee that agreed to a covenant in writing described in subsection (c)(4) or (c)(5).

(2)";

And by redesignating subsections, paragraphs, subparagraphs and clauses accordingly; And the bill be passed as amended.

Chairperson