

February 24, 2025

The Honorable Troy Waymaster, Chairperson
House Committee on Appropriations
300 SW 10th Avenue, Room 112-N
Topeka, Kansas 66612

Dear Representative Waymaster:

SUBJECT: Fiscal Note for HB 2237 by House Committee on Appropriations

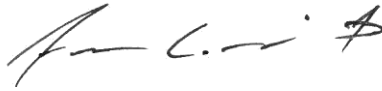
In accordance with KSA 75-3715a, the following fiscal note concerning HB 2237 is respectfully submitted to your committee.

HB 2237 would amend the Employee Award and Recognition Program. The bill would allow hiring, recruitment, and retention bonuses to be offered to state employees. The bill would also increase the maximum total gross value of awards that an employee could receive in a fiscal year from the current limit of \$3,500 to \$10,000 and would require any award or series of awards in excess of \$3,500 that are proposed for certain employees to be subject to approval by the Governor. The bill would require the Secretary of Administration to provide oversight and administrative review of agency award and recognition programs in executive branch agencies and appointed state councils and commissions. The bill would require each agency that has provided a monetary award to submit an annual report of such awards made during the previous fiscal year to the Secretary, who would then compile the information and provide a report to the Legislature each year.

The Department of Administration indicates enactment of the bill would result in additional bonuses being provided by state agencies and more funding expended for such bonuses, but a precise fiscal effect cannot be estimated. The Department notes that agencies would be required to manage any additional bonuses within previously approved funding limitations. Some agencies may seek additional funding for bonuses in future fiscal years, particularly if the agency has established a program that provides hiring, recruitment, and retention bonuses. However, the

extent of such programs and potential requests cannot be estimated. Any fiscal effect associated with HB 2237 is not reflected in *The FY 2026 Governor's Budget Report*.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam C. Proffitt", followed by a stylized flourish or symbol.

Adam C. Proffitt
Director of the Budget

cc: Samir Arif, Department of Administration