

January 28, 2026

The Honorable Susan Estes, Chairperson  
House Committee on Education  
300 SW 10th Avenue, Room 218-N  
Topeka, Kansas 66612

Dear Representative Estes:

**SUBJECT: Fiscal Note for HB 2409 by Representative Rhiley**

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2409 is respectfully submitted to your committee.

Beginning with the 2026-2027 school year, HB 2409 would prohibit school districts from commencing the new school term prior to Labor Day. The bill would specify that the policy would not restrict offering extended school year programs, summer school, teacher professional development, conducting enrollment services, or other outlined programs.

The Department of Education reports that the enactment of the bill would have no fiscal effect on state aid to school districts or have any administrative costs to the agency. The agency notes that school districts would need to revise school calendars to comply with the law, as well as revise staff contracts to align with a new calendar; however, a fiscal effect cannot be estimated.

The Kansas Association of School Boards indicates that the enactment of the bill may entitle nine-month employees of school districts to holiday pay for Memorial Day in May of each school year, as postponing the school year until after Labor Day would likely move the end of the school year to sometime in June. However, a fiscal effect was not estimated.

Sincerely,



Adam C. Proffitt  
Director of the Budget

cc: Gabrielle Hull, Department of Education  
Angie Stallbaumer, Kansas Association of School Boards