



February 3, 2026

The Honorable Nick Hoheisel, Chairperson  
House Committee on Financial Institutions and Pensions  
300 SW 10th Avenue, Room 582-N  
Topeka, Kansas 66612

Dear Representative Hoheisel:

SUBJECT: Fiscal Note for HB 2411 by Representative Schwertfeger

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2411 is respectfully submitted to your committee.

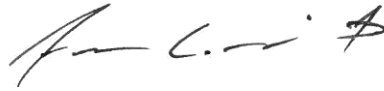
HB 2411 would reduce the required waiting period for KPERS retirees to be hired by a school district for a covered position that requires a teaching license or certificate. Under current law, a KPERS retiree cannot be employed with any KPERS-participating employer within 60 days, or 180 days, depending on a KPERS retiree's circumstance. The bill would allow a KPERS retiree to be hired for a covered position that requires a teaching license or certificate after 45 days from the retirement date, if the retiree does not have a prearrangement with a KPERS-participating employer. The newly eligible retiree would not be subject to an earnings limitation that when met or exceeded requires the retirant to not receive a retirement benefit for any month in a covered position.

KPERS indicates for administrative costs, the enactment of HB 2411 would require updates to the pension administration system, along with updates to employer publications; however, any costs would be negligible and could be made within its existing budget resources.

For actuarial costs, the KPERS actuary states that KPERS members who retire before the age of 62 must wait 18 days to return to work, and those who are 62 years or older must wait 60 days. HB 2411 would set a 45-day waiting period for positions requiring a teaching license or certificate, while maintaining the prohibition on prearranged employment. The actuary reports that the enactment of HB 2411 would encourage earlier retirements for members under the age of 62, which would increase the cost of the retirement system. However, the actuary cannot calculate an estimated actuarial cost from the behavioral nature of working after retirement and the number

of employees that would choose this new option is not known. Any fiscal effect associated with HB 2411 is not reflected in *The FY 2027 Governor's Budget Report*.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam C. Proffitt", followed by a stylized flourish or symbol.

Adam C. Proffitt  
Director of the Budget

cc: Jarod Waltner, KPERS  
Angie Stallbaumer, Kansas Association of School Boards