

## HOUSE BILL No. 2650

By Representative Howe

2-3

1 AN ACT concerning noncompete agreements; requiring that such  
2 agreements be reasonable; providing that such agreements are null and  
3 void upon the sale or change in ownership or control of an employer.  
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5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. An agreement by an employee or partner not to compete  
7 with such employee's or partner's employer, principal or partnership during  
8 the term of the employment, agency or partnership, or after the termination  
9 of such employment, agency or partnership, within a specified territory  
10 and during a specified time shall be lawful and enforceable only if the  
11 restrictions imposed are reasonably necessary for the protection of the  
12 employer, principal or partnership.

13 Sec. 2. An agreement by an employee or partner not to compete with  
14 such employee or partner's employer, principal or partnership shall be null  
15 and void and unenforceable upon the sale of the employing business entity  
16 or partnership or change in majority ownership or control of such business  
17 entity or partnership.

18 Sec. 3. This act shall take effect and be in force from and after its  
19 publication in the statute book.