

HOUSE BILL No. 2650

By Representative Howe

2-3

1 AN ACT concerning noncompete agreements; requiring that such
2 agreements be reasonable; providing that such agreements are null and
3 void upon the sale or change in ownership or control of an employer.
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5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. An agreement by an employee or partner not to compete
7 with such employee's or partner's employer, principal or partnership during
8 the term of the employment, agency or partnership, or after the termination
9 of such employment, agency or partnership, within a specified territory
10 and during a specified time shall be lawful and enforceable only if the
11 restrictions imposed are reasonably necessary for the protection of the
12 employer, principal or partnership.

13 Sec. 2. An agreement by an employee or partner not to compete with
14 such employee or partner's employer, principal or partnership shall be null
15 and void and unenforceable upon the sale of the employing business entity
16 or partnership or change in majority ownership or control of such business
17 entity or partnership.

18 Sec. 3. This act shall take effect and be in force from and after its
19 publication in the statute book.