

## HOUSE BILL No. 2680

By Representatives Landwehr, Crum, Alford, Arpke, Bowers, Brown, Burgess, Cassidy, DeGraaf, Denning, Donohoe, Goico, Goodman, Gordon, Grange, Gregory, Grosserode, Hayzlett, Hoffman, Howell, Kelley, Kerschen, Kleeb, LeDoux, Meigs, Mesa, Montgomery, O'Hara, Patton, Phillips, Pottorff, Prescott, Proehl, Rhoades, Rubin, Ryckman, Smith, Suellentrop, Vickrey, Weber and B. Wolf

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1 AN ACT pertaining to health reimbursement arrangements.

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3 *Be it enacted by the Legislature of the State of Kansas:*

4 Section 1. If a small employer does not offer a group health benefit  
5 plan, a small employer, through the establishment of a health  
6 reimbursement arrangement, may contribute to the premium of an eligible  
7 employee's individually underwritten health insurance plan. The  
8 employee's portion of the premium may be paid through a cafeteria 125  
9 plan. If an eligible employee retains such person's individually  
10 underwritten health insurance plan under this section, the provisions of  
11 K.S.A. 40-2209b through 40-2209o, and amendments thereto, shall not  
12 apply to the individually underwritten health insurance plan.

13 Sec. 2. This act shall take effect and be in force from and after its  
14 publication in the statute book.

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