## SESSION OF 2014

## SUPPLEMENTAL NOTE ON HOUSE BILL NO. 2596

# As Amended by Senate Select Committee on KPERS

#### **Brief\***

HB 2596, as amended, would make a change in law concerning employee retirement and disability benefits. The bill would revive a provision that previously expired on June 30, 2007, and permanently reinstate the provision.

The provision would hold harmless both the retirement and disability benefits calculations for any state employee member of the Kansas Public Employees Retirement System (KPERS), the Kansas Police and Firemen's Retirement System, or the Retirement System for Judges, if the employee is furloughed or accepted a voluntary reduction in pay during the period of time used for determining benefits.

# **Background**

Before the House Committee on Pensions and Benefits, a representative from the Office of Judicial Administration spoke in favor of the bill. A representative from KPERS offered neutral testimony. No opponents offered testimony.

In the Senate Select Committee, a representative of the Office of Judicial Administration supported the bill. The KPERS Executive Director provided neutral testimony and a history of the provision's application from 2003 to 2007, when the provision was in effect.

<sup>\*</sup>Supplemental notes are prepared by the Legislative Research Department and do not express legislative intent. The supplemental note and fiscal note for this bill may be accessed on the Internet at http://www.kslegislature.org

The Senate Select Committee removed a reference in the bill to a specified effective period from July 1, 2014, to June 30, 2017, making the revived provision a permanent statute without expiration.

The fiscal note prepared by the Division of the Budget indicated passage could result in additional costs for state agencies. However, those costs are unknown as any such reductions and furloughs were unplanned when the fiscal note was prepared.

KPERS staff provided additional information about the period when the hold harmless provision previously was in effect. From FY 2003 through FY 2007, the provision applied to fewer than ten members who retired or became disabled in a year that otherwise would have been included in the member's computation of either retirement or disability benefits.