Shawn Sullivan, Director of the Budget



Phone: (785) 296-2436 Fax: (785) 296-0231 shawn.sullivan@ks.gov

Sam Brownback, Governor

January 23, 2018

The Honorable Les Osterman, Chairperson House Committee on Veterans and Military Statehouse, Room 149-S Topeka, Kansas 66612

Dear Representative Osterman:

SUBJECT: Fiscal Note for HB 2465 by House Committee on Veterans and Military

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2465 is respectfully submitted to your committee.

HB 2465 would add all employees of the Kansas Commission on Veterans Affairs Office to the list of safety-sensitive positions. Positions classified as safety-sensitive are subject to the state's drug screening program; the state's drug screening includes pre-employment drug screening along with drug screening of current employees that are suspected of illegal drug use.

Estimated State Fiscal Effect				
	FY 2018 SGF	FY 2018 All Funds	FY 2019 SGF	FY 2019 All Funds
Revenue				
Expenditure	\$800	\$10,000	\$800	\$10,000
FTE Pos.				

The Kansas Commission on Veterans Affairs Office (KCVAO) estimates increasing expenditures by \$10,000 from all funding sources, including \$800 from the State General Fund, to implement provisions in the bill. The Department of Administration notes that the Office of Personnel Services currently manages and administers the state's drug screening program. However, actual costs of drug tests are paid by the agencies submitting individuals to test. The Department notes that increases in workload as a result of adding employees of the KCVAO to the drug screening program would have a negligible effect on the Department.

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The KCVAO notes that employees who work in the two state veterans long term care facilities are currently subject to drug tests based on reasonable suspicion. The bill would require the agency to conduct drug tests of all potential employees and allow the agency to drug test all current employees based on reasonable suspicion. The agency's estimated fiscal effect is based on an assumed cost of \$50.00 per test for 180 new hires each year which would increase agency expenditures by \$9,000. The agency also estimates \$1,000 in additional staff time per year to comply with the bill. All increased expenditures, according to the KCVAO, would be absorbed within existing resources. Any fiscal effect associated with HB 2465 is not reflected in *The FY 2019 Governor's Budget Report*.

Sincerely,

Shawn Sullivan, Director of the Budget

cc: Mark Heim, Veterans Affairs Colleen Becker, Department of Administration