HOUSE BILL No. 2745

By Committee on Federal and State Affairs

3-28

AN ACT concerning the Kansas national guard; relating to COVID-19 vaccine requirements; memorandums of reprimand; characterization of separation from service due to non-compliance with a COVID-19 requirement as a general discharge under honorable conditions.

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Be it enacted by the Legislature of the State of Kansas:

Section 1. (a) Notwithstanding any provision of law to the contrary, if any member of the Kansas national guard refuses to comply with a COVID-19 vaccine requirement:

- (1) Any memorandum of reprimand resulting from such refusal shall be placed in the member's local file but shall not be placed in the member's official military personnel file;
- (2) such member's service shall be characterized as a general discharge under honorable conditions, at a minimum, if:
- (A) Such member is separated from service as a result of such refusal; and
- (B) such member's service would otherwise qualify for such characterization; and
- (3) such member who receives a general discharge under honorable conditions shall receive all benefits upon separation.
- (b) The provisions of this section shall apply retroactively from December 14, 2020. Any memorandum of reprimand that was filed or any member's service that was characterized contrary to the provisions of this section prior to the effective date of this act shall be refiled or recharacterized by the appropriate Kansas national guard personnel in accordance with the provisions of this section. Any bonuses received, including, but not limited to, enlistment and reenlistment bonuses, shall be exempt from repayment as a result of member separation.
 - (c) As used in this section:
- (1) "COVID-19 vaccine" means an immunization, vaccination or injection against disease caused by the novel coronavirus identified as SARS-CoV-2 or disease caused by a variant of the virus; and
- (2) "COVID-19 vaccine requirement" means that the commander in chief or the adjutant general or any designee or subordinate thereof:
- (A) Requires a member of the Kansas national guard to receive a COVID-19 vaccine;

HB 2745

- (B) requires a member of the Kansas national guard to provide documentation certifying receipt of a COVID-19 vaccine; or
 (C) enforces a requirement described in subparagraph (A) or (B) that is imposed by the federal government or any other entity.
 (d) This section shall expire on December 31, 2023.
 Sec. 2. This act shall take effect and be in force from and after its publication in the Kansas register.