

SENATE BILL No. 177

By Senators Faust Goudeau and Haley

2-7

1 AN ACT concerning legal holidays; declaring Juneteenth National
2 Independence Day to be a legal public holiday; relating to the closure
3 of state offices for the observance of certain legal public holidays;
4 amending K.S.A. 35-107 and repealing the existing section.

5
6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. K.S.A. 35-107 is hereby amended to read as follows: 35-
8 107. (a) On and after ~~January 1, 2006~~ *the effective date of this act*, the
9 following days are declared to be legal public holidays and are to be
10 observed as such:

11 New Year's Day, January 1;
12 Martin Luther King, Jr. Day, the third Monday in January;
13 President's Day, the third Monday in February;
14 Memorial Day, the last Monday in May;
15 *Juneteenth National Independence Day, June 19;*
16 Independence Day, July 4;
17 Labor Day, the first Monday in September;
18 Columbus Day, the second Monday in October;
19 Veterans' Day, the eleventh day in November;
20 Thanksgiving Day, the fourth Thursday in November; *and*
21 Christmas Day, December 25.

22 (b) Any reference in the laws of this state concerning observance of
23 legal holidays shall on and after ~~January 1, 2006~~, *the effective date of this*
24 *act* be considered as a reference to the day or days prescribed in subsection
25 (a) for the observance of such legal holiday or holidays.

26 (c) (1) *Subject to any policy established pursuant to paragraph (2),*
27 *state agencies shall be closed on the following legal public holidays: New*
28 *Year's Day, Memorial Day, Juneteenth National Independence Day,*
29 *Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and*
30 *Christmas Day.*

31 (2) (A) *State agencies may establish policies concerning the closure*
32 *of offices pursuant to paragraph (1).*

33 (B) *Such policies may include, but not be limited to, the following:*

34 (i) *Determining the day or days that such state agency shall be closed*
35 *when a legal public holiday falls on a Saturday or Sunday;*

36 (ii) *requiring some or all employees to work on a legal public*

1 *holiday; and*

2 *(iii) determining holiday pay or holiday compensatory time in addition*
3 *to an employee's regular salary if such employee is required to work on a*
4 *legal public holiday.*

5 *(3) As used in this subsection, "state agency" means any state office*
6 *or officer, department, board, commission, institution, bureau, society or*
7 *any agency, division or unit within any state office, department, board,*
8 *commission or other state authority.*

9 Sec. 2. K.S.A. 35-107 is hereby repealed.

10 Sec. 3. This act shall take effect and be in force from and after its
11 publication in the Kansas register.